

**SIDE LETTER AGREEMENT  
BETWEEN  
THE COUNTY OF NEVADA  
AND  
THE PROBATION PEACE OFFICERS' ASSOCIATION**

Having met and conferred, the County of Nevada and the Nevada County Probation Peace Officers' Association (PPOA) agree to the following changes to the PPOA Memorandum of Understanding (MOU or Agreement):

1. Article 14 (D) shall be amended as follows:

The duration of the Agreement shall be for the period July 1, 2023 through June 30, 2027.

2. Article 3(A)(1) shall include the following:

Effective the first full pay period after July 1, 2026, members of this bargaining unit shall receive a salary increase of three percent (3%).

3. Article 3(A)(2) shall include the following:

Effective the first full pay period after July 1, 2026, members of this bargaining unit shall receive a salary increase of one percent (1%).

Effective the first full pay period after January 1, 2027, members of this bargaining unit shall receive a salary increase of one percent (1%).

This side letter of agreement is subject to PPOA ratification and subsequent approval by the Nevada County Board of Supervisors.

DATED: 12-31-25

PROBATION PEACE OFFICERS  
ASSOCIATION

BY:   
JOSHUA BROWNING  
President

BY:   
PAUL LITCHFIELD

COUNTY OF NEVADA

BY:   
ALISON LEHMAN  
County Executive Officer