



COUNTY OF NEVADA

Vision

We are dedicated to outstanding public service

Mission

To work with the community to develop sound and innovative public policy, provide strong leadership and deliver excellent services in a fiscally responsible manner

Value Statements

Customer Satisfaction - We tailor our products to meet the unique needs of our customers, not presuming that "one size fits all." To do so, we make every effort to understand what customers need and value.

Collaboration - We work together across divisions, departments, agencies, and jurisdictional boundaries with cities, districts and other governments to seamlessly serve our citizens/customers. We encourage others to utilize the products and services of our peers throughout the organization.

Open and Honest Communication – Communication is a dynamic and ongoing process. We communicate information frequently, accurately, and succinctly. We keep our supervisor and our co-workers informed. We listen and we provide feedback. We communicate only what we know.

Innovation - We proactively seek new opportunities to better serve our customers, and continually improve the way we do business to improve our efficiency and quality.

Integrity – Our organization and its processes must be ethically grounded. We strive for the success of our organization based on mutual trust and confidence. We are a team and we work together, respecting each individual's contribution and giving credit where it's due.

Personal Responsibility – We strive to do our very best in our jobs at all times. We take action when action is required. We don't wait to be told. Our actions provide an example for our co-workers.

Pride of Ownership – We are committed to the highest quality and professional excellence in our work. We always do the best we can. We proudly take ownership of what we produce.

Our Employees – We provide an environment in which our employees feel safe and supported. We recognize good performance as part of our effort to empower our employees to do their best and seek additional responsibility.

Our Community - We help our community choose among our services and programs, by facilitating their understanding of which alternative best matches their values.

Trust – We keep our word. We don't make commitments we cannot keep. If a commitment is delayed or interrupted, we notify those affected. We don't surprise them.

Respect and Civility - We treat each other with mutual respect. We are civil and respectful even in disagreement. We offer criticism or feedback to others directly and in a positive manner that respects individual dignity. We welcome constructive feedback to ourselves as an opportunity for professional improvement.

Equity and Inclusion - We strive to be a community where all residents thrive, visitors feel welcome, and we care for one another despite our differences. There is equal and fair access to resources, opportunities are abundant, and everyone does their part to embrace collective responsibility and take actions that uphold racial and social equity.

We are accountable for our Vision, Mission and Values

Nevada County Board of Supervisors

Vision, Mission and Values

Resolution 24-074

Board Objective Development Process

JULY-DECEMBER

Implementation

Departments bring updates and items to the Board of Supervisors at regular meetings.

JANUARY/FEBRUARY

Annual Board Workshop

Board drafts annual priorities and approves them at a February Board meeting.



YEAR-ROUND

Community Input

Board and staff receive input on community needs and priorities through public comment, surveys, and other constituent and stakeholder communication.

JUNE

Budget Adoption

Budget is adopted, including funding for Board objectives.

FEBRUARY-APRIL

Budgeting for Objectives

Staff prepares budget. Budget Subcommittee reviews budgets.

2024 Board Objectives



Fiscal Stability and Core Services

Maintain the County's financial stability and core services.



Emergency Preparedness

Lead the community in all hazards planning, preparedness, response, and recovery with a focus on wildfire. Do this by focusing on improving countywide evacuation routes and safety, continuing to strengthen early alert and critical communication systems, partnering closely with residents and community partners in emergency preparedness, defensible space, home hardening, green waste disposal, and fire-safe land stewardship.



Economic Development

Promote economic development by emphasizing resiliency and entrepreneurship; retaining and attracting high quality jobs; investing in major infrastructure projects; and working with local, state and federal partners to support our small business, nonprofit, and tourism sectors.



Broadband

Equitably expand broadband to support economic development, distance-learning, telework, telemedicine, and general quality of life for all residents by championing the implementation of Nevada County Broadband Strategy Plan policies and last-mile infrastructure projects.



Climate Resilience

Safeguard Nevada County's economic durability, environmental integrity, and public health and safety by preparing for, adapting to, and mitigating changing climate conditions in a way that reflects our rural quality of life.



Housing

Coordinate with local jurisdictions, developers, and other partners to facilitate development of, and access, to affordable and workforce housing.



Homelessness

In partnership with the Continuum of Care, prevent homelessness, address the needs of people experiencing homelessness, and move towards sustainable, ongoing programs.



Recreation

Promote sustainable recreation in partnership with community providers and other jurisdictions to enhance recreational access, support public health and safety, realize economic opportunities and preserve natural resource assets.