

COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

Eric Rood Administrative Center
950 Maidu Avenue
Nevada City, CA 95959
(530) 265-7010
www.mynevadacounty.com

May 10, 2017

Honorable Board of Supervisors
Eric Rood Administrative Center
950 Maidu Avenue
Nevada City, CA 95959

DATE OF MEETING: May 23, 2017

SUBJECT: Resolution approving a successor Memorandum of Understanding for the Management Employees' Unit consistent with the tentative agreement reached between the parties on May 1, 2017.

FUNDING: Funding for this agreement is included in the proposed 2017-2018 budget.

RECOMMENDATION: Adopt the attached resolution.

BACKGROUND: In February of 2017, the County and the Management Employees' Association entered into the collective bargaining process to negotiate a successor labor agreement to the agreement that is expiring on June 30, 2017. After six bargaining sessions, the parties reached a tentative agreement. The tentative agreement has been incorporated into a Memorandum of Understanding and Side Letter of Agreement; they are attached for review. The significant provisions of the successor labor agreement include:

- A 3-year term, beginning July 1, 2017 through June 30, 2020;
- Employees will receive general and equity increases during the term including general increases of 3.0% in July of 2017, 2.0% in July of 2018 and 2.0% in July of 2019;
- Converting previously agreed-to Side Letters of Agreement and MOU Addenda into the body of the MOU;
- Clarified contract language regarding longevity pay.

The agreement currently covers approximately 68 employees in the Management bargaining unit. These negotiations were very cordial and professional.

Your consideration of this matter is appreciated and approval of the resolutions is recommended.

Respectfully submitted,

Charlie Wilson
Human Resources Director

Alison Lehman
Assistant County Executive Officer