

COUNTY OF NEVADA
DEPARTMENT OF HUMAN RESOURCES

Eric Rood Administrative Center
950 Maidu Avenue
Nevada City, CA 95959
(530) 265-7010
www.mynevadacounty.com

NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: October 10, 2017

TO: Board of Supervisors

FROM: Alison Lehman, Interim Director of Human Resources

SUBJECT: Resolution Authorizing Execution of a Personal Services Contract Between the County of Nevada and Liebert Cassidy Whitmore and Amending FY 17-18 Human Resources Budget (4/5 Affirmative Vote Required)

RECOMMENDATION: Approve the attached resolution.

FUNDING: Funding for this contract in the amount of \$86,000 will impact the Human Resources 2017-2018 General Fund budget. A budget amendment is requested to increase the Human Resources budget for this contract.

BACKGROUND: Liebert Cassidy Whitmore (LCW) has provided Nevada County with outstanding labor relations services for over 15 years. We would like to continue using them for upcoming negotiations in the spring of 2018.

A separate but related project that this contract includes is the updating and streamlining of the County's Personnel Code and an updating of Administrative Code sections which deal with human resources and purchasing. Any revised Personnel Code language which is subject to meet and confer obligations with the various bargaining units would be able to be presented by LCW during spring negotiations.

Your consideration of this matter is appreciated and approval of the resolution is recommended.

Item Initiated and Approved by: Alison Lehman, Interim Director of Human Resources

Submitted Date: September 22, 2017