

CERTIFICATE OF RECOGNITION

Richard Haffey

County Executive Officer

The Nevada County Board of Supervisors takes great pleasure in recognizing Richard Haffey for his outstanding service as County Executive Officer.

Since joining the County in 1999, dedication and creativity are a hallmark of the twenty years Rick has served Nevada County. Fifteen of those years he has served as the County Executive Officer. Rick has continually worked in collaboration with the Board of Supervisors to establish fiscally prudent policies that ensure that Nevada County can continue to provide essential services, even in times of economic recession. Rick led Nevada County through the 2007 recession without cutting public services through his creative problem solving and foresight. Under Rick’s leadership, the County established a healthy capital facilities infrastructure by consolidating facilities, saving tax-payer dollars, and providing one-stop services to residents. During his tenure as CEO, Nevada County has increased County assets over forty percent and more than quadrupled general fund reserves. He also leveraged state and federal energy programs to replace aging and inefficient infrastructure, as well as added solar generation that produces eighty percent of the County's electricity needs.

During his tenure, Rick broke down silos between departments with several successful reorganizations to Nevada County's department structure, always with the interest of the customer first. These changes resulted in an increasingly effective and efficient government that provides streamlined customer service to Nevada County residents. These changes included the creation of three County agencies: the Health and Human Services Agency, the Community Development Agency, and the Information and General Services Agency. By integrating administrative departments and departments with related services into one County agency, departments can share resources creating cost savings, and increased responsiveness to customers.

There is no shortage of leadership roles that Rick has held at the local and state level in support of best government practices and community leadership. Over his forty years in local government, Mr. Haffey has served as the President of the California Association of County Executives, served on the Executive Board of California State Association of Counties and won their Circle of Service Award for his commitment and leadership within the organization, served locally as a Nevada County Community Leadership Institute (NCCLI) Board member and helped to develop the robust NCCLI program that exists for community leaders today, is a committee member of the Administration of Justice Government Finance & Operations, and served on the County Medical Services Program Governing Board. He has been recognized by neighboring counties for offering support during large-scale emergency events like the Oroville Dam evacuation, and by local non-profits for his dedication to the community. He has served as a mentor for fellow International City/County Management Association members and a number of public service employees throughout his career.

Rick’s clear and steadfast vision for the County organization has preserved strong core services, built fiscal stability, and motivated the county workforce to deliver excellent customer service to residents. Rick encouraged innovation, embraced technology, and expected agility in all areas of the organization. Rick was also approachable and accessible to staff, by welcoming employees at New Hire Orientation, hosting regular lunch sessions, and providing candid presentations at Leadership team meetings and Employee academy. Rick was committed to developing young talent and promoting from within to build the most professional and educated workforce possible.

On this day, August 28, 2018, the Nevada County Board of Supervisors does hereby express its gratitude and deep appreciation to Richard Haffey for his contribution, dedication and outstanding service to the citizens of Nevada County. We wish him a long, healthy and rewarding retirement.

Edward C. Scofield, Chairman

Heidi Hall, District I

Hank Weston, District IV

Dan Miller, District III

Richard Anderson, District V

