

Surveyed Agency	Classification Title	Bargaining Unit	Minimum Base Salary (If formula)	Maximum Base Salary (if formula)	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%)
Nevada County	Member, Board of Supervisors	BOS	\$4,259	\$4,259	\$4,259	\$4,259	0%
Butte County	Board of Supervisors Member	BOS	\$4,733	\$4,733	\$4,733	\$4,733	2%
El Dorado County	Supervisor, Board of Supervisor	elected BOS	\$6,406	\$6,406	\$6,406	\$6,406	0%
Mendocino County	Supervisor	630	\$5,100	\$5,100	\$5,100	\$5,100	0%
Placer County	Supervisor, Board of Supervisor	BOS	\$6,444	\$6,444	\$6,444	\$6,444	0%
Sacramento County	Member, Board of Supervisors District		\$8,784	\$8,784	\$8,784	\$8,784	0%
Sutter County	County Supervisor	BOSSU	\$2,873	\$2,873	\$2,873	\$2,873	0%
Yolo County	Board of Supervisor	E	\$5,589	\$5,589	\$5,589	\$5,589	0%
Yuba County	Supervisor	BOS-elected	\$4,496	\$4,496	\$4,496	\$4,496	0%
Labor Market Mean						\$5,553	
% Above or Below Labor Market Mean						-30.38%	
# of Comparable Matches						8	

Data effective as of 1/2018

NOTES:

Nevada - \$800/year Management benefit allowance (not included)

Attachment A

Employee's Portion of Retirement Paid by the Employer (\$)	Longevity Pay (Year 10)	Certification/ Education Pay	Certification Pay Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision
\$0	\$0	NA		\$4,259	\$0	\$1,576	\$128	inc
\$95	\$0	\$0		\$4,827	\$0	\$1,207	\$0	\$0
\$0	\$0	NA		\$6,406	\$250	\$1,008	\$97	inc
\$0	\$0	NA		\$5,100	\$2,333	inc	inc	inc
\$0	\$0	NA		\$6,444	\$0	\$2,751	\$50	\$7
\$0	\$0	\$0		\$8,784	\$0	\$1,453	\$125	inc
\$0	\$0	NA		\$2,873	\$0	\$1,660	\$68	\$21
\$0	\$0	NA		\$5,589	\$2,122	inc	inc	inc
\$0	\$0	\$0		\$4,496	\$0	\$1,495	\$116	inc
				\$5,565				
				-30.66%				

Life Insurance	Social Security	Total Comp	Employer's Portion of Retirement Paid by the Employee (%)	Employer's Portion of Retirement Paid by the Employee (\$)	Total Compensation minus ER portion of retirement paid by EE
\$20	\$326	\$6,309	0%	\$0	\$6,309
\$2	\$362	\$6,399	0%	\$0	\$6,399
\$8	\$93	\$7,862	0%	\$0	\$7,862
\$1	\$390	\$7,824	0%	\$0	\$7,824
\$0	\$493	\$9,745	0%	\$0	\$9,745
\$4	\$672	\$11,038	8.67%	\$762	\$10,276
\$15	\$220	\$4,856	0%	\$0	\$4,856
\$5	\$428	\$8,143	0%	\$0	\$8,143
\$9	\$65	\$6,181	1.194%	\$54	\$6,127
					\$7,654
					-21.32%