



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION AUTHORIZING THE CHAIR OF THE GOVERNING BOARD OF THE NEVADA-SIERRA CONNECTING POINT PUBLIC AUTHORITY AS THE EMPLOYER OF RECORD TO SUBMIT ON BEHALF OF THE COUNTY OF NEVADA AUTHORIZATION IMPLEMENTING THE WAGE INCREASE FOR IHSS INDEPENDENT PROVIDERS TO THE STATE DEPARTMENT OF SOCIAL SERVICES

WHEREAS, the Nevada-Sierra Connecting Point Public Authority, is a multi-county Joint Powers Agency which functions on behalf of and discharges the duties of the respective members counties with regard to IHSS matters; and

WHEREAS, on February 27, 2024, pursuant to a negotiated labor agreement, the Public Authority will be authorized to increase the wage of all In-Home Supportive Services providers to \$16.90 per hour effective on and after January 1, 2024, \$17.25 per hour effective on or after January 1, 2025 and \$17.60 per hour effective on or after January 1, 2026; and

WHEREAS, the Labor Agreement authorized \$.60 per hour in health benefits for every provider working at least 60 hours or more per month for at least two (2) months, the Public Authority will be authorized to utilize those amounts in the following manner:

\$.37 per hour for medical, dental and vision services and the enhanced payroll deduction will be reduced to \$5.00 per month;

\$.20 per hour will be authorized for a new PPO dental and vision plan for providers working over 60 hours per month for two (2) consecutive months; and

\$.03 per hour will be authorized to be applied towards a new \$20,000 life insurance plan and all active providers, and household dependents, in the county will qualify and will be automatically enrolled.

WHEREAS these increases will apply to the independent providers of In-Home-Supportive Services within Nevada, Sierra and Plumas Counties.

WHEREAS, the cost of the supplement will be added to the County's Maintenance of Effort (MOE) on a permanent basis, but will not be compounded for subsequent increases not locally negotiated.

NOW, THEREFORE, BE IT RESOLVED that the Nevada County Board of Supervisors authorizes the chair of the Governing Board of Nevada-Sierra Connecting Point Public Authority authorization implementing the wage increase for IHSS Independent Providers to the State Department of Social Services on behalf of the County of Nevada.