From:	Pauli Halstead
To:	BOS Public Comment
Cc:	Heidi Hall; Hardy Bullock; Sue Hoek; Lisa Swarthout; Robb Tucker; Elias Funez; Nathan Levinson; Marianne Boll-See
Subject:	Re: SR 25-0151
Date:	Thursday, February 20, 2025 4:40:37 PM

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I object to passing Resolution SR 25-0151 approving a professional services contract between the County of Nevada and Bryce Consulting, Inc., to provide total compensation surveys in fiscal years 2025/26, 2026/27, and 2027/28**,** in the amount of $25,000 each year for a maximum contract price of $75,000, for a three-year period effective July 1, 2025, and ending June 30, 2028, and authorizing the Chair of the Board of Supervisors to execute the contract.

First of all, Bryce Consulting did not compare 8 counties with similar populations and budgets in order to justify Nevada County CEO, Alison Lehman and Senior Executive Staff Salaries should be higher than most of the compared counties.

I went on Transparent California, Nevada County and did my own spreadsheets on the comparisons of Counties. I didn't charge $75,000 to do this. **Anyone can do it.** They were supposed to compare Counties with similar populations. There are only three other Counties with similar populations, Sutter, Yuba & Mendocino. These were the only counties we should be comparing. Why pay Bryce Consulting? Get one of your analysts to do this. And...compare apples with apples.

https://www.theunion.com/news/community/ideas-opinions-pauli-halstead-excessive-compensation-of-county-executive-staff-is-this-sustainable/article_fc13a45e-bbb9-11ee-ae1f-7b78ff67a9c1.html

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