

**SIDE LETTER OF AGREEMENT BETWEEN
THE COUNTY OF NEVADA
AND
STATIONARY ENGINEERS, LOCAL 39, REPRESENTING THE
PROFESSIONAL BARGAINING UNIT**

The parties mutually agree effective December 29, 2019 through June 30, 2021, to include the following special pay:

FREON AND PESTICIDE CERTIFICATE DIFFERENTIAL

Those employees who have achieved and regularly utilize a certificate in the administration of Freon and pesticide as a regular part of their assigned duties will be eligible to receive a differential of 2.5% of base pay.

Dated: 1-24-20

INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 39

BY: Bart Florence
NAME: BART FLORENCE
TITLE: Business Manager

BY: Steve Crouch
NAME: STEVE CROUCH
TITLE: Director of Public Employees

BY: Chuck Thiel
NAME: CHUCK THIEL
TITLE: Business Representative

COUNTY OF NEVADA

BY: Alison Lehman
ALISON LEHMAN
COUNTY EXECUTIVE OFFICER