

## DEPARTMENT OF HUMAN RESOURCES Eric Rood Administrative Center

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## NEVADA COUNTY BOARD OF SUPERVISORS Board Agenda Memo

**MEETING DATE:** September 9, 2025

**TO:** Board of Supervisors

FROM: Susan Kadera, Interim Director of Human Resources

**SUBJECT:** Resolution appointing Trevor Koski as County Counsel,

approving an Employment Agreement between the County Of

Nevada and Trevor Koski, and authorizing the Chair of the

Board of Supervisors to execute the Agreement

**RECOMMENDATION:** Appoint Trevor Koski as County Counsel beginning December 21, 2025, and authorize execution of Employment Agreement.

**FUNDING:** Funding is included in the FY 25/26 County Counsel Office budget.

BACKGROUND: Under Board direction, a process to fill the position of County Counsel was initiated immediately following the announcement made by the current County Counsel of her intent to retire. An internal candidate, Assistant County Counsel Trevor Koski, expressed interest in the position. Mr. Koski underwent several review steps by the Board of Supervisors. At its August 26, 2025 Board meeting, the Board of Supervisors concluded its review of Mr. Koski's candidacy and directed staff to prepare an employment agreement appointing Mr. Koski as County Counsel beginning December 21, 2025.

Mr. Koski has an extensive background in both transactional law and general civil litigation, especially in labor and employment law, public safety, and tort litigation. Mr. Koski's public sector experience includes working for the County of Nevada as Assistant County Counsel for five years; San Francisco City Attorney's office for five years; County of Contra Costa County Counsel's Office for three years; and the Ninth Circuit Court of Appeals for five years. He has defended Counties and Cities in state and federal courts, including mediations and arbitrations, as well as three years in private civil litigation.

His extensive experience also includes serving as primary legal advisor in a wide variety of practice areas such as labor and employment, public finance, public safety, risk, parks and recreation, and acting as counsel for the Planning Commission and the Assessment

Appeals Board. Mr. Koski's experience also includes all aspects of municipal law including the Brown Act, conflicts of interest, public records, elections, redevelopment, and public finance. He received his law degree from the University of Michigan Law School and has been a member of the California Bar since 2006.

It is recommended that the Board appoint Mr. Koski to the position of County Counsel starting December 21, 2025.

## Item Initiated and Approved by: Susan Kadera, Interim Director of Human Resources

Submittal Date: August 27, 2025

Revision Date: