

COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS Board Agenda Memo

MEETING DATE: June 3, 2025

TO: Board of Supervisors

FROM: Steven Rose, Director of Human Resources

SUBJECT: Resolution Electing to be Subject to the Public Employees' Medical and

Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to a Recognized Employee Organization 700 Non-PERS Elected

Officials

RECOMMENDATION: Approve the attached Resolution.

FUNDING: There are no funding impacts with this Resolution.

BACKGROUND: On May 2, 2000, per Resolution 00-204, the Nevada County Board of Supervisors approved electing for the County to be subject to Public Employees' Medical and Hospital Care Act and fixing the employer's contribution at an amount at or greater than that prescribed by Section 22825 of the Government Code for all employees and annuitants.

The Public Employees' Medical and Hospital Care Act (PEMHCA) governs the CalPERS Health Program, which enables Nevada County to provide a quality health benefits program to our employees and Elected Officials while reducing financial risk. Nevada County contracts to have CalPERS provide these benefits to our employees and Elected Officials.

The County did not include the 700 Non-PERS Elected Officials in Resolution 00-204 and now wishes to clarify that the intent of the County of Nevada is to offer all eligible employees and Elected Officials who are not participating in CalPERS Retirement, the option of enrolling into the CalPERS provided health benefits program and participate in the County's Cafeteria by adding the attached resolution to obtain for its employees and annuitants who are members of Non-PERS Elected Officials the benefit of the Act and to accept the liabilities and obligations of an employer under the Act.

Your consideration of this matter is appreciated.

Submitted by: Steve Rose, Director of Human Resources

Submittal Date: May 19, 2025