



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION EXTENDING SALARY, BENEFITS AND EMPLOYER CONTRIBUTIONS FOR UP TO 365 DAYS FOR NEVADA COUNTY EMPLOYEES UNDER ORDERS TO SERVE IN AN ACTIVE DUTY CAPACITY OR TRAINING FOR ACTIVE DUTY CAPACITY ON MILITARY LEAVE IN THE U.S. ARMED FORCES

WHEREAS, under California law, any public employee on leave under orders to serve on active military duty, and who has been in the service of a public agency for at least one year, is entitled to receive his or her salary for the first thirty (30) calendar days of such leave, provided that pay for such purposes shall not exceed thirty (30) days in any one fiscal year; and

WHEREAS, the County of Nevada had previously adopted Resolution 03-155 in support of our employees dedicated to serving our Country through military service; and

WHEREAS, as the United States is actively engaged in an ongoing battle against terrorism where County employees in the military reserves may be called up to Federal active duty or training to be prepared for active duty, and such call-up may result in the employee exhausting the benefits provided by State law; and

WHEREAS, individuals willing to engage in armed conflict in order to serve their country should not suffer a negative financial impact to themselves and to their families; and

WHEREAS, on April 1, 2003, the Nevada County Board of Supervisors adopted Resolution 03-109 supporting the men and women serving in the U.S. Armed Forces in "Operation Iraqi Freedom" and renewed that commitment by adopting Resolution 03-155 on April 22, 2003.

NOW, THEREFORE, BE IT HEREBY RESOLVED:

- 1) In addition to the rights and benefits provided by law, the Board of Supervisors of Nevada County, California, authorizes payment of the difference between the employee's County salary and the salary received from the military while on leave from County employment under orders to serve or train in preparation for active duty for up to 365 days from the effective date of the orders beyond the thirty (30) days required by law, including retro-active payments.
- 2) In the event the military base pay, including any specialty pay (combat, hazard, etc. – not including housing and meal allowances) exceeds the County base pay and specialty pay, the employee will receive no additional pay or paid leave under this resolution.
- 3) The County shall continue to contribute its full cost share towards the health benefits premiums and the employee shall continue to pay their full cost share towards premiums for self and/or dependent coverage.