



## **RESOLUTION No. \_\_\_\_\_**

### **RESOLUTION APPOINTING SUSAN KADERA AS AN INTERIM DIRECTOR OF HUMAN RESOURCES PER GOVERNMENT CODE SECTION 21221(h)**

WHEREAS, Government Code section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the Board of Supervisors desires to appoint Susan Kadera as an interim retired annuitant to the vacant position of Director of Human Resources for the County of Nevada under Government Code section 21221(h), effective July 2, 2025; and

WHEREAS, the Board of Supervisors, the County of Nevada and Susan Kadera certify that Susan Kadera has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, an appointment under Government Code section 21221(h) requires the retiree be appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the governing body has authorized the search for a permanent appointment on July 2, 2025; and

WHEREAS, this Government Code section 21221(h) appointment shall only be made once and therefore will end on December 31, 2025; and

WHEREAS, the entire employment agreement, contract or appointment document between Susan Kadera and the County of Nevada has been reviewed by this body and is attached herein; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum base salary for this position is \$13,456.71 and the hourly equivalent is \$77.63; the maximum base salary for this position is \$16,427.88 and the hourly equivalent is \$94.77; and

WHEREAS, the hourly rate paid to Susan Kadera will be \$81.60; and

WHEREAS, Susan Kadera has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Supervisors hereby certifies the nature of the employment of Susan Kadera as described herein, and on the attached appointment document, that this appointment is necessary to fill the critically needed position of Director of Human Resources for the County of Nevada by July 2, 2025 in order to proceed

with scheduled operations and projects required by the employees and citizens of the County of Nevada.