Alliance for Workforce Development, Inc.

Nevada County Business and Career Network



Alliance For Workforce Development, Inc. Providing pathways to success

A proud partner of America's Job Center of California[™] network.

Our Wission

To Provide Workforce Development And Human Resource Services; Dedicated To Enhancing The Quality Of Life Throughout Our Communities, By Assisting Businesses, Organizations And Job Seekers With Their Pathways To Success.





America*sJobCenter of California[™]



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America's Job Center of California

Alliance for Workforce Development, Inc.(AFWD), is a private non-profit corporation.

Our local Business and Career Network offices are America's Job Centers of California.

With <u>2</u> locations in Nevada County:

- Grass Valley Business and Career Network office
- Truckee Business and Career Network office

We are a service provider with the Northern Rural Training and Employment Consortium (NoRTEC).

Providing <u>WIOA</u> services

Workforce Innovation and Opportunity Act (WIOA)

- A federal program and funding through the Department of Labor (DOL) and regulated by the Employment Development Department (EDD), in California.
- Impacts both job seekers and employers. WIOA provides the framework for an effective workforce preparation and employment system.
- The most important aspects of the Act is the focus on meeting the needs of businesses for skilled workers, and the <u>training</u>, <u>education</u> and <u>employment</u> needs of job seekers.





The basics

- Connecting <u>employers</u> to job seekers and job seekers to employers
- Enhancing the quality of the workforce <u>through</u> staff assisted services, skills upgrades and training when needed
- Making business successful in our <u>communities</u> by assuring they have a strong viable workforce
- Providing <u>Business Services</u>, <u>Job</u> <u>Seeker Services</u> for Adults and Dislocated workers and <u>Youth Services</u>



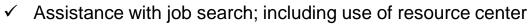






How we help job seekers!

 Alliance for Workforce Development Inc., offer a wide array of services for those seeking employment or training.



- \checkmark Access to fax, copier, printer, phone
 - ✓ Community services information
 - ✓ Job referrals
 - ✓ Connections to Employers
- ✓ Assistance with Resume and Cover letter(s)
 - ✓ Job Readiness Workshops
 - ✓ 21st Century Workforce Skills Workshops
 ✓ Career Assessments
 - ✓ Skills Testing and Certification
 - ✓ Assistance with Unemployment Insurance
 - ✓ Priority of Service for Low-income,
 - ✓ Public Assistance recipients,
 - ✓ Basic skills deficient clients and
 - ✓ Veterans (including eligible spouses)
- ✓ One on one Career Counseling and Guidance
 - ✓ Individual Employment Plan/Career Goals
 - ✓ Career Pathway approach
 - ✓ Education and Training assistance
 - ✓ Supportive Services
 - ✓ 12 months of Follow-Up services



How we help businesses!

 Alliance for Workforce Development's Business Service Team offer's a variety of services to meet local business needs.



✓ Posting Job Openings

✓ Helping to create Job Descriptions

✓ Assisting with Recruitment Outreach

Providing connections to Job Ready Candidates

✓ Assisting with Hiring Events

- ✓ Pre screening applicants
- Facilitating pre-employment testing for applicants
 Providing an Interview Space
- \checkmark Updates on the most recent Labor Law information
 - ✓ Interpreting Job Market and Economic Data
- ✓ Assistance with local, State and Federal tax credits

✓ Providing access to Workshops and Employee trainings in; Customer Service,

Communication, Front Line, HR Essentials, Team Building, Time Management, Supervisory Skills, Motivation and more.

There's more...



Access to Trained Workers

- Each year, several hundred individuals receive training under WIOA from a public or private training institution. Providing them specific occupational skills. They earn recognized credentials in their occupational field.
- We strive to maintain a database of skilled job ready applicants!



Putting WIOA to Work

"Every day that passes, we see an ever-widening skills gap. The world has changed and it continues to change."

--- Edward B. Rust, Jr., Chairman & CEO, State Farm Insurance Companies, Herald & Review (IL), April 11, 2014

On the Job Training (OJT)

Making sure new employee's get the training they need.

Wages reimbursable between 2 to 6 months for **up to 75%!**





Customized Training

Meeting businesses needs through employee training. Up to 50% Cost Reimbursement!





Internships / Work Experiences

- Improving the skills of the workforce by offering short term work assignments, job shadowing or internships. Helping to build work maturity and orient individuals to a specific occupation.
- Attracting new or returning entrants to careers in specific industries.
- <u>100%</u> paid Internship or Work Experience, by us!

Human Capital Investment

Building a workforce with the skills, abilities, knowledge and experience for industries in our community!





Fiscal Year 17-18 Alliance For Vorkforce Development, Inc. Providing pathways to success (July 2017 – June 2018)

- Total customers that were served in our Resource center = <u>10,357</u>
- Total clients enrolled into a program (WIOA) = <u>124</u>
- Total clients enrolled in a training= <u>98</u>
- Employment Rate Q2 After Exit = <u>92.6%</u> AD / <u>86%</u> Youth
- Median Earnings Q2 After Exit = <u>\$8,900</u> AD / <u>\$4,641</u> Youth
- Employment Rate Q4 After Exit = <u>91.6%</u> AD / <u>73.5%</u> Youth
- Total amount of employer reimbursements due to On-the-Job Training's (OJT), Work Experience (WEX) & Temporary Job Creation's (TJC) = <u>\$ 372,068</u>
- Total amount spent on training to receive Certificates, Licenses or Degree's = <u>\$13,630</u>
- Total Business Services provided = <u>963</u>
- Total number of employers served = <u>189</u>
- UI Rate = <u>3.6%</u>





A few Highlights of the last year...



Alliance For Workforce Development, Inc. Providing pathways to success

- Continued with the special funding for Storm Clean up projects in the Nevada County
- Received funding to assist with Fire Clean up in Nevada County
- Brought in the Employment Development Department (EDD) to facilitate special Veteran Specific groups and workshops
- Continued partnership with the Probation and Juvenile departments and provided in house workshops and assistance specifically for their clients
- Partnered with Nevada County Probations TAY program to do weekly pre-employment programing in the Hall
- Hosted and co-hosted over <u>15</u> Job Fairs in Nevada County
- Developed a new NoRTEC region online Job Posting site that will be active in FY 18-19
- Updated our AFWD Website to include more assistance online and more interactive features to be available in FY 18-19
- Co-Hosted Labor Law and Payroll Tax Seminar, attended by business owners and Payroll/HR staff
- Partnership with Happy Landings and Heartlink at Beale AFB to assist family members that recently relocated to the area
- Partnering with the Truckee Tahoe Adult Ed programs and the Adult Ed consortium for Nevada and Placer counties







Visit us online @ <u>www.afwd.org</u> & our Facebook page Alliance for Workforce Development, Inc. Nevada County Business & Career Network 988 McCourtney Rd., Grass Valley CA 530-265-7088