

NEVADA COUNTY HEALTH & HUMAN SERVICES AGENCY

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Department of Social Services

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NEVADA COUNTY BOARD OF SUPERVISORS Board Agenda Memo

MEETING DATE: May 28, 2024

TO: Board of Supervisors

FROM: Rachel Peña

SUBJECT: Resolution authorizing the Chair of the Governing Board of Nevada-Sierra Connecting Point Public Authority, as the employer of record, to submit on behalf of the County of Nevada authorization to implement an increased and amended wage rate for In-Home Supportive Services (IHSS) Independent Providers to the State Department of Social Services. (Res 24-059)

<u>RECOMMENDATION</u>: Approve the attached Resolution.

<u>FUNDING</u>: Funding is from federal, state, and county funds. Effective upon approval of the California Department of Social Services, the wage for IHSS Workers in Nevada, Sierra, and Plumas Counties is due to be increased \$.90 per hour, from \$16.00 per hour (exclusive of \$.60 for health benefits) to \$16.90 per hour (exclusive of \$.57 for health benefits and \$.03 for life insurance). The County's share is paid from the Social Services Department's Realignment dollars. There are no county general funds required in the agreement.

BACKGROUND: On February 20, 2024, per Resolution 24-059, the Nevada County Board of Supervisors approved the IHSS wage increase listing a \$.60 health benefit breaking it down as \$.57 health benefit and \$.03 as life insurance. The State is now requiring the \$.03 life insurance be listed as a non-health benefit in the resolution.

This amendment is a formality required by the State.

Other Agency Involvement:

The Nevada-Šierra Connecting Point Public Authority is the lead agency for the change as it affects the three counties that form the consortium. The Public Authority will be submitting the necessary documents to the State Department of Social Services to implement this change on behalf of Nevada, Sierra and Plumas counties as mandated by SB 3. The Resolution is a necessary step in gaining state approval of the wage increase.

Item Initiated and Approved by: Rachel Peña, LCSW Director of Social Services