

COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: October 23, 2018

TO: Board of Supervisors

FROM: Human Resources

SUBJECT: Resolution to adopt the revised Nevada County Personnel Code Section P-9 Drug-Free Workplace

RECOMMENDATION: Approve the attached resolution.

FUNDING: N/A

BACKGROUND: In an effort to promulgate effective human resources policies and procedures that comply with federal and state regulations, comply with recommended changes by the Federal Transit Authority as a condition of continued grant funding, and the service needs of Nevada County, the County has worked with Liebert Cassidy Whitmore to update the Nevada County Personnel Code, Section P-9 Drug-Free Workplace Policy.

The meet and confer requirement with our employee organizations has been completed and the proposed changes have been finalized for the Board of Supervisors' consideration. The attached Personnel Code provides the specific revisions to the language for adoption.

Your consideration of this matter is appreciated.

Initiated and Approved by: Mali Dyck, Interim Director of Human Resources