

COUNTY OF NEVADA
DEPARTMENT OF HUMAN RESOURCES
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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: May 26, 2020

TO: Board of Supervisors

FROM: Steven Rose, Director of Human Resources

SUBJECT: RESOLUTION ADOPTING A SUCCESSOR MEMORANDUM OF UNDERSTANDING WITH THE PROBATION PEACE OFFICERS' ASSOCIATION, PROVIDING CHANGES IN COMPENSATION AND TERMS AND CONDITIONS OF EMPLOYMENT DURING THE PERIOD OF JULY 1, 2020 THROUGH JUNE 30, 2023

RECOMMENDATION: Adopt the attached resolution

FUNDING: The funding for this agreement is built into the proposed department budgets for Fiscal Year 20/21.

BACKGROUND:

In February of 2020, the County and the Probation Peace Officers' Association (PPOA) entered into the collective bargaining process to negotiate a successor labor agreement to the agreement that is expiring on June 30, 2020. After three bargaining sessions, the parties reached a tentative agreement. The tentative agreement has been incorporated into a Memorandum of Understanding which is attached for review. The significant provisions of the successor labor agreement include:

- A 3-year term, beginning July 1, 2020 through June 30, 2023;
- Employees will receive general increases during the term of 3.0% in July of 2020, 2.0% in July of 2021, and 2.0% in July of 2022.
- Converting previously agreed-to Side Letters of Agreement into the body of the MOU.

The agreement currently covers approximately 18 employees in the PPOA bargaining unit. These negotiations were very cordial and professional.

Your consideration of this matter is appreciated, and approval of the resolution is recommended.

Respectfully submitted,

Item Initiated and Approved by: Steven Rose, Director of Human Resources

Submitted Date: May 12, 2020