



County of Nevada
Department of Human Resources
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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: June 14, 2022

TO: Board of Supervisors

FROM: **Steve Rose, Director of Human Resources**

SUBJECT: Resolution Approving a Summary of Benefits and Compensation for the Appointed and Confidential Senior Executives Group, Providing Changes in Compensation and Terms and Conditions of Employment during the Period of July 1, 2022 and June 30, 2025.

RECOMMENDATION: Adopt the attached Resolution.

FUNDING: Funding for this agreement is included in the proposed 2022-2023 budget.

BACKGROUND: The significant provisions of the summary include:

- A 3-year term, beginning July 1, 2022 through June 30, 2025
- General increases each July of the term including increases of 3.0% in July of 2022, 2.0% in July of 2023 and 3.0% in July of 2024
- Position classifications in this Group will receive equity or recruitment/retention adjustments in line with salary survey and employment data
- Healthcare calculations based on the average plans offered by CalPERS
- Senior Executive State Board Specialty Pay 2.5%
- Tuition Reimbursement Program Adjusted from a 5-year service commitment to a 3-year service commitment and progressive repayment

The agreement currently covers approximately 21 employees in the Senior Executive Group.

Item Initiated and Approved by: Steve Rose, Director of Human Resources