

2024-2027 Labor Update and Agreements

General Unit, 449 employees, to replace three-year MOU expiring June 30, 2024.

Terms:

- 3-year term (July 1, 2024 – June 30, 2027)
- Cost of Living Adjustments at 3% in 2024, 2% in 2025 and 3% in 2026
- Market/Equity Adjustments at 2% in 2024, 3% in 2025 and 1% in 2026
- The following equity adjustments shall be provided in the first full pay period of July in each of the fiscal years as specified below:

	25/26	26/27
○ Bus Driver I/II/Supervisor		1%
○ Correctional Officer I/II	1%	1%
○ Correctional Sergeant	1%	1%
○ Social Worker I/II/III		1%
○ Wastewater Treatment Systems Operator I/II/III/IV		1%
○ Wastewater Plant Operations Supervisor		1%
○ Wastewater Collections Supervisor		1%
○ Wastewater Service Workers I/II/Sr.		1%
○ Wastewater Electrical Mechanical Worker/Supervisor		1%
➤ Floating Holiday, removing the 10-year period for the 3 rd FH		

