



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING A FLEXIBLE SPENDING ARRANGEMENT FOR NEVADA COUNTY EMPLOYEES AND AN ADMINISTRATIVE SERVICES AGREEMENT WITH NAVIA BENEFIT SOLUTIONS TO ADMINISTER THE FLEXIBLE SPENDING ARRANGEMENT AND OTHER EMPLOYEE BENEFIT PLANS AND AUTHORIZING THE CHAIR OF THE BOARD OF SUPERVISORS TO EXECUTE THE AGREEMENT

WHEREAS, the County of Nevada wishes to continue to provide dependent care flexible spending accounts to employees; and

WHEREAS, the County of Nevada wishes to provide a health care flexible spending arrangement to its employees; and

WHEREAS, the County of Nevada wishes to provide the flexible spending arrangement to its employees to offset the impact the rising cost of health care; and

WHEREAS, both programs are employee funded; and

WHEREAS, the County agrees to deposit on file with the vendor an estimated 10% of enrolled FSA participant commitments each calendar year; and

WHEREAS, the County shall pay the administrative rate of \$3.50 per month per enrolled employee participant for the period of September 10, 2019 through March 31, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors, of the County of Nevada that the establishment of a health care flexible spending arrangement for Nevada County employees is hereby authorized and approved and the Auditor-Controller is hereby authorized to deposit an initial amount of up to \$25,000 to pre-fund the initial administrative costs associated with said program.

BE IT FURTHER RESOLVED that the Administrative Services Agreement with Navia Benefit Solutions by and between the County of Nevada and Navia Benefit Solutions for the administration of employee benefit plans be and hereby is being approved in substantially the form attached, and the Chair of the Board of Supervisors is authorized to execute the Agreement on behalf of the County.