



**County of Nevada**  
**Department of Human Resources**  
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## **NEVADA COUNTY BOARD OF SUPERVISORS**

### **Board Agenda Memo**

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**MEETING DATE:** April 10, 2018

**TO:** Board of Supervisors

**FROM:** **Seth Schapiro, Director of Human Resources**

**SUBJECT:** Resolution approving renewal agreement with California State Association of Counties-Excess Insurance Authority (CSAC-EIA) Employee Assistance Plan (EAP) through Managed Health Network (MHN) for period 7.1.18 to 6.30.23

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**RECOMMENDATION:** Adopt the attached Resolution

**FUNDING:** No budgetary modification is needed with this resolution. Funding for the employee assistance plan is contained within the departments' annual budgets.

**BACKGROUND:** The County initially entered into a contract with CSAC-EIA to participate in its employee assistance program (EAP) in October, 2009. The provider of the EAP services is Managed Health Network (MHN). Our current contract period is July 1, 2015 to June 30, 2018. CSAC-EIA has provided the County with renewal information indicating that our renewal rate will be lowered by 5% to be \$3.62 per employee/per month beginning July 1, 2018. The rate is valid for five years: July 1, 2018 to June 30, 2023.

While the EAP program continues to offer the same benefits including three face-to-face visits per employee or family member in the household per year, brown bag sessions, training, and personalized wellness coaching. Employees do not pay for these services and all services provided are confidential.

**Item Initiated and Approved by: Seth Schapiro, Director of Human Resources**

Submittal Date: March 28, 2018

Revision Date: