



County of Nevada
Department of Human Resources

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NEVADA COUNTY BOARD OF SUPERVISORS
Board Agenda Memo

MEETING DATE: June 12, 2018

TO: Board of Supervisors

FROM: **Seth Schapiro, Director of Human Resources**

SUBJECT: Resolution Approving a Memorandum of Understanding with the Deputy District Attorney/Deputy Public Defender Association representing DDA/DPD Bargaining Unit employees, Providing Changes in Compensation and Terms and Conditions of Employment during the Period of July 1, 2018 and June 30, 2021.

RECOMMENDATION: Adopt the attached Resolution.

FUNDING: Funding for this agreement is included in the proposed 2018-2019 budget.

BACKGROUND: In February of 2018, the County and Deputy District Attorney/Deputy Public Defender Association entered into the collective bargaining process to negotiate a successor labor agreement to the agreement that was expiring on June 30, 2018. After ten bargaining sessions the parties reached a tentative agreement on April 30, 2018. On May 2, 2018 DDA/DPD notified the county that it ratified the tentative agreement. The tentative agreement has been incorporated into the Memorandum of Understanding and is attached for review. The significant provisions of the successor labor agreement include:

- A 3-year term, beginning July 1, 2018 through June 30, 2021;
- Employees will receive general increases each July of the term including increases of 2.0% in July of 2018, 2.0% in July of 2019 and 3.0% in July of 2020.
- Classifications in this Unit received equity or recruitment/retention adjustments in line with salary survey and employment data of 1% in the second year.

The agreement currently covers approximately 15 employees in the Deputy District Attorney/Deputy Public Defender bargaining unit. The negotiations between the County and DDA/DPD bargaining teams were constructive and professional.

Item Initiated and Approved by: Seth Schapiro, Director of Human Resources

Submittal Date: May 23, 2018

Revision Date: