



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING THE APPLICATION AND AGREEMENT FOR VISION CARE PLAN COVERAGE WITH VSP TO PROVIDE VISION INSURANCE BENEFITS TO ELIGIBLE ENROLLEES AND GRANTING THE HUMAN RESOURCES DIRECTOR AUTHORITY TO EXECUTE THE APPLICATION AND ALL ANNUAL RENEWAL DOCUMENTS DURING THE TERM OF THE APPLICATION PERIOD

WHEREAS, on April 28, 2020, by Resolution No. 20-151, the Nevada County Board of Supervisors approved Keenan and Associates as the County's new benefits broker; and

WHEREAS, Keenan and Associates went out to bid on a variety of County employee benefits in order to provide the County with benefits and services at a better price and with additional customer service options; and

WHEREAS, the County has maintained a contract with VSP through a Benefit Administrator, for the provision of self-funded vision benefits since 1977; and

WHEREAS, the research conducted revealed that the County could realize significant cost savings by dissolving the current benefits administration agreement with CSAC-EIA and contracting directly with Vision Service Plan (VSP) for vision insurance benefits; and

WHEREAS, the annual administrative cost savings realized by the County by directly contracting with VSP for vision insurance benefits is approximately \$50,000 per year; and

WHEREAS, the County desires to contract directly with VSP, pursuant to the terms of the attached Application and Agreement for Vision Care Plan, for a four-year period, January 1, 2021 to December 31, 2025; and

WHEREAS, the application sets the administrative rate at \$4.93 per enrollee per month for 2021.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors, of the County of Nevada, State of California, that the Application and Agreement for Vision Care Plan for vision care benefits for the period January 1, 2021 through December 31, 2025, be and hereby is approved in the form attached hereto as Exhibit A.

BE IT FURTHER RESOLVED that the Human Resources Director is authorized to execute the Application and Agreement and approve necessary annual renewal documents with VSP during the term of the application period.