

Hourly Rate Schedule

Effective July 1, 2023 through June 30, 2025

Name/Classification	Billing Rate*
Matt Weir, Project Manager	\$334.38
Daniel Carley, Task Lead	\$251.45
Alex Jewell, Task Lead	\$286.69
Analyst I	\$142.03
Analyst II	\$169.48
Professional I	\$215.48
Professional II	\$255.29
Sr. Professional I	\$301.00
Sr. Professional II	\$344.57
Sr. Project Support	\$185.69
Project Support	\$126.37

^{*}Rates are based off Kimley-Horn's Indirect Cost Rate (ICR) which includes Overhead of 190.79% and FCCM of 0.45%. Also included in rate is 10% fee. Fee is not charged on the FCCM portion of Kimley-Horns ICR.

Other Direct Costs: Outside Printing/Reproduction, Delivery Services/USPS, Misc. Field Equipment/Supplies, and Travel Expenses will be billed at cost. Mileage will be billed at the Federal Rate.

Subconsultants: Billed at cost.