



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING AMENDMENT NO. 2 TO THE ADMINISTRATIVE SERVICES AGREEMENT BETWEEN THE COUNTY OF NEVADA AND OPTUM TO PROVIDE EMPLOYEE ASSISTANCE PROGRAM BENEFITS TO ELIGIBLE COUNTY EMPLOYEES AND THEIR DEPENDENTS EXTENDING THE AGREEMENT FOR ANOTHER ONE-YEAR TERM FOR THE PERIOD OF JULY 1, 2026 THROUGH JUNE 30, 2027, AMENDING THE CONTRACT RATE, AUTHORIZING THE CHAIR OF THE BOARD OF SUPERVISORS TO EXECUTE THE AGREEMENT, AND GRANTING THE HUMAN RESOURCES DIRECTOR AUTHORITY TO EXECUTE THE NECESSARY RENEWAL DOCUMENTS

WHEREAS, on July 14, 2020, the Board of Supervisors approved Resolution 20-309 entering into an agreement with Optum for employee assistance program (EAP) services at the rate of \$2.14 per employee/per month, for the period July 1, 2020 through June 30, 2023; and,

WHEREAS, the County wishes to continue to provide eligible employees and their family members access to employee assistance services; and,

WHEREAS, since the County has not utilized the bank of 20 hours for on-site supportive services during the previous contract period the parties agreed to remove this feature; and,

WHEREAS, the rate for the Amendment No. 1 renewal contract period was adjusted to reflect the removal of the fee for the bank of 20 hours resulting in an 8.3% decrease from \$2.17 per employee/per month to a rate of \$1.77 per employee/per month; and,

WHEREAS, Optum agreed to continue to provide EAP services for another three-year period of July 1, 2023 through June 30, 2026; and

WHEREAS, Optum is well qualified and has agreed to continue to provide EAP services for another one-year period at the new rate of \$2.21 per employee/per month, for the period of July 1, 2026 through June 30, 2027.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Nevada, that the Amendment No. 2 to the Administrative Services Agreement between the County of Nevada and OptumHealth Care Solutions, LLC (Optum), and its wholly owned subsidiary, U.S. Behavioral Health Plan, California (USBHPC) for Employee Assistance Program Benefits at the rate of \$2.21 per employee/per month, for the period July 1, 2026 through June 30, 2027, is hereby approved, and that the Chair of the Board of Supervisors be and is hereby authorized to execute the Agreement on behalf of the County of Nevada.

Benefit charges to be collected and expensed through the payroll clearing fund.

BE IT FURTHER RESOLVED that the Human Resources Director is authorized to approve the necessary annual renewal documents of the Agreement through June 30, 2027.