



RESOLUTION No. 25-537

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING AMENDMENT NO. 1 TO THE PROFESSIONAL SERVICES CONTRACT BETWEEN THE COUNTY OF NEVADA AND RELIASTAR LIFE INSURANCE COMPANY TO PROVIDE BASIC AND SUPPLEMENTAL LIFE INSURANCE FOR EMPLOYEES AND THEIR DEPENDENTS, ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, LONG TERM DISABILITY AND SHORT TERM DISABILITY INSURANCE TO SELECT GROUPS OF EMPLOYEES, IN THE MAXIMUM AMOUNT OF \$280,000, EXTENDING THE TERM TO INCLUDE THE PERIOD OF JANUARY 1, 2026, THROUGH DECEMBER 31, 2028, AND AUTHORIZING THE CHAIR OF THE BOARD OF SUPERVISORS TO EXECUTE THE CONTRACT AND GRANTING THE HUMAN RESOURCES DIRECTOR APPROVAL TO EXECUTE THE ANNUAL RENEWALS

WHEREAS, the Board approved the initial Agreement with ReliaStar on July 28, 2020, by Resolution No. 20-337, to provide basic and supplemental life insurance for employees and their dependents, as well as accidental death and dismemberment (AD&D) insurance and long-term (LTD) and short-term (STD) disability insurance to select groups of employees; and

WHEREAS, on November 17, 2020, by Resolution 20-492, the Board approved increasing the maximum basic life and AD&D insurance policy coverage for class 1 employees to \$500,000 and increasing the basic life rate from \$.07 to \$.095 for an annual increase of \$6,723; and

WHEREAS, on December 5, 2023, by Resolution 23-594, the Board approved renewal of the Personal Services Contract for the period January 1, 2024, through December 31, 2025, with no rate increase. Due to the contract that was submitted with that Resolution not being the final agreed upon contract, the final contract was approved by the Board on June 25, 2024, by Resolution 24-336; and

WHEREAS, ReliaStar has agreed to continue to provide basic and supplemental life insurance for employees and their dependents, as well as accidental death and dismemberment (AD&D) insurance and long-term (LTD) and short-term (STD) disability insurance with no rate increase; and

WHEREAS, the basic life insurance rate will continue to be 0.095 cents per \$1,000 of coverage and the AD&D insurance rate will continue to be 0.015 cents per \$1,000 of coverage. The Long-Term Disability the rate will continue to be 0.340 per \$100 of covered payroll and the Short-Term Disability the rate will continue to be 0.090 per \$10.00 of weekly benefit; and

WHEREAS, the County will continue to pay on behalf of employees the elected supplemental insurances and deduct those premiums direct from their payroll.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Nevada, State of California, that Amendment No. 1 to the Professional Services Contract between the County of Nevada and ReliaStar Life Insurance Company for basic life and accidental death and dismemberment insurance, supplemental life and accidental death and dismemberment, long term disability and short term disability insurance to eligible employees, extending the term to include the period of January 1, 2026, through December 31, 2028, is hereby approved in substantially the same form attached hereto, and that the Chair of the Board of Supervisors be and is hereby authorized to execute the Agreement on behalf of the County of Nevada.

BE IT FURTHER RESOLVED that the Human Resources Director is authorized to approve up to five annual renewal contracts on the same terms with ReliaStar and execute these renewals on behalf of the County.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 18th day of November 2025, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Robb Tucker, Lisa Swarthout, Susan Hoek, and Hardy Bullock.

Noes: None.

Absent: None.

Abstain: None.

Recuse: None.

ATTEST:

TINE MATHIASSEN
Chief Deputy Clerk of the Board of Supervisors

By: 


Heidi Hall, Chair



**AMENDMENT NO. 1 TO PROFESSIONAL SERVICES
CONTRACT NO. 24-336**

**FOR LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT, LONG TERM DISABILITY AND
SHORT TERM DISABILITY INSURANCE**

This Amendment dated 1/1/2026 by and between County of Nevada (County) and Reliastar Life Insurance Company (Contractor).

This Amendment is effective as of the date this Amendment is fully executed.

WHEREAS, the County entered into a Professional Services Contract (Contract), identified below:

Original Contract/Previous Renewal	
Contractor's Full Legal Name:	Reliastar Life Insurance Company
Contract Description:	Provide life and AD&D, long term disability and short term disability insurance
Contract Number	Resolution 24-336
Beginning date of Contract:	1/1/2024
Original Contract end date:	12/31/2025
Prior Amendment date(s), Res# and reason for amendment	24-336
Current Amendment end date	N/A
Number of Renewals allowed	5

WHEREAS, the parties wish to extend the Contract and have renewals remaining under the Contract.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties do hereby agree as follows:

- CONTRACT EXTENSION.** The parties hereby agree that the contract will be extended, under the original price, terms and conditions, for an additional term as follows:

New Contract Term	
Beginning date of new Contract term:	1/1/2026
End date of new Contract term:	12/31/2028
Maximum annual Contract price of new contract term FY 25/26	\$280,000
Contract extension No.	1

The parties agree the contract will expire at midnight on the date defined as the "End Date of the New Contract Term" unless the parties agree to extend the contract for an additional term.

ENTIRE AGREEMENT. Except as expressly modified by this Amendment, the contract shall be and remain in full force and effect in accordance with its terms and shall constitute the legal, valid, binding and enforceable obligations to the parties. This Amendment and the contract (including any written amendments thereto), collectively, are the complete agreement of the parties and supersede any prior agreements or representations, whether oral or written, with respect thereto.

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed by their authorized representatives.

For Nevada County:

Signature: *Lisa Swarthout* Date: 01/26/2026
Lisa Swarthout (01/26/2026 09:47:26 PST)
Name: Heidi Hall
Title: Chair of the Board of Supervisors

Attest: *Lauriana Cecchi*
Clerk of the Board

For Contractor:

Signature: *Nate Black* Date: 01/12/2026
Nate Black (01/12/2026 09:26:31 CST)
Name: Nathaniel Black
Title: Vice President

Signature: *M. O'Donnell* Date: 01/12/2026
Name: Melissa O'Donnell
Title: Secretary