### PERSONAL SERVICES CONTRACT

County of Nevada, California

This Personal Services Contract is made between the COUNTY OF NEVADA (herein "County"), and

	Psomas				
	" "Contractor"), wherein County de als and products generally describ		person or entity to	provide the follo	owing services,
(§1)	Provide on-call Construction	Management	Services		
	<u>SUMI</u>	MARY OF MAT	ERIAL TERMS		
(§2)	Maximum Contract Price:	\$200,000			
(§3)	Contract Beginning Date:	6/1/2019	Contract Termir	nation Date:	12/31/2020
(§4)	Liquidated Damages:	N/A			
		INSURANCE P	OLICIES		
Desigr	ate all required policies:			Req'o	Not Req'd
(§6) (§7)	Commercial General Liability Automobile Liability	(\$1,000,00	00) 0) Personal Auto 0) Business Rated 0) Commercial Polic	x 	<u> </u>
(§8) (§9)	Worker's Compensation Errors and Omissions (\$1,000	,000)		x	X
	LICENS	SES AND PREV	AILING WAGES		
	California Professional Engineer's _icense <u>N(</u> Contractor:	DTICE & IDENT	<u>IFICATION</u> County of Nevada	a:	
(3-0)	Psomas 1075 Creekside Ridge Dr. Suite 200 Roseville, CA 95678		Department of Pub 950 Maidu Avenue Nevada City, Calife	olic Works e	
	Contact Person: Frank Martin (916) 788-4992 e-mail: frank.martin@psomas.co	m	Contact Person: P (530) 265-1712 e-mail: Patrick.per		a.ca.us
	<b>Contractor is a:</b> (check all that app Corporation: Partnership: Person:	<sup>iy)</sup> <u>x</u> Calif., Calif., Indiv.,	Other, Other, Dba,	LLP,	Non-profit Limited Other
	<b>EDD:</b> Independent Contractor V <b>HIPAA:</b> Schedule of Required F			_Yes _Yes	No No
		ATTACHM	ENTS		
Desigr	ate all required attachments:			Req'o	Not Req'd
	Exhibit A: Schedule of Servic Exhibit B: Schedule of Charg Exhibit C: Schedule of Charg Exhibit D: Schedule of HIPAA	es and Paymer es (Additions, I	<b>nts</b> (Paid by County Deletions & Amendr	nents) x	

### <u>Terms</u>

Each term of this Contract below specifically incorporates the information set forth in the Summary at page one (1) above as to each respective section (§) therein, as the case may be.

### <u>Services</u>

### 1. Scope of Services:

Contractor shall provide all of the services, materials and products (herein "Services") generally described in **Exhibit "A"**, according to a performance schedule, if applicable, as set forth in said exhibit (herein "Performance Schedule"). If requested, Contractor agrees to serve as an expert witness for County in any third party action or proceeding arising out of this Contract.

### Payment **1**

### 2. Charges and Payments:

The charges (herein "Charges") for furnishing the aforesaid Services under this Contract are set forth in **Exhibit "B"**, including, if applicable, hourly rates, unit pricing, and expense, mileage and cost limits. Said Charges shall be presented monthly by invoice, and shall be due within thirty (30) days of receipt unless payment is otherwise set forth in said **Exhibit "B"**, and shall remain in effect for the entire term of this Contract, and any extension hereof. In no event will the cost to County for Services to be provided under this Contract, including direct non-salary expenses, exceed the **Maximum Contract Price** set forth at §2, page one (1), above.

### **Time for Performance**

### 3. Contract Term:

This Contract shall commence on the **Contract Beginning Date** set forth at §3, page one (1), above. All Services required to be provided by this Contract shall be completed and ready for acceptance no later than the **Contract Termination Date** set forth at §3, page one (1), above.

### 4. Liquidated Damages:

County and Contractor agree that damages to County due to delays in timely providing Services in accordance with the aforesaid Performance Schedule and Contract Termination Date are impractical and difficult to ascertain. Therefore, if §4 at page one (1) hereof shall indicate a daily amount as **Liquidated Damages**, County shall have the right to assess said daily sum, not as a penalty, but as and for damages to County due to delays in providing Services not in accordance with the said Performance Schedule, or later than the Contract Termination Date (herein "Delay"). Liquidated Damages shall be offset against amounts owing to Contractor, including retention sums.

To the extent that any Delay is a result of matters or circumstances wholly beyond the control of Contractor, County may excuse said Liquidated Damages; provided however, that County may condition such excuse upon Contractor having given prompt notice to County of such delay immediately by telephone and thereafter by written explanation within a reasonable time. The time for Contractor's performance shall be extended by the period of delay, or such other period as County may elect.

### 5. Time of the Essence:

Time is of the essence with respect to Contractor's performance under this Contract. Delay in meeting the time commitments contemplated herein will result in the assessment of liquidated damages, if indicated at §4 at page one (1), hereof. If Liquidated Damages are not so indicated, damages shall be as otherwise provided by law.

### **Insurance**

### 6. Commercial General Liability Insurance: (County Resolution No. 90674)

If §6 at page one (1) hereof shall indicate a **Commercial General Liability** insurance policy is required, Contractor shall promptly provide proof of such insurance evidenced by a certificate of insurance with properly executed endorsements attached, which insurance shall include the following:

(i) Broad form coverage for liability for death or bodily injury to a person or persons, and for property damage, combined single limit coverage, in the minimum amount indicated at said §6;

(ii) An endorsement naming County as an additional insured under said policy, with respect to claims or suits arising from the Services provided or the relationships created under this Contract;

(iii) A provision that said insurance shall be primary and other insurance maintained by the County of Nevada shall be excess only and not contributing with Contractor's insurance;

(iv) A provision that said insurance shall provide for thirty (30) days written notice to County of any termination or change in coverage protection, or reduction in coverage limits (except ten (10) days notice for non-payment of premium).

### 7. Automobile Liability Insurance: (County Resolution No. 90676)

If §7 at page one (1) hereof shall require either a <u>Business Rated or a Commercial</u> **Automobile Liability** insurance policy, for each vehicle used including non-owned and hired automobiles, Contractor shall promptly provide proof of such insurance evidenced by a certificate of insurance with properly executed endorsements attached, which insurance shall include the following provisions:

(i) Liability protection for death or bodily injury to a person or persons, property damage, and uninsured and underinsured coverage, combined single limit coverage, in the minimum amount indicated at said §7;

(ii) An endorsement naming County as an additional insured under said policy, with respect to claims or suits arising from the Services provided or the relationships created under this Contract;

(iii) A provision that said insurance shall be primary and other insurance maintained by the County of Nevada shall be excess only and not contributing with Contractor's insurance;

(iv) A provision that said insurance shall provide for thirty (30) days written notice to County of any termination or change in coverage protection, or reduction in coverage limits (except ten (10) days notice for non-payment of premium).

If §7 at page one (1) hereof shall require a <u>Personal Auto</u> policy, for each vehicle used including non-owned and hired automobiles, Contractor shall promptly provide proof of such insurance for a minimum of three hundred thousand dollars, (\$300,000), in combined single limits, and naming the County as additionally insured.

### 8. Worker's Compensation: (County Resolution No. 90674)

If §8 at page one (1) hereof shall indicate a **Worker's Compensation** insurance policy is required, Contractor shall maintain said policy as required by law, and shall promptly provide proof of such insurance evidenced by a certificate of insurance, or other documentation acceptable to County.

Before commencing to utilize employees in providing Services under this Contract, Contractor warrants that it will comply with the provisions of the California Labor Code, requiring Contractor to be insured for worker's compensation liability or to undertake a program of self-insurance therefor.

### 9. Errors and Omissions:

If §9 at page one (1) hereof shall indicate **Errors and Omissions** insurance is required, Contractor shall maintain either a professional liability or errors & omissions policy in the minimum amount indicated, and shall promptly provide proof of such insurance evidenced by a certificate of insurance, or other documentation acceptable to County.

### **10. Miscellaneous Insurance Provisions:** (County Resolution No. 90675)

All policies of insurance required by this Contract shall remain in full force and effect throughout the life of this Contract and shall be payable on a "per occurrence" basis unless County specifically consents to "claims made" coverage. If the County does consent to "claims made" coverage and if Contractor changes insurance carriers during the term of this Contract or any extensions hereof, then Contractor shall carry prior acts coverage.

Insurance afforded by the additional insured endorsement shall apply as primary insurance, and other insurance maintained by County, its officers, agents and/or employees, shall be excess only and not contributing with insurance required or provided under this agreement.

At all times, Contractor shall keep and maintain in full force and effect throughout the duration of this Contract, policies of insurance required by this Contract which policies shall be issued by companies

with a Best's Rating of B+ or higher (B+, B++, A-, A, A+ or A++), or a Best's Financial Performance Rating (FPR) of 6 or higher (6, 7, 8 or 9) according to the current Best's Key Rating Guide, or shall be issued by companies approved by the County Risk Manager. In the event the Best's Rating or Best's FPR shall fall below the rating required by this paragraph, Contractor shall be required to forthwith secure alternate policies which comply with the rating required by this paragraph, or be in material breach of this Contract.

Failure to provide and maintain the insurance policies (including Best's ratings), endorsements, or certificates of insurance required by this Contract shall constitute a material breach of this agreement (herein "Material Breach"); and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both. (See §13, ¶2, below, as these provisions additionally apply to subcontractors.)

### 11. Indemnity:

Nothing herein shall be construed as a limitation of Contractor's liability, and Contractor shall indemnify, defend and hold harmless the County and its officers, officials, employees, agents and volunteers from any and all liabilities, claims, demands, damages, losses and expenses (including, without limitation, defense costs and attorney fees of litigation) which result from the negligent act, willful misconduct, or error or omission of Contractor, except such loss or damage which was caused by the sole negligence or willful misconduct of County or its officers, officials, employees, agents and volunteers.

### Personal Services

### 12. Contractor as Independent:

In providing services herein, Contractor, and the agents and employees thereof, shall act in an independent capacity and as an independent contractor and not as agents or employees of County.

### 13. Assignment and Subcontracting:

Except as specifically provided herein, the rights, responsibilities, duties and Services to be performed under this Contract are personal to the Contractor and may not be transferred, subcontracted, or assigned without the prior written consent of County. Contractor shall not substitute nor replace any personnel for those specifically named herein or in its proposal without the prior written consent of County.

Contractor shall cause and require each transferee, subcontractor and assignee to comply with the insurance provisions set forth herein at §§6, 7, 8, 9 and 10, to the extent such insurance provisions are required of Contractor under this Contract. Failure of Contractor to so cause and require such compliance by each transferee, subcontractor and assignee shall constitute a Material Breach of this agreement, and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both.

### 14. Licensing and Permits:

Contractor warrants (i) Contractor is qualified and competent to provide all Services under this contract; (ii) Contractor and all employees of Contractor hold all necessary and appropriate licenses therefor, including those licenses set forth at §14, page one (1) hereof; and, (iii) Contractor shall obtain, and remain in compliance with, all permits necessary and appropriate to provide said Services. Contractor shall cause said licenses and permits to be maintained throughout the life of this Contract. Failure to do so shall constitute a Material Breach of this agreement, and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both.

### Public Contracts

### 15. **Prevailing Wage and Apprentices:**

To the extent made applicable by law, performance of this Contract shall be in conformity with the provisions of California Labor Code, Division 2, Part 7, Chapter 1, commencing with Section 1720 relating to prevailing wages which must be paid to workers employed on a public work as defined in Labor Code §§1720, et seq.; and shall be in conformity with Title 8 of the California Code of Regulations §§200 et seq., relating to apprenticeship. Where applicable:

(i) Contractor shall comply with the provisions thereof at the commencement of Services to be provided herein, and thereafter during the term of this Contract. A breach of the requirements of this section shall be deemed a material breach of this contract. Applicable prevailing wage

determinations are available on the California Department of Industrial Relations website at <u>http://www.dir.ca.gov/OPRL/PWD</u>.

(ii) Contractor and all subcontractors must comply with the requirements of Labor Code Section 1771.1(a) pertaining to registration of contractors pursuant to Section 1725.5. Registration and all related requirements of those Sections must be maintained throughout the performance of the Contract.

(iii) Contracts to which these prevailing wage requirements apply are subject to compliance monitoring and enforcement by the Department of Industrial Relations. Each contractor and subcontractor must furnish certified payroll records to the Labor Commissioner at least monthly.

(iv) The County is required to provide notice to the Department of Industrial Relations of any public work contract subject to prevailing wages within five (5) days of award.

### **16.** Accessibility (County Resolution No. 00190):

It is the policy of the County of Nevada that all County services, programs, meetings, activities and facilities shall be accessible to all persons, and shall be in compliance with the provisions of the Americans With Disabilities Act and Title 24, California Code of Regulations. To the extent this Contract shall call for Contractor to provide County contracted services directly to the public, Contractor shall certify that said direct Services are and shall be accessible to all persons.

### 17. Nondiscriminatory Employment:

In providing Services hereunder, Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, national origin, political affiliation, ancestry, marital status or disability. This policy does not require the employment of unqualified persons.

### **18. Prior Nevada County Employment** (County Resolution No. 03-353):

Effective July 22, 2003, it is the policy of the County of Nevada that former members of the Board of Supervisors, a former CEO, or a former Purchasing Agent, for a period of twelve (12) months following the last day of employment, shall not enter into any relationship wherein that former employee or former Board member receives direct remuneration from a legal entity that, during the last twelve (12) months of said employment or Board member's service, entered into a contract with, or received a grant from the County of Nevada. Provided however, that this prohibition shall not apply to any employee that did not personally approve a contract with or grant to said legal entity during the last twelve (12) months of said Board member's service.

A violation of this policy shall subject Contractor to all of the remedies enumerated in said resolution and as otherwise provided in law, which remedies shall include but not be limited to injunctive relief, cancellation and voiding of this contract by County, a return of grant money, a cause of action for breach of contract, and entitlement to costs and reasonable attorney fees in any action based upon a breach of contract under this provision.

### 19. Cost Disclosure:

In accordance with Government Code Section 7550, should a written report be prepared under or required by the provisions of this Contract, Contractor agrees to state in a separate section of said report the numbers and dollar amounts of all contracts and subcontracts relating to the preparation of said report.

### **Default and Termination**

### 20. Termination:

A Material Breach of this Contract pursuant to the terms hereof or otherwise, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to immediately suspend payments hereunder, or terminate this contract, or both, **without notice**.

If Contractor fails to timely provide in any manner the services materials and products required under this Contract, or otherwise fails to promptly comply with the terms of this Contract, or violates any ordinance, regulation or other law which applies to its performance herein, County may terminate this Contract by giving **five (5) days written notice** to Contractor.

Either party may terminate this Contract for any reason, or without cause, by giving **thirty (30) calendar days written notice** to the other, which notice shall be sent by registered mail in conformity with the notice provisions, below. In the event of termination not the fault of the Contractor, the Contractor shall be paid for services performed to the date of termination in accordance with the terms of this Contract. Contractor shall be excused for failure to perform services herein if such performance is prevented by acts of God, strikes, labor disputes or other forces over which the Contractor has no control.

County, upon giving **sixty (60) calendar days written notice** to Contractor, shall have the right to terminate its obligations under this Contract at the end of any fiscal year if the County or the State of California, as the case may be, does not appropriate funds sufficient to discharge County's obligations coming due under this contract.

### <u>Miscellaneous</u>

### 21. Books of Record and Audit Provision:

Contractor shall maintain complete records relating to this Contract for a period of five (5) years from the completion of Services hereunder. Said records shall include but not be limited to bids and all supporting documents, original entry books, canceled checks, receipts, invoices, payroll records including subsistence, travel and field expenses, together with a general ledger itemizing all debits and credits

Contractor shall permit County to audit said records as well as such related records of any business entity controlled by Contractor. Said audit may be conducted on Contractor's premises or at a location designated by County, upon fifteen (15) days notice. Contractor shall promptly refund any moneys erroneously charged and shall be liable for the costs of audit if the audit establishes an over-charged of five percent (5%) or more of the Maximum Contract Price.

### 22. Intellectual Property:

All original photographs, diagrams, plans, documents, information, reports, computer code and all recordable media together with all copyright interests thereto (herein "Intellectual Property"), which concern or relate to this Contract and which have been prepared by, for or submitted to Contractor, shall be the property of County, and upon fifteen (15) days demand therefor, shall be promptly delivered to County without exception. Provided however, for personal purposes only and not for commercial, economic or any other purpose, Contractor may retain a copy of Contractor's work product hereunder.

### 23. Entire Agreement:

This Contract represents the entire agreement of the parties, and no representations have been made or relied upon except as set forth herein. This Contract may be amended or modified only by written, fully executed agreement of the parties.

### 24. Jurisdiction and Venue:

This Contract shall be construed in accordance with the laws of the State of California and the parties hereto agree that venue shall be in Nevada County, California.

### 25. Compliance with Applicable Laws:

The Contractor shall comply with any and all federal, state and local laws, codes, ordinances, rules and regulations which relate to, concern of affect the Services to be provided by this Contract.

### 26. Notices:

This Contract shall be managed and administered on County's behalf by the department and the person set forth at §26, page one (1) of this Contract, and all invoices shall be submitted to and approved by this Department. In addition to personal service, all notices may be given to County and to Contractor by first class mail addressed as set forth at said §26 Said notices shall be deemed received the fifth (5th) day following the date of mailing or the earlier date of personal service, as the case may be.

### 27. Authority:

All individuals executing this Contract on behalf of Contractor represent and warrant that they are authorized to execute and deliver this Contract on behalf of Contractor.

**IN WITNESS WHEREOF,** the parties have executed this Contract effective on the Beginning Date, above.

### CONTRACTOR:

### COUNTY OF NEVADA:

Name: Title:	Chair, Board of Supervisors
Dated:	Dated:

### EXHIBIT "A"

### SCHEDULE OF SERVICES

### **Construction Management and Construction Inspection**

Pre-Construction:

- Performing a constructability review
- Bid package management
- o Assembling
  - o Advertising
  - o Reviewing proposals
- Developing a public information plan
- Conducting the pre-construction conference
- Coordinating with utility companies

### Construction:

- Monitoring contractor performance and enforcement of all requirements of applicable codes, specifications and contract drawings
- Performing field inspection and other quality control activities, including necessary materials testing
- Monitoring construction schedules throughout the course of construction
- Reviewing working days, contract time and documenting time extensions
- Documentation similar to the Caltrans Local Assistance Procedures Manual (LAPM) Exhibit 16-A, "Weekly Statement of Working Days" will be required in the project file.
- Maintaining a daily inspector's report system that records the hours worked by persons and equipment. Detail must be sufficient to permit the review of the contractor's costs of the work in a manner similar to force account. Equipment must be identified sufficiently to enable determination of the applicable rental rates and operator's minimum wage. The narrative portion of the report shall include a description of the contractor's operation and location of work and any other pertinent information. An example of the daily report forms can be found in the Caltrans Construction Manual.
- Tracking subcontractor's work. Ensuring contractor submits written request prior to substituting a contractor.
- Maintaining well-organized photographic/video records.
- Ensuring contractor properly provides for the safety of the workers.
- Managing change orders and obtaining required local agency approval. This includes keeping track of contingency money and notifying local agency when 80% of contingency money has been used. If using federal funds a Request of Authorization for additional construction funds will be needed if change orders will exceed authorized amount. This must be done prior to the approval of change order.
- Managing submittals and monitor designer's review activities.
- Managing claims.
- Managing contractor's Request for Information (RFI).
- Reviewing and recommending progress payments.
- Determining materials sampling, testing requirements and provide acceptance testing services in compliance with local agency's Quality Assurance Program.
- Enforcing Labor Compliance by preparing daily reports with required information, monitoring Certified Payrolls and doing spot check labor surveys and interviews.
- Supervising contractor's detours, lane closures, and staging plans.
- Providing final inspection and coordinate road openings for each stage.
- Establishing a punch list system.
- Establishing a record file which supports: 1) adequacy of field control, 2) conformance to contract specifications, 3) payments to contractor. The file must be complete, organized and maintained in a manner that permits inspection by the local agency, Caltrans or FHWA.

Example of project filing system can be found in the Caltrans Local Agency Procedures Manual, Chapter 16.

Post Construction:

- Completing all project documentation, including but not limited to change order summary, final detail estimate, project acceptance documentation, and claims management/resolution.
- Preparing a final construction project report per Chapter 17 of the Caltrans Local Agency Procedures Manual.

### **Resident Engineer**

- Track progress and process Contractor payment estimates based on accepted installed quantities or project schedules
- Coordinate, review and process change orders in accordance with the County and State Change Order Guidelines as applicable
- Facilitate communication between the County and the Contractor and others, including the designer, the public and other agencies
- Ensure that the work is performed in compliance with the contract documents, or using approved substitute materials, methods or designs
- Maintain records that document the job
- Direct the activities of the County site personnel under their supervision to assist in these responsibilities

### **Constructability Review**

- Evaluate final PS&E bid packages for the ability to successfully advertise and bid and for their construct
- Make bid package recommendations to the designer and County
- Provide bid support during the project bid process

### EXHIBIT "B"

### SCHEDULE OF CHARGES AND PAYMENTS

 Charges and Payments: - The Contractor will be reimbursed for hours worked at the hourly rates specified below. The specified hourly rates shall include direct salary costs, employee benefits, overhead, and fee. These rates are not adjustable for the performance period set forth in this Contract. In addition, the Contractor will be reimbursed for incurred (actual) direct costs other than salary costs that are in the cost proposal and identified in the cost proposal and in the executed Task Order. Specific projects will be assigned to the Contractor through issuance of Task Orders.

After a project to be performed under this contract is identified by the County, the County will prepare a draft Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate a County Project Coordinator. The draft Task Order will be delivered to the Contractor for review. The Contractor shall return the draft Task Order within ten (10) calendar days along with a Cost Proposal, including a written estimate of the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by both the County and the Contractor. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both of which must be based on the labor and other rates set forth in the exhibit.

Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the approved Cost Proposal. When milestone cost estimates are included in the approved Cost Proposal, the Contractor shall obtain prior written approval for a revised milestone cost estimate from the Contract Administrator before exceeding such estimate. Progress payments for each Task Order will be made monthly in arrears based on services provided and actual costs incurred.

The Contractor shall not commence performance of work or services until this contract has been approved by the County, and notification to proceed has been issued by the County's Contract Administrator. No payment will be made prior to approval or for any work performed prior to approval of this contract. A Task Order is of no force or effect until returned to the County and signed by an authorized representative of the County. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by the County.

The Contractor will be reimbursed, as promptly as fiscal procedures will permit upon receipt by the County's Contract Administrator of itemized invoices in triplicate and within thirty (30) days upon receipt of itemized invoices in duplicate. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than 30 calendar days after the performance of work for which the Contractor is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Cost Proposal and shall reference this contract number, project title and Task Order number. Credits due the County that include any equipment purchased under the provisions of Article XI Equipment Purchase of this contract. Invoices shall be mailed to the County per §26 of the Contract.

The period of performance for Task Orders shall be in accordance with dates specified in the Task Order. No Task Order will be written which extends beyond the expiration date of this Contract. The total amount payable by the County for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by contract amendment. If the Contractor fails to satisfactorily complete a deliverable according to the schedule set forth in a Task Order, no payment will be made until the deliverable has been satisfactorily completed. Task Orders may not be used to amend this Agreement and may not exceed the scope of work under this Agreement.

The total amount payable by the County for all Task Orders resulting from this contract shall not

exceed the Maximum Contract Price identified in Section 1 of the agreement or as amended. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar amount will be authorized under this contract through Task Orders. All subcontracts in excess of \$25,000 shall contain the above provisions.

2. **Rates:** Used rates shall comply with and are subject to approval of the Caltrans Independent Office of Investigations and approved Indirect Cost Rates (ICR). Rates are as follows:

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

Local Assistance Procedures Manual

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		a ••	ۍ. ۲	Applicab	-oaded Hourly Billing Rates	07.0150	\$263.08 \$270.98 \$270.91 \$279.47	\$263.08 \$270.98 \$279.65 \$279.65	\$263.08 \$270.98 \$279.11 \$279.11	\$246.24 \$253.62 \$253.62 \$261.25 \$261.25	\$246.24 \$259.07 \$274.23 \$274.23 \$274.23	\$246.24 \$253.62 \$253.62 \$261.25 \$261.25	\$254.05 \$261.68 \$270.24 \$270.24 \$277.62	\$267 23 \$281 30 \$296 46 \$296 46 \$296 46	\$254 06 \$261 68 \$261 68 \$269 53 \$269 53	\$226.69 \$235.67 \$249.16 \$249.16 \$249.16		\$233 49 \$233 49 \$233 49
		0.44441 % 136.88% 136.86%	Overhead % 136,88% 136,88%		Loaded H	Smitht 1	\$175.39 \$180.65 \$183.49 \$186.07 \$191.65	\$181.48 \$190.87 \$200.98 \$200.98 \$200.98	\$175.39 \$180.65 \$180.65 \$186.07 \$191.85	\$164 16 \$169 08 \$178 07 \$178 07 \$178 07	\$176.07 \$185.45 \$195.56 \$195.56 \$195.56	\$164 16 \$169 08 \$174 16 \$174 16	\$182.97 \$191.31 \$200.30 \$200.30	\$198.29 \$207.67 \$217.78 \$217.78 \$217.78	\$169.37 \$174.45 \$174.45 \$179.69 \$185.08	\$161.89 \$170.23 \$179.22 \$179.22	\$177,21 \$186.59 \$196.70 \$196.70 \$196.70	\$151 13 \$155 66 \$155 66
			**		INGE ≖ A BASE t)	2001	80 00 00 80 00 00 90 00 00	00 00 00 00 00 00 00 00 00 00 00 00	NA	00 00 00 00 00 00 00 00 00 00 00 00 00	\$0,00 \$0,00 (\$1.76) \$0.00	N/A	00 05 00 05 00 05	\$0.00 (\$2.31) (\$10.07) (\$6.05) (\$1.91)	N/N	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$4.92) (\$8.64) (\$15.10) (\$12.62) (\$12.62)	N/A
		Finge Benefit	Fringe Denell		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE (Emplovee - DIR)	1501	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 (\$0.23] (\$0.21) \$0.00	NIA	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 (\$2.09) (\$7.91) (\$4.99) (\$1.87)	N/A	\$0.00 \$0.00 (\$3.29) (\$0.27) \$0.00	(\$5.05) (\$7.53) (\$13.35) (\$10.34) (\$10.34)	NIA	\$0,00 (\$0,84) (\$6,01) (\$3,33) (\$0,55)	(\$7,46) (\$10,26) (\$15,10) (\$13,39) (\$13,39)	N/A
					Applicab DELTA TC (Er	Crack .	80 08 80 08 90 08 90 08 90 08 90 08 90 08	(\$2.34) (\$3.92) (\$7.80) (\$5.72) (\$5.72)	NN	\$0.00 \$0.00 (\$3.45) (\$1.50) \$0.00	(\$4.57) (\$6.28) (\$10.16) (\$8.21) (\$6.20)	NIA	(\$5 22) (\$6 47) (\$9 92) (\$7 91) (\$5 84)	(\$11.10) (\$12.75) (\$16.63) (\$14.62) (\$14.62) (\$12.55)	NIA	(\$4_13) (\$5.59) (\$9.04) (\$7.25)	(\$10,01) (\$11,87) (\$15,10) (\$13,36) (\$13,36) (\$12,11)	MIA
5		Home Office Persumet NCRMAL OVERTIME	Field Office Personnel NORMAL OVERTIME		Base Pate	121	\$0 00 \$0 00 \$0 00 \$0 00	00.0 <b>%</b> 00.0 <b>%</b> 00.0 <b>%</b>	NIA	20.00 \$0.00 \$0.00	00 00 00 00 00 00 00 00	NIA	\$0 00 \$0 00 \$0 00 \$0 00	\$0 00 \$0 00 \$0 00	NIA	00 05 00 05 00 05	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00	N/A
Specific Rates of Compensation		Home Office NCRMAL	Field Offic NORMAL OVERTIM		Applicable DELTA Base = DR Rate - Errolovve Bas	1901	8 8 8 8 8 8 8 8 8 8	00 00 00 00 00 00 00 00 00 00 00 00	NIA	00 00 00 00 00 00 00 00 00 00 00 00 00	00 00 00 00 00 00 00 00 00 00 00 00 00	NIA	00 05 05 05 05 00 05 05 05 05 00 05 05 05 05	8 8 8 8 8 8 8 8 8 8 8 8	VIN	50.00 50.00 50.00 50.00 50.00 50.00 50.00 50.00		N/A
ates of Co					Dift Parts	lineget	\$0 00 00 \$0 00 00 \$0 00 00	88888	N/A	00 00 00 00 00 00 00 00 00 00 00 00 00	80 88 98 80 88 98 80 80 88 80 80 88 80 80 88 80 8	NVA	\$0.00 \$0.00 \$0.00 \$0.00	8 8 8 8 8 8 8 8 8 8	NIA	8 8 8 8 8		N/A
pecific Ra	Prime Consultant's Participation Amount:				L) =	10.01	20 00 00 00 00 00 00 00 00 00 00 00 00 00 00	00'0\$ 00'0\$ 00'0\$ 00'0\$ 00'0\$ 00'0\$ 00'0\$ 00'0\$	NIA	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 (\$1.76) \$0.00	N/A	00 05 00 05 05	\$0.00 (\$2.31) (\$10.07) (\$6.05) (\$1.91)	NIA	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00	(\$4.92) (\$4.64) (\$16.40) (\$12.82) (\$12.82)	N/A
in.	ticipation				AppBcable DELTA (TOTAL) = Errefevee Total - OBR Total	10.01	00 05 00 05 00 05	\$0,00 \$0.00 (\$3,33) (\$0,21) \$0.00	N/A	\$0 00 00 \$0 00 00 \$0 00 00	\$0.00 (\$2.09) (\$7.91) (\$4.99) (\$4.99)	N/A	\$0.00 \$0.00 (\$3.29) (\$0.27) \$0.00	(\$5 05) (\$7 53) (\$13 35) (\$10 34) (\$10 34)	NA	\$0.00 (\$0.84) (\$6.01) (\$3.33) (\$3.33) (\$3.33)	(\$7.46) (\$7.46) (\$10.26) (\$10.26) (\$13.39) (\$13.39)	N/A
T TYPE:	ant's Parl				DE	Tangle.	\$0.00 \$0.00 \$0.09 \$0.09 \$0.00	(\$2,34) (\$3,92) (\$7,80) (\$6,72)	N/A	\$0.00 \$0.00 (\$3,45) (\$1,50) \$0.00	\$4.57) \$6.28) (\$10.16) (\$8.21) (\$8.21)	NIA	\$5 22) 56 47) 56 47) 56 92) 57 91) 57 91)	(\$11.10) (\$12.75) (\$16.63) (\$14.62) (\$12.55)	NIA	\$4.13) (\$5.59) (\$5.59) (\$9.04) (\$7.25) (\$57.25)	(\$10.01) (\$11.87) (\$15.75) (\$13.96)	NIA
CONTRACT TYPE	Consult					THOM .	\$148.94 \$152.98 \$152.98 \$157.14 \$167.42	\$148.94 \$152.98 \$152.98 \$157.14 \$157.14	N/A	\$142.40 \$146.18 \$146.18 \$150.08 \$150.08	\$142 40 \$146 18 \$146 18 \$150 08 \$154 10	NA	\$137.87 \$141.77 \$141.77 \$145.79 \$145.79	\$137.87 \$141.77 \$141.77 \$145.79 \$145.79	N/A	\$131.96 \$135.44 \$135.44 \$139.02 \$142.72	\$131.96 \$135.44 \$135.44 \$139.02 \$139.02	NIA
0	Prime					1011	\$115 29 \$116 32 \$118 32 \$121 44 \$121 44 \$124 65	\$115.29 \$118.32 \$118.32 \$121.44 \$121.44	NIA	\$110.90 \$113.74 \$113.74 \$116.66 \$116.66	\$110.90 \$113.74 \$113.74 \$116.66 \$116.66	N/A	\$105.37 \$108.30 \$108.30 \$111.31 \$111.31	\$105.37 \$108.30 \$108.30 \$111.31 \$111.31	N/N	\$102.96 \$105.57 \$106.57 \$106.26	\$102.96 \$105.57 \$105.57 \$108.26 \$108.26	N/A
			a	3	Rate roverysear	Chisque:	\$81.63 \$83.65 \$83.65 \$85.73 \$85.73	\$81,63 \$83,65 \$83,65 \$83,65 \$85,73 \$87,87	NA	\$79,40 \$81,29 \$81,29 \$83,24 \$83,24	\$79.40 \$81.29 \$81.29 \$83.24 \$83.24	N/A	\$72.87 \$74.82 \$74.62 \$76.63 \$76.63	\$72.87 \$74.82 \$74.82 \$76.83 \$76.83	NIA	96 573 96 272 97 272 96 272 96 272	\$73.96 \$75.70 \$75.70 \$77.89 \$77.87	N/A
			a Fringe)	Della Fin	ree Actual Is vary yea	Entimote	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32	514.32 514.32 \$14.32 \$14.32 \$14.32	NA	\$16.40 \$16.40 \$16.40 \$16.40 \$16.40	\$16.40 \$16.40 \$16.40 \$16.40 \$16.40	NIA	\$7.87 \$7.87 \$7.87 \$7.87 \$7.87 \$7.87 \$7.87	\$7.87 \$7.87 \$7.87 \$7.87 \$7.87 \$7.87	NIA	\$15.96 \$15.96 \$15.96 \$15.96 \$15.96	\$15.96 \$15.96 \$15.96 \$15.96	N/A
	018		tiplinr Delt	terminatio	Errphryse Actual Rate (frifings banefits vary year over year)	2001	\$134.62 \$138.66 \$138.66 \$142.82 \$142.82	\$134,62 \$138,66 \$138,66 \$138,66 \$142,82 \$147,10	WA	\$126,00 \$129,78 \$129,78 \$133,68 \$133,68	\$126,00 \$129,78 \$129,78 \$133,68 \$133,68	VIN	\$130.00 \$133.90 \$137.92 \$137.92	\$130,00 \$133,90 \$133,90 \$137,92 \$137,92	NA	\$116.00 \$119.48 \$119.48 \$123.06	\$115.00 \$119.48 \$119.48 \$123.06	NIA
	11/30/2018		a Fringe) Inable Mu	Applicable der DIR de	-	TAOT 1	\$100.97 \$104.00 \$104.00 \$107.12 \$10.33		V/N	\$94.50 \$97.34 \$97.34 \$100.26 \$103.28	\$94.50 \$97.34 \$97.34 \$100.26 \$103.28	A/A	\$97.50 \$100.43 \$100.43 \$103.44 \$103.44			\$87,00 \$89,61 \$89,61 \$92,30 \$92,30		
	DATE: _		tiplier Delt	covered un		Tanja I	\$67,31 \$69,33 \$69,33 \$71,41	\$67.31 \$69.33 \$59.33 \$71.41 \$73.55		\$63.00 \$64.89 \$66.89 \$66.84	\$63.00 \$64.89 \$66.84 \$66.84	NIA	\$65.00 \$66.95 \$68.95 \$68.95	\$65,00 \$65,95 \$66,95 \$68,96 \$71,02		\$58,00 \$59,74 \$53,74 \$61,53 \$61,53	\$58,00 \$59,74 \$59,74 \$61,53 \$61,53	N/A
			Cetta Frit	services (		2001	\$ 25 12 \$ 31 52 \$ 38 42 \$ 38 42 \$ 38 42		N/A	\$ 25,12 \$ 31,52 \$138,42 \$138,42 \$138,42 \$138,42			\$125 12 \$131 52 \$138 42 \$138 42 \$138 42 \$138 42	\$136.88 \$144.08 \$151.84 \$151.84 \$151.84	VIN	\$125,12 \$131,52 \$138,42 \$138,42 \$138,42	\$136.88 \$144.08 \$151.84 \$151.84 \$151.84	VIN
			ge * (Appl	r Delta Ba	₩ Q Q	10.01	\$101,605 \$106,405 \$111,580 \$111,580 \$111,580		NIA	\$101,605 \$106,405 \$111,580 \$111,580 \$111,580	\$110,425 \$115,825 \$121,645 \$121,645	NIA	\$101.605 \$106.405 \$11.580 \$11.580 \$11.580	\$110.425 \$115,825 \$121,645 \$121,645 \$121,645	NIA	\$101,605 \$106,405 \$111,580 \$111,580		NIA
SUB			Della Fri	only when	ad by Stat	Tanking Line - Tank	\$78.09 \$81.29 \$84.74 \$84.74 \$84.74		N/A	\$78,09 \$81,29 \$84,74 \$84,74 \$84,74			\$78.09 \$61.29 \$84.74 \$84.74 \$84.74	\$83.97 \$87.57 \$91.45 \$91.45 \$91.45	N/A	\$78.09 \$61.29 \$84.74 \$84.74		
×			la Base) - licoble M	Pplicable	a establish N prevailin	Fringe	\$21,06 \$21,06 \$21,06		NIA	\$31.06 \$31.06 \$31.06 \$31.06			\$31.06 \$31.06 \$31.06 \$31.06	\$31,06 \$31,06 \$31,06 \$31,06 \$31,06	NIA	\$31.06 \$31.06 \$31.06 \$31.06	231 06 231 06 231 06 231 06	NIA
PRIME	L NO.:		utiplier De lase 7 (App	tales are a	Prevailing Wege Rade established by State DR (only applicable for prevailing wege work)	2001	\$94.05 \$100.46 \$107.36 \$107.36 \$107.36			\$94.06 \$100.46 \$107.36 \$107.36 \$107.36	\$105.62 \$113.02 \$120.78 \$120.78 \$120.78		\$94.06 \$100.46 \$107.36 \$107.36	\$105.82 \$113.02 \$120.78 \$120.78		\$34.06 \$100.46 \$107.36 \$107.36 \$107.36	· · · · · · · · · · · · · · · · · · ·	
-	CONTRACT NO .:		Hathe M + Defta E	Ent + Dr	Preveiling (only a	1015	\$70,545 \$75,345 \$80,520 \$80,520			\$70 545 \$75 345 \$80 520 \$80 520	\$79,365 \$84,765 \$90,585 \$90,585 \$90,585		\$70,545 \$75,345 \$80,520 \$80,520	\$79.365 \$84.765 \$90.585 \$90.585		\$70 545 \$75 345 \$80 520 \$80 520		
	Ŭ		1 + Fen	e for Load		Dates 1	\$47.03 \$50.23 \$53.68 \$53.68 \$53.68 \$53.68			\$47 03 \$50 23 \$53 68 \$53 68 \$53 68 \$53 68	\$52.91 \$56.51 \$60.39 \$60.39		\$47 03 \$50 23 \$53 68 \$53 68 \$53 68	\$52.91 \$56.51 \$60.39 \$60.39		\$47.03 \$50.23 \$53.68 \$53.68 \$53.68		i
	Ĩ		re) + Della F Fleki Q.H.)	mulas abov	2.44	e	9/30/2019 6/30/2020 9/30/2020 9/30/2020			9/30/2019 6/30/2020 9/30/2020 9/30/2021		9/30/2019 6/30/2020 9/30/2020 9/30/2020	9/30/2019 6/30/2020 9/30/2020 9/30/2021	9/30/2019 6/30/2020 9/30/2020 9/30/2021		9/30/2019 6/30/2020 9/30/2020 9/30/2021	9/30/2019 6/30/2020 9/30/2020 9/30/2021	
2			0,H)*(1+F	Hourh Rate own in the fo	Effective Date of Nourily Flate	Pinne -		11/30/2018 10/1/2019 7/1/2020 10/1/2020			11/30/2018 10/1/2019 7/1/2020 10/1/2020		00-0-	11/30/2018 10/1/2019 7/1/2020 10/1/2020 10/1/2020	11/30/2018 10/1/2019 7/1/2020 10/1/2020 10/1/2021	11/30/2018 10/1/2019 7/1/2020 10/1/2020	11/30/2018 10/1/2019 7/1/2020 10/1/2020 10/1/2020	11/30/2018 10/1/2019 7/1/2019
ciates, II		and and a	1 + Field C Rate) X 1	Fringe sh	Home Office Personnel	onnel	FIELD	FIELD	FIELD	FIELD	FIELD		FIELD	FIELD	Jan	FIELD	FIELD	FIELD
CONSULTANT: Vali Cooper & Associates, Inc.	PROJECT NO.:	Loaded Rate Calculation	Antisetti senteksenteksenteksenteksenteksenteksenteksenteksenteksenteksenteksenteksenteksenteksenteksenteksente 18. f.s.d. Standarf Time + Actual North Patrix (1. F. Fred O.H.) (1. + Fred O.H.) (1. + Fred O.H.) (1. + Fred - D.H.) (1. + Fred	C). Straight Time of 15X of 20X Orefinitie = Actual Houry Rate * (1 + Field O.H.) * (1 + Field Base* / Applicable Multiplier Oellis Base * Oella Firinge * Applicable Multiplier Oellis Base * Oella Firinge * Applicable Multiplier Oellis Base and Della Firinge shown in the formulas above (or Loaded Billing Rates are applicable only when performing services covered under OIR determinions.	Horra armal/Classell/tration	Pers	Bustin Rath, PE Gointact Monoger Revident Eing. Envantures Rep Scoup 1 (Lead Impediat Provideo Mane J Mon-Examp	Dustin Rath, PE Contract Manageri Rosident Engl Structures Rep Sicup 1 Load Inspector Peresian Wase J Non-Evernel	Dustin Rath, PE Contract Manager/ Resident Eng/ Structures Rep Une	artiniter Bryant, PE Reident Engineert Stuctures Representativo Group 1   Lead Insoetor Proup 1   Lead Insoetor	lerniter Bryant, PE Rasident Ergineer' Structures Ropresentative Disoup 1   Lead Inspector		Nichard Gifford III, PE Resident Engineer' Structuros Representative 3noup 1   Lead Inspector	Richard Gifford III, PE Resident Engineer: Stuctures Representative Sroup 1   Load Inspector	Richard Giftord B, PE Resident Engineeri Structures Represantative Ree-Prevating Vasee   Marte Entrum	Jordan Gobel, PE Resident Engineer/ Structurcs Representative Coroup 11 Lead Inspector	Jordan Gobel, PE Resident Engineeri Structures Representative Prevaling Mane J Non-Evenct	iordan Gobel, PE Rasident Engineer/ Structures Ropresontative

Page 1 of 15 January 2018

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

vices	CTS
on Ser	CONTRA
on Management and Inspection S	UAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS
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ation		136 88%	136.98% 136.98% 136.88%	2 4057	unge far	1	AIN	NA	V/N	V/N	NIA	<b>∀</b> /N	AIN	NIA	VIN	V/N	VIN	NIA
Prevailing Wage Determination NORTHERN CALIFORNIA	9-2018-2	Contined 1. 136,88%	136 136 136	* 21	The second		55.00 56.65 56,65 58,35 58,35	55,00 56,65 56,65 58,35 60,10		65.00 66.95 66.95 68.96 68.96 71.03		65.00 66.95 66.95 68.96 71.03	60.00 61.80 61.80 63.65 63.65	60 00 61 80 61 80 63 65 63 65	60 00 61 80 61 80 63 65 65 56	42.00 43.26 43.26 44.55 45.90	42.00 43.25 43.25 44.55	42.00 43.26 44.56
RTHERN (	NC-83-9-2018-2	×	H) (04) = 2	Fae	Actual Finanty Rate and/or		*****	****		1000 C	4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	28888	82288	82288	82228			4444
Prevail		interaction for	A nutration	<ul> <li>Fee</li> <li>Applicable Multiplier Delta Base (Field)</li> <li>Applicable Multiplier Fringe (Field)</li> </ul>	% Escalation	Increase	3.00% = 3.00%	3.00% 	3.00% 	3.00% 	3.00% 	3.00% 3.00% 3.00%	3 00% 	3.00%	3.00% - 3.00%	3.00% 3.00% 3.00%	3.00%  3.00%	3,00%
		General Administration	Gennal Administration	ble Multiplic	Rutes	of po	\$290 27 \$306 95 \$324 93 \$324 93	\$320 92 \$339 68 \$359 90 \$359 90	\$286,62 \$295 22 \$295 22 \$304,08 \$313 20	\$338.74 \$348.90 \$348.90 \$359.38 \$359.38	\$338.74 \$348.90 \$352.21 \$359.35 \$370.16	\$338.74 \$348.90 \$348.90 \$359.38 \$359.38	\$312,68 \$322,06 \$322,06 \$331,70 \$331,70	\$312,68 \$322,06 \$341,19 \$341,19 \$341,66	\$312.68 \$322.06 \$322.06 \$331.70 \$341.66	\$288.66 \$305.33 \$323.31 \$323.31 \$323.31	\$316.76 \$336.76 \$356.98 \$356.98 \$356.98	\$215.56 \$2255.44 \$2225.44
			• ••	Applics	Loaded Houdy Silling Rates	OT (1,54)	\$229 00 \$241 51 \$254 99 \$254 99 \$254 99	\$251.98 \$266.05 \$281.22 \$281.22 \$281.22	\$214.97 \$221.42 \$221.42 \$228.06 \$234.90	\$254.05 \$261.68 \$261.68 \$269.53 \$277.62	\$254.05 \$261.66 \$273.53 \$273.53	\$254 05 \$261 68 \$261 68 \$261 68 \$263 53 \$269 53	\$234 51 \$241 55 \$241 55 \$241 55 \$248 78 \$248 78	\$236 20 \$250 28 \$265 44 \$265 44 \$265 44	\$234,51 \$241,55 \$241,55 \$248,78 \$248,78	\$229.99 \$242.50 \$255.98 \$255.98 \$255.98 \$255.98	\$252.00 \$266.07 \$261.23 \$261.23 \$261.23	\$164,16 \$169,08 \$169,08
		Dvermand % 136 88%	136.88% 136.88%		Londed H	the start	\$167.73 \$176.07 \$185.06 \$185.06 \$185.06	\$183 05 \$192 43 \$202 54 \$202 54 \$207 54		· · · · · ·	-	\$169.37 \$174.45 \$174.45 \$179.69 \$185.08	\$156.34 \$163.87 \$172.86 \$172.86 \$172.86	\$170.20 \$179.58 \$189.69 \$189.69 \$189.69	\$156.34 \$161.03 \$161.03 \$165.85 \$165.85	5171 32 5179 66 5188 65 \$188 65 \$188 65 5188 65	\$185,99 \$195,37 \$205,48 \$205,48 \$205,48	
		-		ľ	IGE ≍ BASE	2001	(\$1 40) (\$4 50) (\$11 40) (\$8 00) (\$8 50)	(\$13.16) (\$17.06) (\$17.34) (\$17.34) (\$17.34)	NIA	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00		V/N	88888	\$0.00 (\$7.34) (\$7.34) (\$1.64)	NIA	(\$20.72) (\$20.72) (\$20.72) (\$20.72) (\$20.72)	(\$20.72) (\$20.72) (\$20.72) (\$20.72) (\$20.72)	N/A
		ings Bandt 1	W Upwall steer,		DELTA FRIN AL - DELTA	iadr 1	(\$5,39) (\$7.71) (\$12,89) (\$10,34) (\$711,34)	(12)10 (1	AIN	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	1	NIA	0 0 0 0 0 0	(\$0.65) (\$3.35) (\$3.7) (\$3.7) \$6.40)	NIA	(\$20.72) (\$20.72) (\$20.72) (\$20.72) (\$20.72)	\$20 72 \$20 72 \$20 72 \$20 72 \$20 72	NIA
		111	1		Applicable DELTA FRINGE ≍ DELTA TOTAL - DELTA BASE	Traute		(\$15.25) (\$17.20) (\$17.34) (\$17.34) (\$17.34)	N/A	\$0.00 \$0.00 (\$1.12) \$0.00 \$0.00		AV	<b>\$0,00</b> \$1,5,00 (\$2,65) (\$2,63) (\$2,63) (\$2,63)	(\$5.32) (\$7.12) (\$11.00) (\$9.15) (\$9.15)	NIA	(\$20.72) (\$20.72) (\$20.72) (\$20.72) (\$20.72) (\$20.72)	(\$20.72) (\$20.72) (\$20.72) (\$20.72) (\$20.72)	NIA
1	Ĩ	eraonnel:	Personnel:		-	-	00000 00000 00000 00000	\$0,00 \$0,00 (\$7,48) (\$4,08) (\$ (\$4,08) (\$	N/A	\$0000 \$0000 \$0000 \$0000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NIA	000000000000000000000000000000000000000	000000000000000000000000000000000000000	NIA	(\$6.05) (\$5.05) (\$39.94) (\$16.34) (\$16.34) (\$ (\$14.24) (\$	(\$17.32) ( (\$22.00) ( (\$22.76) (	N/A
LS ensation		Norme Office P NORMAL	CVERTALE Field Office Pu NORMAL OVERTIME		Applicable DBLTA Base =	TAGT 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		NIA	00 05 00 00	·	N/A	8 80 80 80 80 80 80 80 80 80 80 80 80 80	·	N/A	(\$4 55) (\$7 46) (\$7 46) (\$12,63) (\$ (\$10,68) (\$ (\$10,68) (\$	(\$12,99) (\$ (\$16,50) (\$ (\$22,32) (\$ (\$20,37) (\$ (\$18,36) (\$	NIA
ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS CONTRACT TYPE: Specific Rates of Compensation		221	612 2 81	ļ	₹8°	DEK FORTE - CITIPROVING BLIARA MARKA Brangin   150T   20.0T	00 00 00 00 00 00 00 00 00 00 00 00 00	-	NIA	00 05 00 05 00 05		N/A	00 05 00 05 00 05 00 05	-	VIA	\$3.03) \$4.97) \$8.42) \$7.12) (57.12)	(111.58.66) (111.00)	N/A
- wukh u	mount:				-	-	\$1.40 \$4.50 \$8.00 (1.4.00		NIA	00 05 00 05 00 05	\$0.00 \$0.00 \$1.27) \$10.00 \$10.00	ViA	8 8 8 8 8	00.08 00.08 (9.5.73) (9.5.8)	N/A	\$26.78\ \$30.66 \$37.56 \$34.96	(\$38.04) (\$42.72) (\$42.72) (\$47.88) (\$47.88)	N/A
Spe	Prime Consultant's Participation Amount:				Applicable DELTA (TOTAL) =	100m - DIN	(95.39) (17.73) (93.212) (95.023) (95.073)	(514 21) (517 13) (522 95) (522 95) (522 40)	AIN	00 00 \$0 00 \$0 00 05		N/A	00 00 00 00 00 00 00 00 00 00 00 00	\$0.65) \$3.35) \$6.40) \$3.53)	N/A	\$25.27) \$28.18) (\$33.35) (\$31.40) (\$29.39)	17 553 537 22 640 542 0	N/A
TYPE:	nt's Partic				DELT	Employee	(\$9.37) (\$10.92) (\$14.37) (\$14.37) (\$12.67) (\$12.67)	(\$15 25 (\$17 20 (\$21 08 (\$19 38 (\$19 38	NIA	\$0,00 \$0,00 \$1,12) \$0,00 \$0,00	(\$2.30) (\$3.95) (\$7.83) (\$5.82) (\$5.82)	VN	\$0,00 \$1,09 \$4,54 \$2,69 \$2,69	Res and	VIN	(\$23 75 (\$25 69 (\$29 14) (\$27 84) (\$26 50)	(\$29.38) (\$31.72) (\$35.60) (\$34.30) (\$34.30)	N/A
CONTRACT TYPE:	Consulta	Π		Γ		2001	\$123.72 \$127.02 \$127.02 \$127.02 \$130.42 \$133.92	\$123.72 \$127.02 \$127.02 \$127.02 \$130.42	N/A	\$146.67 \$150.57 \$150.57 \$154.59 \$154.59	\$146 67 \$150 57 \$150 57 \$150 57 \$154 59 \$154 59	NIA	\$136.40 \$140.00 \$140.00 \$143.70 \$143.70	\$136.40 \$140.00 \$140.00 \$143.70 \$147.52	NA	\$94 34 \$96 86 \$96 86 \$99 46 \$102 14	\$94 34 \$95 86 \$95 86 \$99 46 \$102 14	N/A
C	Prime				(	150T	\$96.22 \$98.70 \$98.70 \$101.25 \$101.25	\$96.22 \$98.70 \$98.70 \$101.25 \$103.87		\$114.17 \$117.10 \$117.10 \$120.11 \$120.11	\$114 17 \$117 10 \$117 10 \$120 11 \$120 11	NIA	\$106.40 \$109.10 \$109.10 \$111.86 \$114.74	\$106.40 \$109.10 \$109.10 \$111.88 \$114.74	N/A	\$73.34 \$75.23 \$75.23 \$77.18 \$77.18	\$73.34 \$75.23 \$75.23 \$77.18 \$77.18	NIA
				hoel	i Rate ar over yea	Stage	\$68.72 \$70.37 \$70.37 \$72.07 \$72.07 \$73.82	\$68.72 \$70.37 \$70.37 \$70.37 \$72.07 \$73.82	NIA	\$81.67 \$83.62 \$83.62 \$85.63 \$87.70	\$81.67 \$83.62 \$83.62 \$85.63 \$85.63	NIA	\$76.40 \$78.20 \$78.20 \$80.05 \$81.96	\$76.40 \$78.20 \$78.20 \$80.05 \$81.96	N/A	\$52.34 \$53.60 \$53.60 \$53.60 \$53.60 \$55.24	\$52 34 \$53 60 \$53 60 \$54 90 \$56 74	N/A
			(Hinge)	er Delta Fri tions,	Employee Actual Rate benefits vary year over	Estimate	\$13.72 \$13.72 \$13.72 \$13.72 \$13.72	27.513 27.513 27.513 27.513 27.513	N/A	\$16.67 \$16.67 \$16.67 \$16.67 \$16.67		N/N	\$16.40 \$16.40 \$16.40 \$16.40 \$16.40	·		\$10.34 \$10.34 \$10.34 \$10.34 \$10.34	810 34 810 34 810 34 810 34 810 34	NIA
	11/30/2018		) Amplier D	<ul> <li>Applicable Multiplier Dolta Frage, under DIR determinations,</li> </ul>	Empi (fringe bene	29.01	\$110.00 \$113.30 \$113.30 \$116.70 \$120.20		NIA	\$130.00 \$133.90 \$133.90 \$137.92 \$137.92		NIA	\$120.00 \$123.60 \$123.60 \$123.60 \$127.30			\$84.00 \$86.52 \$86.52 \$86.12 \$89.12 \$91.80		N/A
HXED H	Ц.		Jelta Fringo opticable h	d under DIR		Dem Salar	\$62.50 \$64.98 \$64.98 \$64.95 \$47.53 \$47.53			\$97 50 \$100.43 \$100.43 \$100.43 \$100.43		NVA	\$90.00 \$92.70 \$95.48 \$95.48			\$63,00 \$64,89 \$64,89 \$66,84		N/A
	DATE:		Multiplier E	es covered		Treat.	555,00 556,65 556,65 556,65 556,65 556,65 556,65 556,65 555,00			\$65.00 \$66.95 \$66.95 \$68.95 \$68.95 \$58.96 \$58.96		1	\$60.00 \$61.80 \$61.80 \$61.80 \$63.65 \$63.65			2 \$42.00 \$43.26 \$43.26 \$44.56 \$44.56 \$45.90		
	а		Applicable	Bine) + D		2001	6 \$125.12 6 \$131,52 0 \$138,42 0 \$138,42 0 \$138,42	5 \$136.86 5 \$144.08 5 \$151.84 5 \$151.84 5 \$151.84	NIA	5 \$125 12 5 \$131 52 6 \$131 52 60 \$138 42 60 \$138 42 60 \$138 42	55136.88 5136.88 5144.08 5151.84 5151.84 5151.84		5 \$121.12 55 \$127.52 80 \$134.42 80 \$134.42		N/A	5 5121 12 55 5121 12 55 5127 52 50 5134 42 5134 42	50 5132.38 50 5132.38 50 \$139.58 70 \$147.34 70 \$147.34 70 \$147.34	NIA
į.			a Fringe * (	then perfor	State DRR je work)	Total Name Science - F	8 \$101.605 9 \$106.405 6 \$111.580 4 \$111.580 8 \$111.580			9 \$101,605 9 \$105,605 4 \$111,580 4 \$111,580 4 \$111,580			9 \$98.605 9 \$103.405 4 \$108.580 4 \$108.580 4 \$108.580			9 \$98,605 9 \$103,405 4 \$103,405 4 \$108,580 4 \$108,580 4 \$108,580		
SUB			ase) + Delli	able only v	abilished by vailing wag		6 \$78.09 6 \$81.29 6 \$84.74 6 \$84.74 6 \$84.74			6 \$78,09 6 \$81,29 6 \$84,74 6 \$84,74 6 \$84,74 6 \$84,74			5 575.09 5 579.29 5 582.74 5 582.74 56 582.74 56 582.74			5 \$75,09 5 \$79,29 5 \$82,74 5 \$82,74 5 \$82,74		
Æ			lier Delta B. * (Applicat	s are applic	ge Rate est	Fringe F	06 \$31,06 36 \$31,06 36 \$31,06 36 \$31,06 531,06 531,06			8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8			86 \$3106 46 \$3106 36 \$3106 36 \$3106 37 06 37 06			86 \$31,06 46 \$31,06 36 \$31,06 36 \$31,06 531,06 531,06 531,06		
PRIME	CONTRACT NO .:		ble Muttip	el + Della B Billing Rale	Prevailing Wage Rate setablished by State DR (only applicable for prevailing wage work)	500 200	\$70 545         \$94 06           \$75 345         \$100,46           \$80 520         \$107,36           \$80 520         \$107,36           \$80 520         \$107,36           \$80 520         \$107,36			\$70,545         \$94,06           \$75,345         \$100,46           \$80,520         \$107,36           \$80,520         \$107,36           \$80,520         \$107,36			\$67,545 \$90,05 \$72,345 \$96,46 \$77,520 \$103,36 \$77,520 \$103,36 \$77,520 \$103,36		-	\$67 545         \$90.06           \$72 345         \$90.36           \$77 520         \$103.36           \$77 520         \$103.36           \$77 520         \$103.36		
	CON		e ' (Applica	or Loaded I	£	11 12	\$47.03 \$70 \$50.23 \$75 \$53.68 \$80 \$53.68 \$80 \$53.68 \$80			\$47.03 \$70 \$50.23 \$75 \$53.68 \$80 \$53.68 \$80 \$53.68 \$80 \$53.68 \$80			545 03 567 548 23 572 551 68 577 551 68 577 551 68 577 551 68 577			\$45.03 \$67 \$48.23 \$72 \$51.68 \$77 \$51.68 \$77 \$51.68 \$77		
	1		- Delta Bas	- Field O.H as above f	-	5	22 22 23						000-0		000-0	000-0		
			(1 + Fee) 2 X (1 + Fie	n the formu	Effoctive Date of Mouth/ Fiste		2018 9/30 2018 5/30 020 9/30 020 9/30			2018 9/30 2019 6/30 020 9/30 2020 9/30 2020 9/30					2018 9/30 2019 6/30 020 9/30 2020 9/30 2020 9/30			
es, Inc			ield O,H.) -	ge shown ir	_	_	FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020			FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020			FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020			FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020		
CONSULTANT: Vali Cooper & Associates, Inc	PROJECT NO.:	culation	Now Externing Employee accound Billing Rate (1 from 0.1) (11 from 1 data Base 1 (Applicable Muthelin Delta Finge 1 (Applicable Muthelin Delta Finge) 3) 151/11/11/11/11/11/11/11/11/11/11/11/11/	<ol> <li>Standpt Time of 15X of 20X Overlines -Actual Houry Pains (1 + Field Q.M.) * (1 + Feel + Pella Base 'Applicable Matiple) Delta Base (1 + Bind Service) and the Pella Base (1 + Bind Service) and the Pella Base and Delta Finge shown in the formulas shore for Loaded Billing Rales are applicable only when performing services covered</li> </ol>	Home Office Personnel		Sepresentativo	Representative	Representative	autones	PE (uros Representative	resontative	ior on Inspector		- E			
CONSULTANT		Londed Rate Calculation	Non Exempt En A) Straght Time B) 1.5X or 2.0X ( Exempt Employ	C) Straight Time The PW different	M. Amond (C. Bara a Mile-arbite a		Eric Keber, PE Rossient Engineer/ Shuctures i Sroup 1   Lead Inspectol Prevaling Visao I Non-Secret	Eric Keber, PE Rosident Engineeri Siructuros Sroup 1   Lead Inspector Browelling Micros I Non-Eronne	Friedmin Structures Repr Rasident Engineer/ Structures Repr	21 21 21 21 21 21 21 21 21 21	Benjamin (Ben) Ohiel, PE Resident Engineer Stuctures Group 1   Lead Inspector	Benjamin (Bar) Ottubl, PE Resident Engineer/ Structures Rep	Richard Ashbaugh Construction Inspector Group 2   Construction Inspector	Michael Ashtaugh Construction Inspector (Sroup 2.) Construction Inspector	Richard Ashtaugh Deathrabbel Inserte Ban-Frender Wase I Nov-Earne	Tyler Clark Construction Inspector Gioup 2   Construction Inspector	Tyler Clark Construction Inspector Broup 2   Construction Inspector Previous Mane I Serve Serve	Tyles Clark Construction Inspector

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Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

10 HL -	18-2	Combined % 136.88% 136.88%	136,88%	2,0057	Hundy Range for	C BER	Ain	NIA	N/A	N/A	N/A	NIA	N/A	N/A	N/A	N/A	A/N	N/A
Wage Det	20.00.2	e Sere	in the second	Field) = (Field) =	ourly dior	Averago Hourty Rate	50.00 51.50 51.50 53.05	50.00 51,50 51,50 53,05	50.00 51.50 51.50 51.50	45.00 46.35 46.35 47.74 43.77	45.00 45.35 45.35 47.74 47.74	45,00 46,35 46,35 47,74 49,17	50.00 51.50 51.50 51.60 53.05	50,00 51,50 53,05	51.50 51.50 51.50 51.50 53.05	50.00 51.50 51.50 51.50	50.00 51.50 51.50 53.05	50 00 51 50 51 50
Prevailing Wage Datermination NORTHERN CALIFORNIA	NC	tration %	Fee	Delta Base (Field) Iglier Fringe (Field)	ilian		300%	3 00%	3.00% 	3.00% 	3.00% 	3 00% = 3 00%	3 00% 3 00% 3 00%	3 00% 	3,00% 3,00% 3,00%	3.00% 3.00% 3.00%	3 00% 3 00% 3 00%	3 00% 3 00%
	1:	General Adminis	General Administration % Fee	Applicable Multiplier Delta Applicable Multiplier		or an	\$261 39 \$298.05 \$316.04 \$316.04 \$316.04	\$310.73 \$129.49 \$349.71 \$349.71 \$349.71	\$260 57 \$268 39 \$268 39 \$268 39 \$276 45 \$276 45	\$280.01 \$296.66 \$314.65 \$314.65	\$309.35 \$328.11 \$348.33 \$348.33 \$348.33	\$234 51 \$241 55 \$241 55 \$248 79 \$266 24	\$260.27 \$256.94 \$314.92 \$314.92 \$314.92	\$309.51 \$328.37 \$348.59 \$348.59 \$348.59	\$260.57 \$268.39 \$268.39 \$268.39 \$276.46 \$284.75	\$264 55 \$281 23 \$299 21 \$299 21 \$299 21	\$293.89 \$312.66 \$332.86 \$332.86 \$332.86	\$260.57 \$268.39 \$268.39 \$276.46
		а (* *	0 (* *	Asolicat	Loaded Hourly Billing Rates	07 (154)	\$222.72 \$235.23 \$248.71 \$248.71 \$248.71	5244 77 5258 B0 5273 96 5273 96 5273 96	\$195 43 \$201 29 \$201 29 \$207 35 \$713 45	\$221 34 \$233 85 \$247 33 \$247 33	\$243 34 \$257 42 \$272 58 \$272 58 \$777 58	\$175.88 \$181.16 \$181.16 \$186.59 \$192.18	\$221.60 \$234.11 \$247.59 \$247.59 \$247.59	\$243.61 \$257.68 \$272.84 \$272.84 \$277.84	\$195.43 \$201.29 \$201.29 \$207.35 \$213.56	\$205.89 \$218.40 \$231.88 \$231.88 \$231.88	\$227 89 \$241 96 \$257 13 \$257 13	\$195 43 \$201 29 \$201 29 \$207 35
		Comboad % 136,88% 136,89%	verhead % 136.88%		Loaded	theat	\$164 05 \$172 39 \$181 38 \$181 38 \$181 38	\$178.72 \$168.10 \$198.21 \$198.21 \$198.21	\$130,28 \$134,19 \$134,19 \$138,23 \$138,23	\$162,67 \$171,01 \$180,00 \$180,00 \$180,00	\$177,34 \$186,72 \$196,83 \$196,83 \$196,83	\$117.26 \$120.77 \$120.77 \$124.40 \$128.12	\$152.93 \$171.27 \$180.26 \$180.26	\$177.60 \$186.98 \$197.09 \$197.09 \$197.09	\$130.28 \$134.19 \$134.19 \$138.23 \$142.37	\$147.22 \$155.56 \$164.55 \$164.55 \$164.55	\$161.89 \$171.27 \$181.38 \$181.38 \$181.38	\$130.28 \$134.19 \$134.19 \$138.23
					NGE = BASE	2007	(\$7.99) (\$11.39) (\$17.93) (\$15.19) (\$15.19)	1 25 2 15 1 25 2	N/A	(\$17.40) (\$17.40) (\$17.40) (\$17.40) (\$17.40) (\$17.40)	(\$17.40) (\$17.40) (\$17.40) (\$17.40) (\$17.40)	NIA	(\$7,56) (\$10.96) (\$17.50) (\$14.76) (\$14.76)	(\$17.50) (\$17.50) (\$17.50) (\$17.50) (\$17.50) (\$17.50)	N/A	(\$1.53) (\$4.93) (\$11.47) (\$6.73) (\$6.73)	(51 47) (51 47) (51 47) (51 47) (51 47) (51 47)	NA
		Finge Brindt 1	Fringe Benefit %		DELTA FRU AL-DELTA	Ioyee - UIK)	(\$10.48) (\$12.03) (\$17.53) (\$15.88) (\$13.49)	(\$17,93) (\$17,93) (\$17,93) (\$17,93) (\$17,93)	N/A	(\$17,40) (\$17,40) (\$17,40) (\$17,40) (\$17,40)	(\$17,40) (\$17,40) (\$17,40) (\$17,40) (\$17,40)	V/N	(\$10.05) (\$12.60) (\$17.50) (\$15.45) (\$13.06)	(\$17.50) (\$17.50) (\$17.50) (\$17.50) (\$17.50)	A/N	(\$4.02) (\$6.57) (\$11.47) (\$9.42) (\$2.42)	(S1 47) (S1 47) (S1 47) (S1 47) (S1 47) (S1 47)	NIA
		æ	Ē		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE	(Emp	(\$ 2.96) (\$ 14.66) (\$ 7.93) (\$ 6.56) (\$ 6.56)	(\$17.93) (\$17.93) \$17.93 \$17.93	<b>N</b> N	\$17.40 \$17.40 \$17.40 \$17.40 \$17.40	(\$17.40) (\$17.40) (\$17.40) (\$17.40) (\$17.40)	NIA	(\$12.53) (\$14.23) (\$17.50) (\$16.13) (\$14.54)	(\$ 7.50) (\$ 7.50) (\$ 7.50) (\$ 7.50) (\$ 7.50)	NIA	(\$6.50) (\$8.20) (\$11.47) (\$10.10) (\$8.51)	\$1 47) (51 47) (51 47) (51 47) (74 18) (74 18) (74 18)	N/A
T	Ì	staonnel:	Paraonnel		4	3 15	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00		NIA	(\$0.06) (\$3.76) (\$10.66) (\$7.88)	(\$11.32) (\$15.82) (\$15.82) (\$23.58) (\$22.58) (\$520.90) (\$720.90)	NA	00 05 00 05 00 05	(\$1.32) (\$5.52) (\$5.52) (\$13,28) (\$13,28) (\$10,18) (\$10,18)	N/A	\$0.00 \$0.00 \$0.36 \$0.00 \$0.00		NIA
vensation		Home Office Paraonool NORMAL OVERTIME	Field Office Pr NORMAL OVERTIME		Applicable DELTA Base =	15.00	\$0.27 \$0.27 \$0.27 \$0.27		NIA	(\$0.05) (\$2.82) (\$2.82) (\$5.91) (\$5.91) (\$2.77)	(\$6.49) (\$11.87) (\$17.69) (\$15.60) (\$15.60)	N/A	\$0.00 \$0.00 \$0.00 \$0.00	(\$0.99) (\$4.14) (\$7.64) (\$7.64) (\$5.25)	NIA	\$0.00 \$0.00 \$0.00 \$0.00		N/A
Specific Rates of Compensation	1	Ŧžō	1 2 21	Ĩ	DB.	Day Putte - 10	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00		N/A	(\$0.03) (\$1.88) (\$5.33) (\$3.94) (\$3.94)	(\$5.66) (\$7.91) (\$11.79) (\$10.40) (\$10.40)	N/A	\$0.00 \$0.00 (\$1.08) \$0.00 \$0.00	\$0 66) \$2 76 \$6 64 \$5 09) \$3 50)	NIA	\$0.00 \$0.00 \$0.00 \$0.00	_	NIA
cific Rate	mount:				-	- 3	(\$7.99) (\$11.39) (\$18.29) (\$15.19) (\$15.13)		N/A	(\$17.46) (\$21.16) (\$28.06) (\$25.28) (\$25.28)	\$28.72) \$33.22) \$40.98) \$38.20) \$35.34)	NIA	(\$7.56) (\$10.95) (\$17.85) (\$14.76) (\$14.76)	(\$18.82) (\$23.02) (\$30.78) (\$27.68) (\$24.50)	N/A	(CT.82) (CT.82) (CT.82) (CT.82)	(\$12.79) (\$16.99) (\$24.75) (\$21.65) (\$18.47)	N/A
CONTRACT TYPE: Specific Rates of Compensati	cipation A				Applicable DELTA (TOTAL) =	1 TOTAL - DIR	(\$10.48) (\$13.03) (\$18.20) (\$18.20) (\$15.88)		N/A	(\$17.45) (\$20.22) (\$25.40) (\$23.31) (\$23.31)	\$25,89) \$29,27) \$35,09) \$33,00) \$33,00)	N/A	(04/210) (04/210) (04/210) (04/210)	(\$18.49) (\$21.54) (\$27.46) (\$25.14) (\$25.14)	NVA	(\$4.02) (\$6.57) (\$11.74 (\$11.74 (\$9.42) (\$7.03)	(\$12.46) (\$15.61) (\$21.43) (\$19.11) \$19.11	NIA
TTYPE:	Prime Consultant's Participation Amount:				Der	Employee	(\$12,96) (\$14,66) (\$18,11) (\$16,56) (\$16,56)		NA	(517.43) (519.28) (522.73) (521.34) (521.34)	\$23.06) \$25.31) \$25.19) \$27.80) \$76.37)	47N	(\$12.53) (\$14.23) (\$17.68) (\$16.13) (\$16.13)	(\$18.16) (\$20.26) (\$24.14) (\$22.59) (\$22.59)	NIA	(\$6 50) (\$8 20) (\$11 65) (\$10.10) (\$8 51)	(\$12.13) (\$14.23) (\$18.11) (\$16.56) (\$14.65)	NIA
CONTRACT TYPE:	Consulta					2007	\$113.13 \$116.13 \$116.13 \$116.13 \$119.23		NA	\$103.66 \$106.36 \$106.36 \$106.36 \$109.14 \$112.00	\$103 66 \$106 36 \$106 36 \$109 14 \$109 14	N/A	\$113.56 \$116.56 \$116.56 \$119.66 \$122.84	\$113 56 \$116 56 \$116 56 \$119 66 \$129 66	N/A	\$119 59 \$122 59 \$122 59 \$125 69 \$125 69	\$119.59 \$122.59 \$122.59 \$125.69 \$125.69	N/A
0	Prime					No line of o	\$88,13 \$90.38 \$90.38 \$92,71 \$92,71 \$95,09	\$88.13 \$90.38 \$92.71 \$92.71	N/A	\$81.16 \$83.19 \$83.19 \$85.27 \$85.27	\$81 16 \$83 19 \$83 19 \$85 27 \$87 42	NIA	\$88,56 \$90,81 \$90,81 \$93,14 \$93,14	\$88 56 \$90 81 \$93 81 \$93 14 \$93 52	N/A	\$94,59 \$96.84 \$96.84 \$99.17 \$101 55	\$94.59 \$96.84 \$96.84 \$99.17	N/A
			Loei		Employee Actual Rate (fringe benefits vary year over year)	Tinger .	\$63.13 \$64.63 \$64.63 \$64.63 \$66.18 \$66.18	\$63.13 \$64.63 \$64.63 \$66.18 \$56.18	N/A	\$58.66 \$60.01 \$60.01 \$61.40 \$62.83	\$56.66 \$60.01 \$61.40 \$61.40	N/A	\$63,56 \$65,06 \$65,06 \$65,06 \$65,61 \$65,61	\$63,56 \$65,06 \$65,06 \$66,61 \$66,61	N/A	\$69 59 \$71 09 \$72 64 \$72 64	\$69 59 \$71 09 \$71 09 \$72 64 \$72 64	N/A
			er Detta Fr	tions.	Employee Actual Ruta benefits vary year over	Entrate	\$13.13 \$13.13 \$13.13 \$13.13 \$13.13		NIA	\$13.66 \$13.66 \$13.66 \$13.66	-	NIA	\$13.56 \$13.56 \$13.56 \$13.56 \$13.56	\$13.56 \$13.56 \$13.56 \$13.56 \$13.56	N/A	\$19 59 \$19 59 \$19 59 \$19 59	\$19 59 \$19 59 \$19 59 \$19 59 \$19 59	N/A
	11/30/2018		e) Multiplier D ble Munipli	determine	Emp (fringe ben	1 28.01	\$100.00 \$103.00 \$103.00 \$105.10 \$106.10		N/A	\$90.00 \$92.70 \$95.48 \$95.48		A/N	\$100 00 \$103 00 \$103 00 \$105 10 \$105 28	\$100.00 \$103.00 \$103.00 \$105.10 \$106.10	NIA	\$100.00 \$103.00 \$103.00 \$106.10 \$106.10		NVA
			Delta Fring Applicable	d under Dif		this field	\$75.00 \$77.25 \$77.25 \$78.58 \$78.58		N/A	\$67 50 \$69 53 \$69 53 \$69 53 \$71 61 \$71 61			\$75 00 \$77 25 \$77 25 \$79 56 \$81 96	-	N/A	277 25 277 25 277 25 277 25 277 25		NIA
	DATE:		Multiplier [ Fringe * (/	ces covered		The second	\$51.50 \$51.50 \$51.50 \$51.50 \$53.05		N/A	2 \$45.00 \$46.35 \$46.35 \$47,74 \$47,74 \$47,74		N/A	2 \$50.00 2 \$51.50 2 \$51.50 2 \$53.05 2 \$54.64	8 \$50.00 8 \$51.50 4 \$51.50 4 \$53.05 8 \$54.64	N/A	22 \$50.00 \$51.50 \$51.50 \$53.05 \$53.05		N/A
1	4		(Applicable are) + Dehn ar Base) • (	ming servi		frequences	55 5121 12 05 5127 52 80 5134 42 80 5134 42 80 5134 42 80 5134 42	50 \$132.38 50 \$135.58 70 \$147.34 70 \$147.34 70 \$147.34	VIN	5 \$121 12 05 \$127 52 80 \$134 42 80 \$134 42 80 \$134 42		NIA	05 \$121,12 05 \$127,52 80 \$134,42 80 \$134,42 80 \$134,42	60 \$132,38 50 \$139,58 70 \$147,34 70 \$147,34 70 \$147,34 70 \$147,34	NIA	25 \$121 12 05 \$127 52 80 \$134 42 80 \$134 42 80 \$134 42	50 \$132.38 50 \$139.58 70 \$147.34 70 \$147.34 70 \$147.34	N/A
_			ta Fringe * int Dolta Bi Miblier Del	when perfo	y State DBR ge work)	free Linky -	29 \$98 605 29 \$103,405 24 \$108,590 24 \$108,590 24 \$108,590 24 \$108,590		NN	29 \$98.605 29 \$103.405 74 \$108.580 74 \$108.580 74 \$108.580		VIN	29 \$98,605 29 \$103,405 74 \$108,580 74 \$108,580 74 \$108,580 74 \$108,580		VIN V	09 \$98.605 29 \$103.405 74 \$108.580 74 \$108.580 74 \$108.580	72 \$107.050 02 \$112.450 20 \$118.270 20 \$118.270 20 \$118.270 20 \$118.270	A N/A
SUB			Base) + Del bie Muttipl Mostale Mu	cable only v	Pravailing Wage Rute established by State DBR (only applicable for prevailing wage work)	Total Train	06 \$75.09 06 \$79.29 06 \$87.74 06 \$82.74 06 \$82.74		ANNA	06 \$76 09 06 \$79 29 06 \$82 74 06 \$82 74 06 \$82 74 06 \$82 74		A NIA	06 \$76.09 06 \$79.29 06 \$82.74 06 \$82.74 06 \$82.74	06 \$81 72 06 \$85 32 06 \$89,20 06 \$89,20 06 \$89,20 06 \$89,20	A'N A	06 \$76 09 06 \$79 29 06 \$82 74 06 \$82 74 06 \$82 74	06 \$81,72 06 \$85,72 06 \$89,20 06 \$89,20 06 \$89,20 06 \$89,20	A N/A
PRIME X	0.:		bliet Cleita I 2 * (Applica Sase * (App	is are appli-	age Rate es cable for pr	OT Renefits	\$90,06 \$31,06 \$96,46 \$31,06 \$103,36 \$31,06 \$103,36 \$31,06 \$103,36 \$31,06			\$90,06 \$96,46 \$105,351,06 \$103,36 \$103,36 \$103,36 \$103,36 \$103,36 \$103,36	-	N/A N/A	\$90.06 \$96.46 \$105.36 \$103.36 \$103.36 \$103.36 \$103.36 \$105.36		N/A N/A	\$90,06 \$31,06 \$96,46 \$3106 \$103,36 \$31,05 \$103,36 \$31,06 \$103,36 \$31,06	\$101.32 \$106.52 \$106.52 \$116.28 \$116.28 \$116.28 \$116.28 \$116.28 \$116.28	N/A N/A
PRI	CONTRACT NO .:		able Mutta Delta Base	Billing Rate	revrailing W (onby appli	01 20	567 545 596 \$72 345 596 \$77 520 5100 \$77 520 5100 \$77 520 5100			\$67 545 \$90 \$72 345 \$96 \$77 520 \$10 \$77 520 \$10		N	\$67 545 \$95 \$72 345 \$96 \$77 520 \$10 \$77 520 \$10		NA	\$67 545 \$96 \$72 345 \$96 \$77 520 \$10 \$77 520 \$10 \$77 520 \$10	\$75,990 \$10 \$81,390 \$10 \$87,210 \$11 \$87,210 \$11 \$87,210 \$11	
1	COL		se ' (Applic (1 + Fae) + (1 * (1 + Fe	for Loaded	•	Mark 1	\$45.03 \$67 \$48.23 \$72 \$51.68 \$77 \$51.68 \$77 \$51.68 \$77			\$45.03 \$46.03 \$54.68 \$57.68 \$57.68 \$57.88 \$57.68 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.88 \$57.85 \$5		N/A	\$45.03 \$45.03 \$48.23 \$51.68 \$77 \$51.68 \$77 \$51.68 \$77 \$51.68		NIA N	\$45.03 \$46.03 \$48.23 \$51.68 \$77 \$51.68 \$77 \$51.68 \$77 \$51.68	350 66 \$77 354 26 \$81 358 14 \$87 358 14 \$87 358 14 \$87	
	Ĩ		+ Delta Bas etd D.H.) +	as above	1	1	9/30/2019 \$4 6/30/2020 \$4 9/30/2020 \$5 9/30/2021 \$5 9/30/2021 \$5		9/30/2019 6/30/2020 9/30/2020 9/30/2021	9/30/2019 \$4 6/30/2020 \$4 9/30/2020 \$5 9/30/2021 \$5			9/30/2019 \$4 6/30/2020 \$4 9/30/2020 \$5 9/30/2021 \$5		9/30/2019 9/30/2020 9/30/2021 9/30/2022	9/30/2019 5/30/2020 5/30/2020 5/30/2020 5/30/2020 5/30/2020 5/30/2021 5/2020 5/200 5/2020 5/2000 5/2000 5/2000 5/200 5/2000 5/200 5/2000 5/2000 5/200 5/20000000000		9/30/2019 6/30/2020 9/30/2020 9/30/2021
			(1+fee) 2X(1+F	in the form	Effective Data of	Fram	@ 0 - 0 F		11/30/2018 9/30 10/1/2019 6/30 7/1/2020 9/30 10/1/2020 9/30	-			11/30/2018 9/30 10/1/2019 6/30 7/1/2020 9/30 10/1/2020 9/30	711/20/2018 9/30 10/1/2019 6/30 7/1/2020 9/30 10/1/2020 9/30 9/30		9	11/30/2018 9/36 10/1/2019 6/36 7/1/2020 9/36 10/1/2020 9/36	11/30/2018 9/30 10/1/2019 6/30 7/1/2020 9/30 10/1/2020 9/30
ites, Inc.		5	Field O.H.) afe) X 1.5 at actual Hour	inge shown			FIELD 11/30 10/1 7/17 10/1 10/1			711/30 711/30 711/7 711/7 10/1			FIELD 11/30 10/1 7/1/ 7/1/ 10/1			FIELD 11/30 10/1 7/1/ 10/1 10/1 10/1	11/30 11/30 11/37 11/37 11/37 11/30	FIELD 11/30 1/17 1/17 1/17
CONSULTANT: Vali Cooper & Associates, Inc.	PROJECT NO .:	Loiided Rate Cakulation Non Examit Einslovee Loeded Billino Rate	(A) straight frame, Arran (Arran (Arran (Arran (Arran)))) and a straight of Arran (Arran (Arran (Arran))) and Arran (Arran)) and Arran (Arran) and Arran (Arran (Arran)) and Arran (Arran) and Arran (Ar Arran (Arran) and Arran (Arr Arran (Arran) and Arran (Arr Arran (Arran) and Arran (Arran) and	The PW differentials. Defin Base and Defin Finge shown in the formulas above for Loaded Biling Rates are applicable only when performing services stretted under DM determine	Homa Office Parsonnel		Benjamin (Ben) de Bruyn Construction Inspector Construction Inspector Providen Viscor I Non-Exernet		P			15			Ē			

Page 3 of 15 January 2018

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

Prevailing Wage Determination NORTHERN CALIFORNIA	-9-2018-2	Commond % 136.88% 136.88%	136,88%	* *	All a	5	50.00 51.50 51.50 52.05 52.05	50.00 51.50 51.50 53.05 53.05	50.00 51.50 51.50 53.05 54.54	53, 51 55, 12 55, 12 56, 12 56, 77 58, 47	53.51 55.12 55.12 56.77 58.47	53.51 55.12 55.12 N/A 56.77 58.47	50.00 61.50 61.50 63.05 53.05	50.00 51.50 53.05 54.64	50.00 51.50 51.50 53.05 54.54	60.00 61.60 61.80 63.65 63.65 63.65	60.00 61.80 61.80 61.80 63.66 63.65	10.00 61.80 61.80 63.65
RTHERN	NC-63-3-	13.9029) 1	3056	se (Field)	Actual Nauny		សំសំសំស៊ី 	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6			666666		0.0000	10000000	26 44 48 48 28			*****
Preval		Polytetinh N	% vageline	er Oelta Bar Untiplier Fro	N Escalator	increase.	3.00% 	3.00% 	3.00% 3.00% 3.00%	3,00% 	3.00% 3.00% 3.00%	3.00%  3.00%	3.00% 	3.00% 	3.00%  3.00%	3.00% 	3,00% 	3.00%
		General Administration	and an	Applicable Multiplier Delta Base (Field) Applicable Multiplier Frice (Field)	g Rates	01.00	\$291 84 \$308 51 \$326 49 \$326 49 \$326 49	\$321,15 \$339,94 \$360,16 \$360,16 \$360,16	\$260.57 \$268.39 \$268.39 \$268.39 \$276.46 \$284.75	\$286,14 \$304,61 \$322,79 \$322,79 \$322,79	\$317.48 \$336.24 \$356.46 \$356.46 \$356.46	\$278,86 \$287,25 \$287,25 \$295,85 \$304,71	\$285,56 \$302,23 \$320,21 \$320,21 \$320,21	\$314,90 \$333,66 \$353,88 \$353,88 \$353,88	\$260,57 \$268,39 \$268,39 \$268,39 \$276,46 \$276,46	\$312.68 \$322.06 \$331.70 \$331.70 \$331.66	\$312.68 \$322.06 \$341.74 \$341.73	\$312 58 \$322 06 \$331 70 \$331 70
				Applic	Loaded Hourly Billing Rates	01(1.50)	\$233 17 \$245 68 \$259 16 \$259 16 \$259 16	\$255 17 \$269 25 \$284 41 \$284 41	\$195 43 \$201 29 \$201 29 \$207 35 \$213 56	\$229.47 \$241.98 \$255.45 \$255.46 \$255.46	\$251.47 \$265.55 \$280.71 \$280.71	\$209 14 \$215 44 \$215 44 \$221 89 \$221 89	\$226.89 \$239.40 \$252.88 \$252.88 \$252.88	\$248.89 \$262.97 \$278.13 \$278.13 \$278.13	\$195,43 \$201,29 \$207,29 \$207,35 \$213,56	\$234,51 \$241,55 \$241,55 \$248,78 \$248,78	\$236,75 \$250,82 \$265,99 \$265,99 \$265,99	\$234,51 \$241,55 \$241,55 \$241,55 \$248,78
		Overhead % 136,88% 136,88%	136,88%		Loaded	Ihugh	\$17450 \$18284 \$191.83 \$191.83 \$191.83	\$189.17 \$198.55 \$208.66 \$208.66 \$208.66	\$130.28 \$134.19 \$134.19 \$138.23 \$142.37	\$170.80 \$179.14 \$188.13 \$188.13 \$188.13	\$185.47 \$194.85 \$204.96 \$204.96 \$204.96	\$139.43 \$143.63 \$143.63 \$147.92 \$147.92	\$168.22 \$176.56 \$185.55 \$185.55 \$185.55	\$182.89 \$192.27 \$202.36 \$202.38 \$202.38	\$130.28 \$134.19 \$134.19 \$138.23 \$138.23	\$156 34 \$156 34 \$173 41 \$173 41 \$173 41	\$170.75 \$180.13 \$190.24 \$190.24 \$190.24	\$156 34 \$151 03 \$161 03 \$165 85
		2020	-		INGE =	1001	(\$15.00) (\$15.40) (\$21.94) (\$19.20) (\$19.20)	(\$21.54) (\$21.54) (\$21.94) (\$21.94) (\$21.94)	NUA.	(\$3.56) (\$6.74) (\$13.64 (\$10.34] (\$50.34]	\$14.82) \$18.80) \$20.52) \$20.52) \$719.86)	N/A	(\$9.59) (\$12.99) (\$10.53) (\$10.53) (\$10.53)	(\$19.53) (\$19.53) (\$19.53) (\$10.53) (\$10.53)	NIA	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0 00 20 02 20 03 20 03	NIA
		tings Benefit	ricoge Esanofi		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE	tister DIR	(\$14.49) (\$17.04) (\$21.94) (\$19.89) (\$19.89)	(\$21,94) (\$21,94) (\$21,94) (\$21,94) (\$21,94)	AVA	(57,80) (57,80) (515,80) (515,80) (515,80)	(\$16,25) (\$19,23) (\$20,52) (\$20,52) (\$20,52)	N/A	\$12,08) \$14,63) (\$19,53) (\$17,48) (\$17,48) (\$15,09)	(\$19,53) (\$19,53) (\$19,53) (\$10,53)	N/A	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$0,85) (\$3,55) (\$3,55) (\$3,38) (\$3,56) (\$3,74)	NIA
					Applicabl DELTA TO	Energy (En	(\$16.97) (\$18.57) (\$21.94) (\$20.57) (\$20.57)	(\$21.94) (\$21.94) (\$21.94) (\$21.94) (\$21.94) (\$21.94)	N/N	(\$12.04) (\$13.63) \$17.08 \$15.43 \$13.73	(\$17.67) (\$19.66) (\$20.52) (\$20.52) (\$20.52)	N/A	\$ 4 56) \$ 6 26) \$ 9 53) \$ 8 16) \$ 8 16)	\$19.53) \$19.53) \$19.53) \$19.53) \$19.53) \$19.53)	NIA	\$0,00 (\$1,20) (\$4,75) (\$2,90) (\$2,90)	(\$5.53) (\$7.13) (\$11.21) (\$9.36) (\$7.45)	NIA
Ę	I	Pethomet	Held Office Permittel NORMAL OVERTIME			Jace Fale	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$1.32) (\$5.52) (\$13.28) (\$10.18) (\$10.18)	NIA	00 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 (\$6.04) (\$2.74) \$0.00	N/A	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00	(\$1.32) (\$5.52) \$13.28 \$10.18 (\$7.00)	NIA	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	N/A
Specific Rates of Compensation		Home Office NORMAL CVERTINE	NURMAL NURMAL		Applicable DELTA Base	1537	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$0.99) (\$4.14) (\$2.96) (\$7.64)	MIA	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 (\$4.53) (\$2.06) \$20.00	NIA	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00	(\$0.99) (\$4.14) (\$3.96) (\$7.64) (\$7.64)	N/A	00 05 00 05 00 05 00 05	\$0.00 \$0.00 \$0.00 \$0.00	NIA
Ites of Co	1/2/*				•	DIN Falls	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	(\$0.66) (\$2.76) (\$5.64) (\$5.09) (\$1.50)	N/A	00 D\$ 00 D\$	\$0.00 \$0.00 (51.37) (51.37)	N/A	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.66 \$2.76 \$6.64 \$5.09 \$5.09	N/A	00 05 00 00	\$0.00 \$0.00 \$0.00 \$0.00	NVA
pecific Ra	Amount				-(7)	29.01	(\$12.00) (\$15.40) (\$22.30) (\$19.20) (\$19.20)	(\$23 26) (\$27 46) (\$35 22) (\$32 12) (\$32 12)	NIA	(\$3.56) (\$6.74) \$13.64) \$10.34] (\$10.34]	(\$14.82) (\$18.80) (\$26.55) (\$23.26] (\$23.26]	NIA	(\$9.59) \$12.99) \$19.89) \$16.79) \$15.61)	(\$20.85) (\$25.05) (\$32.81) (\$23.71)	N/A	\$0 00 \$0 00 \$0 00 \$0 00 \$0 00	\$0.00 \$0.00 (\$7.55) (\$3.85) (\$0.03)	N/A
s	rticipation				Applicable DELTA (TOTAL) =	Tatal-1	(\$14.49) (\$17.04) (\$22.21) (\$19.89) (\$19.89)	(\$22.93) (\$25.08) (\$31.90) (\$29.58) (\$29.58)	N/N	(\$7.80) (\$10.19) (\$15.36) (\$12.89) (\$10.34)	(\$16.25) (\$19.23) (\$25.05) (\$22.58) (\$22.58)	VIN	5 2 08 5 4 53 5 9 80 5 7 48 5 5 980	\$20 52) \$23 57) \$25 49) \$27 17) \$27 78)	NIA	00 05 00 05 00 05	000000000	N/A
CONTRACT TYPE:	ultant's Pa	<u> </u>		-	6	and and	(\$16.97) (\$18.67) (\$18.67) (\$28.67) (\$22.12) (\$20.57) (\$20.57)	(\$22 50) (\$24 70) (\$28 58) (\$28 58) (\$27 03) (\$27 03)	NIA	5 (5 (2 04) 5 (5 (2 04) 5 (5 (7 08) 6 (5 (5 43) 6 (5 (5 43)	5 517 67) 5 517 67) 5 519 56) 5 523 54) 5 521 89) 5 521 89)	NIA	3 (\$ 14.56) 3 (\$ 16.26) 3 (\$ 16.71) 3 (\$ 16.71) 1 (\$ 16.57)	520.19) 522.29) 522.29) 526.17) 526.62]	NIA	9 \$0,00 9 (\$1,30) 9 (\$1,30) 9 (\$2,90) 1 (\$2,90)	6 (\$5.53) 6 (\$7.33) 6 (\$7.33) 6 (\$7.33) 6 (\$7.33) 7 (\$7.45) 1 (\$7.45)	NIA
CONTR	Prime Consultant's Participation Amount.					1 39.01	2 \$109.12 7 \$112.12 7 \$112.12 8112.12 8115.22 8 \$118.40		NIA	1 <b>5117.56</b> 2 <b>5120.78</b> 2 <b>5120.78</b> 5 <b>5120.78</b> 5 <b>5124.08</b> 5 <b>5124.08</b>	1 \$117.56 2 \$120.78 2 \$120.78 5124.08 5124.08	N.N.	3 \$111.53 8 \$114.53 8 \$114.53 8 \$114.53 1 \$117.55 9 \$120.81	3 \$111.53 6 \$114.53 8 \$114.53 8 \$114.53 1 \$117.63 1 \$117.63	NIA	19 \$136 19 89 \$139 79 81 \$139 79 81 \$139 79 87 \$143 49 83 \$147 31	19         \$136 19           89         \$139 79           89         \$139 79           89         \$139 79           89         \$133 73           87         \$142 49           83         \$147 31	VIN
	P				ynar)	THAIN THAIN	12 584 12 62 566 37 62 566 37 17 588 70 76 591 08		N/A	05 \$90.81 66 \$93.22 66 \$93.22 31 \$95.70 01 \$98.75	05 \$90.81 66 \$93.22 66 \$93.22 31 \$95.70 01 \$98.70	A N/A	53 \$86.53 03 \$88.78 03 \$88.78 58.878 58.878 51.11 53.49	53 \$86 53 03 \$88 78 03 \$88 78 58 \$91 11 17 \$93 49	A N/A	19 \$106.19 99 \$108.89 86 \$108.89 84 \$111.67 75 \$114.53	19 \$106.19 99 \$106.89 99 \$106.89 84 \$111.67 75 \$114.53	A N/A
			(udu)	ta Fringe)	Employee Actual Rate benefits vary year over	Estmate Frage	59 12         \$59 12           \$9 12         \$59 12           \$9 12         \$60 62           \$9 12         \$60 62           \$9 12         \$60 62           \$9 12         \$60 62           \$9 12         \$60 62           \$9 12         \$60 62           \$9 12         \$60 76           \$9 12         \$62 17           \$9 12         \$62 76	11	NIA NIA	\$10.54 \$10.55 \$10.55\$\$1	\$10.54 \$10.54 \$10.54 \$10.54 \$10.54 \$10.54 \$57.31 \$10.54 \$57.31 \$10.54 \$57.31	N/A N/A	\$11.53 \$61.53 \$11.53 \$61.53 \$11.53 \$63.03 \$11.53 \$64.58 \$11.53 \$64.58		N/A N/A	\$16.19 \$16.19 \$16.19 \$17.99 \$16.19 \$77.984 \$16.19 \$79.84 \$16.19 \$79.84		N/A N/A
	18		fier Delta Fi	minations.	ploye	oot Eat	\$100.00 \$103.00 \$103.00 \$103.00 \$105.28 \$105.28 \$205.28		NIA	\$107.02 \$110.24 \$110.24 \$110.24 \$113.54 \$113.54 \$11	\$107.02 \$110.24 \$110.24 \$110.24 \$113.54 \$113.54 \$113.54 \$113.54 \$113.54	N	\$100.00 \$100.00 \$103.00 \$105.10 \$105.10 \$109.20	()//	i	\$120.00 \$120.00 \$123.60 \$123.60 \$123.60 \$127.30 \$127.30 \$121.12 \$131.12		
	11/30/2018	(NORMAL)	runge) cable Multip	Applicable Multiplier Delta Fringe der DIR determinations.	Em (fringe be	tison a	575.00 577.25 577.25 517.25 51 517.25 51 51 51 51 51 51 51		NIA	\$80.27 \$1 \$82.68 \$1 \$82.68 \$1 \$85.16 \$1 \$85.16 \$1 \$87.71 \$1			175 00 31 \$77 25 \$77 25 \$77 25 \$18 \$27 25 \$18 \$29 56	-		\$90.00 \$92.70 \$92.70 \$15.85 \$16 \$17 \$16 \$1 \$17 \$16 \$1 \$16 \$1 \$16 \$16 \$16 \$16 \$16 \$16 \$		
	DATE:	1000	tiplier Delta	sovered und		the literature	\$50,00 \$51,50 \$51,50 \$53,05		AIN	\$53,51 \$55,12 \$65,12 \$56,77 \$56,77		NIA	\$50.00 \$61.50 \$51.50 \$51.50 \$53.05			\$60,00 \$61,80 \$61,80 \$63,65 \$65,56		
		a second a	+ Detta Fri	gervices		Z0.0T	\$121.12 \$127.52 \$134.42 \$134.42 \$134.42	\$132.36 \$139.56 \$147.34 \$147.34 \$147.34	N/A	\$121.12 \$127.52 \$134.42 \$134.42 \$134.42		NIA	\$121,12 \$127,52 \$134,42 \$134,42 \$134,42	\$132,38 \$139,58 \$147,34 \$147,34 \$147,34	N/A	\$121,12 \$127,52 \$134,42 \$134,42 \$134,42	\$132.38 \$139.58 \$17.34 \$17.34 \$17.34	NIA
	1	1	Delta Bann	en performir	Late DRR work)	Traifin Inter-Perg	\$98.605 \$103.405 \$108.580 \$108.580 \$108.580 \$108.580	\$107.050 \$112.450 \$118.270 \$118.270 \$118.270	NIA	\$98.605 \$103.405 \$108.580 \$108.580 \$108.580	\$107.050 \$112.450 \$118.270 \$118.270 \$118.270	N/A	\$98,605 \$103,405 \$108,580 \$108,580 \$108,580 \$108,580	\$107,050 \$112,450 \$118,270 \$118,270 \$118,270	NIA	\$98.605 \$103.405 \$108,580 \$108,580 \$108,580	\$107,050 \$112,450 \$118,270 \$118,270 \$118,270	NIA
SUB		and the second se	Autholiar	able Munip	(Inhed by St Ming wage (	Total New	\$76,09 \$79,29 \$82,74 \$82,74		N/A	\$76.09 \$79.29 \$82.74 \$82.74 \$82.74			\$76.09 \$79.29 \$82.74 \$82.74 \$82.74	\$81.72 \$85.32 \$89.20 \$89.20 \$89.20		\$76.09 \$79.29 \$82.74 \$82.74 \$82.74		
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Page 4 of 15 anuary 2018

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

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[C] Strugte Time or 1,5X or 2.0X. Overtime = Actual Hourly Rate "(1 + Faid O,HL" (1 + Faid O,HL" (1 + Faid O,HL") + Cells Base '(Applicable Multiplier Dells Base )+ Dells Base )+ Dells Farge '(Applicable Multiplier Dells Farge)	Actual Houry	Thate 1	+Fald O.H.	B4+11-1	a) + Celtz	Basse (Ag)	plicable M	utiplier D.	(anne anno) -	+ Detta Frie	de (Apple	able Multip	stigt Detta i	(adus)														-	Fèie a	10.00
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Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

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spection Services	L COST PLUS FIXED FEE: SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS
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pensation	Home Office Ferror	NUTRAN OVERTIME Field Office Personnel NOTRAL		Applicable DELTA Base =	I I CI	\$0,00 (\$2,37) (\$6,24) (\$4,43)	(\$6.92) (\$10.23) (\$10.23)	N/A	(\$25,34) (\$28,85) (\$28,85) (\$32,72) (\$31,70) (\$31,70) (\$31,70) (\$31,70)	(\$32.63) (\$36.71) (\$41.06) (\$40.04) (\$40.04)	NiA	(\$20.84) (\$24.21) (\$28.08) (\$25.93) (\$25.73)	(\$28,13) (\$32,07) \$36,42) \$35,27) \$35,27)	N/A	(\$23.09) (\$26.52) (\$29.39) (\$29.30) (\$29.30)	\$30.38 \$34.38 \$38.73 \$37.64 \$37.64	A/A
ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPLINATION AND COST PER UNIT OF WORK CONTRACTS CONTRACT TYPE: Specific Rates of Compensation parts: 1139/2018 Prime Consultant's Participation Amount:	<u>11.</u> ]			A DO	Tangle	\$0.00 (\$1.58) (\$4.16) (\$2.95) (\$2.95)	\$4.61) \$6.82 \$9.72) \$8.51) \$8.51)	NIA	(\$16,89) (\$19,23) (\$21,81) (\$21,13) (\$21,13)	(\$21 75) (\$24 47) (\$27 37) (\$26 69) (\$25 69)	NIA	(513.89) (516.14) (518.72) (517.95) (517.95)	(\$18.75) (\$21.38) \$24.28 \$23.51 \$23.51	NIA	(\$15.39) (\$17.68) (\$20.26) (\$19.53) (\$19.53)	\$20.25 \$22.92 \$25.82 \$25.09 \$24.34	N/A
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INSATION AND COST PER UNIT OF WORV CONTRACT TYPE:Specific Ra Consultant's Participation Amount:				Applicable DELTA (TOTAL) =	TOUL - INCOME	(\$13,43) (\$16,17) (\$20,04) (\$10,23) (\$16,23)	(\$20.72) (\$24.03) (\$28.33) (\$26.57) (\$26.57)	N/A	\$48.28) \$51.79) (\$55.66) (\$54.64) (\$53.59)	(\$55,57) (\$59,65) (\$64,00) (\$64,00) (\$62,98) (\$62,98]	N/A	(\$43.78) (\$47.15) (\$51.02) (\$48.67) (\$48.67)	(\$51.07) (\$55.01) (\$59.36) (\$58.21) (\$58.21)	N/A	(\$46.03) (\$49.46) (\$53.33) (\$52.24) (\$52.24) (\$52.24)	(\$53 32) (\$57 32) (\$61 67) (\$60 58)	N/A
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Page 6 of 15 January 2018

## Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

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	CONSULTANT: Blackburn Consulting	PROJECT NO .:	context Rate Calculation	Non Exempt Employme Loaded Billing Rates	A) Straight Time = Antual Mourty Rade (1 + Field O.H.) - (1 + Fiel) + Delta Base - (Applicable Multiplier Delta Base) + Delta Fringe - (Applicable Multiplier	B) 1.3K or 2.0X Overtime (Actual Hourty Prans) * (1 + Field O.H.) * (1 + Free) * 5K or 1.0X (Actual Hourty Rate) = Oella Base (Applicable Multiplier Defra Base) = Oella Fringe (Applicable Multiplier Defra Base)	Exempt Employee Loaded Büing Rates	(C) Straight Time or 1.5X or 2.0X Overtime = Actual Hourity Rate 7 (1 + Field O.H.) (1 + Fee) + Delta Ender 7 (Applicable: Multiplier Delta Base) + Delta Fringe 7 (Applicable Multiplier)	The DW differentiate Delta Rase and Delta Erinne shown in the formulas above for Loaded Billine Rates are antificable networking to the reviewed under DIR determinations		Name Office Personnel	Fact Office	Amount of a		Prevaling Wages specified an based on current DR datermination. Any future DR secalation of prevaling wage rates will be Mediad in the loaded rates	ThC denotes No Charge for which more ban 8 hourse and ban for weakends and holicats for this contract only. The balling nase scione in this cost proposal to find staff and for the scrift and how that scalar balling nase to be used in this invices will be calculated by using the actual PM fings behavior shift in accordance with the centilated bounds staff in accordance with the contract of the staff in accordance with the centilated bounds and the staff. The actual balling nase to be used in this invices will be calculated by using the actual PM fings behavior soft in accordance with the centilated bounds staff in accordance with the centilated bounds at the staff.	4. The entrophone's characterized in this cost proposal are the rate of that we effective on 1022948. Calibrat Kanager's pre-approval is required for addition of staff not previously listed on the cost proposal. The billing mates to these employes, including these that fall under gannal classification, will be calculated hand within mate that we any calibrat on the cost proposal. The billing mates to these employes, including these that fall under gannal classification, will be calculated hand within mate that we any calibrat on the cost proposal. The billing mates to these employes, including these that fall under gannal classification, will be calculated and within mate that we any calibrat on the cost proposal. The billing mates to these employes, including these that fall under gannal classification, will be calculated and within mate that we approximate the state of the cost proposal mate to the cost proposal. The billing mates to these employes, including these that fall under gannal classification, will be calculated and within the state of information that any cost proposal mater and the cost proposal.
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Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

Prevailing Wage Determination

# COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE: SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

Specific Rates of Compensation

CONTRACT TYPE:

SUB X

PRIME

CONSULTANT: Contract Administrative Services

Loaded Rate Calculation																-				Home O	forme Office Personne IORMAL	agonet.	Fringe	Fringes Barnellit 16	Overhand     127 DOK	Non it	gur,	General Administration	inton %	8	Commed %
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B) 1.5X or 2.0X Overtime = (Authol Hourty Rate) * (1 + Field O,H.)* (1 + Field O,	0 plait + 1) * (a	4+12+(H	tes) =,5% or	1.0% (Actu	al Houry F	Cate) + Def	The Base *	Applicable	<ul> <li>Muttolier</li> </ul>	Dotto Bate	s) + Delta	(A) = 00ut	oplication N	futtiplier De	(In Frinds)	Τ				NORMAL	MAL			and i	127.	127,00%	*				127.00%
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5. Tray by Time Changes: For Managest: Convectiges up to a maximum of it hours will be changed for work time, to any combination of travel and work time. Selling Rate = Lassied Rate Formulah CC above. For Managest: Convectiges up to a maximum of it hours will be expected in the travel and the billed as follow. For Managest is the travel time = Lassied formulah CC shores the and the source of an one way travel will be billed as follow. At these lime, cuscled of the regular work day, actual travel time and the net work that it houry Feals) (+ Feal) + (Cellab Base + Dellis Fringe) At these lime, cuscled of the regular work day, actual travel time and time not in any one day or one way travel will be billed at At monte overhead rate (i.e. without the application of the 1.3X or 2.0X multipler for overhine as follow. For Non-Example Employeest: Cung mguar work day, actual travel time not in any one day or one way travel will be billed at At monte overhead rate (i.e. without the application of the 1.3X or 2.0X multipler for overhine as follow.

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

Prevaiing Ways Determination NORTHERN CALIFORNIA NC-63-3-9-2018-2		86.00%	Cumbined % * 86,00%	100	duny	Average Class Hourty Rate	34.00 35,35 35,35 35,77	35.02 35.02 35.07 35.07 35.07 35.07	34.00 35.35 35.35 N/A 36.77	34,00 35,02 35,02 35,02 36,07 37,15	34.00 35.02 35.02 35.02 35.07	43, 25 44, 98 44, 98 44, 98 78 78 87, 78	43.25 44.55 44.55 44.65 45.85 45.83	43.25 44.98 44.98 46.78 46.78	43.25 44.55 44.55 44.55 45.89 45.89	43.25 44.55 44.55 N/A 45.89
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		u Administration % 10.00% 10.00%	Serveral Administration 10.00% 10.00%	a filmpier D	ates 1		<u> </u>			\$183,50 \$186,27 \$186,27 \$1206,13 \$205,50 03,505,50		\$179.05 \$190.35 \$204.47 \$202.58 \$200.63	\$202,10 \$215,47 \$231,35 \$229,95 \$229,95	\$153.94 \$164.41 \$174.96 \$173.08 \$171.12		\$131 74 \$135 70 \$135 70 \$135 70
		ð • •	ð • •	Applicab	Loaded Hourty Billing Rates	and the second second				\$15653 \$ \$16637 \$ \$17527 \$ \$17472 \$ \$17472 \$	\$86.56 \$89.16 \$89.16 \$29.15 \$29.183 \$24.58 \$34.58	\$155.62 \$164.53 \$175.12 \$174.18 \$173.20 \$	\$172.90 \$ \$183.26 \$ \$195.17 \$ \$194.47 \$ \$193.75 \$	\$136.77 \$ \$145.08 \$ \$152.99 \$ \$152.99 \$ \$152.05 \$ \$151.07 \$		\$110.11 \$113.42 \$113.42 \$113.42
	1000	41,00% 41,00% 41,00%	Overthend % 41,00% 41,00%		L naded Hc	- 1 mm	\$132,17 \$138,72 \$145,78 \$145,78 \$145,78	-		\$129 55 \$136 47 \$136 47 \$142 40 \$142 40 \$	\$69.56 \$71.65 \$71.65 \$76.01	\$132.17 \$ \$138.72 \$ \$145.78 \$ \$145.78 \$ \$145.78 \$	\$143.69 \$151.06 \$158.99 \$158.99 \$158.99 \$158.99 \$158.99 \$	\$119.61 \$ \$125.75 \$ \$131.03 \$ \$131.03 \$ \$131.03 \$ \$131.03 \$	\$129 55 \$ \$136 47 \$ \$142 40 \$ \$142 40 \$ \$142 40 \$ \$	\$88.49 \$ \$91.15 \$ \$91.15 \$
					IGE ≠ BASE	4000	1 00000		(\$19.57) (\$19.57) (\$19.57) (\$19.57)	(\$19.57) (\$19.57) \$19.57 \$19.57	AIN	(519,57) (519,57) (519,57) (519,57) (519,57)	(\$19,57) (\$19,57) (\$19,57) (\$19,57) (\$19,57)	(\$10.85) (\$13.39) (\$18.55) (\$14.95) (\$11.21)	(\$18,57) (\$18,57) (\$18,57) (\$18,57) (\$18,57) (\$18,57)	AIN
	The Desidence	71mge Berent 3 35.00% 35.00%	true Benefit 1 35.00% 35.00%		Applicable DELTA FRINGE ≈ DELTA TOTAL - DELTA BASE	oloyee - DIR)	00000		(\$19.57) (\$19.57) (\$19.57) (\$19.57) (\$19.57)	(\$19.57) (\$19.57) (\$19.57) (\$19.57) \$19.57	VIA	(\$19.57) (\$19.57) (\$19.57) (\$19.57)	\$19.57) \$19.57) \$19.57) \$19.57) \$19.57)	(\$13.03) (\$14.94) (\$18.81) (\$16.11) (\$13.30)	(\$19.57) (\$19.57) (\$19.57) (\$19.57) (\$19.57)	NIA
	e	E.	æ		Applicable DELTA TO	(Em)	(\$19.57) (\$19.57) (\$19.57) (\$19.57) (\$19.57)		(\$19.57) (\$19.57) (\$19.57) (\$19.57) (\$19.57)	(\$19.57) (\$19.57) (\$19.57) (\$19.57) (\$19.57)	N/A	(\$19 <i>57)</i> (\$19 <i>57)</i> \$19 <i>57)</i> \$19 <i>57)</i>	\$19.57) \$19.57) \$19.57) \$19.57) \$19.57)	\$15.21 \$16.48 \$19.06 \$17.25 \$17.25	(\$19.57) (\$19.57) (\$19.57) (\$19.57) (\$19.57)	N/A
	Concession of	100000104	Parkotinel			ann Rate	(\$22.06) (\$25.74) (\$22.64) (\$32.64) (\$22.82) (\$22.82)		(\$9.79) (\$13.06) (\$18.22) (\$15.40) (\$12.46)	(\$19.50) (\$24.22) (\$30.02) (\$27.92) (\$27.92)	N/A	(\$3.56) (\$6.50) (\$13.40) (\$9.80) (\$6.06)	(\$14.82) (\$19.42) (\$27.18) (\$24.50) (\$23.74)	00000 00000 00000000000000000000000000	(\$1.00) (\$5.16) (\$10.36) (\$10.36) (\$5.28) (\$5.28)	N/A
Ipensatio	dama Office Surveyor	NDRMAL OVERTIME	Field Office Personnel NORMAL OVERTIME		Applicable DELTA Base =	Employee B			(\$7.34) (\$9.80) (\$13.67) (\$11.55) (\$11.55)	(\$14.63) (\$18.17) (\$22.52) (\$20.94) (\$20.94)	N/A	(\$2.67) (\$4.83) (\$10.05) (\$7.35) (\$4.55)	516.31) (518.38) (518.38)	8 8 8 8 8 8 8 8 8 8	(\$0.75) (\$3.87) (\$8.22) (\$6.21) \$4	N/A
Specific Rates of Compensation on Amount:						CITIN Ficada	\$11.03) \$12.87) \$16.32) \$16.32) \$14.91)	\$16.66 \$19.24 \$23.12 \$22.07 \$22.07 \$52.07	(\$4.89) (\$6.53) (\$3.11) (\$7.70) (\$6.23)	(\$3,75) (\$12,11) (\$15,01) (\$13,96) (\$12,88)	NUN	(\$1,78) (\$3,25) (\$6,70) (\$4,90) (\$3,03)	(\$7.41) (\$9.71) (\$13.59) (\$12.25) (\$10.87)	\$0 00 \$0 00 \$0 \$0 \$0 00 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	(\$0.50) (\$2.58) (\$5.48) (\$4.14) (\$4.14)	N/A
CONTRACT TYPE: Specific Ra Prime Consultant's Participation Amount;						MR Total	\$41.63 \$45.311 \$52.21 \$49.39	\$52.89 \$58.05 \$65.81 \$63.71 \$61.55	\$29.35) (\$32.55) (\$37.79) (\$34.97) (\$34.97)	(\$39.07) (\$43.79) (\$43.59) (\$47.49) (\$47.49)	N/A	(\$23 13) (\$26 07) (\$32 97) (\$29 37) (\$25 63)	(\$34,39) (\$38,99) (\$46.75) (\$44,07) (\$44,07)	\$ 0.85 \$13.39 \$ 8.55 \$ 4.95 \$ 12.1	(\$20.57) (\$24.73) (\$30.53) (\$27.85) (\$27.85]	N/A
S rticipation					Applicable DELTA (TOTAL) =	rea Total - D	(\$36.12) (\$36.88) (\$44.05) (\$41.94)	\$44 56 \$48 43 \$54 25 \$54 25 \$55 68	\$26.91) (\$29.37) (\$33.24) \$31.12) \$28.92)	(\$34,20) (\$37,74) (\$42,09) (\$40,51) (\$38,89)	N/A	(\$22 24) (\$24 45) (\$29 62) (\$26 92) (\$24 12)	(\$30,59) (\$34,14) (\$35,58) (\$37,58) (\$35,88)	(\$13.03) (\$14.94) (\$18.81) (\$16.11) (\$16.11)	(\$20.32) (\$23.44) (\$27.79) (\$25.78) (\$25.78)	N/A
CONTRACT TYPE: le Consultant's Pai	r	-			8	Employ			\$24,46 (\$26,10) (\$28,68) (\$27,27) (\$27,27)	(\$29,32) (\$31,68) (\$34,58) (\$33,53) (\$33,53)	N/A	(\$21,35) (\$22,82) (\$26,27) (\$26,27) (\$24,47) (\$22,60)	(\$26.98) (\$29.28) (\$33.16) (\$31.82) (\$31.82)	(\$15.21) (\$16.48) (\$19.06) (\$17.26) (\$15.39)	(\$20.07) (\$22.15) (\$25.05) (\$23.71) (\$23.71)	N/A
CONTRA me Consu			(edu)			TANK I	\$79.49 \$82.21 \$82.21 \$85.03 \$85.03		\$79.49 \$82.21 \$82.21 \$85.03 \$87.97	\$79.49 \$81.53 \$81.53 \$83.63 \$83.63 \$83.63	N/A	\$97,99 \$101,45 \$101,45 \$101,45 \$105,05 \$105,05	\$97.99 \$100.59 \$100.59 \$103.27 \$103.27	\$97.99 \$101.45 \$101.45 \$105.05 \$108.79	\$97.99 \$100.59 \$100.59 \$100.59 \$103.27 \$106.03	Y/N
Pri			tier Delta F		ear)	ting to been	\$62.49 \$64.53 \$64.53 \$66.65 \$66.65		\$62 49 \$64 53 \$64 53 \$66 65 \$66 65	\$62 49 \$64 02 \$64 02 \$65 60 \$67 22	N/A	\$76.37 \$78.96 \$78.96 \$81.66 \$84.47	\$76 37 \$78 32 \$78 32 \$80 33 \$80 33	\$76.37 \$78.96 \$78.96 \$81.66 \$84.47	\$76.37 \$78.32 \$78.32 \$78.32 \$40.33 \$40.33	N/A
			bie Mileh	10000	Employee Actual Rate nge benefits vary year over year)		\$45.49 \$46.85 \$46.85 \$46.85 \$48.26 \$48.26		\$45.49 \$46.85 \$46.85 \$48.26 \$48.26 \$48.26	\$45.49 \$46.51 \$46.51 \$47.56 \$48.64	N/A	\$54.74 \$56.47 \$56.47 \$56.47 \$56.47 \$56.27 \$50.14	\$54.74 \$56.04 \$56.04 \$55.04 \$57.36 \$57.36	\$54.74 \$56.47 \$56.47 \$56.27 \$58.27 \$50.14	\$54.74 \$56.04 \$56.04 \$57.38 \$58.76	N/A
3			* (Applica	determinations	Employee Actuel Rute benefits vary year over	Estimate			\$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	N/A	\$11,49 \$11,49 \$11,49 \$11,49 \$11,49	\$11.49 \$11.49 \$11.49 \$11.49 \$11.49	51149 51149 51149 51149 51149 51149	\$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	N/A
0/2018		2	ge) lette Fringe	OIR determ	(fringe ben	1 24/01			\$568.00 \$70.72 \$70.72 \$73.54 \$73.54	\$68.00 \$70.04 \$70.04 \$72.14 \$72.30	N/A	\$86.50 \$89.96 \$89.96 \$93.56 \$93.57 \$93.57	\$86.50 \$89.10 \$89.10 \$91.78 \$94.54	586.50 589,96 599,96 593,56 597,30 597,30	\$86.50 \$89,10 \$89,10 \$91,78 \$94.54	N/A
11/30/		3	Delta Frin Bane) + D	ed under [		firm links	\$251 00 \$252 00 \$255 00 \$255 00		\$51.00 \$53.04 \$53.04 \$55.16	\$51,00 \$52,53 \$52,53 \$54,11 \$54,11	N/A	\$64.88 \$67.47 \$67.47 \$67.47 \$70.17 \$72.98	\$64.88 \$66.83 \$66.83 \$56.83 \$56.83 \$56.83 \$50.94	\$64 BB \$67 47 \$67 47 \$67 47 \$70 17 \$72 98	\$64.88 \$66.83 \$66.83 \$56.83 \$56.83 \$56.83 \$56.83 \$56.83 \$56.83	N/A
DATE:		Victor V	e Multipler Ipler Delta	lices cover		and a second	535.36 525.36 77.362 256.77		\$35,36 \$35,36 \$35,36 \$35,36 \$36,77	\$35.02 \$35.02 \$35.02 \$35.02 \$35.02 \$35.02	VIA	\$43.25 \$44.98 \$44.98 \$46.78 \$46.78	\$43.25 \$44.55 \$44.55 \$45.89 \$45.89 \$45.89	\$43,25 \$44,98 \$44,98 \$46,78 \$46,78 \$48,65	\$43.25 \$44.56 \$44.56 \$45.89 \$45.89 \$47.27	NA
ŋ n		100 C 100	(Applicab) cable Muth	irming serv		inge forette	5 \$121.12 5 \$127.12 0 \$134.42 0 \$134.42 0 \$134.42	0 \$13238 0 \$13958 0 \$14734 0 \$14734 0 \$14734	5108 84 5114 84 5120 00 5120 00 5120 00	\$ \$118,56 5 \$125,32 5 \$131,12 5 \$131,12 5 \$131,12	N.A.	5 5121.12 5 5127.52 0 5134.42 0 5134.42 0 5134.42	0 \$132.38 0 \$139.58 0 \$147.34 0 \$147.34 0 \$147.34	5 \$108.84 \$114.84 \$120.00 \$120.00 \$120.00 \$120.00	511856 512532 513112 513112 533112 533112	NIA
8		8	ta Fringe	when perfe	State DIR + work)	its cash an	\$99 605 \$103.405 \$108.580 \$108.580 \$108.580		\$89.395 \$97.765 \$97.765 \$97.765	\$96,685 \$101,755 \$106,105 \$106,105 \$106,105	NN	\$98.605 \$103.405 \$108.580 \$108.580 \$108.580 \$108.580	\$107.050 \$112.450 \$118.270 \$118.270 \$118.270	\$89,395 \$93,895 \$97,765 \$97,765 \$97,765	\$96,685 \$101,755 \$106,105 \$106,105 \$106,105 \$106,105	N/A
SUB			Base) + D¢ + Delta Ba	icable only	bliehed by	Total films	6 \$76.09 6 \$79.29 6 \$82.74 6 \$82.74 8 \$82.74		6 \$6995 6 \$7295 6 \$7553 6 \$7553 6 \$7553	6 \$74.81 5 \$78.19 5 \$81.09 5 \$81.09 6 \$81.09	A/A	5 \$75.09 5 \$79.29 5 \$82.74 5 \$82.74 5 \$82.74 5 \$82.74	5 \$81.72 5 \$85.32 5 \$89.20 5 \$89.20 5 \$89.20 5 \$89.20	\$ \$69.95 \$72.95 \$75.53 \$75.53 \$75.53 \$75.53	\$74.81 \$78.19 \$81.09 \$81.09 \$81.09 \$81.09 \$81.09	N/A
<u>ب</u>			pilor Delta	Idde are se	Prevailing Wege Rate established by State Dir (only explicable for prevailing wage work)	Frmge Frmge			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	8 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06	NIA	8 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06 \$31.06	22 23 23 29 29 29 29 29 29 29 29 29 29 29 29 29	8 8 8 1 06 8 8 1 06 8 8 1 06 8 1 00 8 1 00 1	8883106 83106 83106 83106 83106	NIA
PRIME CONTRACT NO.:		0.000	Able Mutt	Billing Rati	valiting Was	ar 1 court	•, •, •		35 \$77.78 35 \$83.78 05 \$88.94 05 \$88.94 05 \$88.94 05 \$88.94	25 \$87.50 95 \$94.26 45 \$100.06 45 \$100.06 45 \$100.06	NIA	545 \$90.06 345 \$96.05 520 \$103.36 520 \$103.36 570 \$103.35	90 \$101.32 90 \$108.52 10 \$116.28 10 \$116.28 10 \$116.28	35 \$77.78 35 \$83.78 05 \$88.94 05 \$88.94 588.94 588.94	25 \$87.50 85 \$94.26 45 \$100.06 45 \$100.06 45 \$100.06 45 \$100.06	N/N
CONT			se * (Applic	or Loaded	Pre	the table	23 \$67545 23 \$67545 88 \$77520 58 \$77520 58 \$77520		39 \$58.335 39 \$62.835 47 \$66.705 47 \$66.705 47 \$66.705	75 \$65.625 13 \$70.695 33 \$75.045 33 \$75.045 33 \$75.045	N/A	\$67 \$77 \$77 \$77 \$77	575,990 575,990 581,390 14 587,210 14 587,210 14 587,210	8 \$58.335 99 \$62.835 77 \$66.705 77 \$66.705	5 \$65.625 3 \$70.695 3 \$75.045 3 \$75.045 3 \$75.045	NIA
1			+ Delta Ba	las above	-	Gire	015 \$45.03 020 \$48.23 020 \$51.68 021 \$51.68 021 \$51.68		019 \$38.89 020 \$41.89 020 \$44.47 021 \$44.47 021 \$44.47 022 \$44.47	019 \$43.75 020 \$47.13 020 \$47.13 020 \$50.03 021 \$50.03 021 \$50.03	019 020 021 021 021 022	019 \$45.03 020 \$48.23 020 \$51.68 021 \$51.68 021 \$51.68	019 \$50.66 020 \$54.26 020 \$58.14 021 \$58.14 021 \$58.14	019 \$38 89 020 \$41 89 020 \$44 47 021 \$44 47 021 \$44 47	019 \$43.75 020 \$47.13 020 \$50.03 021 \$50.03 021 \$50.03	015 020 020 021
s, Inc.			(1 + Fee)	n the formu	Effective Date of	T To	99999	2018 9/30/2019 019 6/30/2020 020 9/30/2020 020 9/30/2021 021 9/30/2021	2018 9/30/2019 019 6/30/2020 020 9/30/2020 020 9/30/2020 021 9/30/2021	2018 9/30/2019 0/19 6/30/2020 0/2020 9/30/2020 0/2021 9/30/2021 0/21 9/30/2021	2016 9/30/2019 019 6/30/2020 020 9/30/2020 020 9/30/2021 021 9/30/2021	11/30/2016 9/30/2020 10/1/2019 6/30/2020 7/1/2020 9/30/2020 10/1/2020 9/30/2021 12/0/2020 9/30/2021	2018 9/30/2019 019 6/30/2020 020 9/30/2020 020 9/30/2021 021 9/30/2021	0102/02/02/02/02/02/02/02/02/02/02/02/02/0	(11) 13) 14) 15) 15) 15) 15) 15) 15) 15) 15	019 6/30/2015 019 6/30/2020 020 9/30/2020 020 9/30/2021
Engineer			Teld O.H.)	i unvorta agi	_	_	FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020		FIEL D 11/30/2018 10/1/2019 7/1/2020 10/1/2020 DAY 10/1/2021	FELD 11/20/2018 10/1/2019 7/1/2020 10/1/2020 NGHT 10/1/2020	FEED 11/30/2016 [10/1/2019 7/1/2020 10/1/2020 10/1/2021	FILE D 11/30/2019 10/1/2019 7/1/2020 10/1/2020	FELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020 10/1/2020	FIELD 110/2001	FELD 11.00.2018 10/1/2019 7/1/2020 10/1/2020 10/1/2020	TILD 11202018 10/1/2019 7/1/2020 10/1/2020
CONSULTANT: <u>Construction Materials Engineers, Inc.</u> PROJECT NO.:-		Loaded Rate Calculation Non Exampt Employee Loadod Billing Rate	Target Trans A must locar the and income the set of the set of the base of Applicable Multiplier Oats Base) + Deta Finnye ' Applicable Multiplier Oats Finnye ' Applicable Multiplier Oats Finnye ' Applicable Multiplier Oats Base ' Applicable Mul	or service and the service and the service service service of the service service service service of the service service service service service services covered under DR		Renormality Paracetton	Kevin Gentolizo Construction Inspector Provide University New Exerning		Kenin Gembitre MaturateGempilmg and Tearing Group OC Prevaling Wage   Non-Eusingt	Kawin Genlokao Maaniak Samping and Tosimg Group 3 Prevaling Wapa   Mon-Exernet MK	Pesito Canatration Inspector / Natorials Sampling und Toilling Nato-Travialing Mage   Nato-Exempt	Michael Weber Censtituction ins petter Gritur 2 Vain-Prevaling Winpe   Non-Example	Michael Weber Camitution Inspector Onum 2 Man-Precaling Wage I Not-Elvand	Michael Weber Mathodi Dampfryg and Testing Goup 3 Processing Wage J Kon-Exampt	Michael Weber Materials Sampling and Testing Googs 3 Prevailing Wage ( Rion-Exempt Prevailing Wage ( Rion-Exempt	FELD Construction Inspector / Materials Sampling and Testing

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Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

## COUNTY OF NEVADA | On-Call Construction Management and Inspection Services Actual cost plus fixed fee: specific rates of compensation and cost per unit of work contracts

FT NOL: addef Billing Fates (Actual Houring Fates) 14 (Actual Houring Fates) 14 (Actual Houring Fates) 2.000 Overtimes = Actual less and Dolls Frings at Patescenting Patescenting Patescenting	CONSULTANT: CONSTRUCTION Materials Engineers, Inc.	Unineers, Inc.		0			2											2000		obcome rates of compensation	Inneel							111	notering age votering and	miator alt
And the present         Firther Breached         Firther Breached         Firther Breached         Continue of the present of t	PROJECT NO .:		ï	CONTRA	CT NO.:					DATE:	11/30/20	018			Prime Co	ansultant'	s Particip	vation Amk	ount										NORTHER NC-63-	N CALIFOR 3-9-2018-2
Image: second	Loaded Rate Calculation															Г				Hom	te Office Pe	cionodi	Fire	e Benefit %	Overtre	W per	Ganm	al Administration	.85	Comb
Additional frame         Additional frame of the Presonet         Store (1 one)         Contrast (1 one)         Tore of the Interact (1 one)	Non Exampl Employee Loaded Billing Rates	1.50010.018								100	21					Г				BVD	RTIME		8 1	non.	41.0	55		10.001		
Applicable         Concernation         Income         Incom         Income         Income <t< td=""><td>(A) straight time = Actual Houry Kate 1(1 + H) (B) 1.5X of 2.0X Gvertime = (Actual Hourly Rate</td><td>Md Q.H.) - (1 + Feel C.H.) - (1 +</td><td>Celta Base 1 + Feet) + 5X</td><td>(Applicable or 1.0X (A</td><td>e Multipler chail Houry</td><td>r Dekta Bas y Rate) + D</td><td>a) + Deta</td><td>Fringe (A</td><td>upplicable M sie Muthplie</td><td>Intippium De In Detta Bat</td><td>(the Fitinge) (a) + Cetta (</td><td>Fringe * (A</td><td>pplicable A</td><td>Autholiar Dal</td><td>In Fringe</td><td></td><td></td><td></td><td></td><td>NOR</td><td>d Office Fer</td><td>sonnet</td><td>1992 1985</td><td>* Benefit %</td><td>Cvorta 41.00</td><td>ted %</td><td>Genu</td><td>nal Administratio</td><td>N.C.</td><td>Camth</td></t<>	(A) straight time = Actual Houry Kate 1(1 + H) (B) 1.5X of 2.0X Gvertime = (Actual Hourly Rate	Md Q.H.) - (1 + Feel C.H.) - (1 +	Celta Base 1 + Feet) + 5X	(Applicable or 1.0X (A	e Multipler chail Houry	r Dekta Bas y Rate) + D	a) + Deta	Fringe (A	upplicable M sie Muthplie	Intippium De In Detta Bat	(the Fitinge) (a) + Cetta (	Fringe * (A	pplicable A	Autholiar Dal	In Fringe					NOR	d Office Fer	sonnet	1992 1985	* Benefit %	Cvorta 41.00	ted %	Genu	nal Administratio	N.C.	Camth
Automatic and the second real frage (Applicable Multipler Calls Ease) = Velts	Exempt Employee Loaded Billing Rates	A NAME OF A DAMAGE	S Desired		1				1	ł						-				OVE	RTIME		99	NOC	41.0	* 140		10.00%		
Image: control of the finite service         Total control of the finite service         Control of co	IN STREET LETTE OF 7, DX OF 2, UN OVERTINE - AL	++ 1 - area Anno - 1 + -	1"HO D#+	(004 + 1)	+ Detta Bat	APOCAL BAR	Cable Mun	目示: 109d	B4660) + D4	ADDATE DIS	(Applicab)	<b>a</b> Multiplier	- Osta Fin	(eb																
View CRite         Prevalue (Lambo)	The PW differentials Delta Base and Delta Fring	a shown in the formulas	a shove for L	Loaded Bill	Ing Rates ar	re applicat	ble only whi	en perform	ing services	s covered u	Inder DIR d	(etherminativ	Ons												_		Applicable A	Wuttipper Defta	Base (Field)	6
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Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services actual cost plus fixed feet; specific rates of compensation and cost per unit of work contracts

PROJECT NO::         CONTRACT NO::         DATE:         11/30/2016         Prime C.           Leaded Rate Calculation         A         Straight Tarting Tarting Rate         A         Straight Tarting Rate         A         A         Straight Tarting Rate         A         A         Straight Tarting Rate         A         Straight Tarting Rate         A         A         Straight Tarting Rate         A         S	Prime Consultant der Deta Fringe) der Deta Fringe)	Prime Consultant's Participation Amount:	Home Office Personnel: NORMAL			-UN	Contraction of the second second	
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 "NC" denotes No Charge for work more than 6 hours per day and for weckends and holidays (or this contract only."
 "NC" denotes No Charge for work more than 6 hours per day and for weckends and holidays (or this contract only."
 "NC" denotes No Charge for work more than 6 hours per day and for weckends and holidays (or this contract only."
 "The billing rates shown in this cost proposal for foil staff on filed for PW rates are calculated with estimated finge bonefits of the staff. The actual billing rates to be used in the invoices will be calculated by using the actual PW finge benefits of the moniton can allow and interval to bonefits datament submitted with each monitod."

4. The employee statual why rates town in this cast proposal are the tast of a factor of safe for special of safe for these employees, including tastes for ta

Travel Time Charges:
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For Non-Exempt Employees. Owing regular work day, actual rated time not to acceed 8 hours in any ore day or one wy travel will be blied at full nemal overhead rate ((a. Without the application of the 1.5K or 2.0M radigiter for overhead as follow.

**Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages** 

# COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONSULTANT: Vali Cooper & Associates, Inc.

PROJECT NO .:

CONTRACT NO .:

DATE: 11/30/2018

SUB

×

PRIME

## SCHEDULE OF OTHER DIRECT COST ITEMS

Vall Cooper & Associates, Inc.	clates, Inc		Blackburn Consulting	ung		Contract Administrative Services	e Services	10	Construction Materials Engineers, Inc.	ngineers,	Inc.	Webster Engineering	ering	
DESCRIPTION OF ITEMS	UNIT	- COST	COST DESCRIPTION OF ITEMS	UNIT	UNIT COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	UNIT	COST
Special Tooling			Special Tooling			Special Tooling			Special Tooling			Special Tooling		
А.			A. Equipment rental	Each	+ 15%	V			A Lab Testing	Each	Attached	A		L
B			B. Specially vendor	Each	+ 15%	8			B Equipment Charges	Each	schedule	B		
C			C I abarahan anahaia	ł	Attached	ö			ú			U		
Travet				Laco	schedule	Travel			Travel			Travel		
A. Per Diem		NIC	Travel			4	-		A Vehicle	Hour	\$10	A	-	
B. Company Vehicles		N/C	A. Mileage @ IRS rate	Mile	IRS	ű			B. Per diem	Day	\$150	8		
C. Personal Vehicles (Mileage)	mile	-	IRS Rate B. Per diem	Caltrans (	Cattrans guidelines	Ű			ú			U		
Other			Ű											
A. FCCM	% Labor	or 0.04%												
T Facilities Capital Cost of Money (FCCM) will be billed as an Other Direct	will be billed as	an Other Dire	G											
Cost based on the sum of actual hourty rates (AHR) of each employee (Each and the number of monthly hours billed (MHB) multiplied by the	es (AHR) of eac led (MHB) multi	th employee plied by the												
3													717	

### **MPORTANT NOTES:**

VC denotes No charge
 VC denotes No charge
 VC denotes No charge with the current Caltrans Taxel Guide for consultants, and detailed in executed Task Order Cost Estimates. No charge will be involued for employee relocation costs.
 Preseptored transpropriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. No charge will be involued for employee relocation costs.
 Presented master and propriate vendors and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be submitted allong with the actual invoice.
 Presented master will be submitted allong with the actual invoice.
 A. Pafkrag, tolks and local transportation cost resulting from commuting to and from the employee's residence to the job site as assigned in the Task Order reinbursable.

5. Other Direct Cost (DDC) items claimed shall be in compliance with 48 Code of Federal Regulation, chapter 1, part 31 (Federal Acquisition Regulation – FAR cost principles) and shall be consistent with the firm's company-wide allocation policies and charging practices with all Clears including federal government, state government, st

agencies and private clients. 6. Proposed items stable consistently billed directly to all clients (Commercial entrites, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost. 7. [Hens: whin incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate. 8. For those items listed here as "hook of the trade" that is part of indirect cost and not applicable as a direct cost, note as Not Applicable (VA).

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FIEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

## SCHEDULE OF OTHER DIRECT COST ITEMS

Fresno Office: 4188 W Sont Avenue Suite 107 Fresno CA 93722 (559) 438-8411 Att (559) 276-4245

blackburn consulting ٨

Auburn Main Office: 11521 Blocker Dive, Suke 110 Auburn, CA 95603 (530) 887-1494, Fax (530) 887-1495

West Sacramento Office: 2491 Bostron Avinue West Sacramento, CA 96691 (916) 375-9706, Fax (916) 375-9709

www.blackbumconsulting.com

## 2018 LABORATORY FEE SCHEDULE Geotechnical • Geotechnical • Construction Services • Forensics

SOIL CLASSIFICATION		
#200 Sieve Wash	ASTM D1140	\$118
Sieve Analysis to #200	ASTM D6913, CAL 202	\$18d
Standard Hydrometer with Sieve Analysis	ASTM D422	\$362
Plasticity Index	ASTM D4318	\$265
Specific Gravity - Spris	AASHTO T100	\$113
MOISTURE / DENSITY		
Moisture Contert	ASTM D2216, CAL 226	\$43
Motsture/Density		581
SOIL COMPACTION		
Standard Proctor (4" or 5" mold)	ASTM DEBR	CIESS
Modified Prodor (4" or 5" mold)	ASTM D1567	\$330
California Impact	CAL 216	DEES
Check Point (Standard or Modified)		\$161
VOLUME CHANCE		
Cne-Dimensional Consolidation	ASTM D2435	S519
(6 load increments, includes 2 lime rate curves and 2 refound decrements)	0	
Additional Load of Rebound Decrement		S35/ea
Additional Time Rate Curves		S713/98
Expansion Index	ASTM D4829	8978
Settlement Swell	ASI M. D4b46	\$163
STRENGTH		
Unconfined Compression	ASTM D2168	1919
Compression Rook Phep & Photoe Izoluded	ASTM D7012	5173
Rook Point Loard (up to six points)	ASTM D5731	S70
Compression Test of Cored Concrete Spec		\$125
California Bearing Ratio (CBR), with curve	ASTM D1883	\$822
California Bearing Ratio (CBR) without curve	ASTM D1863	\$493
Resistance Value	CAL 301, ASTM D2844	\$357
Direct Shear: (per point)		
Undisturbed	ASTM D3080	\$206
Remolded	ASTM D3080	\$265
IrlaxIal Compression: (per point) Photos of failure upon request		
Undrained, Unconsolidated w/out Porc Prossure	<b>ASTM D2850</b>	\$184
Consolidated, Undrained w/ Pote Pressure Measurements	ASTM D4767.	Shan
Consolidated, Drained		6/1/2
Consolidated. Undrained, no Pore Pressure Messurements		\$303
Stecimen Rampiting		\$1.13

Corrosion Aralysis Pacifica	CAL 643 417 422	5336
Includes Sol Reasthurty Sol oH Suitates / Chloridas Minimum size is 1,000 arams	n size is 1.000 orams	
DH	CTM643	SA3
Resistivity	CTM643	\$141
PERMEABILITY		
Flex-wail Permeability	ASTM D5084	1
Eilher Constant head or Falling Head / nung Tail Water Method depends on soil type	od tiepentit on soil fype	SHITE
Each Additional Effective Stress		\$118
Specimen Remodeling		\$110
TREATED SOIL TESTS		
The Linner for Steepingstron - per point (%)	ASTM 06276	Stat
pH of Soil	CTM643	S43
Modified Proctor	ASTM D1557	0960
Uncontined Compression Test	ASTM D5102	\$221
One Dimensional Swell	AS1M D4546	\$221
AGGREGATES		
Bulk Specific Gravity - Course & Fine Aggregate	ASTM C127 & 126, CAL 206, 207	S113
Coarse Durability	CAL 229	\$195
Fine Durability	CAL 229	\$186
Sand Equivalent	CAL 217. ASTM 02419	\$136
Cleanness Value	CAL 227	\$184
Moisture Contert	CAL 226/370	\$103
Percent of Crushed Particles (per size fraction)	CAL 205	\$173
Fine Aggregate Angularity	AASHTO T304 Method A	\$173
Flat and Elongated Particles (per size)	AASHTO D 4791	\$173
Combined Grading 1" through no. 200	CAL 201/202	\$18.4
Bin Grading (First 2 Bins)	CAL 201/202	5184
Each Bin Thereafter		\$70
LP-9 (RAP) Bum	LP-9, CT382	5113
ASPUALT		
Bulk Spepific Gravity - Compacted Hot Mix Asphalt	CAL 306	\$9\$
Theoretical Max Specific Gravity (Rice)	CAL 309	\$201
LTMD (Set of 5)	CAL 375	\$400
Binder Content	Canadoo Nari	
Ignition Oven Correction Factor	CAL 382	1123
Igntion Oven	CAL 382	\$201
Solverit	AASHTO T164	1923
Stability (Set of 3)	CAL 206	\$367
Void Content		
With Stability and Rice	CAL 387	838
Consider the sources of the second	ASTM C36	325

Other Tests Quoted Upon Request

Blockburn Conculting

Revised 11-21-17

Blackburn Consulting

Page 13 of 15 January 2018

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Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

Local Assistance Procedures Manual

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

SCHEDULE OF OTHER DIRECT COST ITEMS

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CONSTRUCTION MATERIALS ENGINEERS, INC. 680 Sanz Carlor Partway, Sub Co Rome, Newad 2051			Testing, Inspection, and Construction Administration Services	JNG RATES	ßting	Testing Technickun–Level 1	i essing i ecamotar – Laval 2/Project Inspector – Level I Brokes Komentor – Laval 2	Protect Inspector - Level 3	Santor Pruject Inspectur/Fingineer – Level 1	Santor Projoct inspoctor/Enginoar - Loval 2	Professional Engineer / Profess Manager – Level 1	Professional Bugineer / Project Manager - Level 2 Buckening Environt / Bucken Manager - 1 and 2	rrojestomu najmar / rrojeczia unugar = Leva 3 Principai	RGES	Nuclear Densometer (Sofis)	Naclear Densometer (Asphalt Thin-Lift)			9171.67 	MIT-SCAN2-BT Dowel Bar Scanner Plane El chroniel Director	r Joor Fridmass Joppanex Coherete Maturity /Temperature Sensors	toment	ndi	Skiifmore Willinder Dalt Tension Calibrator		Magnetic Particle Texting Equipment and Supplies	Dynamic Cone Prestrometer (DCP)	Refraction Micromater (RaMi) Doutethethe Motor		nutiony	
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	Moisture-Density Checkpoint	90.99
	R-Value	275.00
	CBR (ALSHTO T-193)	200,000
	One Point CBR (Includes Moisture-Density Curve)	458.00
	Consolidation (Includes soll spocific gravity)	316.00
	Direct Shear – 3 Parat (manages sour specific gravay) Theoreticael Commendan	200.00
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e onatity requince)	Swell Test (AASHTO T-116)	90.00
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Page 14 of 15 January 2018

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

> COUNTY OF NEVADA | On-Call Construction Management and Inspection Services actual cost plus fixed fee; specific rates of compensation and cost per unit of work contracts

SCHEDULE OF OTHER DIRECT COST ITEMS

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Page 15 of 15 January 2018

### EXHIBIT "C"

### SCHEDULE OF CHANGES

Amendments and additions to the Contract are hereby set-forth as follows:

4. **Contract Term:** The following paragraphs are added to Paragraph 3 of the contract:

CONTRACTOR is advised that any recommendation for Contract award is not binding on County until the Contract is fully executed and approved by County.

The contract term for each specific project shall be in accordance with the Task Order for that project. If work on a Task Order is in progress on the expiration date of this Contract, the terms of the Contract shall be extended by Contract amendment prior to the expiration of the contract to cover the time needed to complete the task order in progress only. The maximum term shall not exceed five (5) years.

**13. Assignment and Subcontracting:** The following paragraphs are added to Paragraph 13 of the contract:

Nothing contained in this contract or otherwise, shall create any contractual relation between the County and any subconsultant(s), and no subcontract shall relieve the Contractor of its responsibilities and obligations hereunder. The Contractor agrees to be as fully responsible to the County for the acts and omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Contractor. The Contractor's obligation to pay its subconsultant(s) is an independent obligation from the County's obligation to make payments to the Contractor.

The Contractor shall perform the work contemplated with resources available within its own organization and no portion of the work pertinent to this contract shall be subcontracted without written authorization by the County's Contract Administrator, except that, which is expressly identified in the approved Cost Proposal.

The Contractor shall pay its subconsultants within fifteen (15) calendar days from receipt of each payment made to the Contractor by the County.

Any subcontract in excess of \$25,000 entered into as a result of this contract shall contain all the provisions stipulated in this contract to be applicable to subconsultants.

Any substitution of subconsultant(s) must be approved in writing by the County's Contract Administrator prior to the start of work by the subconsultant(s).

**17. Nondiscriminatory Employment:** The following paragraphs are added to Paragraph 17 of the contract:

The Contractor's signature affixed herein and dated shall constitute a certification under penalty of perjury under the laws of the State of California that the Contractor has, unless exempt, complied with the nondiscrimination program requirements of Gov. Code §12990 and 2 CCR § 8103.

A. During the performance of this Contract, Contractor and its subconsultants shall not deny the Contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Contractor and subconsultants shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment.

- B. Contractor and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 et seq.), the applicable regulations promulgated there under (2 CCR §11000 et seq.), the provisions of Gov. Code §§11135-11139.5, and the regulations or standards adopted by County to implement such article. The applicable regulations of the Fair Employment and Housing Commission implementing Gov. Code §12990 (a-f), set forth 2 CCR §§8100-8504, are incorporated into this Contract by reference and made a part hereof as if set forth in full.
- C. Contractor shall permit access by representatives of the Department of Fair Employment and Housing and the County upon reasonable notice at any time during the normal business hours, but in no case less than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or County shall require to ascertain compliance with this clause.
- D. Contractor and its subconsultants shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.
- E. Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Contract.
- F. The Contractor, with regard to the work performed under this Contract, shall act in accordance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d et seq.). Title VI provides that the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the United States shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.
- G. The Contractor shall comply with regulations relative to non-discrimination in federally-assisted programs of the U.S. Department of Transportation (49 CFR Part 21 Effectuation of Title VI of the Civil Rights Act of 1964). Specifically, the Contractor shall not participate either directly or indirectly in the discrimination prohibited by 49 CFR §21.5, including employment practices and the selection and retention of Subconsultants.
- **20. Termination:** The following paragraphs are added to Paragraph 20 of the contract:

County may temporarily suspend this contract, at no additional cost to County, provided that Contractor is given written notice of temporary suspension. If County gives notice of temporary suspension, Contractor shall immediately suspend its activities under this Contract. A temporary suspension may be issued concurrent with the notice of termination provided.

21. Books of Record and Audit Provision: Paragraph 21 of the contract is hereby amended to read:

For the purpose of determining compliance with Public Contract Code 10115, et seq. and Title 21, California Code of Regulations, Chapter 21, Section 2500 et seq., when applicable and other matters connected with the performance of the contract pursuant to Government Code 8546.7; Contractor, subconsultants, and the County shall maintain and make available for inspection all books, documents, papers, accounting records, and other evidence pertaining to the performance of the contract, including but not limited to, the costs of administering the contract. All parties shall make such materials available at their respective offices at all reasonable times during the contract period and for three years from the date of final payment under the contract. The state, State Auditor, the County, FHWA, or any duly authorized representative of the Federal Government shall have access to any books, records, and documents of the Contractor and it's certified public accountants (CPA) work papers that are pertinent to the contract and indirect cost rates (ICR) for audit, examinations, excerpts, and transactions, and copies thereof shall be furnished if requested. Subcontracts in excess of \$25,000 shall contain this provision.

Any dispute concerning a question of fact arising under an interim or post audit of this contract that is not disposed of by agreement, shall be reviewed by the County's Chief Financial Officer.

Not later than 30 days after issuance of the final audit report, the Contractor may request a review by the County's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in writing.

Neither the pendency of a dispute nor its consideration by the County will excuse the Contractor from full and timely performance, in accordance with the terms of this contract.

Contractor and subContractor Contracts, including cost proposals and Indirect Cost Rates (ICR), may be subject to audits or reviews such as, but not limited to, an Contract audit, an incurred cost audit, an ICR Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Contract, cost proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR Part 31 and other related laws and regulations. In the instances of a CPA ICR audit work paper review it is Contractor's responsibility to ensure federal, County, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The Contract, cost proposal, and ICR shall be adjusted by Contractor and approved by County Contract Administrator to conform to the audit or review recommendations. Contractor agrees that individual terms of costs identified in the audit report shall be incorporated into the Contract by this reference if directed by County at its sole discretion. Refusal by Contractor to incorporate audit or review recommendations, or to ensure that the federal, County or local governments have access to CPA work papers, will be considered a breach of Contract terms and cause for termination of the Contract and disallowance of prior reimbursed costs.

Contractor's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by Caltrans Audits and Investigation (A&I). Caltrans A&I, at its sole discretion, may review and/or audit and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the Contractor and approved by the Country Contract Administrator to conform to the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report. Refusal by the Contractor to incorporate the Work Paper Review recommendations included in the management letter or audit report will be considered a breach of the Contract terms and cause for termination of the Contract and disallowance of prior reimbursed costs.

1. During Caltrans A&I's review of the ICR audit work papers created by the Contractor's independent CPA, Caltrans A&I will work with the CPA and/or Contractor toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If Caltrans A&I identifies significant issues during the review and is unable to issue a cognizant approval letter, County will reimburse the Contractor at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by A&I.

Accepted rates will be as follows:

- a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
- b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) the accepted rate will be eighty-five percent (85%) of the proposed rate.
- c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.

2. If Caltrans A&I is unable to issue a cognizant letter per paragraph above, Caltrans A&I may require Contractor to submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective date of the management letter. Caltrans A&I will then have up to six (6) months to review the Contractor's and/or the independent CPA's revisions.

3. If the Contractor fails to comply with the provisions of this section or if Caltrans A&I is still unable to issue a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost reimbursement will be limited to the accepted ICR that was established upon initial rejection

of the ICR and set forth in paragraph above for all rendered services. In this event, this accepted ICR will become the actual and final ICR for reimbursement purposes under this Contract.

### Add the following paragraphs to the contract:

### 28. Construction Procedures:

Contractor's observation or monitoring portions of the work performed under construction contracts shall not relieve the construction contractor from its responsibility for performing work in accordance with applicable contract documents. Contractor shall not control or have charge of, and shall not be responsible for, construction means, methods, techniques, sequences, procedures of construction, health and safety programs or precautions connected with the work and shall not manage, supervise, control or have charge of construction. Contractor shall not be responsible for the acts or ommissions of the construction contractor or other parties on the project.

### 29. Cost Principles And Administrative Requirements:

The Contractor agrees that the Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., shall be used to determine the cost allowability of individual items.

The Contractor also agrees to comply with federal procedures in accordance with 49 CFR, Part 18, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments.

Any costs for which payment has been made to the Contractor that are determined by subsequent audit to be unallowable under 49 CFR, Part 18 and 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., are subject to repayment by the Contractor to the County. All subcontracts in excess of \$25,000 shall contain the above provisions.

### 30. Equipment Purchase:

Prior authorization in writing, by the County's Contract Administrator shall be required before the Contractor enters into any unbudgeted purchase order, or subcontract exceeding \$5,000 for supplies, equipment, or the Contractor services. The Contractor shall provide an evaluation of the necessity or desirability of incurring such costs.

For purchase of any item, service or consulting work not covered in the Contractor's Cost Proposal and exceeding \$5,000 prior authorization by the County's Contract Administrator; three competitive quotations must be submitted with the request, or the absence of bidding must be adequately justified.

Any equipment purchased as a result of this contract is subject to the following:

Contractor shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of \$5,000 or more. If the purchased equipment needs replacement and is sold or traded in, the County shall receive a proper refund or credit at the conclusion of the contract, or if the contract is terminated, the Contractor may either keep the equipment and credit the County in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established the County procedures; and credit the County in an amount equal to the sales price. If the Contractor elects to keep the equipment, fair market value shall be determined at the Contractor's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by the County and the Contractor, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by the County.

Regulation 2 CFR Part 200 requires a credit to Federal funds when participating equipment with a fair market value greater than \$5,000 is credited to the project.

All subcontracts in excess \$25,000 shall contain the above provisions.

### 31. Debarment and Suspension Certification:

The County's signature affixed herein shall constitute a certification under penalty of perjury under the laws of the State of California, that the County or any person associated therewith in the capacity of owner, partner, director, officer or manager:

1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;

2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years;

3. Does not have a proposed debarment pending; and

4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.

Any exceptions to this certification must be disclosed to County. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining responsibility. Disclosures must indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action.

Exceptions to the Federal Government Excluded Parties List System maintained by the U.S. General Services Administration are to be determined by FHWA.

### 32. Conflict of Interest:

The Contractor shall disclose any financial, business, or other relationship with the County that may have an impact upon the outcome of this contract, or any ensuing the County construction project. The Contractor shall also list current clients who may have a financial interest in the outcome of this contract, or any ensuing the County construction project, which will follow.

Contractor certifies that it has disclosed to County any actual, apparent, or potential conflicts of interest that may exist relative to the services to be provided pursuant to this Contract. Contractor agrees to advise County of any actual, apparent or potential conflicts of interest that may develop subsequent to the date of execution of this Contract. Contractor further agrees to complete any statements of economic interest if required by either County ordinance or State law.

The Contractor hereby certifies that it does not now have, nor shall it acquire any financial or business interest that would conflict with the performance of services under this contract.

The Contractor hereby certifies that neither the Contractor, nor any firm affiliated with the Contractor will bid on any construction contract, or on any contract to provide construction inspection for any construction project resulting from this contract. An affiliated firm is one, which is subject to the control of the same persons through joint-ownership, or otherwise.

Any subcontract in excess of \$25,000 entered into as a result of this contract, shall contain all of the provisions of this Article.

### 33. Rebates, Kickbacks or Other Unlawful Consideration:

The Contractor warrants that this contract was not obtained or secured through rebates kickbacks or other unlawful consideration, either promised or paid to any County employee. For breach or violation of this warranty, the County shall have the right in its discretion; to terminate the contract without liability; to pay only for the value of the work actually performed; or to deduct from the contract price; or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

### 34. Prohibition of Expensing Local Agency, State or Federal Funds:

Contractor certifies to the best of his or her knowledge and belief that:

a. No state, federal or local agency appropriated funds have been paid, or will be paid by-or-on behalf of to any person for influencing or attempting to influence an officer or employee of any state or federal agency; am Member of the State Legislature or United States Congress; an officer or employee of the Legislature or Congress; or any employee of a Member of the Legislature or Congress, in connection with the awarding of any state or federal contract; the making of any state or federal grant; the making of any state or federal loan; the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any state or federal contract, grant, loan, or cooperative agreement.

b. If any funds other than federal appropriated funds have been paid, or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency; a Member of Congress; an officer of employee of Congress, or any employee of a Member of Congress; in connection with this federal contract, grant, loan, or cooperative agreement; Contractor shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, US. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Contractor also agrees by signing this document that he or she shall require that the language of this certification be included in all lower-tier subcontracts, which exceed \$100,000, and that all such sub recipients shall certify and disclose accordingly.

### 35. Claims Filed By Local Agency's Construction Contractor:

If claims are filed by the County's construction contractor relating to work performed by the Contractor's personnel, and additional information or assistance from the Contractor's personnel is required in order to evaluate or defend against such claims; the Contractor agrees to make its personnel available for consultation with the County's construction contract administration and legal staff and for testimony, if necessary, at depositions and at trial or arbitration proceedings.

The Contractor's personnel that the County considers essential to assist in defending against construction contractor claims will be made available on reasonable notice from the County. Consultation or testimony will be reimbursed at the same rates, including travel costs that are being paid for the Contractor's personnel services under this contract.

Services of the Contractor's personnel in connection with the County's construction contractor claims will be performed pursuant to a written contract amendment, if necessary, extending the termination date of this contract in order to resolve the construction claims.

Any subcontract in excess of \$25,000 entered into as a result of this contract, shall contain all of the provisions of this Article.

### 36. Retention Of Funds:

Any subcontract entered into as a result of this Contract shall contain all of the provisions of this section.

No retainage will be withheld by the Agency from progress payments due the prime Contractor. Retainage by the prime Contractor or subconsultants is prohibited, and no retainage will be held by the prime Contractor from progress due subconsultants. Any violation of this provision shall subject the violating prime Contractor or subconsultants to the penalties, sanctions, and other remedies specified in Section 7108.5 of the California Business and Professions Code. This requirement shall not be construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the prime Contractor or subconsultant in the event of a dispute involving late payment or nonpayment by the prime Contractor or deficient subconsultant performance, or noncompliance by a subconsultant. This provision applies to both DBE and non-DBE prime Contractors and subconsultants.

### 37. Safety:

Contractor shall comply with OSHA regulations applicable to Contractor regarding necessary safety equipment or procedures. Contractor shall comply with safety instructions issued by Nevada County Safety Officer and other Nevada representatives. Contractor personnel shall wear hard hats and safety vests at all times while working on the construction project site.

Pursuant to the authority contained in Section 591 of the Vehicle Code, Nevada County has determined that such areas are within the limits of the project and are open to public traffic. Contractor shall comply with all of the requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. Contractor shall take all necessary precautions for safe operation of its vehicles and the protection of the traveling public from injury and damage from such vehicles.

### 38. Confidentiality of Data:

All financial, statistical, personal, technical, or other data and information relative to Nevada County's operations, which are designated confidential by Nevada County and made available to Contractor in order to carry out this contract, shall be protected by Contractor from unauthorized use and disclosure.

Permission to disclose information on one occasion, or public hearing held by Nevada County relating to the contract, shall not authorize Contractor to further disclose such information, or disseminate the same on any other occasion.

Contractor shall not comment publicly to the press or any other media regarding the contract or Nevada County's actions on the same, except to Nevada County's staff, Contractor's own personnel involved in the performance of this contract, at public hearings or in response to questions from a Legislative committee.

Contractor shall not issue any news release or public relations item of any nature, whatsoever, regarding work performed or to be performed under this contract without prior review of the contents thereof by Nevada County, and receipt of Nevada County's written permission.

Any subcontract entered into as a result of this contract shall contain all of the provisions of this Article.

All information related to the construction estimate is confidential, and shall not be disclosed by Contractor to any entity other than the County.

### 39. Contractor's Reports Or Meetings:

The Contractor shall submit progress reports on each specific project in accordance with the Task Order. These reports shall be submitted at least once a month. The report should be sufficiently detailed for the County's Contract Administrator or Project Coordinator to determine, if the Contractor is performing to expectations, or is on schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special problems encountered, so remedies can be developed.

The Contractor's Project Manager shall meet with the County's Contract Administrator or Project Coordinator, as needed, to discuss progress on the project(s).

### 40. Attached exhibits:

The following attached exhibits are incorporated into this contract: a. Exhibit 10-O2

Approved By:

County Counsel

### ENHIBIT 10-02 CONSULTANT CONTRACT DIRE COMMENSIONT

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