

# COUNTY OF NEVADA

## DEPARTMENT OF HUMAN RESOURCES

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### NEVADA COUNTY BOARD OF SUPERVISORS

#### Board Agenda Memo

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**MEETING DATE:** December 12, 2017

**TO:** Board of Supervisors

**FROM:** Alison Lehman, Assistant County Executive Officer and Interim Director of Human Resources

**SUBJECT:** Resolution extending salary, benefits and employer contributions for up to 365 days for Nevada County employees on leave to serve in an active duty or training for active duty capacity on military leave in the U.S. Armed Forces

**RECOMMENDATION:** Approve the attached resolution.

**FUNDING:** Funding is included in the normal staffing allocations for departmental budgets.

**BACKGROUND:** On April 22, 2003, the Board of Supervisors adopted Resolution 03-155 extending salary, benefits and employer contributions for up to 365 days for Nevada County employees on leave to serve in "Operation Iraqi Freedom". This benefit was in addition to the mandated 30 days of paid military leave provided for by the Military and Veteran's Code.

While many current active operations and training is in support of Operation Iraqi Freedom, it is this County's intent to support all County employees who are dedicated to serving our Country no matter what specific operation is identified at the time of call for service. Therefore, the attached Resolution acknowledges the intent of our organization to support all military personnel whether for training or active duty with the extension of pay and benefits for a period of up to 365 days past that of the 30 days of leave provided for in the Military and Veteran's Code.

Your consideration of this amendment request is appreciated and approval of this resolution is recommended.

**Item Initiated and Approved by:** Alison Lehman, Assistant County Executive Officer and Interim Director of Human Resources

Submitted Date: November 13, 2017