



County of Nevada
Department of Human Resources

Eric Rood Administrative Center
950 Maidu Avenue
Nevada City, CA 95959
Ph: 530-265-7010 ext 2 Fx: 530-265-9841
www.mynevadacounty.com/hr

MEETING DATE: May 9th, 2023
TO: Board of Supervisors
FROM: Steve Rose, Director of Human Resources
SUBJECT: Nevada County Presented With “Best-in-Class organization” Award By Gallagher

Gallagher International is honored to announce that Nevada County has been recognized by Gallagher in its 2022 Benefits Strategy & Benchmarking Survey as an employer that excels in providing innovative solutions for creating organizational structures, workplace policies and total rewards, and inclusively engages and motivates its employees.

Nevada County is one of only 4 Northern California employers who have been give this designation based on the award criteria:

Gallagher determines a “Best-in-Class organization” by assigning points based on their relative performance in the following areas:

Gallagher determines a “Best-in-Class organization” by assigning points based on their relative performance in the following areas:

- Planning horizons for the benefits strategies
- Extent of their wellbeing strategy
- Turnover rate for full-time equivalents (FTEs)
- Completion of a workforce engagement survey
- Use of an HR technology strategy and its level of sophistication
- Health plan premium increases or decreases at the most recent renewal
- Use of a communication strategy
- Strategically leveraging HR as force multiplier

Award is being presented by Tara Conley of Gallagher.

Item Initiated and Approved by: Steve Rose, Director of Human Resources

Submittal Date: May 1st, 2023
Revision Date: