



County of Nevada
Department of Human Resources

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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: June 14, 2022

TO: Board of Supervisors

FROM: **Steve Rose, Director of Human Resources**

SUBJECT: Resolution Approving Addendum A, Providing Changes in Compensation and Terms and Conditions of Employment for Elected Officials of Nevada County during the Period of July 1, 2022, through June 30, 2025.

RECOMMENDATION: Adopt the attached Resolution.

FUNDING: Funding for this agreement is included in the proposed 2022-2023 budget.

BACKGROUND: The significant provisions of the addendum include:

- A 3-year term, beginning July 1, 2022, through June 30, 2025
- General increases each July of the term including increases of 3.0% in July of 2022, 2.0% in July of 2023 and 3.0% in July of 2024
- Position classifications in this Group will receive equity adjustments in line with salary survey and employment data
- Sheriff and Auditor Controller will receive 5% confidential pay
- The Sheriff will receive, if eligible, education incentive pay and Executive Level Post incentive pay
- Healthcare calculations based on the average plans offered by CalPERS
- Auto allowance increase to \$500 per month

The agreement currently covers approximately 6 employees in the Senior Executive Group.

Item Initiated and Approved by: Steve Rose, Director of Human Resources