

**COUNTY OF NEVADA**  
**DEPARTMENT OF HUMAN RESOURCES**

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**NEVADA COUNTY BOARD OF SUPERVISORS**  
**Board Agenda Memo**

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**MEETING DATE:** April 28, 2020

**TO:** Board of Supervisors

**FROM:** Steven Rose, Director of Human Resources

**SUBJECT:** Resolution Authorizing Execution of Amendment No. 2 to the Personal Services Contract between the County of Nevada and Van Dermyden Maddux to allow for additional administrative executive legal services related to labor and employment matters, increasing the contract amount by \$25,000, authorizing the Chair of the Board of Supervisors to execute the amendment, and amending the Human Resources budget (4/5th affirmative vote required)

**RECOMMENDATION:** Approve the attached resolution.

**FUNDING:** This contract impacts the Human Resources budget for Fiscal Year 2019/2020. An Amendment to this legal services contract is required as the scope of work has become more fully defined. This item is funded through the General Fund and the amended costs are expected to be reimbursed by departments; to the extent those departments are General Fund departments, there will be an impact on the General Fund. A budget amendment is included in the Resolution.

**BACKGROUND** The law firm of Van Dermyden Maddux has provided Nevada County with specialized administrative executive legal services related to labor and employment matters. The County has exceeded Purchasing Services' authorized dollar amount for this fiscal year because the specialized services required additional time to complete beyond what was reasonably foreseeable at the outset. Thus, we have a need to adjust the contract to continue through the end of FY 19/20. We are seeking to amend the contract to increase the dollar amount for the 19/20 year by \$25,000. The original contract amount for the 19/20 year is \$25,000; Amendment One brought the contract amount to \$50,000. Amendment Two would bring the total contract amount to \$75,000.

Your consideration of this amendment request is appreciated, and approval of this resolution is recommended.

**Item Initiated and Approved by:** Steven Rose, Director of Human Resources

Submitted Date: April 16, 2020