



COUNTY OF NEVADA
COMMUNITY DEVELOPMENT AGENCY
DEPARTMENT OF PUBLIC WORKS
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File: 260.02

NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: October 11, 2016

TO: Board of Supervisors

FROM: Steve Castleberry, Director of Public Works

SUBJECT: **Resolution Approving Amendment Number 4 to the Agreement between the County of Nevada and Paratransit Services for the Provision of Specialized Paratransit Services in Western Nevada County**

RECOMMENDATION: Approve the attached Resolution.

FUNDING: Funding is provided by Transportation Development Act (TDA) revenue and is included in the Fiscal Year 2016/17 Transit Services Division budget. There is no impact on the General Fund and a budget amendment is not needed.

BACKGROUND:

On May 14, 2013, the Nevada County Board of Supervisors adopted Resolution No. 13-168 approving a five year agreement with Paratransit Services for provision of paratransit services beginning July 1, 2013. The agreement provides for an annual CPI increase of the contract price for the vehicle service hourly rate and monthly rate. The Board approved contract amendments for increased contract prices on July 22, 2014, Resolution No. 14-362, on August 11, 2015, Resolution No. 15-392 and on July 26, 2016, Resolution No. 16-381.

The Transit Services Division recently received a request from our contractor, Paratransit Services, to increase a component of the contract (average driver wage) to address the new California mandated minimum wage increase of \$10.50 an hour that begins January 1, 2017. Currently the starting wage for Paratransit Services/Gold Country Lift employees is \$10.00 an hour.

Paratransit Services and staff negotiated an 'average driver wage' increase of \$1.00 an hour to start on January 1, 2017 through December 31, 2017. This would increase the current contract fixed hourly rate (\$35.88) to \$36.40 and the current fixed monthly rate (\$56,692) to \$58,569 based on the annual 18,400 maximum service hours. The total projected maximum annual contract cost (currently \$1,340,496.) would be \$1,372,588, an increase of \$32,092. The increase is directed to employee wages only and is not an increase to margin or fixed costs. The current annual CPI increase included in the contract will remain intact.

This change will adjust the starting wage for Paratransit Services to meet the California requirements through calendar year 2018. The State will require additional incremental annual minimum wage increases through January 1, 2022 until it reaches \$15.00 an hour. Staff will perform additional analysis of future minimum wage requirements in relation to the paratransit contract and determine workable ways to address this issue.

Accordingly, staff requests approval to amend the Contract Agreement with Paratransit Services by revising the following:

- An increase of the Paratransit Services fixed vehicle service hourly rate to \$36.40 and the fixed monthly rate to \$58,569 effective January 1, 2017 through December 31, 2107.

This contract amendment was approved by the Transit Services Commission at their September 21, 2016 meeting.

Item Initiated by: Susan Healy-Harman, Transit Services Manager

Approved by: Steve Castleberry, Director of Public Works

SC:SHH:cn

Submittal Date: September 27, 2016