

COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: January 24, 2023
TO: Board of Supervisors
FROM: Steve Rose, Human Resources Director
SUBJECT: Resolution Amending Authorized Personnel Salary Resolution 22-291

RECOMMENDATION: Approve the attached resolution.

FUNDING: Provided for in the 2022-23 fiscal year budget.

BACKGROUND: Corrections and updates to the salary resolution are submitted to the Board of Supervisors on a quarterly basis. The salary resolution reflects corrections and revisions to the 2022-2023 salary document through December 31, 2022, as depicted below.

The changes to the Authorized Personnel Salary Resolution are as follows:

In the Confidential group, we are adding one new classification called Principal Management Analyst at range 355 (\$9,373.94-\$11,443.66 per month.)

In the General bargaining unit, we are adding a Library Assistant I/II/III-Bilingual job series. The salary ranges for these positions are \$2,938.41-\$3,587.19; \$3,246.64-\$3,963.47; and \$3,587.19-\$4,379.23, respectively. The ability to recruit for candidates who demonstrate a proficiency in Spanish language ability responds to needs expressed by our bi-lingual Library patrons.

In the Department Head group, we are increasing the salary of the Clerk of the Board of Supervisors position to \$8,944.27-\$10,919.12 per month in order to rectify internal inequities. Resolution 22-632, adopted December 13, 2022, amends the annual salary for the County Counsel position from \$219,348.48 per year to \$224,832.19 per year. CalPERS requires the County to correspondingly amend the salary resolution to reflect the position's change in salary.

In the Professional bargaining unit, we are adding a Health Equity Coordinator position in the Public Health Department at range 252 (\$5,481.13-\$6,691.33 per month.)

Finally, in the Unrepresented group, Student Intern and Reserve Deputy Sheriff III positions' salary ranges are increasing in response to the increase in the January 1, 2023

California minimum wage increase (which is from \$15 per hour to \$15.50 per hour). The Student Intern position changes from \$2,713.03-\$3,312.06 per month to \$2,781.54-\$3,395.69 per month. The Reserve Deputy Sheriff III position is modified from \$2,735.78-\$3,339.82 per month to \$2,777.02-\$3,390.17 per month.

Where relevant, bargaining units were met and conferred with.

Your consideration of this matter is appreciated.

Initiated and Approved by: Steve Rose, Human Resources Director