



RESOLUTION No. _____

RESOLUTION APPOINTING DOUGLAS FARRELL AS AN INTERIM SENIOR CIVIL ENGINEER PER GOVERNMENT CODE SECTION 21221(h)

WHEREAS, Government (Gov.) Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the Board of Supervisors desires to appoint Douglas Farrell as an interim appointment retired annuitant to the vacant position of Senior Civil Engineer for the County of Nevada under Gov. Code section 21221(h), effective May 10, 2022 or thereafter; and

WHEREAS, the Board of Supervisors, the County of Nevada and Douglas Farrell certify that Douglas Farrell has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, an appointment under Gov. Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the governing body has authorized the search for a permanent appointment on May 10, 2022; and

WHEREAS, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end on December 31, 2022; and

WHEREAS, the entire employment agreement, contract or appointment document between Douglas Farrell and the County of Nevada has been reviewed by this body and is attached herein; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$11,444.28 and the hourly equivalent is \$66.02; the minimum base salary for this position is \$9,374.46 and the hourly equivalent is \$54.08; and

WHEREAS, the hourly rate paid to Douglas Farrell will be \$66.02; and

WHEREAS, Douglas Farrell has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Supervisors hereby certifies the nature of the employment of Douglas Farrell as described herein, and on the attached appointment document, that this appointment is necessary to fill the critically needed position of Senior Civil Engineer for the County of Nevada by May, 10, 2022 in order to proceed with scheduled projects needed to improve local roadways and structures.