

**EXHIBIT A**

**5.3 SALARY AND BENEFITS COMPUTATION**

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**C. Temporary Employees**

- 1) Appointing authorities are authorized to employ temporary help for any seasonal or temporary work in accordance with the limitations of the budget. Temporary employees shall not be considered regular County employees for the purposes of paid leave retirement, life or health insurance benefits except as otherwise authorized by the Board of Supervisors or applicable law. All temporary employees will have access to the Employee Assistance Program effective October 1, 2020, while employed by the County.

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