



**NEVADA COUNTY
HEALTH & HUMAN SERVICES
AGENCY**

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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: November 15, 2016
TO: Board of Supervisors
FROM: **Mike Dent**

SUBJECT: Resolution authorizing the Chair of the Governing Board of Nevada-Sierra Regional In-Home Supportive Services Public Authority as the employer of record to submit on behalf of the County of Nevada authorization implementing the wage increase for In-Home Supportive Services (IHSS) Independent Providers to the State Department of Social Services.

RECOMMENDATION: Approve the attached Resolution.

FUNDING: Funding is from federal, state and county funds. Effective upon approval of the California Department of Social Services, the wage for IHSS Workers in Nevada, Sierra, and Plumas Counties is due to be increased \$.50 per hour, from \$10.00 per hour (exclusive of \$.60 for health benefits) to \$10.50 per hour (exclusive of \$.60 for health benefits). The County's share is paid from the Social Services Department's Realignment dollars. There are no county general funds required in the agreement and this increase does not affect the current Maintenance of Effort (MOE).

BACKGROUND: On April 4, 2016, Senate Bill 3 (SB 3) (Chapter 4, Statutes of 2016) was enacted. SB 3 amended Section 1182.12 of the California Labor Code by increasing the minimum wage for all industries to \$10.50 per hour effective on and after January 1, 2017.

Other Agency Involvement:

The Nevada-Sierra Regional IHSS Public Authority is the lead agency for the change as it affects the three counties that form the consortium. The Public Authority will be

submitting the necessary documents to the State Department of Social Services to implement this change on behalf of Nevada, Sierra and Plumas counties as mandated by SB 3. The Resolution is a necessary step to affect the mandated wage increase.

Item Initiated and Approved by: Mike Dent, Director of Social Services