



County of Nevada
Department of Human Resources
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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: January 24, 2017
TO: Board of Supervisors
FROM: **Charlie Wilson, Director of Human Resources**
SUBJECT: Resolution Amending Authorized Personnel Salary Resolution

RECOMMENDATION: Approve the attached resolution.

FUNDING: Funding is included in the various departmental budgets for FY 16-17.

BACKGROUND:

Corrections and updates to the salary resolution are submitted to the Board of Supervisors on a quarterly basis. The staffing resolution reflects corrections and revisions to the 2016/2017 salary document as depicted below.

The changes to the Authorized Personnel Salary Resolution are as follows:

A new classification for use by temporary employees is added called Building Inspector Trainee. This classification permits building inspector trainees to become skilled Building Inspectors through on-the-job training and experience.

The Network Systems Analyst III job title is changing to Senior Network Systems Analyst.

The hybrid Senior Civil Engineer/County Surveyor position description has been modified to eliminate County Surveyor responsibilities. The resulting job title is Senior Civil Engineer.

A new managerial classification, Public Works Project Manager, is created for use in the Public Works Department. This position description is responsible for public works contract management, project management, staff support to Board Commissions, and related duties.

The Director, Department of Public Works, classification salary is being modified from 432 (top step, \$13,756.12) to range 442 (top step, \$14,459.61). This change better aligns compensation internally and externally.

Item Initiated and Approved by: Charlie Wilson, Director of Human Resources

Submittal Date: January 9, 2017

Revision Date: