

Alliance for Workforce Development, Inc.

Nevada County Business and Career Network



*Alliance For
Workforce Development, Inc.
Providing pathways to success*

A proud partner of America's Job Center of CaliforniaSM network.

Our Mission

To Provide Workforce Development And Human Resource Services; Dedicated To Enhancing The Quality Of Life Throughout Our Communities, By Assisting Businesses, Organizations And Job Seekers With Their Pathways To Success.



America's **Job Center** of CaliforniaSM



*Alliance For
Workforce Development, Inc.
Providing pathways to success*



America's Job Center of California

Alliance for Workforce Development, Inc.(AFWD), is a private non-profit corporation.

Our local Business and Career Network offices are *America's Job Centers of California*.

With 2 locations in Nevada County:

- Grass Valley Business and Career Network office
- Truckee Business and Career Network office

We are a service provider with the Northern Rural Training and Employment Consortium (NoRTEC).

Providing WIOA services



Workforce Innovation and Opportunity Act (WIOA)

- A federal program and funding through the Department of Labor (DOL) and regulated by the Employment Development Department (EDD), in California.
- Impacts both job seekers and employers. WIOA provides the framework for an effective workforce preparation and employment system.
- The most important aspects of the Act is the focus on meeting the needs of businesses for skilled workers, and the training, education and employment needs of job seekers.



The basics

- Connecting employers to job seekers and job seekers to employers
- Enhancing the quality of the workforce through staff assisted services, skills upgrades and training when needed
- Making business successful in our communities by assuring they have a strong viable workforce
- Providing Business Services, Job Seeker Services for Adults and Dislocated workers and Youth Services



How we help job seekers!

- Alliance for Workforce Development Inc., offer a wide array of services for those seeking employment or training.
 - ✓ Assistance with job search; including use of resource center
 - ✓ Access to fax, copier, printer, phone
 - ✓ Community services information
 - ✓ Job referrals
 - ✓ Connections to Employers
 - ✓ Assistance with Resume and Cover letter(s)
 - ✓ Job Readiness Workshops
 - ✓ 21st Century Workforce Skills Workshops
 - ✓ Career Assessments
 - ✓ Skills Testing and Certification
 - ✓ Assistance with Unemployment Insurance
 - ✓ Priority of Service for Low-income,
 - ✓ Public Assistance recipients,
 - ✓ Basic skills deficient clients and
 - ✓ Veterans (including eligible spouses)
 - ✓ One on one Career Counseling and Guidance
 - ✓ Individual Employment Plan/Career Goals
 - ✓ Career Pathway approach
 - ✓ Education and Training assistance
 - ✓ Supportive Services
 - ✓ 12 months of Follow-Up services



How we help businesses!

- Alliance for Workforce Development's Business Service Team offer's a variety of services to meet local business needs.



- ✓ Posting Job Openings
- ✓ Helping to create Job Descriptions
- ✓ Assisting with Recruitment Outreach
- ✓ Providing connections to Job Ready Candidates
 - ✓ Assisting with Hiring Events
 - ✓ Pre screening applicants
- ✓ Facilitating pre-employment testing for applicants
 - ✓ Providing an Interview Space
- ✓ Updates on the most recent Labor Law information
 - ✓ Interpreting Job Market and Economic Data
- ✓ Assistance with local, State and Federal tax credits
- ✓ Providing access to Workshops and Employee trainings in; Customer Service, Communication, Front Line, HR Essentials, Team Building, Time Management, Supervisory Skills, Motivation and more.

There's more...



➤ Access to Trained Workers

- Each year, several hundred individuals receive training under WIOA from a public or private training institution. Providing them specific occupational skills. They earn recognized credentials in their occupational field.
- We strive to maintain a database of skilled job ready applicants!



Putting WIOA to Work

“Every day that passes, we see an ever-widening skills gap. The world has changed and it continues to change.”

— Edward B. Rust, Jr.,
Chairman & CEO, State
Farm Insurance Companies,
Herald & Review (IL), April
11, 2014



On the Job Training (OJT)

Making sure new employee's get the training they need.

Wages reimbursable between 2 to 6 months for up to 75%!



Customized Training

Meeting businesses needs through employee training.

Up to 50% Cost Reimbursement!



INTERNSHIP



Human Capital Investment

Building a workforce with the skills, abilities, knowledge and experience for industries in our community!

➤ Internships / Work Experiences

- Improving the skills of the workforce by offering short term work assignments, job shadowing or internships. Helping to build work maturity and orient individuals to a specific occupation.
- Attracting new or returning entrants to careers in specific industries.
- 100% paid Internship or Work Experience, by us!



Fiscal Year 17-18 (July 2017 – June 2018)

- Total customers that were served in our Resource center = 10,357
- Total clients enrolled into a program (WIOA) = 124
- Total clients enrolled in a training= 98
- Employment Rate Q2 After Exit = 92.6% AD / 86% Youth
- Median Earnings Q2 After Exit = \$8,900 AD / \$4,641 Youth
- Employment Rate Q4 After Exit = 91.6% AD / 73.5% Youth
- Total amount of employer reimbursements due to On-the-Job Training's (OJT), Work Experience (WEX) & Temporary Job Creation's (TJC) = \$ 372,068
- Total amount spent on training to receive Certificates, Licenses or Degree's = \$ 13,630
- Total Business Services provided = 963
- Total number of employers served = 189
- UI Rate = 3.6%



A few Highlights of the last year...



- Continued with the special funding for Storm Clean up projects in the Nevada County
- Received funding to assist with Fire Clean up in Nevada County
- Brought in the Employment Development Department (EDD) to facilitate special Veteran Specific groups and workshops
- Continued partnership with the Probation and Juvenile departments and provided in house workshops and assistance specifically for their clients
- Partnered with Nevada County Probations TAY program to do weekly pre-employment programing in the Hall
- Hosted and co-hosted over 15 Job Fairs in Nevada County
- Developed a new NoRTEC region online Job Posting site that will be active in FY 18-19
- Updated our AFWD Website to include more assistance online and more interactive features to be available in FY 18-19
- Co-Hosted Labor Law and Payroll Tax Seminar, attended by business owners and Payroll/HR staff
- Partnership with Happy Landings and Heartlink at Beale AFB to assist family members that recently relocated to the area
- Partnering with the Truckee Tahoe Adult Ed programs and the Adult Ed consortium for Nevada and Placer counties





Thank you!

Visit us online @ www.afwd.org & our Facebook page

Alliance for Workforce Development, Inc.

Nevada County Business & Career Network

988 McCourtney Rd.,

Grass Valley CA

530-265-7088

