



COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: May 23, 2023

TO: Board of Supervisors

FROM: Steven Rose, Director of Human Resources

SUBJECT: Final reading of an ordinance approving an amendment to the contract between the Board of Supervisors of the County of Nevada and the Board of Administration of the California Public Employees' Retirement System (To provide section 20439 [county jail, detention or correctional facility employees as "county peace officers"])

RECOMMENDATION: Adopt Ordinance.

FUNDING: The proposed change would result in first year payroll cost increase of approximately \$365,000. A budget amendment will be brought to the Board of Supervisors in FY 23/24 if needed—these costs may be offset by reductions in other salary and benefits costs so a budget amendment may not be needed.

BACKGROUND: On June 8, 2021, per Resolution 21-204, the Nevada County Board of Supervisors approved the General Unit Memorandum of Understanding which included a provision to move the Correctional Officer series (Correctional Officer I, Correctional Officer II and Correctional Sergeant) from the miscellaneous retirement plan to the safety retirement plan. Additionally, on June 6, 2022, the County and the Management Employees Association signed a side letter of agreement to move the Correctional Lieutenant classification from the miscellaneous retirement plan to the safety retirement plan.

With Section 20439 of the California Public Employees' Retirement Law our miscellaneous members in the Correctional Officer suite of classifications will have different retirement formulas applied to their retirement calculation. Currently, the formulas in the miscellaneous retirement plan provide for calculations equal to 2.7% @55, 2% @60, and 2% @62. Under the safety retirement system, the retirement formulas which would apply to eligible employees are 3@55 and 2.7@57. Employees in the 2.7@55 and 2@60 miscellaneous tiers would move to the 3@55 safety tier. Employees in the 2@62 miscellaneous tier would move to the 2.7@57 safety tier.

A Resolution of Intention was brought before your Board on April 25, 2023. The required first reading of the Final Ordinance was brought on May 9, 2023. This is the required second and final reading of the Ordinance, and a vote to adopt the Ordinance may now be taken. If adopted, the effective date of the change is July 9, 2023.

Your consideration of this matter is appreciated.