

COUNTY OF NEVADA
DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: February 10, 2026

TO: Board of Supervisors

FROM: Wendy Brodnick, Director of Human Resources

SUBJECT: Resolution accepting and approving a Side Letter of Agreement between the Probation Peace Officers' Association (PPOA) and the County of Nevada, agreeing to the changes to the PPOA Memorandum of Understanding and salary increases.

RECOMMENDATION: Approve the attached resolution.

FUNDING: Funding for this agreement is included in the proposed 2026/2027 fiscal year budget.

BACKGROUND: In the Fall of 2025, the County met with the Probation Peace Officers' Association to address an extension of the Memorandum of Understanding (MOU) for a duration of one (1) year. An agreement was met wherein:

Effective the first full pay period after July 1, 2026, the salary range for the members of the bargaining unit shall be increased by a three percent (3%) COLA adjustment and a one percent (1%) equity adjustment for a total of four percent (4%).

Effective the first full pay period after January 1, 2027, the salary range for the members of the bargaining unit shall be increased by an additional one percent (1%) equity adjustment.

As a result, the County and the Probation Peace Officers' Association entered into a Side Letter of Agreement and agreed to additional salary increases within this unit effective in the 2026/2027 fiscal year.

Item Initiated and Approved by: Wendy Brodnick, Director of Human Resources

Submitted Date: January 26, 2026

Resubmitted: