



**County Executive Office**

Eric Rood Administrative Center | 950 Maidu Avenue, Suite 220, Nevada City, CA 95959

Phone: 530-265-7040 | Fax: 530-265-9839

[CEO@NevadaCountyCA.gov](mailto:CEO@NevadaCountyCA.gov)

**NEVADA COUNTY BOARD OF SUPERVISORS**  
**BOARD AGENDA MEMO**

---

**MEETING DATE:** September 13, 2022

**TO:** Board of Supervisors

**FROM:** Alison Lehman, County Executive Officer

**SUBJECT:** Presentation of the California State Association of Counties (CSAC) 2021 Challenge Award to the Nevada County Human Resources Department for the Nevada County Internship Program

---

**RECOMMENDATION:** Accept presentation from CSAC Director of Operations & Education Program Chasity Benson.

**FUNDING:** N/A

**BACKGROUND:** Each year the California State Association of Counties (CSAC) holds its Challenge Awards where counties are invited to submit program accomplishments showcasing creative and innovative collaborative solutions to address important issues. In 2021, CSAC received 433 entries across the state and awarded 52 programs from 22 different counties including 3 Innovation Awards, 21 Challenge Awards, and 28 Merit Awards. Subsequently, Nevada County Human Resources Internship Program was awarded the 2021 Chainage Award for Rural County under Government Finance, Administration & Technology Category.

The internship program, built in 2019, has seen 96 interns over the three-year period since its founding and garnered over \$800K in funding. Multiple partnerships with Eastern and Western County high school districts, community colleges, four-year college and universities, and a host of military and veterans' associations (SkillBridge, Army PaYS, Military Spouse Program) have expanded the reach of our internship appeal. For each potential intern who comes to the county through one of these portals, they are matched to available internships within applicable departments.

The county is honored to receive the CSAC Challenge Award in 2021. Additionally, the county is also a recipient of three (3) 2021 Merit Awards that include:

- Nevada County Department's Social Services Emergency Sheltering and Social Services Support for Rural County under the Disaster/Emergency Response & Management Category
- County Executive Office's Nevada County Budget Improvement Program for Rural County under the Government Finance, Administration & Technology Category

- Nevada County Child Welfare Services' Rapid Response Team for Rural County under the Health & Human Services Category.

Therefore, CSAC Director of Operations & Education Program Chasity Benson will provide the Board with an overview presentation on the CSAC 2021 Challenge Awards in honor of the award-winning work of Nevada County.

**Item Initiated by:** Jeffrey Thorsby, Senior Management Analyst  
**Approved by:** Alison Lehman, County Executive Officer  
**Submittal Date:** 9/7/2022