

APPLICATION FOR APPOINTMENT TO
SPECIAL DISTRICTS WITH INSUFFICIENT CANDIDATES

RECEIVED

OCT 24 2018

Name of Board/Commission/Committee as listed on announcement:

HIGGINS AREA FIRE PROTECTION DISTRICT NEVADA COUNTY BOARD OF SUPERVISORS

Filing Period (as listed on the announcement): 10/18 & 10/25/18 FINAL 10/29/18

Type of Member: New Incumbent? Yes No

Name: DICKSON CLINT

Resident Address: [REDACTED]

(Must be a resident of Nevada County) Zip Code

Mailing Address: _____

Zip Code

Supervisorial District in which you reside: 2-ED Scofield [REDACTED]

(This information is available from the Election Office at 265-1298).

Email address

Phone Number: *HOME: [REDACTED] WORK: _____

*(Indicate if unlisted number)

Time(s) available to attend meetings (days, evenings, etc.) DAYS/EVENINGS

EXPERIENCE: A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.

Education/Employment Experience: PLEASE SEE ATTACHED

Community Experience and Affiliations: SFRS, SIERRA PINES UMC,

Other County Boards/Commissions/Committees on which you have served: NONE

Other experience you feel would be helpful to the Board of Supervisors in making this appointment:

SEE ATTACHED

REFERENCES: Please list two references with telephone numbers:

JOHN BOYKIN [REDACTED]
TOM JERRY CUDE

Applicants may be required by State Law and County Ordinance to file a financial disclosure statement as part of the appointment process. The form can be viewed at <http://www.fppc.ca.gov> or the Clerk of the Board of Supervisors office. An Oath of Office will be required upon appointment.

I have reviewed the Financial Disclosure Statement requirement: [Signature]
Initial

Date: 10/24/18 Signature: Clint Dickson

Applications must be filed with the Clerk of the Board of Supervisors, County of Nevada, 950 Maidu Avenue, Nevada City, CA 95959-8617. This application is a public document.

October 24, 2018

Ed Schofield
Supervisor, District 2
Nevada County

Dear Mr. Schofield,

I am interested in a seat on the Higgins Area Fire Protection District Board. My background includes staffing experience, working with labor contracts, accounting and budgeting, as well as extensive supervisory experience. I believe my background would be asset to the fire board.

For 10 years of my military career I was in management positions at several different Air Force (AF) bases. At all of these stations, my units were rated overall "Excellent" by the AF inspection teams. I ran units that exhibited a minimum of extraneous activity while maintaining maximum productivity.

I have a strong background in working with labor contracts. For over 10 years I was a recruiter for Kaiser Permanente. I worked with the labor contracts for two separate unions. For nurse recruitment, I worked with the California Nurses Association (CNA) contract, and as a recruiter for Tele-Service Representatives in the call center I worked with the SEIU United Healthcare Workers labor contract. I was responsible for assuring compliance and interpreting the contract for managers.

I have served as the Financial Secretary at my church off and on for may years. Currently, I have been in this position for the last five years, maintaining accurate records of weekly receipts, preparing annual congregant statements, and other reports as requested. I work with the Finance Committee Chair on the annual budget process and assist in monthly reviews of the financial status of the church. In addition, my Bachelor Degree included core requirements in accounting and financial management and budgeting.

Having lived in Nevada County for almost 30 years, I see this as a meaningful opportunity to give back to my community. Attached to this cover letter is my application and a brief explanation of my experience that I believe will be helpful in evaluating my qualifications.

Thank you for your time and consideration. I look forward to meeting you to discuss my qualifications.

Sincerely,



Clint Dickson

[Redacted]

Clinton (Clint) Dickson
Relevant Experience

Kaiser Permanente (1998 – 2011)

Retired, Senior Recruiter

Experience:

Nurse Recruiter for Sacramento, South Sacramento and Roseville Medical Centers and Clinics. Recruited, phone screened and interviewed nurses for specialty positions such as the ER, ICU, NICU, Pediatrics, Women's Health, Operating Rooms, and the PACU for all three medical centers. Worked within the labor agreement between Kaiser Permanente and the California Nurses Association (CNA).

Call Center Recruiter. In recruiting registered nurses and Tele-Service Representatives for the call center, I worked with the SEIU United Healthcare Workers labor contract and the California Nurses Association (CNA) contract.

Technical Trainer for the Sacramento Call Center Project. Responsible for technical training of advice nurses and telephone receptionist on Windows NT based program protocols used to evaluate and accurately determine the most appropriate outcome for each call.

United States Air Force (1968 – 1989)

Retired Senior Master Sergeant (E-8)

Occupational Specialty – Personnel Superintendent (73299)

Experience:

NCOIC, Base Personnel Inspection Team, Military Airlift Command (MAC), Office of the Inspector General, Scott AFB, IL Inspected and evaluated military personnel functions of active duty, Air Force Reserve, and Air National Guard units. Primary areas of inspection were Personnel Reliability Program, fraud waste and abuse, and personnel readiness. Evaluated operational and mobility readiness of inspected units.

Non-Commissioned Officer-in-Charge (NCOIC) Base Manning Control, Kunsan AB Korea. Responsible for staffing a base population of approximately 5,000 military personnel. Ensured the proper staffing and utilization of human resources. Conducted manning analysis, requested manning assistance to ensure all units fully staffed to authorized strength. Rated overall "Excellent" by Pacific Air Force (PACAF) Inspector General.

NCOIC, Base Personnel Office, Castle AFB. Provided technical guidance to eight section chiefs and 79 enlisted men and women of the Personnel Division providing personnel services to 5,900 personnel. Maintained vigorous self-inspection and in-house training programs to ensure personnel specialists were current in procedures and policies. Rated overall "Excellent" by the Strategic Air Command (SAC) Inspector General.

EDUCATION: Bachelor of Science in Management, Golden Gate University