



RESOLUTION No. 20-439

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION AMENDING NEVADA COUNTY PERSONNEL CODE SECTION 5.3.C.1

WHEREAS, the County adopted a comprehensive revised Personnel Code at their December 11, 2018 meeting, per Resolution 18-591; and

WHEREAS, the County adopted subsequent revisions to the Personnel Code by Resolutions 19-602 and 20-264; and

WHEREAS, the County is interested in maintaining effective human resources policies and procedures that comply with federal and state regulations that meet the service needs of the County; and

WHEREAS, the County is committed to providing employees with fair and understandable policies and rules; and

WHEREAS, in furtherance of promoting the well-being and productivity of the County workforce, an Employee Assistance Program (EAP) has been made available to all permanent County employees, which provides help, support and services related to a variety of issues including, but not limited to, family and other personal matters, child and eldercare referral assistance, financial advising, legal services, and health and wellness resources; and

WHEREAS, it has been determined that it is in the County's best interest to offer the support and services available through the EAP program to temporary County employees, as their well-being and productivity is essential to County operations; and

WHEREAS, employees and bargaining unit representatives have provided feedback through the meet and confer process to the updating of the Nevada County Personnel Code Section 5.3.C.1, thereby necessitating these revisions by way of Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of Nevada, State of California, that the revision to the Nevada County Personnel Code Section 5.3.C.1, effective October 1, 2020, is approved in substantially the same form as attached hereto in Exhibit A.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the 13th day of October, 2020, by the following vote of said Board:

Ayes: Supervisors Heidi Hall, Edward Scofield, Dan Miller, Susan K. Hoek and Richard Anderson.

Noes: None.


Absent: None.

Abstain: None.

ATTEST:

JULIE PATTERSON HUNTER
Clerk of the Board of Supervisors

By: 


Heidi Hall, Chair

10/13/2020 cc: HR*
Dept Heads*

EXHIBIT A

5.3 SALARY AND BENEFITS COMPUTATION

* * * *

C. Temporary Employees

- 1) Appointing authorities are authorized to employ temporary help for any seasonal or temporary work in accordance with the limitations of the budget. Temporary employees shall not be considered regular County employees for the purposes of paid leave retirement, life or health insurance benefits except as otherwise authorized by the Board of Supervisors or applicable law. All temporary employees will have access to the Employee Assistance Program effective October 1, 2020, while employed by the County.

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