



**County of Nevada**  
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**NEVADA COUNTY BOARD OF SUPERVISORS**  
**Board Agenda Memo**

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**MEETING DATE:** June 13, 2023  
**TO:** Board of Supervisors  
**FROM:** Steve Rose, Director of Human Resources  
**SUBJECT:** Resolution Adopting a Successor Memorandum of Understanding with the Probation Peace Officers' Association, Providing Changes in Compensation and Terms and Conditions of Employment During the Period of July 1, 2023 Through June 30, 2026

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**RECOMMENDATION:** Adopt the attached Resolution.

**FUNDING:** Funding for this agreement is included in the proposed 2022-2023 budget.

**BACKGROUND:** The significant provisions of the summary include:

- A 3-year term, beginning July 1, 2023, through June 30, 2026
- General increases each July of the term including increases of 2.0% in July of 2023, 3.0% in July of 2024 and 2.0% in July of 2025
- Position classifications in this unit will receive Market/Equity adjustments as follows: 4% July 1 2023, 2% July 1 2024, and 2% July 1 2025
- Healthcare calculations based on the average plans offered by CalPERS effective January 1, 2024
- Basic life insurance increase from \$20,000 to \$50,000

- Safety retirement for all position classifications in this unit in year three of the contract, effective July 1, 2025

The agreement currently covers 20 employees in the Professional Peace Officers' Association.

**Item Initiated and Approved by: Steve Rose, Director of Human Resources**