

RESOLUTION No. 19-220

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

AWARD OF CONTRACT WITH PSOMAS TO PROVIDE ON-CALL CONSTRUCTION MANAGEMENT AND INSPECTION SERVICES FOR VARIOUS PROJECTS

WHEREAS, the County has a need for on-call construction management and inspection services; and

WHEREAS, these services will primarily support and manage construction projects identified in the County's Capital Improvement Plan (CIP) and utilized primarily on federally funded projects; and

WHEREAS, the County may also utilize this contract for construction inspection work done in County right of way by public agencies, public utilities and private development to supplement staff availability, or other construction projects administered by the Department of Public Works; and

WHEREAS, the most efficient delivery of these services is by contracting out these services; and

WHEREAS, on October 23, 2018, the Board of Supervisors adopted Resolution 18-511 approving the solicitation of Requests for Qualifications for On-Call Construction Management and Inspection Services; and

WHEREAS, the selection panel determined that the three highest ranking firms (HDR Construction Control Corporation, Psomas and Vali Cooper & Associate, Inc., a TRC Company) were qualified to perform the scope of services requires by this contract and have extensive experience on similar contracts; and

WHEREAS, the total anticipated costs to manage all eligible Public Works projects over the next year is \$600,000 dollars; and

WHEREAS, staff anticipates that construction management responsibilities will be equally distributed to each of the identified on-call consultants during this time period; and

WHEREAS, a scope of work and cost of services was negotiated with Psomas not to exceed \$200,000 from June 1, 2019, to December 31, 2020; and

WHEREAS, funding for this project is included in the Fiscal Year 2018/19 thru 2020/21 Roads Capital Improvement Plan. Budget for Fiscal Year 2018/19 is included in budget codes:

 $\begin{array}{c} 1114-30104-702-1000/521120\\ 1114-30104-702-1000/521130\\ 1114-30104-702-3000/521121\\ 1114-30104-702-3000/521130\\ 1114-30104-702-6000/521120\\ 1114-30154-702-1000/540711\\ 1114-30154-702-3000/540712\\ 1114-30154-702-3000/540713\\ 1114-30154-702-3000/540714\\ \end{array}$

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Nevada County Board of Supervisors:

- 1. Awards the contract to Psomas in an amount not to exceed \$200,000 to provide on-call construction management and inspection services. The contract term shall be from June 1, 2019 to December 31, 2020.
- 2. Authorizes the Chair of the Board of Supervisors to execute on behalf of the County of Nevada the agreement between Nevada County and Psomas upon receipt of Caltrans approval, receipt of Certificates of Insurance by the Director of the Department of Public Works and approval and acceptance of the Certificates by the Risk Manager.

PASSED AND ADOPTED by the Board of Supervisors of the County of Nevada at a regular meeting of said Board, held on the <u>28th</u> day of <u>May</u>, <u>2019</u>, by the following vote of said Board:

Ayes: Noes:	Supervisors Heidi Hall, Edward Scofield, Dan Miller, Susan K. Hoek and Richard Anderson. None.
Absent:	None.
Abstain:	None.

ATTEST:

JULIE PATTERSON HUNTER Clerk of the Board of Supervisors

5/28/2019 cc:

DPW* AC* (Hold) mich

Richard Anderson, Chair

6/21/2019 cc:

DPW* AC* (Release) Psomas

PERSONAL SERVICES CONTRACT County of Nevada, California

This Personal Services Contract is made between the COUNTY OF NEVADA (herein "County"), and

1110 1		tween the		
	Psomas			
	n "Contractor"), wherein County desires als and products generally described a		person or entity to provide	the following services,
(§1)	Provide on-call Construction Ma	nagement S	Services	
	SUMMAR	Y OF MATE	ERIAL TERMS	
(§2)	Maximum Contract Price: \$200	0,000		
(§3)	Contract Beginning Date: 6/2	1/2019	Contract Termination D	ate: 12/31/2020
(§4)	Liquidated Damages: N/	Α		
		URANCE PO	<u>OLICIES</u>	
	nate all required policies:			Req'd Not Req'd
(§6) (§7)	Commercial General Liability Automobile Liability	(\$1,000,000	0))) Personal Auto)) Business Rated)) Commercial Policy	x x x x x x x x x x x x
(§8)	Worker's Compensation	1)		<u> </u>
(§9)	Errors and Omissions (\$1,000,000			<u> </u>
	LICENSES .	AND PREV	AILING WAGES	
	Designate all required licenses:			
	California Professional Engineer's _icense			
_	NOTIC	E & IDENTI	FICATION	
(§26)	Contractor: Psomas 1075 Creekside Ridge Dr. Suite 200 Roseville, CA 95678		County of Nevada: Department of Public Work 950 Maidu Avenue Nevada City, California 95	
	Contact Person: Frank Martin (916) 788-4992 e-mail: frank.martin@psomas.com		Contact Person: Patrick Pe (530) 265-1712 e-mail: Patrick.perkins@cc	
	Contractor is a: (check all that apply) Corporation: Partnership: Person:	<_Calif., Calif., Indiv.,	Other,LLC, Other,LLP, Dba,Ass'n	Non-profit Limited Other
	EDD: Independent Contractor Works HIPAA: Schedule of Required Provi			No x No
	4	ATTACHME	NTS	
Design	ate all required attachments:			Req'd Not Req'd
э.	Exhibit A: Schedule of Services (Exhibit B: Schedule of Charges a	nd Paymen	ts (Paid by County)	X X
	Exhibit C: Schedule of Changes (Exhibit D: Schedule of HIPAA Pro			xx

001

<u>Terms</u>

Each term of this Contract below specifically incorporates the information set forth in the Summary at page one (1) above as to each respective section (§) therein, as the case may be.

<u>Services</u>

1. Scope of Services:

Contractor shall provide all of the services, materials and products (herein "Services") generally described in **Exhibit "A"**, according to a performance schedule, if applicable, as set forth in said exhibit (herein "Performance Schedule"). If requested, Contractor agrees to serve as an expert witness for County in any third party action or proceeding arising out of this Contract.

<u>Payment</u>

2. Charges and Payments:

The charges (herein "Charges") for furnishing the aforesaid Services under this Contract are set forth in **Exhibit "B**", including, if applicable, hourly rates, unit pricing, and expense, mileage and cost limits. Said Charges shall be presented monthly by invoice, and shall be due within thirty (30) days of receipt unless payment is otherwise set forth in said **Exhibit "B**", and shall remain in effect for the entire term of this Contract, and any extension hereof. In no event will the cost to County for Services to be provided under this Contract, including direct non-salary expenses, exceed the **Maximum Contract Price** set forth at §2, page one (1), above.

Time for Performance

3. Contract Term:

This Contract shall commence on the **Contract Beginning Date** set forth at §3, page one (1), above. All Services required to be provided by this Contract shall be completed and ready for acceptance no later than the **Contract Termination Date** set forth at §3, page one (1), above.

4. Liquidated Damages:

County and Contractor agree that damages to County due to delays in timely providing Services in accordance with the aforesaid Performance Schedule and Contract Termination Date are impractical and difficult to ascertain. Therefore, if §4 at page one (1) hereof shall indicate a daily amount as **Liquidated Damages**, County shall have the right to assess said daily sum, not as a penalty, but as and for damages to County due to delays in providing Services not in accordance with the said Performance Schedule, or later than the Contract Termination Date (herein "Delay"). Liquidated Damages shall be offset against amounts owing to Contractor, including retention sums.

To the extent that any Delay is a result of matters or circumstances wholly beyond the control of Contractor, County may excuse said Liquidated Damages; provided however, that County may condition such excuse upon Contractor having given prompt notice to County of such delay immediately by telephone and thereafter by written explanation within a reasonable time. The time for Contractor's performance shall be extended by the period of delay, or such other period as County may elect.

5. Time of the Essence:

Time is of the essence with respect to Contractor's performance under this Contract. Delay in meeting the time commitments contemplated herein will result in the assessment of liquidated damages, if indicated at §4 at page one (1), hereof. If Liquidated Damages are not so indicated, damages shall be as otherwise provided by law.

Insurance

6. Commercial General Liability Insurance: (County Resolution No. 90674)

If §6 at page one (1) hereof shall indicate a **Commercial General Liability** insurance policy is required, Contractor shall promptly provide proof of such insurance evidenced by a certificate of insurance with properly executed endorsements attached, which insurance shall include the following:

(i) Broad form coverage for liability for death or bodily injury to a person or persons, and for property damage, combined single limit coverage, in the minimum amount indicated at said §6;

(ii) An endorsement naming County as an additional insured under said policy, with respect to claims or suits arising from the Services provided or the relationships created under this Contract;

(iii) A provision that said insurance shall be primary and other insurance maintained by the County of Nevada shall be excess only and not contributing with Contractor's insurance;

(iv) A provision that said insurance shall provide for thirty (30) days written notice to County of any termination or change in coverage protection, or reduction in coverage limits (except ten (10) days notice for non-payment of premium).

7. Automobile Liability Insurance: (County Resolution No. 90676)

If §7 at page one (1) hereof shall require either a <u>Business Rated or a Commercial</u> Automobile Liability insurance policy, for each vehicle used including non-owned and hired automobiles, Contractor shall promptly provide proof of such insurance evidenced by a certificate of insurance with properly executed endorsements attached, which insurance shall include the following provisions:

(i) Liability protection for death or bodily injury to a person or persons, property damage, and uninsured and underinsured coverage, combined single limit coverage, in the minimum amount indicated at said §7;

(ii) An endorsement naming County as an additional insured under said policy, with respect to claims or suits arising from the Services provided or the relationships created under this Contract;

(iii) A provision that said insurance shall be primary and other insurance maintained by the County of Nevada shall be excess only and not contributing with Contractor's insurance;

(iv) A provision that said insurance shall provide for thirty (30) days written notice to County of any termination or change in coverage protection, or reduction in coverage limits (except ten (10) days notice for non-payment of premium).

If §7 at page one (1) hereof shall require a <u>Personal Auto</u> policy, for each vehicle used including non-owned and hired automobiles, Contractor shall promptly provide proof of such insurance for a minimum of three hundred thousand dollars, (\$300,000), in combined single limits, and naming the County as additionally insured.

8. Worker's Compensation: (County Resolution No. 90674)

If §8 at page one (1) hereof shall indicate a **Worker's Compensation** insurance policy is required, Contractor shall maintain said policy as required by law, and shall promptly provide proof of such insurance evidenced by a certificate of insurance, or other documentation acceptable to County.

Before commencing to utilize employees in providing Services under this Contract, Contractor warrants that it will comply with the provisions of the California Labor Code, requiring Contractor to be insured for worker's compensation liability or to undertake a program of self-insurance therefor.

9. Errors and Omissions:

If §9 at page one (1) hereof shall indicate **Errors and Omissions** insurance is required, Contractor shall maintain either a professional liability or errors & omissions policy in the minimum amount indicated, and shall promptly provide proof of such insurance evidenced by a certificate of insurance, or other documentation acceptable to County.

10. Miscellaneous Insurance Provisions: (County Resolution No. 90675)

All policies of insurance required by this Contract shall remain in full force and effect throughout the life of this Contract and shall be payable on a "per occurrence" basis unless County specifically consents to "claims made" coverage. If the County does consent to "claims made" coverage and if Contractor changes insurance carriers during the term of this Contract or any extensions hereof, then Contractor shall carry prior acts coverage.

Insurance afforded by the additional insured endorsement shall apply as primary insurance, and other insurance maintained by County, its officers, agents and/or employees, shall be excess only and not contributing with insurance required or provided under this agreement.

At all times, Contractor shall keep and maintain in full force and effect throughout the duration of this Contract, policies of insurance required by this Contract which policies shall be issued by companies

with a Best's Rating of B+ or higher (B+, B++, A-, A, A+ or A++), or a Best's Financial Performance Rating (FPR) of 6 or higher (6, 7, 8 or 9) according to the current Best's Key Rating Guide, or shall be issued by companies approved by the County Risk Manager. In the event the Best's Rating or Best's FPR shall fall below the rating required by this paragraph, Contractor shall be required to forthwith secure alternate policies which comply with the rating required by this paragraph, or be in material breach of this Contract.

Failure to provide and maintain the insurance policies (including Best's ratings), endorsements, or certificates of insurance required by this Contract shall constitute a material breach of this agreement (herein "Material Breach"); and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both. (See §13, ¶2, below, as these provisions additionally apply to subcontractors.)

11. Indemnity:

Nothing herein shall be construed as a limitation of Contractor's liability, and Contractor shall indemnify, defend and hold harmless the County and its officers, officials, employees, agents and volunteers from any and all liabilities, claims, demands, damages, losses and expenses (including, without limitation, defense costs and attorney fees of litigation) which result from the negligent act, willful misconduct, or error or omission of Contractor, except such loss or damage which was caused by the sole negligence or willful misconduct of County or its officers, officials, employees, agents and volunteers.

Personal Services

12. Contractor as Independent:

In providing services herein, Contractor, and the agents and employees thereof, shall act in an independent capacity and as an independent contractor and not as agents or employees of County.

13. Assignment and Subcontracting:

Except as specifically provided herein, the rights, responsibilities, duties and Services to be performed under this Contract are personal to the Contractor and may not be transferred, subcontracted, or assigned without the prior written consent of County. Contractor shall not substitute nor replace any personnel for those specifically named herein or in its proposal without the prior written consent of County.

Contractor shall cause and require each transferee, subcontractor and assignee to comply with the insurance provisions set forth herein at §§6, 7, 8, 9 and 10, to the extent such insurance provisions are required of Contractor under this Contract. Failure of Contractor to so cause and require such compliance by each transferee, subcontractor and assignee shall constitute a Material Breach of this agreement, and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both.

14. Licensing and Permits:

Contractor warrants (i) Contractor is qualified and competent to provide all Services under this contract; (ii) Contractor and all employees of Contractor hold all necessary and appropriate licenses therefor, including those licenses set forth at §14, page one (1) hereof; and, (iii) Contractor shall obtain, and remain in compliance with, all permits necessary and appropriate to provide said Services. Contractor shall cause said licenses and permits to be maintained throughout the life of this Contract. Failure to do so shall constitute a Material Breach of this agreement, and, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to suspend payments hereunder, or terminate this Contract, or both.

Public Contracts

15. Prevailing Wage and Apprentices:

To the extent made applicable by law, performance of this Contract shall be in conformity with the provisions of California Labor Code, Division 2, Part 7, Chapter 1, commencing with Section 1720 relating to prevailing wages which must be paid to workers employed on a public work as defined in Labor Code §§1720, et seq.; and shall be in conformity with Title 8 of the California Code of Regulations §§200 et seq., relating to apprenticeship. Where applicable:

(i) Contractor shall comply with the provisions thereof at the commencement of Services to be provided herein, and thereafter during the term of this Contract. A breach of the requirements of this section shall be deemed a material breach of this contract. Applicable prevailing wage

determinations are available on the California Department of Industrial Relations website at <u>http://www.dir.ca.gov/OPRL/PWD</u>.

(ii) Contractor and all subcontractors must comply with the requirements of Labor Code Section 1771.1(a) pertaining to registration of contractors pursuant to Section 1725.5. Registration and all related requirements of those Sections must be maintained throughout the performance of the Contract.

(iii) Contracts to which these prevailing wage requirements apply are subject to compliance monitoring and enforcement by the Department of Industrial Relations. Each contractor and subcontractor must furnish certified payroll records to the Labor Commissioner at least monthly.

(iv) The County is required to provide notice to the Department of Industrial Relations of any public work contract subject to prevailing wages within five (5) days of award.

16. Accessibility (County Resolution No. 00190):

It is the policy of the County of Nevada that all County services, programs, meetings, activities and facilities shall be accessible to all persons, and shall be in compliance with the provisions of the Americans With Disabilities Act and Title 24, California Code of Regulations. To the extent this Contract shall call for Contractor to provide County contracted services directly to the public, Contractor shall certify that said direct Services are and shall be accessible to all persons.

17. Nondiscriminatory Employment:

In providing Services hereunder, Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, national origin, political affiliation, ancestry, marital status or disability. This policy does not require the employment of unqualified persons.

18. Prior Nevada County Employment (County Resolution No. 03-353):

Effective July 22, 2003, it is the policy of the County of Nevada that former members of the Board of Supervisors, a former CEO, or a former Purchasing Agent, for a period of twelve (12) months following the last day of employment, shall not enter into any relationship wherein that former employee or former Board member receives direct remuneration from a legal entity that, during the last twelve (12) months of said employment or Board member's service, entered into a contract with, or received a grant from the County of Nevada. Provided however, that this prohibition shall not apply to any employee that did not personally approve a contract with or grant to said legal entity during the last twelve (12) months of said legal entity during the last t

A violation of this policy shall subject Contractor to all of the remedies enumerated in said resolution and as otherwise provided in law, which remedies shall include but not be limited to injunctive relief, cancellation and voiding of this contract by County, a return of grant money, a cause of action for breach of contract, and entitlement to costs and reasonable attorney fees in any action based upon a breach of contract under this provision.

19. Cost Disclosure:

In accordance with Government Code Section 7550, should a written report be prepared under or required by the provisions of this Contract, Contractor agrees to state in a separate section of said report the numbers and dollar amounts of all contracts and subcontracts relating to the preparation of said report.

Default and Termination

20. Termination:

A Material Breach of this Contract pursuant to the terms hereof or otherwise, in addition to any other remedy available at law or otherwise, shall serve as a basis upon which County may elect to immediately suspend payments hereunder, or terminate this contract, or both, **without notice**.

If Contractor fails to timely provide in any manner the services materials and products required under this Contract, or otherwise fails to promptly comply with the terms of this Contract, or violates any ordinance, regulation or other law which applies to its performance herein, County may terminate this Contract by giving **five (5) days written notice** to Contractor.

Either party may terminate this Contract for any reason, or without cause, by giving **thirty (30) calendar days written notice** to the other, which notice shall be sent by registered mail in conformity with the notice provisions, below. In the event of termination not the fault of the Contractor, the Contractor shall be paid for services performed to the date of termination in accordance with the terms of this Contract. Contractor shall be excused for failure to perform services herein if such performance is prevented by acts of God, strikes, labor disputes or other forces over which the Contractor has no control.

County, upon giving **sixty (60) calendar days written notice** to Contractor, shall have the right to terminate its obligations under this Contract at the end of any fiscal year if the County or the State of California, as the case may be, does not appropriate funds sufficient to discharge County's obligations coming due under this contract.

Miscellaneous

21. Books of Record and Audit Provision:

Contractor shall maintain complete records relating to this Contract for a period of five (5) years from the completion of Services hereunder. Said records shall include but not be limited to bids and all supporting documents, original entry books, canceled checks, receipts, invoices, payroll records including subsistence, travel and field expenses, together with a general ledger itemizing all debits and credits

Contractor shall permit County to audit said records as well as such related records of any business entity controlled by Contractor. Said audit may be conducted on Contractor's premises or at a location designated by County, upon fifteen (15) days notice. Contractor shall promptly refund any moneys erroneously charged and shall be liable for the costs of audit if the audit establishes an over-charged of five percent (5%) or more of the Maximum Contract Price.

22. Intellectual Property:

All original photographs, diagrams, plans, documents, information, reports, computer code and all recordable media together with all copyright interests thereto (herein "Intellectual Property"), which concern or relate to this Contract and which have been prepared by, for or submitted to Contractor, shall be the property of County, and upon fifteen (15) days demand therefor, shall be promptly delivered to County without exception. Provided however, for personal purposes only and not for commercial, economic or any other purpose, Contractor may retain a copy of Contractor's work product hereunder.

23. Entire Agreement:

This Contract represents the entire agreement of the parties, and no representations have been made or relied upon except as set forth herein. This Contract may be amended or modified only by written, fully executed agreement of the parties.

24. Jurisdiction and Venue:

This Contract shall be construed in accordance with the laws of the State of California and the parties hereto agree that venue shall be in Nevada County, California.

25. Compliance with Applicable Laws:

The Contractor shall comply with any and all federal, state and local laws, codes, ordinances, rules and regulations which relate to, concern of affect the Services to be provided by this Contract.

26. Notices:

This Contract shall be managed and administered on County's behalf by the department and the person set forth at §26, page one (1) of this Contract, and all invoices shall be submitted to and approved by this Department. In addition to personal service, all notices may be given to County and to Contractor by first class mail addressed as set forth at said §26 Said notices shall be deemed received the fifth (5th) day following the date of mailing or the earlier date of personal service, as the case may be.

27. Authority:

All individuals executing this Contract on behalf of Contractor represent and warrant that they are authorized to execute and deliver this Contract on behalf of Contractor.

IN WITNESS WHEREOF, the parties have executed this Contract effective on the Beginning Date, above.

CONTRACTOR: PSOMAS

Name: Frank C. Martin, III Title: Vice President

Dated: 6-6-19

COUNTY OF NEVADA:

Chair, Board of Supervisors

Dated: 6/18/2019

EXHIBIT "A"

SCHEDULE OF SERVICES

Construction Management and Construction Inspection

Pre-Construction:

- Performing a constructability review
- Bid package management
 - o Assembling
 - o Advertising
 - Reviewing proposals
- Developing a public information plan
- Conducting the pre-construction conference
- Coordinating with utility companies

Construction:

- Monitoring contractor performance and enforcement of all requirements of applicable codes, specifications and contract drawings
- Performing field inspection and other quality control activities, including necessary materials testing
- Monitoring construction schedules throughout the course of construction
- Reviewing working days, contract time and documenting time extensions
- Documentation similar to the Caltrans Local Assistance Procedures Manual (LAPM) Exhibit 16-A, "Weekly Statement of Working Days" will be required in the project file.
- Maintaining a daily inspector's report system that records the hours worked by persons and equipment. Detail must be sufficient to permit the review of the contractor's costs of the work in a manner similar to force account. Equipment must be identified sufficiently to enable determination of the applicable rental rates and operator's minimum wage. The narrative portion of the report shall include a description of the contractor's operation and location of work and any other pertinent information. An example of the daily report forms can be found in the Caltrans Construction Manual.
- Tracking subcontractor's work. Ensuring contractor submits written request prior to substituting a contractor.
- Maintaining well-organized photographic/video records.
- Ensuring contractor properly provides for the safety of the workers.
- Managing change orders and obtaining required local agency approval. This includes keeping track of contingency money and notifying local agency when 80% of contingency money has been used. If using federal funds a Request of Authorization for additional construction funds will be needed if change orders will exceed authorized amount. This must be done prior to the approval of change order.
- Managing submittals and monitor designer's review activities.
- Managing claims.
- Managing contractor's Request for Information (RFI).
- Reviewing and recommending progress payments.
- Determining materials sampling, testing requirements and provide acceptance testing services in compliance with local agency's Quality Assurance Program.
- Enforcing Labor Compliance by preparing daily reports with required information, monitoring Certified Payrolls and doing spot check labor surveys and interviews.
- Supervising contractor's detours, lane closures, and staging plans.
- Providing final inspection and coordinate road openings for each stage.
- Establishing a punch list system.
- Establishing a record file which supports: 1) adequacy of field control, 2) conformance to contract specifications, 3) payments to contractor. The file must be complete, organized and maintained in a manner that permits inspection by the local agency, Caltrans or FHWA.

Example of project filing system can be found in the Caltrans Local Agency Procedures Manual, Chapter 16.

Post Construction:

- Completing all project documentation, including but not limited to change order summary, final detail estimate, project acceptance documentation, and claims management/resolution.
- Preparing a final construction project report per Chapter 17 of the Caltrans Local Agency Procedures Manual.

Resident Engineer

- Track progress and process Contractor payment estimates based on accepted installed quantities or project schedules
- Coordinate, review and process change orders in accordance with the County and State Change Order Guidelines as applicable
- Facilitate communication between the County and the Contractor and others, including the designer, the public and other agencies
- Ensure that the work is performed in compliance with the contract documents, or using approved substitute materials, methods or designs
- Maintain records that document the job
- Direct the activities of the County site personnel under their supervision to assist in these responsibilities

Constructability Review

- Evaluate final PS&E bid packages for the ability to successfully advertise and bid and for their construct
- Make bid package recommendations to the designer and County
- Provide bid support during the project bid process

EXHIBIT "B"

SCHEDULE OF CHARGES AND PAYMENTS

1. Charges and Payments: - The Contractor will be reimbursed for hours worked at the hourly rates specified below. The specified hourly rates shall include direct salary costs, employee benefits, overhead, and fee. These rates are not adjustable for the performance period set forth in this Contract. In addition, the Contractor will be reimbursed for incurred (actual) direct costs other than salary costs that are in the cost proposal and identified in the cost proposal and in the executed Task Order. Specific projects will be assigned to the Contractor through issuance of Task Orders.

After a project to be performed under this contract is identified by the County, the County will prepare a draft Task Order; less the cost estimate. A draft Task Order will identify the scope of services, expected results, project deliverables, period of performance, project schedule and will designate a County Project Coordinator. The draft Task Order will be delivered to the Contractor for review. The Contractor shall return the draft Task Order within ten (10) calendar days along with a Cost Proposal, including a written estimate of the number of hours and hourly rates per staff person, any anticipated reimbursable expenses, overhead, fee if any, and total dollar amount. After agreement has been reached on the negotiable items and total cost; the finalized Task Order shall be signed by both the County and the Contractor. Task Orders may be negotiated for a lump sum (Firm Fixed Price) or for specific rates of compensation, both of which must be based on the labor and other rates set forth in the exhibit.

Reimbursement for transportation and subsistence costs shall not exceed the rates as specified in the approved Cost Proposal. When milestone cost estimates are included in the approved Cost Proposal, the Contractor shall obtain prior written approval for a revised milestone cost estimate from the Contract Administrator before exceeding such estimate. Progress payments for each Task Order will be made monthly in arrears based on services provided and actual costs incurred.

The Contractor shall not commence performance of work or services until this contract has been approved by the County, and notification to proceed has been issued by the County's Contract Administrator. No payment will be made prior to approval or for any work performed prior to approval of this contract. A Task Order is of no force or effect until returned to the County and signed by an authorized representative of the County. No expenditures are authorized on a project and work shall not commence until a Task Order for that project has been executed by the County.

The Contractor will be reimbursed, as promptly as fiscal procedures will permit upon receipt by the County's Contract Administrator of itemized invoices in triplicate and within thirty (30) days upon receipt of itemized invoices in duplicate. Separate invoices itemizing all costs are required for all work performed under each Task Order. Invoices shall be submitted no later than 30 calendar days after the performance of work for which the Contractor is billing, or upon completion of the Task Order. Invoices shall detail the work performed on each milestone, on each project as applicable. Invoices shall follow the format stipulated for the approved Cost Proposal and shall reference this contract number, project title and Task Order number. Credits due the County that include any equipment purchased under the provisions of Article XI Equipment Purchase of this contract. Invoices shall be mailed to the County per §26 of the Contract.

The period of performance for Task Orders shall be in accordance with dates specified in the Task Order. No Task Order will be written which extends beyond the expiration date of this Contract. The total amount payable by the County for an individual Task Order shall not exceed the amount agreed to in the Task Order, unless authorized by contract amendment. If the Contractor fails to satisfactorily complete a deliverable according to the schedule set forth in a Task Order, no payment will be made until the deliverable has been satisfactorily completed. Task Orders may not be used to amend this Agreement and may not exceed the scope of work under this Agreement.

The total amount payable by the County for all Task Orders resulting from this contract shall not

exceed the Maximum Contract Price identified in Section 1 of the agreement or as amended. It is understood and agreed that there is no guarantee, either expressed or implied that this dollar amount will be authorized under this contract through Task Orders. All subcontracts in excess of \$25,000 shall contain the above provisions.

2. **Rates:** Used rates shall comply with and are subject to approval of the Caltrans Independent Office of Investigations and approved Indirect Cost Rates (ICR). Rates are as follows:

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

	minution RNIA C		Connect % 136.08% 148.08%	A land Xan,act Xan,act	1000	05	O France	MA	AW	NIA	NA	Ŕ	NA	NA	MA	MM	WA	ž	ΥN
	Provailing Wage Dotornination NORTHERN CALIFORNIA NC-63-3-0008-0		6 N. *	ð * 1	eld) n	THE PLANE		15.13 15.13 15.12 15.12	67,21 64,25 68,25 71,417 71,417	67.31 89,33 69,33 74,47 71,55	51783 51783 51793 51793 51793 51793	61,00 64,03 64,03 64,03 64,03 64,03	66.85 66.85 66.85 66.85	65,00 66,95 68,95 68,95 71,03	56.00 56.95 56.95 71.00	65.00 65.95 68.95 68.95 68.95	20785 20785 21785 20785	90785 77785 77785 77785	88.00 58.74 58.74 51.55 51.55
	Proteining HTRON		Strates S	in materia	Fee Numpler Deta Sase (Field)			3.00% # - # 3.00% # 3.00% #	3.00% 3.00% 3.00% 3.00%	3.00% # 3.00% # 3.00% #	300% #	200 200 200 200 200 200 200 200 200 200	3005	3.00% #	300%	300%	300%	3.00% 3.00% 3.00% 3.00%	3.00%
	<u>I.</u>	1 1	General Acrosom	Covers! Adminis	the Numpter	DDecadow with		attoss attoss attoss attoss attoss	87,0262 91,5762 05,1362 05,1362 05,1362	02,230278 2561,30 2561,30 2561,30 2572,32	5126.32 5138.17 51,8052 5146.52 5146.52	11,822 77,822 19,22 19,22 10,22 10	5228.322 5138.17 52.86.25 52.68-25 53.68-25 53.68-25	47.9002 80.8945 90.89452 90.89452	\$338.74 \$356.92 \$375.14 \$375.14 \$375.14	\$236.74 \$346.90 \$346.90 \$356.36 \$370.15	25,002,26 02,1112 20,9152 22,0522 22,0522 22,0522	2015.08 SUITS & SUITS & SUIT	520025 52,1125 52,1125 72,0557
				* 1	Aeptic		Loaded Hourly Billing Rates	20, 232 270, 392 30, 232 30, 2	201202 2270.98 23,872 23,872 23,8722 27,7822	30,5322 32,01,98 32,01,92 32,01,92 30,522 30,523 30	22.46.24 22.551,62 22.652,62 22.652,52 22.652,52 22.652,52 22.652,52	\$246.24 \$259,07 \$274,25 \$274,25 \$274,25	22.46.24 22.55.162 52.51.25 52.61.25 52.61.25 52.61.25	\$254.05 \$261.68 \$270.24 \$270.24 \$277.22	\$267,23 \$261,30 \$296,45 \$296,46 \$296,46	5254,05 5261,68 5261,68 5261,68 5263,53	\$226,69 \$225,67 \$249,16 \$249,16 \$249,16	\$246.15 \$260.22 \$275.36 \$275.36	5226,69 5233,45 5230,45 5240,45 5240,45
			736.88%	Communic %			Loaded	\$175.39 \$180.65 \$180.65 \$186.07 \$186.07	\$181,419 \$190,87 \$200,96 \$200,96 \$200,98	\$175.39 \$180.65 \$180.65 \$186.07 \$181.45	\$154.16 \$169.06 \$178.07 \$178.07 \$178.00	\$176.07 \$185.45 \$195.56 \$195.56 \$195.56	\$164.16 \$169.05 \$189.05 \$174.16 \$174.16	78.2512 15.1912 15.0022 05.0022	\$196.29 \$207.67 \$2717.78 \$217.78	\$169,37 \$174,45 \$174,45 \$179,69 \$179,69	5151.89 5170.23 5176.72 5176.712 5176.712	\$177.21 \$186.59 \$196.70 \$196.70 \$196.70	\$151,13 \$155,66 \$155,66 \$155,66 \$156,55
			•••	* 1		NGF =	A BASE	50 05 50 05 50 05 50 05 50 05 50 05	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	WA	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	8 28 28 28 28 28 28 28 28 28 28 28 28 28	NIA	00'05 00'05 00'05	\$0.00 (10.22) (10.01) (10.01)	NA N	80,00 80,000 80,0000 80,0000 80,0000 80,0000 80,0000 80,00000000	(54.61) (58.54) (515.10) (515.10) (515.10)	NIA
			toge Benefi	Fringe Deheft %		P DELTA FR	DELTA TOTAL - DELTA BASE (Employee - DIR)	8 8 8 8 8 8	00'05 00'05 00'05 00'05	NIA	00 05 00 05 00 05	50.00 (52.09) (52.99) (52.99) (52.99) (52.99) (52.99)	NIA	80,08 80,08 (11,08) (11,08) (11,08)	(85,05) (87,25) (87,213) (87,213)	NIA	50,00 (10,850 (10,850 (10,850)	(\$10,28) (\$10,28) (\$15,30) (\$15,30) (\$15,20) (\$10,20)	NIA
			H.		- design of the second s	Amficab	DELTA TC	00 05 (jul) (s) (jul) (s)	n a a a a a a a a a a a a a a a a a a a	NIA	80.08 80.08 (06.18) (06.18)	(36.26) (36.26) (310.16) (36.26) (36.27) (36.27)	MA		(511,20) (512,75) (510,62) (514,62) (514,62)	NIA	6140 6740 6740 6740 6740	10000 (20,015) (20,015) (20,015) (10,015) (10,015)	YON.
			Personal	Herpartiel)			1	88888	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	NIA	80.05 80.05	9 8 8 8 9 9 8 8 8 8 9 8 8 8 8 8	NIA	00 05 00 05 00 05 00 05	00'05 00'05 00'05	N/N	80 00 00 00 80 00 00 80 00 00 80 00 00	80 08 80 08 80 08 80 08 80 08 80 08 80 08	NIA
vices	Specific Rates of Compensation		ICENTRY ICENTRY MEATINE	Field Office Perry NORMAL	-		DELTA E	88888	8 8 8 8 8 8 8 8 8 8 8 8	NA	8 8 8 8 8 8 8 8 8 8 8 8 8	50.00 50.00 50.00 50.00 50.00	N.Y	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	90 05 90 05 90 05 90 05	VN.	20.02 20.02 20.02 20.03	50.05 50.05 (50.%) 50.05 50.05	WA
NEVADA On-Call Construction Management and Inspection Services PLUE FIZED FEE, SPECIPIC PAILS OF COMPLISATION AND COST PER UNIT OF WORK CONTRACTS	ct of Con						DER Radia -	90 95 95 99 99 90 95 95 99 90 95 95 99	90 05 05 05 05 05 05 05 05 05 05 05 05 05	NIA	8005 8005 8005 8005	80 8	NA	00 05 05 00 00	00'05 00'05 00'05 00'05	NA	90 95 95 95 95 95 95 95 95 95 95 95 95 95	00 05 00 05 00 05	NIA
spections of the section of the sect	ectific Ruth	TUNOUN					K Took	00 00 00 00 00 00 00 00 00 00 00	20 00 00 00 00 00 00 00 00 00 00 00 00 00	NIA	20 02 02 02 02 02 02 02 02 02 02 02 02 0	\$0.00 \$0.00 (37.175) (37.175)	MW	8 8 8 8 8 8 8 8 8 8 8 8	80.00 (50.01) (50.01) (510.02)	WA	50.00 50,00 50,00 50,00 50,00 50,00	(24.22) (24.21) (24.21) (21.212) (21.22)	NIA
and In	Sp.	Prime Consultants Farticipation Amount.					District (TOTAL) = Employeer Total - OR Total	8 8 8 8 8 8	80 05 60 00 60 00 60 00 60 00 60 00 000000000	NA	888888888888888888888888888888888888888	80.05 (10.52) (10.52) (10.52) (10.52)	NIA	00.02 (05.23) (05.23)	(512.02) (21.2.0	NIA	50.00 (50.54) (56.01) (56.01)	(27,45) (27,075) (27,075) (27,075) (27,075)	NIA
ement cost Pl	TYPE						Employ	00.02 00.02 00.02 00.02	A R G R H	MA	00 05 00 00	(\$4.57) (\$6.26) (\$6.26) (\$6.20) (\$6.20)	NIA	(195.20) (19.20) (19.20) (19.20)	01110 1010 100 1000 1000 1000000	NIA	(54,13) (55,59) (59,26) (59,26) (52,73)	10012 (2012)	NIA
Aanag	CONTRACT TYPE:							5148.04 5152.96 5152.96 5157.26 5157.74	\$148.94 \$152.98 \$152.98 \$157.14 \$157.14	NIA	\$142,40 \$146,18 \$146,18 \$146,18 \$150,08	\$142.40 \$146.18 \$146.18 \$150.08 \$150.08	NIA	5137,87 5140,77 5140,77 5145,79 5145,79		NA	\$131,96 \$135,44 \$135,04 \$135,05 \$155,05 \$155,0		NIA
ction B							The second se	511525 511632 511832 5121.44 5124.45	\$116.25 \$116.22 \$118.22 \$121.44 \$121.44	YN.	\$110,90 \$175,74 \$173,74 \$118,86 \$118,86	\$110.90 \$113.74 \$13.74 \$116.66 \$116.66	NIA	75.2012 16.2012 16.2012		VN.	\$102.96 \$105.57 \$105.57 \$105.57 \$105.57		WA
onstru Es of co					12	a Re	at an a	50,155 50,055 51,255 71,255 71,732	561,65 566,555 57,282 57,282 57,282	NA	379.40 82.788 82.788 82.788	575.40 561.29 561.29 561.29 561.29 561.29 565.26	NIA	572.87 574.82 574.82 574.82 574.82 574.82	\$72.67 \$74.62 \$74.62 \$76.63 \$76.63	NIA	\$73,96 \$75,70 \$75,70 \$77,49 \$77,49		
Call Co		3		letta Fringe	Net Coeffa P					NIA	516.40 516.40 516.40 516.40 516.40 516.40	516.40 516.40 516.40 516.40 516.40	MN	57.87 57.87 57.87 57.87 57.87 57.87 57.87		NIA	515.96 515.96 515.96 515.96 515.96 515.96 515.96 515.96		
E; SPEC	01000	at n7 ins/LL		e) Multiplicer_D	determine			5134.62 5138.66 5138.66 5138.66 5138.66 5138.66 5138.66	\$134.62 \$138.66 \$138.66 \$138.66 \$138.66 \$138.66 \$138.66		\$126,00 \$128,78 \$128,78 \$123,68 \$133,68 \$133,68			0000E18 5133.90 002E18 5133.90 5125.00 5105.00 5105.00 5105.00 5105.00 5105.00 5105.00 5100 51	- STATES CONTRACTOR CONTRACTOR		\$116.00 \$119.46 \$119.48 \$123.05		
ADA FIXED FI				Jelta Fringe	Frides * (Applicable Millialus Cella Prince) overed inder DIR daternizatione		1	\$100.57 \$104.00 \$104.00 \$107,12 \$110.20	\$100.97 \$104.00 \$104.00 \$107,12		\$94,50 \$67,785 \$67,785 \$100,26 \$100,26			25/0012 25/0012 25/0012			\$67,00 \$68,61 \$68,61 \$68,61 \$68,61 \$68,61 \$68,61	in the second	
		DAIE		Multiplier I				NALTS STATE		\$	554.00 554.00 554.00 564.00 566.04		- Constanting in the second	2 \$66.95 2 \$66.95 2 \$66.95 2 \$66.95 2 \$66.95	and a second second		22 \$58,00 22 \$58,74 558,74 558,74 551,55 551,55		
COUNTY OF ACTUAL COST	4	1		Applicable	it Dates) + 1			21,251,2 21,25,12 22,1512 22,25,22 21,35,42,42 21,35,42,42 21,35,42,42 21,35,42,42,42,42,42,42,42,42,42,42,42,42,42,	8 2136 80 2136 80 2137 80 2138 80 2108 80 2100 2108 80 2108 80 2100 2100 2100 2100 2100 2100 2100 21	NIA	5125,12 5531,52 5131,52 5138,42 80 5138,42 80 5138,42 80 5138,42	25 \$136.88 25 \$144.08 55 \$151.84 55 \$151.84 55 \$151.84	NIA	C5 \$125.12 C5 \$131.52 80 \$138.42 80 \$138.42 80 \$138.42	25 \$136.88 25 \$136.88 25 \$151.84 45 \$151.84 45 \$151.84 45 \$151.84	N	05 \$125.12 06 \$131.52 80 \$138.42 80 \$138.42 80 \$138.42	25 5136.88 25 5144.08 25 5151.84 245 5151.84 245 5151.84 245 5151.84	¥N.
COL				a Fringe * (Riplier Delt		CT IN THE REAL PROPERTY IN	\$101,605 \$101,605 \$106,405 \$111,500 \$111,500			9 5101,605 9 5106,405 4 5111,580 4 5111,580			209,101,200 200,405 200,405 200,405 201,520 20			20 \$101,005 5101,005 2111,580 24 \$111,580 24 \$111,580		
	SUB			ase) + Dolt	Marthe Me			578.09 584.74 584.74 584.74			2018/20 2017/20 2012/2012/			06 \$580.29 06 \$81.29 06 \$84.74 06 \$84.74 564.74			06 \$78.09 06 \$78.09 06 \$81.29 06 \$84.74 06 \$84.74 584.74 06 \$84.74		······
	×	;		Fier Delta B	Action (Action			88 231,06 24,25 26,251,06 27,251,06 27,251,0751,06 27,251,0751,0751,0751,0751,0751,0751,0751,07			00 123.06 231.06 201.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.06 200.00			00 12100 1260 22100 1260 22100 1260 22100 1200 22100			284.06 231.06 5100.45 231.06 5107.35 231.06 5107.35 231.06 5107.35 231.06		
	PRIME	CONTRACT NO.:		Delta Base	B) + Detta I			545 \$94.06 345 \$100.46 520 \$107.36 520 \$107.36			\$70.545 \$94,06 \$75,345 \$100,46 \$80,520 \$107,35 \$80,520 \$107,35		NA	570.545 \$94,05 575.345 \$100.45 580.520 \$107.35 580.520 \$107.35			570.545 294 575.345 290 520.520 510 500.520 510 500.520 510	ammisiammana	
	1	CON		e ' (Applica + Fein) +	a fis. of the			2002.095 2002.095 2002.095 2002.095 2002.095 2002.095 2002.095			2012 2012 2012 2012 2012 2012 2012 2012			577 575 577 575 578 550 578 550 577 577 577 577 577 577 577 577 577 577			045 09 035 045 09 035 045 07 035 045 07 035 07 035		
		1		Dette Fra	Field D.H						542 0202019 545 0202000 555 0202000 555 020200 555 020200 555 020200 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 0202000 555 020200 555 0200 550 0200 555 0200 555 0200000000				and the second second	1	9/30/2019 54 6/30/2020 55 9/30/2020 55 9/30/2020 55		
				(1 + Fae) • 2 X (1 + Fae) •	Rath . 11		Effective Date of Nauky Totale	2015 5/202019 019 5/202020 019 5/3022020 020 9/3022020 020 9/30221	015 8/30/ 015 8/30/ 020 9/30/ 020 9/30/	0019 0000 0019 0000 0019 0000 0019 0000 0019 0000	2016 9/300 2016 8/30 020 9/30 020 9/30 9/30	2018 9/30 2019 5/30 2020 9/30 2020 9/30 2020 9/30 2020 9/30		2018 9/30 2019 6/30 020 9/30 2020 9/30	2015 9/30 2019 5/30 9/20 9/30 9/30 9/30				2020 2020 2020 2020 2020 2020 2020 202
	es, Inc.			eld O.H.)	charth Hourh	AC SCALL		FIELD 11/34/2019 7/1/2019 7/1/2019 10/1/2019		FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020	FIELD 11/30/2016 10/1/2019 7/1/2020 10/1/2020	FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020 NIGHT 10/1/2020		FIELD 11/30/2018 10/1/2019 7/1/2020 10/1/2020		FIELD 11/20/2018 10/1/2019 7/1/2020 10/1/2020	FIELD 111:30/2019 10/1/2019 7/1/2020 10/1/2020		
	Cooper & Associati	PROJECT NO.:	ų	strate strates shault Hautori Pausi (1 + Feel OH) - (1 + Feel + Schin Einer - Neyslaukie, Marphier Delta Einer) - Delta Friegel - (Aeplicable Mutbhier Delta Einer) - Sona Friegel - (Sensisten) - Sona Friegel - Sensisten - Delta Friegel - (Sensisten) - Sona Friegel - Sensisten - Delta Friegel - Delta Friegel - Sensisten - Delta Friegel - Delta Friegel - Sensisten - Delta Friegel - Sensisten - Delta Friegel - Delta Friegel - Delta Friegel - Delta Friegel - Sensisten - Sensisten - Sensisten - Sensisten - Sensisten - Delta Friegel - Delta Friegel - Sensisten -	or 20% Overime + A		Huma Office Functional Field Office Personnel	a Sing Annatanas Ray	rt Eng/ Structures Rap	FI Indiana Kap	LL.					Represantativo		esentative	avitanaso
	CONSULTANT: Vall Cooper & Associates, Inc.	PRO.	Louised Rate Calculatio	 A) Straight Tame = Actual B) 1.5X at 2.0X Overtion 	Exercited framplogenese Location Stations Stations States 1: 1 - Fraid C.M. (* 1: + Frain + Diales Branes : Acquired for the Artificiant Data with the states of the state		Na matcha adheritan	Descrito Regio, P.C. Dottraio: Manageri, Resulting Engr' Montanto Rap Dottraio: Nature Inspector	Duratin Ruth, PE Contract Manageri Resident Engl Structures Rep Contract Manageri Resident Engl Structures Rep Research Mana, Manadament	Dutatin Raih, PE Contract Manager, Rasidiant Engl Structures Rep	Relation Ergent, PE Nation Ergineer Structures Representative Group 1 Lead Inspector	Jennike Bryant, PE Resident Engineer Structurgs Ropresontative Stoup 1.1 Laad Inspector	Jennifer Bryani, PE Residen: Engineer/ Structures Representative Mannier	Nichard Gifford II, PE Resident Engineer Structuros Represonative Goup 1 Load Importor	Resident Engineer Stuctures Ropresentative Sough I Lead inspector	Richard Gifford III, PE Resident Engneert Structures F	Jordan Gobel, PE Rescient Engineer/Structures Representative Group 11 Lead Inspector	Jordan Gobál, PE Resident Engineeri Structures Ropr Goup 1 Laad Insonction Douvelind Man, 1 Monctioneri	Jordan Gobal, PE Residen Engineer Structuras Ropresentative Non-Provaling Weige 7 Non-Element

Page 1 of 15 January 2018

In

Exhibit 10-FI4 Cost Proposal for Contracts with Prevailing Wages

ermination ORMA	2	Continued % 136,88% 136,88%	Safety State	136,88%	2.6057	numer Rungas tor	1	NA	NA	N/A	VIN	WW	RIA	NA	KN	WA	ΥN	ЧИ	d N
Prevailing Wage Determination NORTHERN CALIFORMAN	100-00-00-00-	. к к	9 . #3	* *	the (Flect) *	Actual Huserly Face aretice	Annuar Annuar Annuar Annuar	55.00 56.05 58,65 58,565 58,365	55,00 56,65 56,65 58,55 58,35 58,35	56,00 56,65 56,65 58,55 58,55 58,55	66.35 66.35 66.35 66.35	65,00 66,95 66,95 66,95 71,03	66,35 66,35 66,35 66,35 71,03	51,80 51,80 51,80 61,65 61,65	60,00 61,80 61,80 61,80 61,80	60,00 61,80 61,80 61,80 61,55	42.26 42.26 44.56	10 10 10 10 10 10 10 10 10 10 10 10 10 1	45.26
Prevailing	SIN	Al second like	dimon %	. 305.4	Distra Base (Union Fringe			3.00% 3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 1 - 2.00% 2 2.00% 2	3.00% 3.00% 3.00%	3.00% 3.00%	3.00% 3.00% 3.00%	3,00% 1,00% 2,00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	300%
	الند.	incental Actrans	General Attrant		bie Multipier apisobie Mu	-	6 D	22,002,27 22,005,25 22,24,55 22,24,55 25,25 25,2	06 8515 06 8515 25 0215 25 0215	2286.62 22.265 22.25 22.2555 22.2555 22.2555 22.2555 22.2555 22.2555 22.2555 22.2555 2	573625 5246.90 92,83462 92,83422 92,8325 82,8252 82,8252	A7.9528,70 52522 85.2522 52522 85.2522	47.9000 5348.90 96.9265 5358.92 81.0000	\$312,66 \$322.06 \$322.06 \$323.06 \$323.06	\$312,66 \$322,06 \$241,19 \$341,19 \$341,16	\$312.68 \$322.06 \$332.06 \$331.70 \$341.65	\$288,66 \$205,33 \$225,31 \$225,31	2316.00 236.76 2356.96 2356.96 2356.96	2718.38 2225.44 2225.44 2225.44 2707 77
	100000000000000000000000000000000000000	•		*	Asociica	Louded Hourty Fulling Potes	theory of these of the	\$220,00 \$241.51 \$254.99 \$254.99	\$251,38 \$266.05 \$281,22 \$281,22 \$281,22	\$214,97 \$221,42 \$228,42 \$228,05	\$254.05 \$261.68 \$261.68 \$261.68	22.54.22 22.54.25 22.752 20.152 20.752 20.752 20.752	\$254.05 \$261.68 \$261.68 \$2651.68	12,423 241,55 241,55 241,55 241,55 242,55 242,55 242,55 242,55 242,55 243,55 243,55 243,55 243,55 243,55 243,55 243,55 243,55 243,55 243,55 243,55 244,55 245,555 245,555 245,555 245,555 245,555 245,555 245,555 245,5555 245,5555 245,55555 245,555555 245,5555555555	\$236.20 \$256.26 \$265.44 \$265.44 \$265.44	829628 821928 821928 151928	8223.99 \$242.50 \$255.38 \$255.38	2252.00 2260,07 2261,23 2261,23 2261,23 2261,23	\$164,15 \$169,08 \$169,08
	0.00000000	T36,88%	Doethand % 136,88%	136,88%		J	There	\$167.73 \$176.07 \$185.06 \$185.06	\$123.05 \$192.45 \$202.54 \$202.54	\$14331 \$147.61 \$147.61 \$152.04 \$152.04	\$169.37 \$174.45 \$177.37 \$177.37 \$179.68 \$179.68	\$175.36 \$184.74 \$194.85 \$194.85 \$194.85	\$166.37 \$174.45 \$174.45 \$179.69 \$179.69	\$156.34 \$156.34 \$172.85 \$172.85 \$172.85	\$170,20 \$179,56 \$189,69 \$169,69 \$169,69	\$156,34 \$161,03 \$161,03 \$166,85 \$166,85	5171.32 5179.66 5186.65 5186.65 5186.65	\$185,99 \$195.37 \$206.48 \$206.48 \$206.48	\$108.44 \$112.77 \$112.77
	Sec. Constraints		4.1	*		UNGE = A BASE	1002	(\$1,40) (\$4,50) (\$71,40) (\$51,00) (\$5,00)	(\$53,55) (\$52,56) (\$57,56) (\$57,56) (\$57,56)	NIA	00 05 00 05 00 05	50.05 50.05 50.05 50.05 50.05 50.05 50.05	NIA	00 00 00 00 00 00 00 00 00 00 00 00 00 0	0000 0000 0000 0000 0000 0000 0000 0000 0000	NIA	(520,72) (520,72) (520,72) (520,72) (520,72)	(C.023) (C.023) (C.023) (C.023)	NIA
		Punger Barett 1	Pringer Ramell	from a second sec		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE	nployre - DI	(15,295) (17,775) (16,6235) (16,62375) (16,62375)		NIA	00 05 00 05 00 05	50.00 50.000	NIA	9 8 8 8 8 8 8 8 8 8 8 8 8 8 8	64703) 667103 667100 67710 677000 677000 677000 677000 677000 677000 67700000000	M	0220,720 0220,720 0220,720 0220,720 0220,720	820-728 8720-728 8720-728 8720-728 8720-728	NIA
	al distant	14.				Applicab DELTA TC	Strates (C	(78.37) (76.473) (76.473) (76.473)	015.25) (017	NIA	\$0.00 \$0.00 \$0.02 \$0.03 \$0.03	42.20 (23.20 (23.20 (23.20)	NIA	89.5	(11.12) (11.12	NA		(5.20.73) (520.73) (520.73) (520.73) (520.73) (520.73)	NIA
6		Personnel	Personnel:				1 200	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	\$0.00 \$0.00 (\$7.49) (\$7.49) (\$7.49)	NIA	50,00 50,00 50,00 50,00 50,00 50,00 50,00	00 00 00 00 00 00 00 00 00 00 00 00 00	NIA	90 05 00 00 90 05 05 00 90 05 05 05 05	00'05 00'05 00'05	NIA	(\$6,06) (\$8,94) (\$16,34) (\$14,34) (\$14,34)	65.7.33 652.09 622.09 623.69 623.69 623.69 623.68 623.68	NIA
Specific Rates of Compensation		lathe Office Per VORMAL DARKTAAE	Field Office NORMAL	DUBRTHAE		Application DELTA Beas	Employee B	8 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	\$0.00 \$0.00 (15.51) (23.00)	NIA	90 05 90 05 90 90 90 90 90 90 90 90 90 90 90 90 90	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	NIA	888888	8 8 8 8 8 8	N.N.	(24.00) (27.40) (27.40) (21.0.00) (21.0.00) (21.0.00)	616,50 616,50 (522,32) (522,32) (522,32) (522,32)	NVA
es of Con					1	- 2	Diff Parts -	00 05 00 05 00 05 05 05	\$0,00 \$0,00 (\$25,74) (\$22,09)	NIA	20 20 20 20 20 20 20 20 20 20 20 20 20 2	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	NIA	88888	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	MM	(2012) (2014) (2	COLUMI BULLIO BULLIO BULLIO BULLIO BULLIO	NIA
ecific Rat	Amount						R Total 2.0.07	(\$1.40) (\$1.50) (\$4.50) (\$1.00) (\$1.00)	(\$15.16) (\$17.06) (\$27.06) (\$27.06)	¥N	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	808 808 808 808 808 808 808 808 808 808	NIA	00 00 00 00 00 00 00 00 00 00 00 00 00	90,02 90,02 94,070 94,070 94,070	WN	(226.7%) (226.7%) (220.0%) (221.5%) (22	(140,72) (140,72) (140,72) (140,72) (140,93) (140,93) (140,93)	NIA
	Prime Consultant's Participation Amount:					Applicable DELTA (TUTAL) =	es Total - D	10220 10220 10220 10220 102010	414211 617,115 622,956 6220,400	NA	00 00 00 00 00 00 00	9000 9000 9000	AIN	00 00 00 00 00 00 00 00 00 00 00 00 00	(10.65) (11.15) (11.15) (11.15) (11.15) (11.15)	NN	100 100 100	27.7.27 27.723 290.045 200.445	NYA
CONTRACT TYPE:	ant's Parl					Ð	Employ	(1000) (2002) (2012) (2012) (2012)	515.25 (512.20) (52.1.08) (52.1.08) (52.1.08) (52.1.08) (52.1.08) (52.1.08) (52.1.08) (52.1.08) (52.1.08) (52.5.55)	NN	80,02 80,03 90,000,0000000000	122.300 (55.550 (55.550 (55.550) (55.550)	NIA	80,128 (51,08) (51,08) (52,58) (52,58)		\$N.	(44,253) (44,253) (44,253)		NA
CONTRAC	e Consult				ŀ		anoi	27.6212 20.7212 20.7212 20.2212 21.20212	27,8212 20,7212 20,7212 20,7212	WN	\$146,67 \$150,57 \$150,57 \$150,57 \$154,59 \$154,59		NIA	\$136.40 \$140.00 \$143.70 \$143.70		Ś.	194.34 194.34 196.86 199.46 14	594.34 596.86 596.86 596.86 596.46 5102.14	NIA
	Prin					8	1465	\$96.22 \$98.70 \$98.70 \$101.25 \$101.25	\$96.22 \$98.70 \$98.70 \$101.25 \$101.25	N in	5114.17 5117.10 5117.10 5120.10 5120.20	\$114,17 \$117,10 \$117,10 \$117,10 \$120,10	NIA	\$106.40 \$109.10 \$109.10 \$109.10 \$109.10 \$113.86	\$106.40 \$109.10 \$109.10 \$111.88 \$111.88	NIA	875,234 875,234 875,235 81,778 81,678	573.34 575.23 575.23 575.23 575.23 575.15 575.15 575.15 575.15	A'N
			-	inder)		al Rada and Event yes		568.72 570.37 570.37 570.37 572.07 572.07	568.72 570.37 570.37 570.37 573.82	VN	\$81,67 \$83,62 \$83,62 \$83,62 \$83,62 \$83,67 \$83,67 \$83,67	\$61.67 \$63.62 \$63.62 \$63.62 \$63.62 \$63.62 \$65.62 \$65.62 \$65.62	NYA	\$76.40 \$76.20 \$76.20 \$76.20 \$80.05 \$80.05		YN .	\$52,34 \$53,60 \$53,60 \$54,90 \$54,30	\$52.34 \$55.60 \$55.60 \$55.50	NIA
	1		Jella Fringi	line Contact P	alions.	A New York]1	513.72 513.72 513.72 513.72 513.72 513.72 513.72	7.212 7.212 7.212 7.213 7.213 7.213 7.213 7.213	NIA	516.67 516.67 516.67 516.67 516.67			\$16.40 \$16.40 \$16.40 \$16.40 \$16.40 \$16.40 \$16.40	\$16.40 \$16.40 \$16.40 \$16.40 \$16.40	VIN	2012 2012 2013 2013 2013		NA
	11/30/2018		e) Muthier C	the Main	R determin	Eng (tringe ben	1080	\$110.00 \$113.30 \$113.30 \$116.70 \$120.20	\$110,00 \$113,30 \$113,30 \$115,70 \$12,00	NIA	00000000000000000000000000000000000000		RIN .	8120 81218 8118 8118 8118 8118 8118 8118 8118 81	\$120,00 \$125,000\$\$125,000\$\$100\$\$125,000\$\$125,000\$\$125,000\$\$125,000\$\$100\$\$105,000\$\$100\$\$100,00	V.V	\$84,00 \$86,52 \$8		NIA
			Delta Fring Auplicable	Frence "CAugification Maintinian Data Per-	covered under DIR determinations.		1041	802.50 584.96 564.96 567.53 567.53	\$82.50 \$84.98 \$84.98 \$84.98 \$87.53 \$80.15	ŠN.	200.45 5100.45 5100.45 5100.45 5100.45 5100.45	*******	MA	\$50,00 \$52,700 \$52,7000 \$52,700 \$52,7		NA	0 \$63,00 6 \$64,85 6 \$66,85 866,84 866,84 0 \$66,84		NIA
	DATE		e Multiplier a %/ange ^ (Detta Frence	Cers covere		1	22 \$56,65 256,65 256,65 258,65 258,35 258,557 258,5	1		2000 2000 2000 2000 2000 2000 2000 200	Linner and the second		12 \$60,00 \$51,00 \$51,00 \$51,00 \$51,00 \$51,00 \$51,00 \$51,00		÷	12 542,00 543,26 543,26 544,36 544,36 544,36		
	1		(Applicable	the Ensel +	rming serv		Traje Banda	205 5125.12 205 5121,52 20 5130,42 20 5138,42 20 5138,42 20 5138,42	125 \$136.86 125 \$144.06 215 \$151.84 245 \$151.84 245 \$151.84	NIA	5125.12 5131.52 5431.52 5435.42 5455.555.555.555.555.555.555.555.555.55	M8,1212, 200 M8,1212, 200 M8,1		05 \$121.12 405 \$124.42 \$134.42 \$20 \$134.42 \$134.42	ACTARS 077 ACTARS 072 ACTARS 072 ACTARS 072 ACTARS 077 ACTARS 077 ACTARS 077 ACTARS 077	AIN 1	05 5121.12 605 5127.52 580 5134.42 580 5134.42 580 5134.42	CSG 5132.38 450 5147.34 270 5147.34 270 5147.34 270 5147.34	A NIA
1			lla Fringe	Litterier, De	when perfo	y State DR	Text Res Lines	08 \$10.400 74 \$111,580 74 \$111,580 74 \$111,580 74 \$111,580	97 \$110.425 57 \$115.825 45 \$121.645 45 \$121.645 45 \$121.645	NIA	06 \$101,605 29 \$105,405 74 \$111,580 74 \$111,580 74 \$111,580 74 \$111,580			29 \$38,505 29 \$103,405 74 \$108,580 74 \$108,580 74 \$108,580		A NA	29 \$98,605 29 \$100,405 74 \$108,580 74 \$108,580 74 \$108,580	77 \$107.050 32 \$112.450 20 \$118.270 20 \$118.270 20 \$118.270	NIA NIA
SUB			Base) + De	minutule M	licable only	statilisted 1 revailing w		578.08 531.06 531.26 531.26 531.26 534.74 531.06 584.74 531.06	72,782 30,162 24,162 30,162 24,162 30,162 24,162 30,162 26,163 30,162	N/A N/A	27,1482 30,1022 30,100		Contractor and	521.06 576.09 521.05 572.95 501.05 552.74 501.05 552.74 501.05 552.74 501.05		NIA NIA	AC CH2 30, 152 20, 152	\$21,05 \$21,05 \$25,32 \$21,06 \$28,20 \$301,05 \$28,20 \$21,05 \$28,20	
PRIME X	10.		plier Delta	Base " (Ac	es are app	tage Rate set	To a	115 95'2015 115 95'2015 115 95'2015 115 95'0015 115 95'0015	102 105 105 105 105 105 105 105 105 105 105		\$94,06 \$100,46 \$107,36 \$107,36 \$107,36 \$107,36 \$107,36 \$107,36			200.06 296.46 298.46 200.35 200.35 200.35 200.35 200.35 200.35 200.35 200.35 200.35 200.35 200.35 200.35 200.55 20		NIAN	\$90.06 \$96.46 \$103.36 \$103.36 \$103.36 \$103.36 \$103.36 \$103.36	5101.32 53 \$106.52 53 \$16.28 53 \$116.28 53 \$116.28 53 \$116.28 53	
R.	CONTRACT NO .:		cable Multi • Dette Bas	with a Dailty	Billing Ral	Prevaling Wage Rate actabilation by State DR. (only applicable for prevaling wage work)	1901	970.545 970.545 972.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.345 977.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.375 9777.37577 97777.3757777777777777777777777777777777	014 595.972 212 295.052 213 295.052 214 295.052 215 295.052 215 295.052 215 295.052	NIN	875.345 875.345 875.345 875.345 876.2305 870.520 84 850.520 84 850.520 84 850.520 84 850.520 84 850.520 84 850.520 84 850.520 85 850.520 85 850.540 850.5400 850.54000 850.54000 850.54000 850.540000000000000000000000000000000000	the second s		82 295/295 82 295/275 84 296/272 85 200 85 200 800 800 800 800 800 800 800 800 800			567.545 \$9 577.526 \$9 577.520 \$10 577.520 \$10 577.520 \$10		
1	8		sse ' (Appli	· · · · · · · · · · · · · · · · · · ·	for Loaded			2002 2002 2002 2002 2002 2002 2002 200	12 22 22 22 22 22 22 22 22 22 22 22 22 2	NA	24 02/05 25/20 25/20 20/25 20/20 20/20 20/20 20/20 20/20 20/20 20/20 20/20 20/			245.00 245.00 246.13 25.165 25.165 25.165 27 25.165 27 25.165 27 25.165 27 25 25 25 25 25 25 25 25 25 25 25 25 25			500 200 200 200 200 200 200 200 200 200		NIN
			+ Delta Ba Jedit (0.141)	(+ Field C	ulas above	, or	. P	9/30/2019 6/30/2020 8/30/2020 9/30/2020 9/30/2020	9/30/2019 6/30/2019 8/30/2020 5/30/2021 5/30/2021	5102/02/02/02/02/02/02/02/02/02/02/02/02/0	2102/02/9 21/02/02/9 21/02/02/9 21/02/02/9 21/02/02/9 21/02/02/9		DDOFN	2 2002/02/18 2 1/2/02/02/18 2 1/2/02/02/18 2 1/2/02/02/18		6102/05/6 0202/05/8 0202/05/8 1202/06/8	8/10/2019 6/20/2020 9/30/2020 9/30/2020	÷	9/30/2019 6/30/2020 9/30/2020
			- (1+Fee	the State " 2	nd adl ni c	Effective Date of	an filmon	11/20/2018 5/0 10/1/2019 5/0 7/1/2020 5/0 1/0/2020 5/0 1/0/2020 5/0	11/20/2018 9/ 10/1/2019 6/ 77/1/2020 9/ 10/1/2020 9/ 10/1/2020 9/		101120156 10112015 10112015 10112015 10112025 10112025 10112025 10112025 101221021 101221021 101221021 101221022 101220 101200 100000000		11/30/2018 10/1/2019 20 20/2020 20 20 20/2021 20 20 20 20 20 20 20 20 20 20 20 20 20	0			10, 10, 10, 10, 10, 10, 10, 10, 10, 10,		102016 8/ 1/2019 6/ 1/2020 9/
ttes, Inc.			Field C.H.	Normal Place	inge showr	Sector 1		PIELD 110 701 707 707 707 707 707 707 707	FIELD 11/2 10/ 77 77 70/ 710/ 710/ 710/ 710/ 710/	111 111 111 111 111 111 111 111 111 11		FIELD 110 107 717 717 717 710	FIELD 11/3 10/ 10/ 10/ 10/ 10/ 10/	FIELD 112 10 10 10 10 10 10 10 10 10				Contractor and the second second second	
CONSULTANT: Vail Cooper & Associates, Inc	PROJECT NO.:	ouded Rate Calculation	An Structure interpret automatic and a second procession of the second and a second a second Second a second a se Second a second a se Second a second a	Employee Loaded Billing Roter It Time of 1.5% or 2.0% Destine *.	The PW differentials Delta Base and Delta Fringe shown in the formulas showe for Loaded Billing Raites are applicable only when performing services.		u/Charafterdior	aari Sihuchures Representativo Intecto: o Mon-Exernet	eer' Structuras Reprasentativo trapector I Non-Exampt	Representative	*-ilaziurise ud	uries Representative	Representative	tor on, fragector	ter an Inspector Ar-Evenedi	16	spector		
CONSULT		Londed Ra	A) Straigh B) 1.5X or	Example E	The PW di			Eric Keber, PE Residant Engin Group 1 Leed Prevaling Way	Bric Keber, PE Resident Engine Group 1 Lead Prevailing Wase	Lifric Keber, PE Rosident Engin	Community of the second	Renjamin I Rosident Er Group 1 Le	Resident Er	Nichard Ashbaugh Construction Inspec Group 2 Construct	Richard A. Haunde Construct Group 2.] Centitud	Richard A: Constructo	Tyler Clark Construction Group 2 C	Tyler Clark Construction Group 2 Cl	Tyle: Clark Constructio

Page 2 of 15 January 2018

fu

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

rmination	YING C	Combress 16 136.88% 136.88%	Contractor %. 136,88%	10,00%	1:000	Namely Range for	CB	AIA	NIA	AW	NIA	NA	AM	NN	KN	V.N	AM	VIN	NIA
Wage Dete	100 00 00 00 00 00 00 00 00 00 00 00 00	0 * •	а - я ⁻ т	1	1	Actual Hourty Rate and/or	Average outly Rate	50.00 51.55 51.55 51.55 51.55 51.55	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	80 83 83 83 80 83 83 80 83 83 80 80 80 80 80 80 80 80 80 80 80 80 80 80 8	46,00 46,35 46,35 47,74 47,74	45,00 45,35 45,35 47,74	45,00 46,35 46,35 47,74 49,17	50,00 51,50 51,50 51,50 51,50	50,00 51,50 51,50 51,50 51,50	50.00 51.50 51.50 53.05 53.05	50.00 51,500	50.00 51.50 51.50 51.50 51.50 51.50	50.00 51.50 51.50 53.05
Prevailing	NORTHERN CALFORNIA NOCLUS 9-2016-2	×	Alter %	Feet	Applicable Multiplier Frame (Fool	Ac Succession R	Í	***** 80 i 80	*****	3,00% \$ 1.00% \$ 3,00% \$	3,00% 1 - 1 3,00% 5 3,00% 5	3,00% # 1	3.00% \$ 1 4 3.00% \$ 3.00% \$	3,005 - 3,005 3,005 3,005	3.00% 3.00%	3.00% 3.00% 3.00% 3.00%	300k 300k 300k	3001 305	300% 300%
	J.	General Advectoriations %	General Admentstration %	C. Muthiniter	Scattle Walth		8010	5261,33 5296,03 5316,04 5216,04 5216,04	57012 54652 77862 77862 77862	\$260,57 \$266,39 \$266,39 \$276,45	\$280,01 \$286,68 \$314,66 \$314,66	5206.35 5206.35 5206.35 5306.25 5306.25	524.51 524.55 524.55 524.55 5246.75 5246.74	5260.27 5266.94 5314.92 5314.92 5314.92	2202.5 52.202.5 72.45.59 72.46.59 72.46.59 72.46.59 72.46.59	2260.57 2268.39 5268.39 5268.39 \$276.46 45 2384.75	52 MG2 52	5255,85 5212,65 5222,86 5322,86 5322,86 5322,86	\$260,57 \$266,39 \$266,39 \$266,39
		ð + +	ð	Accilcabl	An	Loaded Hourily Billing Rates	5 (1.542 L)	522272 523522 7248,77 7248,77 7248,77			222022 222022 222022 222022 222022 222022 222022		\$175,88 \$181,16 \$181,16 \$181,16 \$185,59 \$182,18	221.00 11,252 11,252 22,752 22,752 22,752 22,752	242.61 242.62 2577.62 2577.63 2577.64 2577.64	\$195,47 \$201,29 \$201,29 \$207,35 \$213,56	5205,89 5216,40 5231,88 5231,88	\$227,89 \$241,96 \$257,13 \$257,13	5195,43 \$2,105 \$2,105 \$2,005
		orthwatt Th 36.88% 30.80%	Overhead % 136,88%			Loaded Ho	Shuget C	5164.05 5172.35 5181.35 5181.36 5181.36	-		\$162,67 \$177,01 \$180,00 \$180,00 \$5180,000 \$5180,0000 \$5180,0000 \$5180,0000 \$5180,0000 \$5180,00000 \$5180,0000 \$5180,00000 \$5180,000000 \$5180,00000 \$5180,0000000000 \$5180,00000000000000000000000000000000000		\$117,26 \$120,77 \$120,77 \$120,77 \$124,40 \$124,40	\$152.85 \$177.27 \$150.26 \$150.26	\$177,60 \$186,86 \$197,09 \$197,09 \$197,09	\$130.26 \$134.18 \$134.19 \$134.15 \$138.23	5147.22 5155.56 5164.55 5164.55 5164.55 5164.55	5161.85 5171.27 5181.38 5181.38 5181.38	5130,28 5134,19 5134,19 5134,19
		• •			4	- Stat	1002	100000 100000 100000 100000	006710 106710 106710 106710	MA	(01/20) (01/20) (01/20) (01/20) (01/20)	(05-712) (05-712) (05-712) (05-712)	NIA	(57.56) (550.96) (57.240) (57.240) (57.240)	627.50 (5.7.50) (5.7.	N.A	I S S S S S S S S S S S S S S S S S S S		NA
		to trace when	Fringe Banefa %			Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE	teat	(10,012) (10,012) (10,012) (10,012) (10,012) (10,012) (10,012) (10,012)		NIA	(557,40) (517,40) (517,40) (1017,40) (1017,40) (1017,100)	(04-578) (04-578) (04-5783) (04-5783)	NIA	00000 00000 00000 000000 000000	017.50 017.50 017.50 017.50 017.50	NIA	8698 8698 8698	C C C C C C C C C C C C C C C C C C C	NA
		£	Æ			Applicable DELTA TOT		(12,2,2) (12,1,5) (12	102215 102215 102215 102215	MA.	00*215	(05.72,40) (05.72,40) (05.72,70) (05.72,70) (05.72,40)	NIA	(\$12.50) (\$14.20) (\$17,50) (\$15.10) (\$15.10) (\$15.10)	(02130) (02135) (02135) (02135) (02135)	R.N.	(58.50) (28.50) (28.1150) (28.1150) (28.1150) (28.1150) (28.1150) (28.1150)	Critis Critis Critis	NA
		Perception	Personnel:				202	00'05 00'05 00'05		NIA	(30,018) (36,018) (37,828) (37	(5115, 32) (5115, 92) (5115, 92) (5215, 53) (5215, 53) (5217, 545)	NA	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00 \$0,00	(\$1.32) (\$5.22) (\$12,23) (\$12,23) (\$12,13) (\$12,13)	NIA	80.05 80.05 90.05 90.05 90.05	(17.15) (17.15	NA
Specific Rates of Compensation		Hame Other Persenter NORMAL OVERTIME	Family Office 7 NOMENAL			Application DELTA Bases	1501	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	(20.90) (24.26) (25.26) (57.26) (11.75)	NIA	(2012) (2012) (2012) (2013) (2013)	(25.49) (21.47) (21.147) (21.147) (21.147) (21.147) (21.147)	NIA	20,02 20,020 20,020 20,020 20,020 20,020 20,020 20,020 20,020 20,020 20,020 20,02000 20,000 20,000 20,00000000	(85.14) (91.14	NIA	8 8 (1 8 8 8 8 (1 8 8 8 8 (1 8 8	(\$0.35 \$56.16 \$59.96 \$59.96 \$57.96 \$57.96 \$57.55	NA
es of Com		12 2 4		<u>a 1</u>		-8		(i) 00 00 (i) 00 (i	(\$2.79) (\$2.79) (\$2.79) (\$5.64] (\$5.03)	NIA	10 ml	(04.23) (04.23) (04.032) (04.032)	NA	\$0,00 \$0,00 \$0,00 \$0,00 \$0,00 \$0,00	01725 01725 01725 01725 01725	¥N.	80.00 80.00 80.00 80.00 80.00	66000 66000 66000 66000	NIA
ecific Rat	Amount:						TRUE	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		NA	(17722) (17722) (17722) (17722) (17722) (17722)	(12,423) (12,423) (12,423) (12,423) (12,423)	NIA	(\$5,55) (\$10,56) (\$17,85) (\$17,85) (\$17,85)	(218,82) (318,82) (310,23) (310,23) (310,23) (310,23)	NIA		(512.73) (512.73) (51.62) (51.62) (51.62)	MA
SP	Prime Consultant's Participation Amount:					Applicable DELTA (TOTAL)=	19 CU	676.48) (012.00) (012.00) (012.00) (012.00)	(26.8.32) (76.622) (76.622) (76.622)	N/A		(00,212) (00,212) (00,212) (00,212) (00,212) (00,212)	NIA		(\$18,48) (\$21,86) (\$21,46) (\$25,140) (\$25,140)	MA		04.045 (143.02) (143.	NIA
CT TYPE:	ant's Part		meana	umula		8.	Employ	106,519 106,618 106,618 106,618 106,618 106,000,0000000000000000000000000000000	(12.5.00) (12.5.	NIA	01110 01120 01220 01220 01220		YN .	(512,53) (512,53) (517,53) (516,13) (516,13)	6518,16) 652020) (526,16) (521,55) (521,55)	NIA	(56,50) (56,50) (515,55) (510,10) (510,10)	(51,515) (51,515) (51,515) (51,515) (51,515) (51,515)	NIA
CONTRACT TYPE:	e Consult						- 300°	5113.13 5116.13 5118.13 5119.23	5113.13 5116.13 513112 513112 513112	MA M	\$103,66 \$106,36 \$106,36 \$106,36 \$105,14		NIA	5112.56 5116.56 5116.56 5119.56	\$113.56 \$116.56 \$116.56 \$119.66	MA	\$119,59 \$122,59 \$122,59 \$122,59 \$125,69		NIA
AU LIAL. COST FLUE FEE, SFLERTV MALES OF COMPLETENCE OF CONTRACT TYPE: Specific Rates of Completent	Prim					5	te v Barre + F	548.13 590.36 590.36 590.36 592.71	51.882 590.36 590.35 57.712	NIA	587.115 582.19 582.29 585.27 585.27		¥N.	5884.56 18.082 19.082 19.082 29.045		MA	\$2,953 \$36,85 \$36,84 \$36,84 \$36,847 \$32,017		, AN
5				iadus.			E B	SEA 13 SEA 13 SEA 13 SEA 18 SEA 18	564.65 584.65 584.65 584.65 584.65 584.65 544.65	WA	\$58.66 \$60.01 \$50.01 \$51.40 \$51.40	\$58,66 \$60,01 \$61,40 \$61,40	NA	\$63,56 \$65,06 \$65,06 \$65,61	\$62.55 \$65.05 \$65.05 \$65.05		569.50 571.09 572.64 572.64 572.54		NIA
			alla France	Fringe 1. Musticable Muthplier Detta Fringe	lions.	Employee Actual Rute benefits very year one	Fings				513.66 513.66 513.66 513.66	\$13.66 \$13.66 \$13.66 \$13.66	NN.	\$13.56 \$13.56 \$13.56 \$13.56 \$13.56	95512 95512 95512 95512		519.55 52.915 519.59 519.59 519.59 519.59 519.58		NA
ž ž	0/2018		Sumber De	ole Muthipli	wered under DR determinations	Empl (hinge bene	1 2807	\$100.00 \$100.00 \$100.00 \$106.10	5100.00 5100.00 5100.00 5100.00 5100.00	WA	\$92.70 \$92.70 \$95.40 \$96.34		MA	\$100.00 \$103.00 \$103.00 \$105.10 \$105.10		F-2400 - 000	00,0018 00,0018 00,0018 01,3018 01,3018		NIA
	11/30/2018		sita Fringe Indicates X	. Monticat	under DR	•	102	875.00 571.25 571.25 573.58	8355 8755 8755 8755 8755 8755 8755 8755	NIA	057255 557555	97 19 19 19 19 19 19 19 19 19 19 19 19 19	NIA	\$75,00 \$77,25 \$77,25 \$78,28 \$78,28			87.172 87.172 87.172 87.172		NIA
	DATE:		ultiplier De	the Forega	s covered i		J	00703\$ 027152 027152			\$45,00 \$45,00 \$45,35 \$45,35		WA	\$60,00 \$61,50 \$62,56 \$52,05			\$50.00 \$51.50 \$51.50 \$51.60		NIA
			plicable M	Deel + De	acurae Bu		and the second	5121,12 5121,52 5134,42 5134,42 5134,42	2132.58 2132.58 2132.58	NIA	\$121,12 \$127,52 \$134,62 \$134,62	967712	NIA	5121,12 5121,52 5121,52 5134,62 5134,62	35,027,13 35,027,24 35,0578 36,0578 36,0578 36,0578 36,0578 36,0578 37,0579778 37,05797777777777777777777777777777777777	NN	5121.12 5127.52 5124.62 5134.62 5134.62	ACTAR ACTAR BEREIS BEREIS	NIA
			ange * (Ap	Ger Dalbe E	n performi	ate Diff	Lange of Para	\$96,505 \$105,405 \$106,580 \$106,580 \$106,580	\$107.050 \$112.450 \$118.270 \$118.270	NA	\$94.605 \$103.405 \$108.580 \$108.580 \$108.580	\$107.050 \$112.450 \$118.270 \$118.270 \$118.270	NIA	\$103-805 \$103-805 \$108-580 \$108-580		WA	\$105,605 \$105,405 \$105,405 \$106,580 \$108,580		NIA
SUB			* Delta P	the Abatto	e only whe	to be day at		579.25 579.25 52.75 542.74	500,200 500,200,200 500,2000 50000000000	NA N	\$76,00 \$78,29 \$82,74 \$82,74 \$82,74	561,72 566,22 5885,22 5885,20 5885,20 5885,20 5885,20 5885,20	NA	575,05 575,05 575,25 552,74 562,74 562,74	\$65.20 \$65.22 \$65.20 \$65.20 \$65.20	K N	575.09 575.09 575.29 542.74 542.74	\$65,17 \$65,17 \$65,27 \$66,20 \$66,20	AIM
×			letta Base philoste	· (Ambica	applicabl	the natural for prevail	The state	21.06 21.06 21.06 21.06 21.06		NIN	8 8	8 8 8 8 8	NA	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	531,05 531,05 531,05 531,05	WA	2122 2123 2124 2124 2125 2125 2125 2125 2125 2125	2122 2126 2126 2126 2126 2126 2126 2126	VIN
PRIME .	CT NO.:		Multipliet D	Delta Base	Rates are	Prevailing Wege Rate established by State DBI (only applicable for prevailing wege work)	300	590.06 596.46 5103.36 5103.36			\$103,06 \$103,36 \$103,36 \$100,36	\$101.32 \$108.52 \$116.26 \$116.26	NA	\$90,06 \$96,46 \$105,36 \$105,36	\$101,32 \$108,52 \$116,28 \$116,28 \$116,28	NKA	\$90,06 \$96,46 \$103,36 \$103,36		
	CONTRACT NO .:		policable 1 He) + Della	4. Part + C	ided Bäling	Presenta (only	feetans 15.07	867.546 877.346 877.520 877.520	\$75,990 \$81,390 \$87,210 \$87,210	N/A	SET 545 572,345 577,520 577,520 577,520	\$75.990 \$81.390 \$87.210 \$87.210	MM	367.545 372.345 377.520 377.520 277.520 277.520	\$75,980 \$81,390 \$87,210 \$47,210 \$47,210	NIA	\$67.545 \$77.345 \$77.520 \$77.520	\$75,990 \$81,390 \$47,210 \$47,210	NA
			Base * (A	N.SHOI	ove for Los		and a	505342 515342 51535 5155 515 51			\$45,03 \$46,23 \$51,58 \$51,58 \$51,58	3		\$45,00 \$46,00 \$51,66 \$51,66		Construction and the second second	229752 229752 229752 229752 20752 20752 20752 20752 20	1	
			eei + Della * Pield D.h	* ?! + Field	ormulae ab	ž	4	9/30/2019 6/30/2020 9/30/2020 8/30/2021	9/30/2019 6/30/2019 6/30/2020 9/30/2021				9102/02/02/02/02/02/02/02/02/02/02/02/02/0			9/30/2019 9/30/2018 9/30/2021 9/30/2021	\$130/2019 \$130/2019 \$130/2020 \$130/2021	8/30/2019 8/30/2020 9/30/2020 9/30/2020	8/3C/2019 6/3C/2020 9/3C/2020
			L)* (1 + F	outy Rose	wn in the fe	Pleases Detried	- were		11/20/2018 11/2019 10/1/2019 10/1/2020	10020101 10172012018 1027177 10271701 10271701	00.0.	11/20/2015 11/01/2010 10/1/2020 10/1/2020	11/20/2018 10/1/2019 7/1/2020 1/0/1/2020	1		11/20/2018 11/20/2018 10/1/2020 10/1/2020 10/1/2020	90-0-	11/30/2016 10/1/2019 7/1/2020 10/1/2020	11/30/2015 10/1/2019 7/1/2020
& Associates, Inc	0.:	Pullines Grame	• Rate (1 + Field O. est Hourly Rate) X.15	ng Rotten Overtiene * Acrual +	and Delta Finge sho	Home Office Personnel				BELD				- FELD		HELD			Feco 1
CONSULTANT: Vali Cooper & Associates, Inc.	PROJECT NO.:	Londed Rate Calculation	All Standy Time + Anali Houry Faile "(1 + Fed ON)" (1 + Fed Base * (Registration Multiple) Othis Base) + Delts Fenge * (Replicable Multiple: Delta Failes)	Exempt Employee Leaded Billing Rame. C) Straight Time or 1,5X or 2,0X Overteine » Ramel Sherry Rame * (1 + Field C),8,1 * (1 + Field C), Balls Base * (Australia)e. Multiplier Debts Base) + Dahr	The PW differentiate Delta Base and Delta Finge shown in the formulae above for Loaded Billing Rates are applicable only when performing services of			Senjamin (Sen) da Bruyn Construction inspector Group 2 Construction inspector	Prevaling Noore, Nervelaismet Benjamin (Ben) de Bruym Construction Inspector Group 2 Construction Inspector	Revenue and the second se	Contraction Inspector	Aaroh Kovar Construction Inspector Group 2 Construction Inspector	Aurent Kowie Construction Inspecter Construction Neuroscient	Jahrys Machinering Constitution (Internation Group 2) Constitution Inspector	James Mathematic Constructions Transmission Construction Transmission Construct Construction Transmission	dentra Mahanmer Canatrusten Prassocie Kanatrusten Sciences	Sarry Muthems Campturation Properties Group 2 I Construction Inspector	Carry Mumine Carry Mumine Communities (Inspecter Davids 2 Construction Inspector	Gary Matheir Damistratient Ampediat

Page 3 of 15 January 2018

for

1

Exhibit 10-E4 Cost Proposal for Contracts with Prevailing Wages

	ermination FORNIA 18-2	Combined %	X102.001	136,88%	100,001	2,4057	munit flampe for	ð	AIN	MA	ΝΆ	WA	AN	NA	NIA	HIN	NiA	Ain	MN	КИ
	HERN CAL	0	* *			tae (Paid) *	Access (Neurophere) Preside and lot	Average work Rate	80,02 92,12 92,12 92,12 92,12 92,12 94,42	50.00 51.50 51.50 51.50 51.65	50,00 61,50 51,50 51,50 51,05	63,51 65,42 56,42 56,42 56,42	53.51 55.12 55.12 56.77 56.77	53.51 55.12 55.12 56.77 56.77	50,00 51,50 51,50 51,05 51,05	50.00 51.50 51.50 51.50 51.50 51.50	51,50 51,50 51,50 51,50 54,50 54,50 54,50	60.00 61.60 51.80 63.65	60.00 61.80 61.80 61.80 62.66	80.00 51.00 51.00 51.05 51.05
	President Wage Determination NORTHERN CALIFORNIA NC-63-14-2014-2	charterit %		citation. 10	Fee	Delta Base () tinier Pringe	A finite of	-	3300% 3300% 3300%	3.00% 1.00% 2.00% 2.00%	300.5 1 200.5 2 200.5	3.00% 8 3.00% 8 3.00% 8	3.00%	3,00% 8 	3,00% = 3,00% 3,00%	2005 1 2005 2 2005	3,00% 1	3.00% 3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00% 1 3.00% 3.00%
	ليتماس	Gerneral Accession		General Admin		ble: Multiplier softwatble: Mult		01 20	67 9223 67 9223 15 9053 15 9053	81,1222 2060,16 81,0302 81,0302 81,0302 81,0302	\$260,57 \$264,39 \$264,39 \$276,46	62,5228 67,5222 7,522 7,527 7,522 7	2317.46 2316.24 2356.46 2356.46 2356.46	\$2778.86 \$267.25 \$285.25 \$295.85 \$295.65	\$285.56 \$302.25 \$320.21 \$320.21 \$320.21	2314.90 \$203.65 \$253.86 \$265.88 \$265.88	2260.57 2260.39 5266.39 \$276.46	\$212.66 \$222.06 \$222.06 \$222.06 \$222.06	5312.68 522.06 27.11AC2 27.11AC2 27.11AC2	2012,68 5322,06 5223,06 5231,70 5231,70
		0		*	•	Application Application	Loaded Hourly Billing Rates	01(1)20	\$233.17 \$245.68 \$259.16 \$259.16	2255.17 2266.25 5284.41 5284.41 5284.41	25,201.22 25,7022 25,7022 25,7022	\$228,47 \$241,98 \$255,45 \$255,45 \$255,45	\$251.47 \$265.55 \$280.71 \$280.71	\$215.44 \$215.44 \$215.44 \$221.89 \$221.89	\$226.69 \$239,40 \$252.88 \$252.88	\$248,89 \$262,97 \$278,13 \$278,13 \$278,13	\$195.45 \$201.29 \$201.29 \$207.35	2241,55 2241,55 2241,55 2241,55 2242,24	\$236.75 \$250.82 \$265.99 \$265.99 \$265.99	224.54 5241,55 52,1455 52,1455 52,48,78
		Werthead N	136.85%	Dommed % 136.88%	10000		Loaded	Zhinghi.	\$174,50 \$182,84 \$191,83 \$191,83 \$191,83	\$188.17 \$196.55 \$206.66 \$208.66 \$208.66	82.0612 81.4618 81.4618 82.8618	\$170,80 \$179,14 \$188,13 \$188,13 \$188,13	\$185.47 \$194.85 \$204.96 \$204.96 \$204.96	267213 5143,65 5143,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5142,65 5145,75 5145,75	\$168,22 \$176,56 \$185,55 \$185,55 \$185,55 \$185,55	96, 2022 26, 2022 26, 2022 26, 2022	\$130,26 \$134,19 \$134,18 \$136,23 \$136,23	\$156.34 \$164,42 \$173,41 \$173,41	\$170,75 \$180,13 \$190,24 \$190,24 \$190,24	\$156.34 \$156.00 \$1661.00 \$1661.00
			* *		•		A BAGE	1202	(512.00) (515.40) (511.24) (511.24) (511.24)	(16)(2) (16)(2)(2) (16)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)	ź	192,220 (92,230) (92,230) (92,230) (92,230)	81.425) 67.5,00 12.025	NIA	(50.59) (50.2.99) (50.2.99) (50.2.99) (50.2.9) (NA	50.02 50.02 50.03 50.03 50.03 50.03 50.03	80.08 (83.09 (83.09)	NIA
		Fringe Denett 3		Intega Elacter		N 21	Applicable DELTA FRINGE = SELTA TOTAL - DELTA BASE	ployee - Dir	614.49 617.20 (01.20 (01.20 (01.20 (01.20 (01.20))		NVA	ALC: NO	(\$1825) (\$1825) (\$2535) (\$2535) (\$2535)	WA	(\$12,00) (\$14,65) (\$12,65) (\$17,66) \$17,660	(CASAR) (CASAR	NIA	90 95 90 95 90 90 90 90 90 90 90 90 90 90 90 90 90	(20.85) (20.85	NIA
							Applicabl	Singti	(21,847) (21,845) (22,845) (22,845) (22,845)	(150,000 (150,000) (150,000) (150,000) (150,000) (150,000)	NIA	(512.02) (517.03) (517.03) (517.03) (517.03)	457.85 (5.19.65 (5.19.65 (5.20.55) (5.20.55) (5.20.55)	NIA	(214,26) (214,26) (214,26) (214,26) (214,26) (214,26)	(12.911) (12.912) (12.912) (12.912) (12.912)	KN.	00005 00005 0000255 0000255	(17.73) (17.73) (17.73) (17.73)	NIA
	_	Petrabetrel		Permut		and a second		202	80 00 80 00 91 00 90 00 90 90 90 90 90 90 90 90 90 90 90 90 9	(51,22) (51,22) (513,23) (510,13) (510,13)	NIA	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	80.00 80.00 80.00 80.00 80.00 80.00 80.00	NIA	50,05 50,05 (32,05) 50,05 80,05	(51.32) (52.52) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.5.25) (57.52) (5	Ain	00 02 02 02 02 02 02 02 02 02 02 02 02 0	00 05 00 05 00 05 00 05 00 05 00 05 00 05	NIA
rvices CTS	Specific Rates of Compensation	Home Office	NORMAL.	Field Others	CVENTING		Applicable DELTA Base	1 10.10	888888	659 659 659 659 659 659 659 659 659 659	NIA	808 808 808 808 808	883388	NA	80 00 80 00 10 00 100 1	(%0%) (%1%)	WA	88888 88888	88888 888888	MIN
DUNTY OF NEVADA On-Call Construction Management and Inspection Services Actual cost Plus Fixed Fee; specific RATEs of Conferentian and cost PER UNIT of WORK CONTRACTS	tes of Con	Fillen		D	ii daada			Den Faller	8 8 9 00 8 9 00 8 9 00 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	(90.69) (90.53) (95.35) (95.39)	N.A	20.05 50.05 50.05 50.05	8 8	NIA	50,00 50,00 38,000 30,0000 30,0000 30,000 30,00000 30,00000000	150.466 152.76 155.655 125.055 125.055	NIA	8 8	00'05 00'05 00'05	NIA
IS WORK	pecific Rat						5	2900	(212.02) (21	(525,25) (525,22) (525,22) (525,22)	¥N.	(53.0%) (56.74) (56.74) (510.2%) (510.2%)	(\$14.62) (\$14.62) (\$26.90) (\$25.55) (\$25.55) (\$25.55) (\$25.55)	NIA	(62.23) (62.23) (67.232) (67.232)	(100 CC) (100 CC) (10	N.N	9 9 9 9 9 9 9 9 9 9 9 9	00.02 00.02 (25.52) (25.52) (25.52)	MA
and Ir	teinatic						Applicable DELTA (TOTAL) =		614,487 517,061 512,021 518,487 518,487	(95,222) (96,222) (92,723) (92,723)	NIA	(27.20) (510.20) (515.20) (215.20)	(\$16.25) (\$16.25) (\$26.00) (\$26.00) (\$26.00)	K IA	461.06 315.05 517.45 517.45	127023 (17752 (17752 (17752) (17752)	¥N.	8 8	(10000) (10000) (10000) (10000) (10000)	NIA
ement D cost P	CONTRACT TYPE						8.	[]		(022.00) (07.5/2) (07.5/2) (07.5/2) (07.5/2)	KIA	00000 00000 00000 00000 00000	(121.54) (121.54) (121.54) (121.54)	NA	684.269 636.259 (385.259 (385.259) (385.259) (385.279)	(520.15) (520.15) (520.15) (524.63) (524.63)	¥7N	80.05 (05.45) (05.45) (05.45)	(12) (12) (12) (12) (12) (12) (12) (12)	NIA
Manag Mon an	CONTRA							1000	\$109,12 \$112,12 \$112,12 \$115,22		NN	5117.56 5120.78 5120.78 5124.08	\$117.56 \$120.78 \$120.78 \$124.06 \$124.06	NIA	\$11455 \$11455 \$11455 \$11455 \$117455 \$117455 \$117455	\$11.55 \$11.65 \$11.455 \$11.455 \$11.455 \$11.455 \$11.455 \$11.455 \$11.455 \$11.455	NIA	91,3618 97,9518 97,9518 97,9518		NIA
ction	din d						F	1.150	\$66.37 \$66.37 \$66.37 \$48.70 \$48.70		¥N.	\$90.81 \$90.81 \$90.22 \$13.22 \$16.72 \$95.72	590.81 590.81 525.725 595.72 595.72	NIA	\$86.53 \$88,78 \$88,78 \$98,78 \$98,78 \$98,49		¥N.	\$105.15 \$106.89 \$106.89 \$105.88 \$111.67	*****	NIA .
DINSTITU ES OF C(and the second second			Cros?		al Pate aur over ye	t. H	\$50,12 \$50,62 \$60,62 \$60,62 \$60,62	559.12 560.62 560.62 562.62 562.62 562.62	WN	\$64.05 \$65.66 \$65.66 \$65.56	\$64,05 \$65,66 \$65,66 \$67,31 \$67,31	NVA	\$63,53 \$63,63 \$63,63 \$64,56 \$64,56 \$64,56 \$66,47		MNN	576,19 577,99 577,99 57,992		YNN
Call C				Jeitz Fringe	ter Calter P	ations.	Employue Actual Pats benefits vary year over	Comunity of the second	20 20 20 20 20 20 20 20 20 20 20 20 20 2		NIA	\$10.54 \$10.54 \$10.54 \$10.54	\$1054 \$1054 \$1054 \$1054 \$1054	NIA			NN	516,19 516,19 516,19 516,19 516,19 516,19	516.19 516.19 516.19 516.19 516.19 516.19	
E: SPEC	810000511			ej Mutitiplier II	ole MAIN	R determin	Emp (Interpretion	* 38.07	00'0012 00'0012 00'0012	discourse of the second	¥N	\$107,02 \$110,24 \$110,24 \$110,24 \$113,54	\$107.02 \$110.24 \$110.24 \$111.54	KN	\$100.00 \$100.00 \$105.00 \$106.10		NIA	\$120,00 \$123,60 \$123,60 \$127,30 \$127,30	\$120.00 \$123.60 \$123.60 \$127.30 \$127.30 \$127.30	
VADA FIXED FI			and	Delta Fring Applicable	Pringe ' / Applicable Multiplier Celts Force	d under Dif		and in	\$75.00 \$77.25 \$77.25 \$78.58		NIA	\$60,27 \$62,66 \$82,68 \$85,16 \$85,16	\$80.27 \$82,68 \$82,68 \$82,68 \$85,16 \$85,16	NIA	575.00 577.25 577.25 572.25 579.58 579.58		KA M	590,00 592,70 592,70 595,40 596,34	590,00 \$92,70 \$92,70 \$92,70 \$92,70 \$92,70 \$92,70 \$92,70 \$92,50 \$9	
OF NEV	DATE-			Municher	Delta Fring	ces covere		1	251.50 251.50 251.50 251.50 251.50 251.50 251.50 251.50 251.50 251.50 251.50		MIN	22 \$55,12 \$555		¥N.	22 \$50,00 \$51,50 \$50,50 \$50,50 \$51,50 \$51,50 \$50,50		<u></u>	2 \$60,00 2 \$61,60 2 \$61,60 2 \$65,60 2 \$65,60 2 \$65,60		
COUNTY OF ACTUAL COST	1		141	Applicable ani + Delta	K Takes +	ming servic		traps lawsets	21,1218 2 21,1218 2 24,9618 00 24,9618 00 24,9618 00	20 5132.36 5132.36 5147.36 5147.36 5147.36 5147.36 70 5147.36 71 5147.36	K M	6 \$121,12 55 \$127,52 50 \$134,42 5134,42 5134,42	50 \$132,38 50 \$132,38 50 \$139,58 50 \$147,34 50 \$147,34 50 \$147,34 50 \$147,34	NIA	5 \$121,12 55 \$121,12 80 \$134,42 80 \$134,42 80 \$134,42	50 \$132,36 50 \$139,56 50 \$147,36 70 \$147,36 70 \$147,34 70 \$147,34	NIA	5121,122 5521,122 5527,552 50 5134,422 50 5134,423 5134,423	50 5132.58 50 5132.58 50 5135 50 50 5145 50 50 515 50 50 515 50 50 515 50 50 515 50 50 515 50 5	NIA
SoL				a Fringe	Physical Colds	then perfor	- State DR	Propagation of the second	9 395.505 9 5103.405 4 5106.580 4 5106.580		NIA	9 \$103,405 9 \$103,405 4 \$108,580 4 \$108,580 4 \$108,580	2 \$107,050 2 \$112,450 0 \$118,270 5 \$118,270 0 \$118,270	-	8 399,605 3103,405 309,500 309,500 3108,580 3108,580 3108,580 3108,580		VN.	9 598,605 9 \$103,405 4 \$103,580 4 \$104,580 4 \$104,580	2 5107,050 5112,450 5112,450 0 5118,270 0 5118,270 0 5118,270	
	sue			ase) + Dell de Multurli	Gradde Mu	able only v	nading we	the Contraction	12 COS 20		N.A.	42,215,212,212,212,212,212,212,212,212,21	56 \$81.72 56 \$65.32 56 \$65.32 56 \$65.32 565.	NIA	576.09 578.29 582.74 582.74 582.74 582.74 582.74 582.74	06 \$81.72 06 \$85.72 06 \$83.20 06 \$83.20 06 \$83.20 06 \$83.20 06 \$83.20 06 \$83.20 06 \$83.20	N/A	06 \$76.09 06 \$79.29 06 \$52.74 06 \$62.74 06 \$62.74	27,132 25,252 25,252 26,552 26	
	*			Acolical	inter * (App	s are applix	Prevailing Veage Rate established by State DR (only applicable for prevailing wage work)	Finge	46 331.06 331.06 351.06 331.00		VIN Y	06 331,06 46 331,06 36 331,06 36 331,06 36 331,06	32 \$31.06 52 \$31.06 26 \$31.06 28 \$31.06 28 \$31.06 28 \$31.06	VIN VI	26 531,06 46 531,06 36 531,05 36 531,05 31		A NIA	06 \$31,06 46 \$31,06 28 \$31,06 28 \$31,06 28 \$31,06 23 \$31,06		
	PRIME		11 miles	ble Multip Defin Base	6 + Defte 1	Billing Rate	evulting We	11 + 200	545 \$30.05 345 \$36.46 520 \$103.36 520 \$103.36 5103.36 5103.36		VIN V	S45 \$90,05 345 \$96,46 520 \$103,36 520 \$103,36 520 \$103,36 520 \$103,36	990 \$101,322 390 \$106,52 210 \$116,26 210 \$116,26 210 \$116,26 210 \$136,26	A NUA	545 590.05 545 596.05 520 5103.36 520 5103.36 520 5103.36		NIA NIA	567,545 \$90,06 572,345 \$96,46 577,520 \$102,36 577,520 \$102,36	Conception of the second s	NIA NIA
				+ (action)	2 (1 + Fa	or Loaded E	\$	the late	2522123 2522125 25225 25225 252525 252525 252525 252525 252525 252525 25255 255555 255555 255555 255555 255555 255555 255555 255555 2555555	- Mariana and Salarana	NIA NIA	\$45,00 \$67,545 \$48,20 \$77,245 \$51,66 \$77,520 \$51,66 \$77,520 \$51,66 \$77,520	SS0.66 \$75,990 SS4.26 \$61,390 \$58,14 \$67,210 \$58,14 \$67,210 \$58,14 \$67,210	NIA NIA	\$45.03 \$45.03 \$46.23 \$77,545 \$77,520 \$51.68 \$77,520 \$51.68 \$77,520	550,66 575 354,66 575 558,14 587, 558,14 587, 558,14 587, 558,14 587,	NIA	545.00 567, 545.00 567, 545.00 577, 551.68 577, 551.68 577, 551.66 577, 551.66 577,		NIA
		1		Della Bas	Field C.K.	as above to			2019 245.00 2020 245.00 2020 245.00 2020 251.66 2021 251.68	a production of the second				6102/007/8 0202/007/8 1/2/02/007/8		00050		155 00000005 155 00000005 345 00000005 345 00000005 345 01020005		-
				1 + Fee) + X(1+ Fiel	Rute - 21 -	the formul	Effective Date of Hourth Rate	4 4	2002/02/2019 218 5/30/2020 220 9/30/2020 220 9/30/2020	018 \$/30/2019 019 6/30/2020 20 9/30/2020 220 9/30/2020 220 9/30/2021	018 9430/2019 019 6430/2020 20 9/30/2020 020 9/30/2021 021 9/30/2021	016 9/30/2019 019 5/30/2020 20 9/30/2020 020 9/30/2021 120 9/30/2022	016 9/30/2019 015 9/30/2020 200 9/30/2020 020 9/30/2021 0202020 120220210 120220210 120220210	0015 9000 910 910 90518 010 90518 010 90518 010 90518 010	910 910 910 910 910 910 910 910	018 9/30/ 019 6/30/ 200 9/30/ 020 9/30/ 9/30/ 9/30/	0105 05707019 019 057072029 020 0520202 020 052027027 020 0220270270	019 9000 019 9000 000 9000 9000 9000 9000 9000	1018 8101 0208 8100 020 81307 0208 81307 0208 81307 0218 8107 0218 81000000000000000000000000000000000	9730 9730 9730 9730 9730 9730 9730
	s, Inc.			- ('H'O P	Last Hausey:	e shown in			0 11202018 10/12018 10/12020 10/12020	10//2018 10//2019 7//2020 10//2020	1.1/30/2018 10/1/2019 7/1/2020 10/1/2020 10/1/2020	TI/1/2015 10/1/2015 7/1/2020 10/1/2020 DAN 10/1/2021	LD 11/30/2016 10/1/2019 7/1/2020 10/1/2020	11/20/2018 10/1/2019 10/1/2019 10/1/2020 10/1/2020		FIELD 11/2018 10/12018 7/12020 10/12020 10/12020	FIELD 11/30/2016 10/1/2019 77/12020 10/1/2020 10/1/2020	FIELD 11/202018 101/2019 7/1/2020 101/2020	FIELD 11/30/2018 10//2019 7/1/2020 10//2020 NIGHT 10//2020	FIELD 11/30/2018 10/1/2018 771/2020 10/1/2020
	ussociate		ang Ratau	e * (1 + Fie party Ratio	there w Aut	Delta Fring	Home Office Personnel	Faild Office Personnel	FIELD	FIELD	FIELD	FIELD	0 LEI?	FIELD	FELD	FIELD	· H		FELD	2
	CONSULTANT: Vali Cooper & Associates, Inc.	transfert Rate Calculation	Mon Exempt Employees Loaded Sills	Al. Straight Time = Aquait Houry Rate * (1 + Fed O b).* (1 + ee.) + Data Ease * Notincide Matgine: Data Ease) + Data Ea	C) Straight Time or 1.5% or 2.0% Over	The PIV differentiale Delta Base and Delta Fringe shown in the lomidas above for Loaded Billing Rates are applicable only when performing services covered under DIR determinations.	and the second se		Edward (Ed) Politica Carrienting Investigation Caup 2 Construction Inspector Revealed Vision Vision	Edward (Ed) Palma Construction Imspectar Group 2 Communicion Imspectar Freedings Water Vision: Easenai	Ecomer (RA) Politina Communication Research Regulations and Political	Behanne Streette Gallensenten tregnetien Group 2 Canstnuction hisportor Provider 2 Name-Exercit	Devergint Stretthe Construction) integeocher Group 2 Canstruction Inspector Prenaines Mages I Nen-Exernet	Dwight Smith Community features	tonaid (Pay) Talbet Construction Inspector Greup, 2.1 Construction Inspector Presenter Water History Connect	Remaid (Ruy) States Centration Instantin Group 2 Construction Inspector Frances Vision 1 Annual Centration	Ronald (Ray) Talbet Construction Inspected New-Preventing Viewe New-Strement	Gieven (Steve) Tuthill Construction Inspector Group 2 (Construction Inspector Pressing Wealer (New Constru-	kleven (Steve) Tuthill Construction Inspector Group 2.] Comduction Inspector Broup 2.] Comduction Inspector	Rueven (Steve) Tuthill Construction huspottor Man-Construction Mage (Man-Construction

Page 4 of 15 January 2018

Ca

Exhibit 10-E4 Cost Proposal for Contracts with Prevaiing Wages

								ACTUA	ACTUAL COST P	PLUS FIDED FIET; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS		ECHIC R	533	COMPENS	NA NOLLA	D COST P		DF WORK	CONTRA								ľ			
CONSULTANT: Vali Cooper & Associates, Inc. PROJECT NO.:	all			CONTRACT NO.:	PRIME X	1	ans I		G	ATE:	DATE: 11/30/2018	1		Ē	CONTRACT TYPE: Specific Ration Consultant's Participation Amount.	CONTRACT TYPE.	Sr St	Amount:	12 of Co	Specific Rates of Compensation on Amount:								Prevaiing Wage Determination NORTHERN CALIFORNIA NC-53-3-9-2018-2	NORTHERN CALIFORNA NORTHERN CALIFORNA NC-63-3-9-2018-2	numetion DRNGA -2
Lossed Rate Calculation							and the second s		101010101010101010000000000000000000000											Seme Office, Persectration	Persectral	ι£.	Frengue Standalt %.		Overhead: %	Sen.	General Admeniatration %	ý.	8	N State
Nen Esemat Employee Loaded Sülling Rates																			in the second	OVERTINE:					126(40%)				1 :8	New York
	-1) ('HO I	Feel + Delt	a Base ' ()	Topicable	Multiplier.C	Celta Catat	+ Delta Fit	ique' (Aupi	icable Multi	Net Delta 1		Caller Louis	and the							Field Office Personnel	. Januaral	46	Finge Baneft %		Divertinand %	Cer.	Gematol Adrepticotation 🛠	8 Mil	8	2 miles
 SUDAR STANDARS (ACCUR) FORMAN (CONS) Summar Period Accurs (Consider Mailing Research) 	1977.00 02 5	No. MIRELEC.S.C.	4 4 13 1712		A Date An	DDBCCRCR.	CLASSING, LA	and the second of the second s	Matsur Britaken	Andread Property in the	Wattownikk- 2020		100							OVERTIME				P	100 001				R :H	Table of
C. Springer Trensy. A control of the Strate "Astrontonic Property State" (1 + Fault C. N. 1 ⁻¹ + Fault States Easter "Output The Millinger Datas" (Augmentation Balancer Datas") - States Easter States (2 - States) - States Easter (2 - States) - States (2 - States) -	W. Hunsely, Rinta	「「二十二」	C-STOP	- Faster	Cetta Base	*. (*oplicate	in Multiplie	w Dette Bar	un) + Dalta	Crime " (Am	the sheet of the second	tualier Cella	Fringel															Fair.		10.00%
The first sector being the first sector for the				- 1- 1 DIF-						and a second	and and a start of the second s									-				-		Applicable	Academ Manapher Della Saae (Fisio)	का शिवयन (निध	a (p	2,8057
I THE HW ATTIGUES LETTA DESE STOL LETTA FILLE FILLES STOWN IN THE TOTMLASS STOVE BY LOGGED SHIFTER TABLES AND A	eru ni mworta		DOWE IOL TO	Uning Deore	Lin some S	applications	unum fillo	benorming	IS ABOMINE	WOLDO INTOK	נ הוא מפובו	Minanour.												L		4004	Applicable Multiplier Pringe (Fold)	Her Polyages (F)	- (D)6	3.5057
and the second s	Effective Data of Hourty Rate	Parts of]1	and in the second second		and some by many fit	N.			Stringe 1		an According to the Acc	I			Andread Andrea			And a state		Applembl	Appleable DELTA FRONGE = DELTA TOTAL - DELTA RAME	QE =	Loaded Ho	Loaded Hourly Billing Rates		ę	Crimel Hourity Rate and/or Ho	Rate and/or Hourty Range for
Field Office				Inniation			Canal Section	Tank Bank Zanyo Angla				5		Same Dawn	1			ļ	ļ			5	(han- askoud			1. 1995	ž	Pictures A	Avenge	
Commenter -	Several	100	N.	1000	1200	dimeter.	Strapht 1 12/01 2 20/01	1	1042	a labaa	*#CC 2001.	St. Fee	Toront .		1000	1	ICON	2002	A.	- 10.00	D	Ziteagte.	10.65	1087	C Mittar.	01,036	OT DO			
Factor (Sues) Cervaniaz, Otha Englaver Nan-Photodary Waye Fave-Eavriet	CONCORNER ADDC/101		Ň	WA	¥.	MN	YN.	MIN	NIA	NA	NA NA	A WA	MIA	NIA	YN.	KNN	MUA	MA	MA	MA	MM	NIA	4	AM AM	5111.05 \$1 5114.06 \$1 5114.06 \$1 5114.06 \$1 5118.45 \$1 5118.45 \$1 5118.45 \$1	5167.44 5 5172.48 5 5172.48 5 5177.64 5 5177.64 5 5177.64 5	2002 2002 2002 2002 2002 2002 2002 200	* * * * * * * * * * * * * * * * * * *	20 20 20 20 20 20 20 20 20 20 20 20 20 2	MA
PEL Office Engineer Montherentier (Montherent	11/2022018 11/2022018 12/1/20220 12/1/2027 12/1/20270 12/1/20200 12/1/20	5102/02/8 5202/02/8 5202/02/8	NA	¥.	MM	NA	¥.	NA	Š.	N KN	WA	\$ 	MIA	MM	¥N.	ş	MA	MM	NUA	WA	NA	MM	NA	Š	LS SETURE	5136.80 5140.80 5140.80 5140.80 5140.80 5140.80 5140.46	\$102.40 \$157.47 \$157.57 \$157.57 \$153.50 \$153.50	800 i 100 i	36,00 36,05 36,05 36,05	ş

thed with each involve

hired after will be call Provening: Wayne specified are based on contract ORI: determination. Any clares OR evention of proveding ways takes will be indeed on the based on the contract ORI: a contract O

year: During regular yook day, actual travel fires not to aussed 8 hears in any one day or non-wey travel will be billed at Ad normal contraand rate (a, without he application of the 1,2K or 2,0K mithible for owned the set for For Non-Exempt Emplo

Cu

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

	5	1				L A										n			
	FORMA	M8-2	Carefornat % 172,81% 172,81%	Commented % 121.28%	2000	-		NIA	NUA.	NVA	NIA	NA	WA	YN	NIA	WA	M M	¥N.	W
	HERN CA	0.02.92	H- \$	* 8	Field) =	Actual Hourly Rale and/or Avenage	Hourty Rate	29,44 40.51 40.31 40,31 41,62	35,74 40,31 40,31 40,31 40,31	20,214 12,02 12,04 17,52	22.00	22.56	22.00 22.66 22.56 23.34 24.24	25.00 25.75 25.75 25.75 25.52	25,00 25,75 25,75 25,75 25,57 25,57 25,57 25,57	25,00 25,00 25,75 25,75 25,57 26,57	24.25	24.21 24.21 24.21 24.21	24.21 24.21 24.21 24.24 24.24
	Prevailing Wage Datermination NORTHERN CALFORNIA	W	thether, %	tratiant %	Press Mutmatien Deling Ensem (Freid) Samilandia Matricas Ericon (Freid)	Escalation		3.00% 3.00%	3.00% 3.00% 2.00%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3.00%	3.00% 	300% 300%	3.00% 3.00% 3.00%	3.00% 3.00% 3.00%	3,00% - 3,00% 3,00%	3.00% 3.00% 3.00%	300% 300%
	الميليس		2000 U	0.00% 0.00% 0.00%	is Mampher	1	01 (24)	\$166,78 17,2712 5192,27 \$190,53	\$190,44 \$206.22 \$219,34 \$217,60 \$217,60	\$134,41 \$136,43 \$138,43 \$142,54 \$142,54	2213.61 22238,85 28,8228 28,8228 28,8228 28,8228 28,8228	2237.27 5252.78 5266.90 \$266.90	\$75.65 \$77.82 \$77.82 \$80.15 \$80.15	S1/5025 825925 9675625 9675625	2232.97 5246.35 5261.36 5261.36 5261.36	\$85,85 \$88,43 \$88,43 \$281,07 \$23,62	\$211,46 \$225,05 \$237,81 \$236,56 \$236,54	\$235.12 \$256.67 \$266.67 \$266.67	\$40,70 \$20,14 \$50,14 \$65,85 \$68,25
			ð • i	3	4008904	Landed Heruthy Billing Rates	OT N.561	51-07-52 5157-63 5167,05 5166,16 5166,16	\$165.26 \$17.35 \$167.35 \$186.48 \$186.48	5114,84 5118,27 5118,27 5121,82 5125,49	\$182.06 \$192.54 \$201,96 \$200,47	\$199,80 \$211,67 \$222,26 \$222,26 \$221,77	\$64.55 \$66.49 \$66.49 \$66.49 \$68.48 \$68.48	\$179,30 \$190,32 \$198,74 \$198,19	\$197.65 \$209.45 \$2004 \$219.49 \$219.49	\$73.35 \$75.55 \$77.81 \$77.81	\$180.96 \$191.42 \$200.84 \$200.32	5196.72 5210.56 5210.52 5220.55 5320.55	55,93 571,03 577,03 577,03 57,57 57,54
			erheat %	Overnes 15 83.16% 83.10%		Cambrell	atrass 0	\$126.25 \$135.55 \$141.85 \$141.85 \$141.85 \$	5140.08 5145.08 5155.37 5155.37 5155.37 5155.37 5155.37 5155.37	\$95.27 \$98.12 \$98.12 \$101.06 \$101.06	\$150.50 \$157,80 \$164,08 \$164,08 \$164,08	51E.23 5170.56 517.62 517.62 517.62		\$150,50 \$157,80 \$164,08 \$164,08 \$164,08	\$162.33 \$170.56 \$177.62 \$177.62	\$60.85 \$62.68 \$64.56 \$64.55	\$150.50 \$157.60 \$154.06 \$164.06 \$164.06	\$162,33 \$170,56 \$177,65 \$177,65 \$177,65	\$58.93 \$558.93 \$558.9
				\$1.¥.		IGE = BASE	28.01	613.30 (11.30)	613,60 (213,60 (213,60 (213,60 (213,60)	N.N.	MC 222 MC 222 MC 223 MC 223 MC 223 MC 223 MC 223 MC 223		MA	(522.5% (522.5% (522.5% (522.5% (522.5%) (522.5%)	942.228 942.228 942.228 942.228 942.228	MA	6522,940 (222,940 (222,946) (222,946) (222,946) (222,946)	(522.94) (522.94) (522.94) (522.94) (522.94) (522.94) (522.94)	1
			nge Benedic 1 95.51% 05.51%	Frige Based: N 38,12% 38,12%		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE (Emolove - DR)	tsor -	(CV-CT2) (CV-CT2) (CV-CT2) (CV-CT2)	613,401 6413,005 5413,005 5313,005 5313,005 5313,005	NN	945 CZS 945 CZS 945 CZS 945 CZS	(522.54) (522.54) (522.54) (522.54) (522.54) (522.54)	NIA		22 22 22 22 22 22 22 22 22 22 22 22 22	NA	822.94 (222.94 (222.94 (222.94) (222.94	(\$22,84) (\$22,84) (\$22,84) (\$22,84) (\$22,84) (\$22,84)	N.N
			Σ.	Σ.		Applicable DELTA TOT	States	(511.55) (511.55) (511.55) (211.55) (211.55) (211.55)	85580 (55580 (55185) (NA N	(MSCC3) (MSCC3) (MSCC3) (MSCC3) (MSCC3)		MA MA	942.023 942.023 942.023 942.023 942.023 949.0232	(122,345 (1222,345 (142,572) (142,572) (142,572) (142,572)	NIA	945 CC25 945 CC25 945 CC25 945 CC25	7122.546 1522.545 1525.555 1522.545 1522.555 1522.555 1522.555 1522.555 1522.555 1522.555 1522.555 1522.555 1522.555 1522.5555 1522.5555 1525555 15255555 1525555555555	NIA
			Personnel	Personal		1		\$0.00 (335.16) (355.32) (355.32) (355.32)	A STATE	NIA	(\$22,76) (\$25,46) (\$42,62) (\$42,62) (\$42,62) (\$42,20)	(100.000 (543.84) (100.000 (100.000)	NVA	(527,76) (522,29) (525,90) (525,90) (525,90)	(507,50) (90,552) (90	NA	100 LEV. 100 LEV. 100 LEV. 100 LEV. 100 LEV.	(340,00) (340,00) (350,64) (350,64) (350,64)	NA N
vices	Speafic Rates of Compensation		Home Office SIGNAL	Field Differs P NDRMAL OVERTINE		Application DELTA Buse	1 226.	50,00 62,77 66,250 64,450 64,450	(26.65) (26.65) (25.03	NIA	(12,5,23) (12,5,25) (17,173) (17,173) (17,173)	1522.53 (576.71) (576.71) (547.04)	NIA	(\$26.21) (\$26.21) (\$26.29) (\$26.90) (\$26.90)	6228.73 (532.07) (532.07) (536.42) (536.27) (535.27)	N.	\$25,09 526,62 530,339 530,339 6256,339 6226,339	NCOX NCOX NCX NCX NCX NCX NCX NCX NCX NCX NCX NC	MIN
COUNTY OF NEVADA On-Call Construction Management and Inspection Services Actual cost puts fixed FEE: specific Rates of competisation and cost per unit of work contracts	tes of Con		- <u>h.</u>	199	9 ,	OB Day	andr.	80 08 (01.15) (01.15) (01.15)	107710 (178.45) (178.45) (178.45)	NIA	021320 (121120) (121120) (121120) (121120)	(521 75) (524 42) (524 42) (524 42) (525 52) (525 52)	NA	(\$15.48) (\$16.44) (\$16.74) (\$16.73) (\$17.46) (\$17.46)	6518-25) (221-36) (221-36) (222-428)	VN	(02.512) (02.512) (02.025) (02.812) (02.812)	(520.25) (522.52) (522.52) (525.52) (525.52)	¥,
nspection of work	pecific Rz	Anount						(\$13.30) (\$12.90) (\$12.12) (\$5.87.20)	(22,022) (22,022) (22,022) (22,022)	WN.	(\$55,72) (\$67,340) (\$465,940) (\$465,940) (\$465,940) (\$465,840)	(\$66.44) (\$70.26) (\$77,56) (\$77,56) (\$76,22) (\$76,22)	NIA	(550,72) (556,72) (550,52) (557,26)	(1850-44) (1865,70) (1877,50) (1877,50) (1870,50)	NIA	555 721 (556 30) (556 30) (556 30) (560 30)	(262,422) (262,422) (192,9	NA
t and li	41	Preme Coasultant's Participation Amount				Applicable DELTA (TOTAL) = Emiliane Total - DELTA	1 11607	(040,030) (040,030) (050,040) (050,040) (050,040) (050,040)	(228.72) (22.8.22) (22.8.23) (22.8.23) (22.8.23)	NIA	(107,042) (107,042) (107,042) (107,042) (107,042)	(\$55,55) (\$59,55) (\$59,50) (\$52,56] (\$52,56]	N.	(542.78) (547.75) (551.75) (551.65) (551.65) (548.65)	(10, 125) (10, 125) (10, 125) (10, 125) (10, 125)	NIA	(10.342) (12.522) (24.542) (12.522)	(1201125) (1201125) (1201125)	NNA.
gemen vb cost	CONTRACT TYPE	thant's Pa	<u> </u>				Gauge	(S12.05) (S12.05) (S17.05) (S17.05) (S16.75) (S16.75)	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	NIA	(11)(11) (11)(11) (11)(11) (11)(11) (11)(11)		NIA	(520.02) (520.02) (520.02) (520.02)	(141,00) (144,00) (14	V N	(2.0.2) (2.0.2) (2.0.2) (2.0.2) (2.0.2)	(\$43,459) (\$45,969) (\$46,709) (\$46,009) (\$46,009)	NIA
Mana SATION A	CONTR	me Coost		(Wee			1000	7 \$95.54 3 \$97.85 5 \$97.85 5 \$100.30 4 \$100.30		VN	2 \$52,12 \$53,44 \$53,44 \$55,44 \$54,80 \$54,80	2 152.12 1 1553.44 1 15555.44 1 1555.44 1 1555.441 1555	MM	2 558.12 558.62 558.62 558.62 551.16 551.16 551.16	2 \$58,12 5 \$59,62 5 \$50,12 5 \$50,125\$50,125\$50,125\$50,125\$50,125\$50,125\$50,125\$50,125\$50,125\$50,125\$50	KA	555.12 555.54 556.556.54 556.556.54 556.556.54 556.556.54 556.556.54 556.556.54 556.556.556.556.556.556.556.556.556.556	555.12 44 \$555.54 556.54 556.54 556.54 558.56 558.56 558.50 558.50	WA
ruction compens		đ		ar Delta Po		Ĩ	Tate-Mee-	25.597 27.772 27.7772 27.7772 27.77777777		NIA	12 \$41,12 76 \$42,11 76 \$42,11 86 \$42,11 84 16 \$44,16	12 \$41,12 78 \$42,11 78 \$42,11 86 \$42,11 86 \$42,15 844,15	MM A	12 \$45.62 87 \$46.75 87 \$46.75 86 \$46.75 846.75 846.75 846.75	12 \$45,62 67 \$46,75 87 \$46,75 86 \$46,75 846,75 846,75 846,75	AWA .	50 543.37 544.44 55 544.44 544.44 545.53 544.44 545.53 544.44 545.53 545.545.	52 543.37 544.44 544.44 544.44 545.53 544.44 545.55	A NUA
Constr ATES OF				die Muhist	index.	that Rea	ľ	25, 255, 40 257,57 26, 257,57 26, 255, 255,57 26, 257,57 26, 255,57 26, 255,57 27, 257,57 27, 257,57 27, 257,57 26, 255,57 26, 255,57 26, 255,57 27, 257,57 25, 255,57 25, 255,57,57 25, 255,57,57,57,57,57,57,57,57,57,57,57,57,5	26 \$56.40 26 \$57,57 26 \$57,57 26 \$55,78 26 \$58,78 26 \$58,78	NIA	2 \$30,12 2 \$30,75 2 \$30,76 2 \$30,76 2 \$30,76 2 \$30,76	2 556.12 22 556.12 22 556.75 5576.75 5776.75 577775 5777775 5777777		2 \$33.67 \$33.67 \$33.67 \$33.67 \$33.67 \$34.64	22 533.12 533.87 533.87 534.84 534.84 534.84 534.84 534.84 534.84 534.84 534.84 534.84 534.84 54 54 54 54 54 54 54 54 54 54 54 54 54		23122 2222 2222 2222 2222 2222 2222 222	22 22/22 22 22/22 22 22 22/22 22 22/22 22 22 22/22 22 22 22/22 22 22 22/22 22 22 22 22 22 22 22 22 22 22 22 2	
ECIFIC R		1		e (Austic	ninations.	Engloyee Actual Rule a benefits very year or	Cernets	28 \$17,26 517,26 517,26 517,26 517,26 517,26 517,26 517,26		VIN V	200 558.22 202 558.22 203 558.22 203 558.22 203 558.22 204 558.22 200 558.22 200 558.22 200 558.22 200 558.200	544.00 38.12 545.32 56.12 545.32 56.12 546.68 58.12 546.68 58.12	ANIA	56 58.12 56.	800 8812 8812 8812 8812 8812 8812 8812 8812		547.00 548.42 548.42 548.42 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 548.88 547.00 54	547,00 58,12 548,42 58,12 548,42 58,12 548,42 58,12 549,85 58,12 549,85 58,12	NN NN
		11/30/2018		Mile Fring	DIR deterr	R (tinget)	202	71 578.28 20,025 78,042 78,042 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 28,052 29,052 29,052 29,052 20,050	71 \$78.28 A7 \$80.62 A7 \$80.62 A2 \$80.62 208 \$83.04 365.54	A	00 546.00 546.00 546.00 546.00 546.00 546.00 546.00 546.00	445 00.002 200000000		\$37.50 \$28.63 \$21.52 \$28.63 \$21.52 \$28.63 \$51.52 \$51.52 \$51.52 \$53.75 \$51.50 \$51.52 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$51.50 \$52.50 \$50.00	NO.222 02.122 02.122 02.021 02.122 02.021 02.122 02.021 02.122 02.021 00.0210000000000	NIA NIA	94 795 94 795 796 796 796 796		
EVAD/ US FIXED		DATE: 1		er Delta Fr	Freque * (Hoppicable Multiplier Della Freque vered under DIR determinations,		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1258.71 540,31 540,31 540,37 540,37 540,37 540,37 540,37 540,36 540,36		NIA NIA	522.00 533.00 522.66 533.99 522.66 533.99 523.34 535.01 526.05 533.00			225,00 537 225,25 528 225,25 528 225,25 528 226,27 528 226,27 528 226,27 528					
COST PL		DA		the Multipli Riplier Delt	+ Delta Fr		8 8 8	\$106.84 \$35 \$114.84 \$40 \$120.00 \$44 \$120.00 \$44	St. 199	NA N	5108,84 5114,84 5120,000 522 5120,000 522 522 5320,000 522 522 522 522 522 522 522 522 522	22 25 25 25 25 25 25 25 25 25 25 25 25 2	MA	5106.84 52 5114.84 52 5120.00 52 5120.00 52 5120.00 52 52 5720.00 52	3116.56 22 5125.37 52 5131.12 52 5131.12 52 5131.12 52 5131.12 52	NA	5108.84 52 5114.84 52 5120.00 52 5120.00 52 5120.00 52 5120.00 52 5120.00 52	5118.56 22 5125.32 5131.12 52 5131.12 52 5131.12 52 5131.12 52 5131.12 52	N/A
ACTUAL	ĸ	l		(Applica	ríoming se		201 20	215 282,282 212 287,792 212 285,285 212 285,285,285 212 285,285 212 285,285 215,285,285 215,285,285 215,285,285,285,285,285,28	\$96,685 \$11 \$101,755 \$12 \$106,105 \$13 \$106,105 \$13 \$106,105 \$13 \$106,105 \$13	A AIN	215 260,082 212 260,082 213 260,082 214 260,082 215 260,082	\$95,685 \$101,755 \$106,105 \$106,105 \$106,105 \$10,105 \$10,105	NA	115 295, 295 115 297, 772 115 295, 295 115 295 1	206.685 51 5101,755 51 5106,105 51 5106,105 51 5106,105 51 510,500 51 512 5106,105 51		115 SAL/2015 115 SAL/2015 115 SAL/2015 115 SAL/2015 115 SAL/2015	12 201-3012 12 201-3012 12 201-3012 13 201-3012 13 201-3012	I VIN
ö	SUB			Della Fring	ly when pe	Bion after beilines	familian Jane	2011 2011 2011 2011 2011 2011 2011 2011	574,81 \$9 574,81 \$9 581,09 \$10 \$81,09 \$10 \$10 \$10	L NIA	\$68.96 \$72.96 \$75.55 \$15.55 \$15 \$15.55 \$15 \$15 \$15 \$15 \$15 \$15 \$15 \$15 \$15 \$	574.81 574.81 576.19 511.09 511.09 511.09 511.09 511.09 511.09 511.09 511.09 511.09 511.09 511.09 511.00 510 510.00 510 510 510 510 510 510 510 510 510 5	NIA	\$68.55 \$72.55 \$75.53 \$75.53 \$9 \$75.53 \$9 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2	\$74.81 \$74.81 \$78.19 \$81.09 \$11 \$81.09 \$11 \$21.09 \$11 \$21.09 \$11 \$21.09 \$11 \$21.09 \$11 \$21.09 \$11 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12 \$12		2012/2012/2012/2012/2012/2012/2012/2012	concentrativiteter	N/A
	1	and the second		a Base) + oj + Defini)	Amplicable of	and different	Fimps Densiti	2100 2100 2100 2100 2100 2100 2100 2100			8122 8122 8122 8122 8122 8122 8122 8122	21.05 21.05	RIA.	231.06 23	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		88888		NIA
	PRIME	NO.:		Muplier Delt Muchy Kat	tates are at		200	201775 2012.77 2012.77 2012.77 2012.72	******	***************************************	8 1/1/18 8 1/1/18 8 1/1/18 8 1/1/18 8 1/1/18 8 1/1/18	\$67.50 \$94.26 \$100.06 \$100.06 \$100.06		277.772 5285.778 5285.258 57.559 57.5	\$67.50 \$94.26 \$100.06 \$100.06		577.75 585.77 588.54 268.54 268.54 268.54		
	a.	CONTRACT NO .:		blicable Mu	Free? * Det ed Billing R		1305	255, 335 262, 335 265, 705 205, 705 205, 705 205, 705		NIA	\$58,335 \$62,835 \$66,705 \$66,705 \$66,705	\$85.625 \$70.695 \$75.045 \$75.045 \$75.045 \$75.045		\$58,335 \$62,835 \$66,705 \$705 \$105 \$26,705	255,658 270,656 2970,656 2975,046		\$50, 335 \$62, 635 \$07, 366 ?05 ?05 ?05		
		Ŭ		lase ' (App	e for Lozó		Stear -	60'02 61'14 61'14 61	******	NA	8923 8973 8973 8973 8973 8973 8973 8973 897	\$45,75 \$47,13 \$50,05 \$50,05 \$50,05	or a second s	238.85 544.47 65.842 244.42 25.442 25.442 25.4444 25.4444 25.4444 25.4444 25.4444 25.4444 25.4444 25.4444 25.2444 25.4444 25.4444 25.4444 25.4444 25.4447 25.4444 25.4447 25.4477 25.4477 25.4477 25.4477 25.4477 25.44777 25.4477777777777777777777777777777777777	\$43,75 \$47,13 \$50,03 \$50,03 \$50,03	*******	538.85 541.85 544.47 75.4447 544.47		
				e) + Delia I * {1 + Kee	T. + Field S	ite of	Se	9/30/2019 9/30/2020 9/202/00/8 9/202/00/8						61/02/02/9 92/02/02/9 92/02/02/9 12/02/02/9	2002/06/16 02/02/06/16 02/02/06/16 02/02/06/16 02/02/06/16 02/02/06/16	810220020 020220208 020220208 020220208 0202208208	8102/2020 870/2020 0202/05/8 7202/05/8	9/20/2020 6/20/2020 9/20/2020 8/20/2020 8/20/2020	9/30/2019 6/30/2020 9/30/2020 9/30/2021
				H) - (1 + Fe Field O.H	white Rinter ?	Effective Date of South Rate	Piners		///2018 3 0//2019 6 0//2019 9 0//2020 9 0//2020 9	11/30/2018 9 10/1/2019 6 7/1/2020 9 10/1/2020 9 10/1/2020 9	10/120/2018 010/12019 010/12019 010/12020 02022/1701 02022/1701	11/30/2018 10/1/2019 7/1/2020 10/1/2020	20202018 20202019 202021701 202021701 202021701	11/20/2018 20/2019 20/2019 20/2020 20/2020 20/2020	11/20/2018 10/1/2019 10/1/2019 10/1/2020 10/1/2020	11/20/2018 10/2019 10/2020 10/2020 10/2020	11/20/2016 10/1/2019 10/1/2020 10/1/2020 10/1/2020	102/02/18 107/2019 107/17019 107/2020 10/2020 10/2020	11/30/2018 10/1/2019 7/1/2020 10/1/2020
	Ø		l	+ Field O(F	Fringe show	Huma Other Partnerst		FIELD 11	FIELD (1130/2018 5 10/1/2019 5 7/1/2020 5 10/1/2020 5		FIELD 11	FIELD 11	HELD F		FIELD 1		HELD T	FIELD F	
	CONSULTANT: Blackburn Consulting	:0	(Bulling Pa	A) Straight The a Actual folder (Rate) '(1 + Field ORL)' (1 + Feet + Onlia Base 'Applicable Multiplier Data Base') Policy Faces '(Applicable Multiplier) Data Friegel (Applicable Multiplier) Dat	 Stranger Time or 1.5X or ZIX Overtime - Annuil Houry: Rin - (1.4-): Field CXU. 1(1.4-): Field Cales. Annuil Annuil A	Participa	Perio												
	lackburn	PROJECT NO .:	ttion we Loading	ctual Houry Imme = (Act	Skint 2.00 Delta Base			Tasting	Tashing	Testing	Testing		Tasling	Tetting	T opting	Tosting	Tosting	Tosting	Techng
	TANT: BI	Hd.	unatiest Rate Calculation von Emmit Employee L	Time = A 2.0% Overi upitajvee La	Ferentials L	fication		n Imping and are I Nen-E	ryce Moore Literals Samping and Tashng roup 3	ryce Moore Isterials Sampling and Testing ap-Prevailing Wages 2 New Eas	por grady brie grady	acto Greepery Novala Steriologi and Tasting Poup 3	aceb Gregory Laorab Samping and Tosling	art: Mahtener Januah, Samafnig and Tething Noup J Andre Visign (Noo-Auronic	Mark Mahoney Materials Sampling and Tosting Group 3	Aark Mantothey Astarick Sampling and Testing Atterford Sampling and Testing	Sergio Tostado Matarials Sampling and Tosting Group 3 Preventions Mater J Mon-Events	Bargio Tostado Materials Sumpling and Tosting Centp 3 Pressing Wase 1 Ster-Easeer	britjis Tostade Materials Samales and Techng
	L'UNSNOT		institut Ra	A) Straight By 1.5X of 3 Ecompt En	mp PW diff	taria con		Bryce Moore Matorials Sampling and Tasting Group 3 Preveiling Mage I Nan-Exempt	Bryce Moore Asterial: San Group 3 Previeting We	Bryce Moor Vaterials Sa Moterials Sa	Jurph Cragory Minerials Sampling and Testing Group 3	Jacob Gropory Miniscial Secreting and Test Group 3 Preventing Vaces New Earn	Jacob Grag Materials Sa	Martt Mahtener Maniska Stemblig and To Otosp 3 Privading Visign (Noordoo	Mark Mahoney Matorials Sampling and To Sroup 3	Mark Maho Wotencis Sa Wotencis Sa	Sergio Tost Malarials Sa Group 3 Drevelling M	Sergio Tos Materials Sa Damp 3 Damp 3	Bergin Tas Materials Si

Page 6 of 15 January 2018

fm

Exhibit 10-H4 Cost Froposal for Contracts with Prevaling Wages

							COUN	AL COST I	NEVAD.	A Or	I-Call C	DINSTATUR	Ction M	COUNTY OF NEVADA On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE: SPECIFIC RATES OF COMPRISATION AND COST PER UNIT OF WORK CONTRACTS	nent ar	unit of N	vork col	Service	ŝ									
CONSULTANT: Blackburn Consulting				PRIME	TE	SUB	×						õ	CONTRACT TYPE:	TYPE	Spect	Fic Rates o	Specific Rates of Compensation	ation						<u>e</u>	revaiing Wi	Preveiling Wage Determination	6
PROJECT NO.:		1	CON	CONTRACT NO .:	1			-	DATE: 1	11/30/2018	1		Prime	Frime Consultant's Participation Amount.	it's Particip	pation Am	ount.									NORTHER	NORTHERN CALFORNIA NO-59-9-3019-2	
Lovefled Rate Calculation														Г				Harner -	inst Officer Perhaamel Petition	ek:	Freque Bannetir 14 26.51%		Dominand %	. Cene	General Administration N	N ug	Contend %	
Non Exempt Employee Loaded Billing Rates		***************																CNERT ME	ANG		SGB1%	•	NOT IL		W.2010.		%L#7823-	
b) district free + factor which gives (-1) = Factor AD-1 (-1) = Factor AD-1 = Factor (-1) = Facto	* Pasta D.H.	10 + Delta B	and (Applie + 5% or 5.0%	able Multip	fier Delta Ba	sse) + Delta	Fringe - (App.	Sicable Multi Riutiplier D	Multiplier Delte Fringe) en:Dette Same) ~ Detta	finge) Detta Friste	- (Kesticab)	e: Muthpline	Dema Fringe					Freeder D Historicalia	Freid Diffor Personnel: NORMAL	÷.	Pringe Berrett 7 36.12%	.*	Continued %		Deciminal Administration	26 July 10	ACTING 121-207	
Crement Employee Londed Böiner Rates	STRUCTURE COMPLEXING	Control and a second second	Contraction of the local division of the loc		-	a fact a factor of the	and the second second		100 March 100 Ma	1	-	100 A.T.		[DAMENTING.	DAE		RUN	*	10.10%		:0,00%		121,28%	k
CI: Structure Tension of SIX Connections = Actual Nucley Rates + 17 + Field CD+2 + 5 + Field CD+2	· MAR ARION	WHE Field D.	違うないのあ	町町町十八部	Toker * (April	icentie Multip	plan. Della Ha	Alley + Dept	Fringe "All	Sheathe Math	Inder: Delta 1	timpe:														Fast:	:20:02:0	
														-										-thomas and the	Multiplier. Del	Pupplementer Multiplier Detter Base (Preid)	2.42M3	-
The PVV dimensional before base and Defair Fingle anown in the formulas above for Loadoo bainty rates are applicable only when performing services covered under Link determinations.	own in the tot	mutas above	e lor Loaded	Suing rate	e are applic	able crig wr.	umoned ner	G BEINICES C	BOLIN DELIANO		Interiors.											1	11111111111111111111111111111111111111	Nopli	cable Multipe	opticable Multipler Frage (Freid)	*	
form (the	Effective Clebs of	'n		100		No. of Lot of Lo					Lan ages		8		Delta (m)	-theory		Apple	41	Auplice DELTA 1	Aupplicable DELTA FRINDE * DELTA TOTAL - DELTA BASE	NDE *	Leawood Hou	Landed Hourhy Billing Fahres		celation Rate	Hour	ge for
Teach Colores	A filmou			-	2 amer	- Joint the	Colorado a	I	and a	1	Concession of the second	20	to i sunt su			L MA- MA	8	Nation - Evention		Ψ.	(Employee - DIR)	-			2 Q	Increase Average	Ches	
International	Pitters -	Ta Ia	Ther rear	10 as 1 10	1	New York	1 2942	10.02	1	282 1 2052		Gauge	1051	2942	Towner 15427 70029	1911 3	007 100	Dauges	-9555 J 2025	"theath	10.53	2:001	Thurth: 01	01 (136) 01 (20)	100	linou		
Neele Hert Office Engineer	COZZOCA 2022/01 02022/028 02022/02 02022/028 02022/02 02022/028 02022/02 02022/028 02022/02		N MN	NA NA	WN	NA	¥3	NA	NIA	NIA NIA	A NVA	¥M	¥,	NIA	VIN	ş	NA N	NA NA	MA	¥3	NVA	WA	5136.00 5140.00 5140.00 5144.28 5144.28	5156.66 51 5165.42 51 5165.42 51 5165.42 51	5181.32 5186.75 3. 5186.75 3. 5192.36 3.	***** 8 i 8	46.52 46.65 46.65 NIA	

10/1/2021 9/20(2022 Sama and the same a same

Provide groups expected are hand on correct DR standing or growing ways that will be backed into
 Provide a set in the correct DR standing or provide ways and a will be backed into
 Provide a set in the correct DR standing or provide ways and a set in the correct dR standing or provide a set in the correct dR standing or prevint a set

Towai Thim Gorngan
 Consection (a) the constraint of the formation of the constituent large of the constraint o

fin

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services Actual cost plus fixed fee; specific rates of compensation and cost per unit of work contracts

CONSULTANT: Contract Administrative Services	ervices			PRUME		SUB	x	3						8	CONTRACT TYPE:	TYPE	Spen	tific Hates	Specific Rates of Compensation	ensation								Prevailing Wage Determination	lage Deterr	nicration
PROJECT NO.:		1	CONTR	CONTRACT NO .:					DATE	DATE: 11/30/2018	2018			Prime	Consultan	Prime Consultant's Participation Amount	pation An	poant			1							NORTHEI	NORTHERN CALIFORNIA NC-63-3-9.2018-2	RNIA
Londest Rate Cajculation															-				T OF	ome Office Personne ORMAL	Calcontrol C	giner	t filewell i	Divernand 1	* *	Genne	General Administration	. Muta	8	Commend %
Non-Exempt Encyclopes Landord Billing Adna (A) Straight Time = Adnal Non-Right = (1 + Field CM1 * (1 + Field + Deta Base * Applicable Michiger Deta Base) + Deta Fringe * (Applicable Michiger Deta Fringe)	0 H (+ Fee) + D	ielta Base	- (Applicat	de Multipli	er Delte Ba	tise) + Delh	a Fringe	Apploable	Mubbler C	Jefta Fringe			1.1.1.1.1						S P C	OVENTRAE Field Diffee Personal NOBREE	-	Ford	Forge Secolit %	Contract Contract	* * *	Depa	General Automotoria	N un	* *	Compress %
[12] L.J.N. W. ALMAN APPENDING - (Network Project) Amount Environment Resembniques : Amolenti (2000) per Station.	Starting out and a starting			and the second	- daman dama		and the second s								ľ				ð	OMERTINE.	Testing and the second	And a second second second		127.00%	*	*		- N. 1	*	127.00%
C. Statistical Mathematical Structures and Annual Health Rade + 1 × Field C & 1 × 1 × 1 + East's Data Statistical Mathematical Mathematical Data Freide + (Auditalia Mathematical Party Rade - Colta Printer + Golda Printe	the PLANE REPORT OF A	Tield O'H.1	* CI + Fan	A + Defin B	and " Linno.	Michile Mu	(thiller.Deft	十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二	Detty Han	* * (Anolina)	the Multiple	七川月五日、日	(adars															:: .ae.) 1	10.00%
The set of														1.00.000000	Γ				l					1		Acceleration	Acceleration Stattpoleer Decha, Burner (Finits).	tox diames (FIM)	9	(10000 H
The PV diffurntials Delta Base and Delta Fringe shown in the formulas above for Loaded Billing Patnes are applicable only when performing services covered under DIR determinations.	shown in the formulas	s above for	r Loaded B	Wing Rates	sare applic	v fuo eldes	when perfor	ming servi	ICON COVERS	d under D(F	R determine	ations		And the state of t		and a second second	A CONTRACTOR OF	A second second	A NUMBER OF CONTRACT	Contraction of the owner.	Provincial and	ADDED TO A TO A DESIGNATION OF A DESIGNA	and the second second	_		Acol	Applicable Multiplier Franse (Field)	IN France (Fit	ų	24870
Hana Chica Mentionel	Effective Date of Unrefs Date of		11	distribution of the second	Rate and	why ways have anothered by the US	Anna CRI model			E	Completion of the second secon	Employee Actual Sole	These series			An DELTA	Applicable DELTA (TOTAL) =		Applica	-	* 0	toplicable D	Applicable DELTA FRUIGE = DELTA TOTAL - DELTA BASE		aded Hourt	Loaded Hourly Billing Rates			Actumit Hourthy Reatine amotion Hox	Actual Hourty Rate and/or Hourly Range for
Field Distance	mant frances		and and			Jani have	the factor - All	il il		line lines			.Int	· lar · lag		Emilian	NC- 1010 1					(cmpic	(multiple - mark)	_			-	Hour Hour	Hourly Rate	
Internet and Anti-	From: Ja:		1361	10:02	1	Month	12421	2001	ideal of	1501	2002	Ž	1	1091	000	-	1015	12.12	Sheeps	1051	NA CONTRACTOR	Zerséges:	12527 . 25501	Di Brante	012.12 M	inter	86			
Riedelieties Salabee Principal / J.,abor Contrificance Menthe Bisch-Princialey Wage (Tommic	BY COLORES BY COLORES - CLIENT BY COLORES BY COLORES - CLIENT BY COLORES BY COLORES - CLIENT BY COLORES -	*	RA N	ž	ž	MA	AN	¥N.	¥N.	ş	NN	MN N	\$N N	NA.	en n	SN N	S.	ş	SN N	ş	NA NA	4N	NA NA	NAME TRADEL		5124.65 5126.60 5126.60 5132.6	2010 2010 2010 2010 2010 2010 2010 2010	****** 89 1 89 89	80.00 91.50 92.55 93.55 93.55 94.54 94.54	WA
 Provaline Warnes seedlined are based on carmers DR determination. Any fature DIR sectionion of prevailing ware rates will be raflected in the based ratios 	XR determination. Any A	the DIR o	acalation of	W Burger	Tage rates w	vill be raffach	and in the lot	ided rates	Carlotte.	1. Second																				

mployees hired after ates on 10/23/18. Hourly rates for new

3. Trave Charges.
3. Trave Charges.
3. For example: the observed of the charged for work time, travel time or any continuation of travel and work time. Editing facts - Loaded Rule Formula CC above.
3. For the Charges.
4. For the Charges.
5. For the Char

Con

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

	ornications	8-2	Clambrowd %. 86.00% at 00%	Compared 14 86,00%	10.00%	2.0400	Hourly Rango for Class		NIA	AN	NA	ŔŴ	MA	MM	AM	MA	NIA	NA
	Prevailing Wage Determination NORTHERN CALIFORNIA	NC-63-3-9-2018-2	Ω * 1	**	1	8	Actual Hourly Rats and/or Average	ourly kate	34,00 35,36 35,36 36,77	34,00 35,02 35,02 35,02	34.00 35.35 35.35 35.35 35.35	34,00 35,02 35,02 36,07 37,15	34,00 35,02 35,02 36,07	32,23 32,24 32,24 32,244 32,244 32,244 33,244 33,244 33,244	25 14 25 14	44.98 44.98 44.38 44.38	44,55 44,55 44,55 44,55 44,55 44,55 44,55	47.55 44.55 44.55 44.55 44.55 44.55 52.54 47.57 17.71
	Preventions IT SON	ŬŽ	stration %	dratters %	room in the second s	toker Fringe	% Escalation R		4 60% 4 60% 4 60%	8 1 8 8 8 8 1 8	4004 400% 800% 800% 800%	300% 100 200%	3.00% 3.00% 3.00% 3.00%	4.00% 1 4.00% 1 4.00% 1 4.00% 1 4.00% 1	100 100 100 100 100 100 100 100 100 100	4.00% # 4.00% # 4.00% # 4.00% #	3.00% 3.00% 3.00% 3.00%	****** 1000 1000 1000
	- Kardhina		newest Administration % 10.00% 10.00%	Schenal Adminis 10,00%	bie fürstigen	ppicable Mul		01.20	5186.74 5200,41 5274,53 5213,05 5213,05	2211 78 5225 44 5241 22 5240 22 5240 22 5250 56	5163,61 5174,47 5165,02 5165,02 5165,02	\$183.50 \$196.27 \$206.15 \$207.03 \$205.90	\$103.56 \$106.67 \$106.67 \$108.87 \$108.87	\$179,06 \$190,35 \$204,47 \$204,47 \$202,58	01, 2002, 10 75, 215, 47 25, 15, 25 26, 252, 352 26, 252, 352, 352, 352, 352, 352, 352, 352	5155.94 5164.41 5174.96 5173.08 5173.08	\$173.63 \$186.30 \$196.30 \$196.76 \$196.32	5131,74 5135,70 5135,70 5135,70 5133,87 513,88
			* * @	a * (Applea	¥	Loaded Hourty Billing Rates	CT.(7.56)	\$160.46 \$169.46 \$169.45 \$179.42 \$179.42	\$177.75 \$188.25 \$188.25 \$199.61 \$199.61 \$199.60	\$141.6 \$150,11 \$150,29 \$157,29 \$157,29	\$156,53 \$166,37 \$175,27 \$174,72 \$174,75	\$96.56 \$99.16 \$89.16 \$91.83 \$94.58	\$155.62 \$164.53 \$175.12 \$174.18 \$173.20	\$172.90 \$183.26 \$183.26 \$194.47 \$194.47	\$136,77 \$145.08 \$152.09 \$152.05 \$152.05	5151.69 \$161.38 \$170.28 \$169.56 \$169.56	5110,11 5113,42 5113,42 5113,42 5113,42 5120,35
			41,00%	Overad W 41,00%			Loaded !	Changel	5132,17 \$136,75 \$145,78 \$145,78 \$145,78	\$143.69 \$151.06 \$158.99 \$158.99 \$158.99	\$119,61 \$125,75 \$131,03 \$131,03 \$131,03 \$131,03	\$128,55 \$136,47 \$142,40 \$142,40	569.56 577.65 577.65 57.65 58.77.8	\$132.17 \$138.72 \$145.78 \$145.78 \$145.78	86 9515 96 9515 90 9515 90 9515 90 9515 90 9515 90 9515	\$113.61 \$125.75 \$131.03 \$131.03 \$131.03 \$131.03	\$129.55 \$136.47 \$142.40 \$142.40	\$86,49 \$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$91,15\$\$\$91,15\$\$\$91,15\$\$\$91,15\$\$\$91,15\$\$\$91,15\$\$\$91,15\$\$\$91,15\$\$\$\$91,15\$\$\$\$91,15\$\$\$\$91,15\$\$\$\$\$\$\$\$\$91,15\$\$\$\$\$\$\$\$\$\$
						T	NGE ≖ A BASE ()	2005		(1995) (1995) (1995) (1995) (1995) (1995)	(15 515) (15 515) (15 515) (15 515)	(1815) (1815) (1815) (1815) (1815) (1815)	N/A	(1985) (1985) (1985) (1985)	(519.57) (519.57) (519.57) (519.57) (519.57) (519.57)	(15,10,85) (15,10,85) (15,112) (15,112) (15,112)	(518.57) (518.57) (518.57) (518.57) (518.57)	AN
		10 M 10	35.00%	Finue Benefit % 35,00%			Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE (Employme - DIR)	1091		(15) (15) (15) (15) (15) (15) (15) (15)	01567 01567 01567 016677 016677 016677	(10,01) (10,01) (10,01) (10,01) (10,01)	NIA	518.57 (72.615) (72.615) (72.615) (72.615)	anasy arasy arasy arasy arasy	613-00 614-340 614-340 614-340 614-340 614-340 614-340	(1992) (1992) (1993) (1993) (1993)	AN
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					Applicab) DELTA TO (En	States	Series Series Series Series	Citation Cit		(175.57) (175.57) (175.57) (175.57) (175.57) (175.57)	NIA	(2555) (2555) (2555) (1555) (1555)	(1985) (1985) (1985) (1985) (1985) (1985) (1985) (1985) (1985)	1223122 1275.212 1278.048 184.048 1257252 1222232		NIA
	_		me Office Personnet Statut ERTrace	Personnel			.1	1002	622.00 625.00 600 600 600 600 600 600 600 60	(538.48) (538.48) (548.24) (548.24) (548.24)	30,70 50,070 519,020 519,020 510,000 510,000 510,000 500,000 500,000 500,000 500,000 500,0000 500,00000000	(519-50) (19-50) (19-72) (19-7	MA	(00120) (01120) (02120) (02120)	614,92) 614,92) 615,42) 615,530 615,530 615,530	88888	(51.00) (51.00) (52.01) (52.02) (52.02)	¥N.
ACTS	npensatio	A STREET	Nome Office NCROAL	Field Office Pers NORMAL OVERTREE			Applicable DELTA Base -	1096	(1975) (1975) (1975) (1975) (1975) (1975)	(185.XC2) (185.XC2) (185.XC2) (185.XC2) (195.XC2) (195.XC2)	(35,113) (35,113) (35,113) (35,113)	(\$14.65) (\$16.17) (\$20.96) (\$20.96)	NIA	(82.67) (86.88) (86.88) (85.78) (87.05)	2011.112 2014.02 190.02 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.03 190.00 100000000	20 25 20 20 25 20 25 25 20 25 20 25 25 25 25 25 25 25 25 25 25 25 25 25	12775 12775 12775	NN
COUNTY OF NEVADA On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE: SPECIFIC RATES OF COMPRISATION AND COST PER UNIT OF WORK CONTRACTS	Specific Rates of Compensation		1				8	and a	611-01 01-17 01 01-17 01 01-17 01 01-17 01 01-17 01 01 01 01 01 01 01 01 01 01 01 01 01	518.24 518.24 523.07 522.07 522.07	(1975) (1975) (1975) (1975) (1975) (1975)	(55.25) (512.1) (512.61) (512.96) (512.96)	Ň	(05753) (05753) (02753) (02753)	637,401 686,771 (513,555) (512,555) (512,555) (512,555) (512,555)	888888	02020 02020 02020 02020 02020 02020	NA
nspect	pecific Ra	Amount					L.e.	1002	547,659 (5,46531) (5,5221) (5,5221) (5,6520)	(\$57,48) (\$55,60) (\$56,51) (\$56,51) (\$56,51)	(12,251,35) (12,251,35) (12,252,35) (12,252,35) (12,252,35) (12,252,35)	(5:35.77) (5:45.77) (5:45.77) (5:45.46) (5:47.46)	NIA	(C)	(65.853) (96.853) (36.386) (30,888) (70,888)	(20082) (20082) (2012) (2012) (2014)	(2002) (2022) (2022) (2022) (2022)	NA
f and	S	rticipation					Applicable DELTA (TOTAL)= Employee Total - DR Total	2500	10,000 (10,000 (10,000 (10,000) (10,000) (10,000)	544.56 (546.43) (555.23) (552.63) (552.63)	(126.31) (126.31) (126.32) (126.32) (126.32)	0534.20) 0537.745 0542.03) 0540.51) 0540.51)	MA M	622.24 624.62 (628.62) (228.62) (228.62)	(500.03) (50	(\$13.03) (\$13.63) (\$18.81) (\$18.81) (\$18.81)	(12022) (12022) (12022) (12022) (12022) (12022)	NIA
gemen ND cosT	CONTRACT TYPE:	Prime Consultant's Participation Amount:	······				Emplo	antition 1	(c30.00) (c30.40) (c31.40) (c33.60) (c31.40) (c31.40)	526.23 538.67 596.60 596.60 596.60 596.60 596.60 596.50 596.50 596.50 596.50 596.50 50 500.50 50 500.50 50 50 50 50 50 50 50 50 50 50 50 50 5	08525 (17.2285) (999825) (91.925) (91.925)	(\$75.372) (\$21.68) (\$24.56) (\$24.56) (\$24.56) (\$24.56)	NIA	(\$21.35) (\$22.53) (\$22.52) (\$23.62) (\$23.62)	(52929) (52929) (520,16) (530,16) (530,16)	102215 655.46 655.46 655306 657326	(122007) (1220,050 (1223,750 (1223,770) (1223,770)	\$
Mana SATION A	CONTRA	me Consu		(internet	O LEADER THE		1	300	578.49 542.21 542.21 546.03 546.03 546.03	579,49 \$41,53 \$81,53 \$83,53 \$83,53 \$83,53 \$83,53	\$73,49 \$42,21 \$42,21 \$45,03 \$45,03	\$79.49 \$61.53 \$81.53 \$81.53 \$83.63 \$83.63	AIN	\$97,99 \$101,45 \$101,45 \$105,05 \$108,79	\$97.98 \$100.59 \$100.55 \$103.27 \$106.03	\$97,99 \$101,45 \$101,45 \$101,45 \$105,05	92,792 \$100,59 \$100,59 \$100,50 \$100,50 \$100,50	¥у Х
uction		ų.		ier Detta F			frame -	1043	SE2.49 SE4.53 SE4.53 SE6.53 SE6.53 SE6.53 SE6.53	\$62,49 \$64,02 \$64,02 \$65,60 \$65,60	\$57.43 \$64.53 \$64.53 \$64.53 \$64.53	\$62,49 \$64,02 \$64,02 \$65,60 \$65,60 \$67,222	NIN	\$76.37 \$76.56 \$78.56 \$28.65 \$81.65	\$76.37 \$78.32 \$78.32 \$78.32 \$80.33 \$80.33	\$76,37 \$78,96 \$78,96 \$871,88 \$871,88	\$76.37 \$78.32 \$78.32 \$80.33 \$80.33	NIA
Constr ATES OF				the M.fro	(Fringe)		toyee Actual Rule film very year over year) Entrue 344	Timese i	\$45,49 \$46,85 \$46,85 \$46,85 \$46,85 \$46,85 \$46,73	\$45.43 \$46.51 \$46.51 \$46.51 \$47.56	\$45.49 \$46.85 \$46.85 \$46.85 \$46.85 \$46.85	\$45.49 \$46.51 \$46.51 \$46.51 \$46.51	NVA	S54,74 \$56,47 \$56,47 \$56,47 \$56,47	SS4.74 SS6.04 SS6.04 SS6.04 SS6.04 SS6.78 SS8.76	\$56.474 \$56.47 \$56.47 \$56.47 \$58.27 \$58.27	\$54.74 \$56.04 \$56.04 \$57.35	NIA
-Call (1		e (Aptitu	 /Applicable Multipler Della Fringe 	unaucus.		Finge	8112 8112 8112 8112 8112 8112 8112 8112	511.49 511.49 511.49 511.49 511.49	51149 51149 51149 51149 51149	81149 81149 81149 81149 81149 814149 81441	NN	511.49 511.49 511.45 511.45 511.45 511.45	511.45 511.49 511.49 511.49 511.49	511.49 511.49 511.49 511.49 511.49 511.49 511.49		NA
FEE: SPI		11/30/2018		Per Pro	- (Applesbie Mithblev 24		(introge ber 17	1080	\$68.00 \$70.72 \$70.72 \$70.72	\$66.00 \$70.04 \$70.04 \$77.04	\$568.00 \$70.72 \$70.72 \$70.72 \$73.54 \$73.54	570.04 572.04 572.14	NIA	586.50 589.56 7 589.96 7 589.56 7 589.56 7 589.56 7 589.56 7 589.56 7 589.56 7 589.56 7 589.56 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 586.50 7 7 586.50 7 7 586.50 7 7 586.50 7 7 7 586.50 7 7 7 586.50 7 7 7 7 586.50 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	\$86.50 \$89,10 \$93,78 \$93,78 \$93,78 \$94,78	586.50 589.86 589.86 589.86 7 589.86 7 589.86 7 589.86 7 589.86 7 7 589.86 7 7 899.86 7 7 899.86 7 7 80 80 80 80 80 80 80 80 80 80 80 80 80	86.50 \$66	NVA
VADA S FIXED				Detta Frit	100 () ADP			1041	\$51.08 \$52.04 \$52.02 \$52.02 \$52.02 \$52.02	\$51.00 \$52.53 \$52.53 \$56.11 \$56.11	ない ない ない ない ない ない ない ない ない ない	8 33 5 8 33 5 8 33 5 8 3 8 3 8 3 8 3 8 3 8 3 8 3 8 3 8 3 8 3	NA	\$64.88 \$67.47 \$67.47 \$57.47 \$70.47 \$70.47	\$64.26 \$96.83 \$966.83 \$966.83 \$566.84	\$64.88 \$67.67 \$70.67 \$70.67 \$70.67 \$70.67	564.88 566.83 566.83 566.83 566.83 566.83 566.83 566.83	WA
OF NE		DATE:		e Muhipies Ipier Dehi	Debs Frit			Ś	314.00 315.215 315.215 71.062 316.77	\$35,02 \$35,02 \$35,02 \$35,02 \$35,02	255,26 255,26,26 255,26,26,26 255,26,26,26,26,26,26,26,26,26,26,26,26,26	\$34.00 \$35.02 \$35.02 \$35.02 \$35.02 \$35.02	NIA	544,96 544,98 544,98 544,98 544,98 544,98 544,98 544,98	25.042 25.042 25.042 25.042 10	S42.555 544.96 548.78 548.78 548.78 548.78	57545 5745 5745 5745 5745 5745 5745 574	NA
INTY (ŝ	-1		Applicable able 114.8	12 (Base) +	A lee Buillio	a hora	1202	\$121,122 \$127,522 \$134,422 \$134,422 \$134,422	5132,38 5132,38 5147,34 5147,34 5147,34	\$106,84 \$114,84 \$120,00 \$120,00 \$120,00	S118,56 S125,32 S131,12 S131,12 S131,12	¥N.	5127,12 5127,52 5127,52 5134,42 5134,42	5132,38 5138,58 5147,34 5147,34	\$108.84 \$114.64 \$120.00 \$120.00 \$120.00	\$118.56 \$125.32 \$131.12 \$131.12 \$131.12	Ϋ́ν
SoL	ж			e Fringe *	Ainlier Del		tata DR work) s liange e Fi	1051	\$98.605 \$103,405 \$108.580 \$108.580 \$108.580	\$107,050 \$112,450 \$118,270 \$118,270 \$118,270	\$69,395 \$53,895 \$97,765 \$97,765	\$96,685 \$101,755 \$106,105 \$106,105 \$106,105	MA	\$98,605 \$103,405 \$108,580 \$108,580 \$108,580	\$107,050 \$112,450 \$118,270 \$118,270 \$118,270	200,305 201,702 207,702 207,702	\$96.685 \$101,755 \$106,105 \$106,105 \$106,105	N/A
	aus			se) + Deh Deha Bas	feable Mu	w fillo alta	Prevealing Ways Rate attabilities by Stan DB (only applicable for prevailing ange work) scharp Frays Frays Fraid Inne linne	No.	9/2792 9/27928 9/27928 9/27928	581,72 585,32 589,20 589,20 589,20	2002 2012 2012 2012 2012 2012 2012 2012	57481 578.15 581.05 581.09 581.09	NIA	576.09 579.29 57.292 57.292 57.292	\$81,72 \$85,32 \$86,20 \$89,20 \$89,20	2003 2025 2025 2025 2025 2025 2025 2025	574.81 578.15 5281.05 581.05 581.05	NA
				r Delta Ba Ny Rata +	and " Okpo	nidda oir	e for preve	Benefits	8100 8100 8100 8100 8100 8100	831.06 831.05 831.05 831.05 831.05	2012 2012 2012 2012 2012 2012 2012 2012	20152 20152 20152 20152 20152 20152	MA	231.06 231.06 231.06 231.06	20125 20126 20126 20126 20126	20122 20122 20122 20122 20122	\$31.06 \$31.06 \$31.06 \$31.06 \$31.06	MA
	PRIME	CONTRACT NO .:		e Muhipie ucidal Minu	+ Della B	sarv fu	replicade	TODE	\$50.05 \$103.36 \$103.36 \$103.36	\$101,32 \$108.52 \$116.28 \$116.28 \$116.28	277,772 588,946 588,946 577,778	90'0015 90'0015 92'765	MN	\$90,06 \$96,46 \$103,36 \$103,36 \$103,36	\$101.32 \$106.52 \$116.28 \$116.28	\$77.778 \$586.54 \$588.94 \$588.94	50,005 5100,05 5100,05 5100,05 5100,05	NA
		CONTRA		(Applicabl	(1 + Fab)	id panen	Forward (only) Raw Juney	101	867,545 572,345 577,345 577,520 577,520 577,520	575,250 085,192 012,782 012,782 012,782	258,235 258,238 205,388 205,308 205,308	\$65,625 \$70,625 \$75,045 \$75,045	MM	\$67,545 \$17,345 \$77,520 \$77,520	\$75,890 \$81,390 \$87,210 \$87,210	\$58.325 \$62.835 \$66.705 \$66.705 \$66.705	\$65.625 \$70.865 \$75.045 \$75.045 \$75.045	MA
				Fast+SX	eld Q.N.J.			a second	\$45.02 \$48.23 \$51.68 \$51.68 \$51.68	\$50,66 \$54,26 \$58,14 \$58,14 \$58,14	538.85 544.85 544.87 544.87 544.87	51,042 51,742 52,052 52,052 52,052 52,052 53,052 53,052 54,052 54,052 54,052 54,052 54,052 54,052 55,055 55,0555 55,0555 55,0555 55,0555 55,0555 55,0555 55,0555 55	NIA	\$45,03 \$48,23 \$51,88 \$51,68 \$51,68	\$50,66 \$54,26 \$58,14 \$58,14 \$58,14	28.852 24.442 28.142 29.442 29.442	57.042 57.742 51.052 51.052 51.052 51.052 51.052 51.052	NIA
	ŭ			Fee) + De	te * [] * Fi		Date of Same	41	5102/05/5 1202/05/5 1202/05/5	9/30/2019 9/30/2020 9/30/2020 9/30/2020	9/30/2019 6/30/2020 9/30/2020 9/30/2021	8730/2019 6/30/2020 8/30/2020 8/30/2021	9730/2019 6/30/2020 9/30/2020 9/30/2022	11/20/2018 8/20/2019 2/20/2020 8/20/2020 2/20/2020 8/20/2020 2/20/2020 8/20/2021 2/20/2020 8/20/2021	9/30/2019 6/30/2020 9/30/2020 9/30/2021	22002/00/18 12002/00/18 12002/00/18	9/30/2019 6/30/2020 9/30/2020 9/30/2020	513020518 52020518 52020518 52020518
	neers, in			- (1 +)- (1 +	Hourty Ra		Effective Carlo of Neuroly Science	Frank	PIELD 117502018 87302018 10172018 85302020 7712020 85302020 10172020 95302021 DAV 10172021 85302021	11/30/2018 10/1/2019 7/1/2020 10/1/2020 10/1/2020	2022/02/2022/02/2022/02/2022/02/202/202/	8102/06/11 91/2020 1//1/2020 1//1/2020	11/30/2016 10/1/2019 7/1/2020 10/1/2020	11/20/2018 10//2019 10//2020 10//2020 10//2020	11/2/02/01 10//2019 7/1/2020 10//2020 10//2020	10000 FV01	11/202018 10/7/2019 7/1/2020 10/7/2020	11.12.2019 10/1/2019 7/1/2020 10/1/2020 10/1/2020
	ials Eng		faction	1 + Field (# Sate) * (6 a Achimi		Home Office Permanent Field Office		FIELD YAQ	All Photo	a a	LIER I	Clime to Touris	9	FIELD	and the second	FIELD MONT	
	CONSULTANT: Construction Materials Engineers, Inc.	PROJECT NO.:	Londoff Rate Calculation New Economy Ecologies Londof Billing Party	A) Straight Time = Admit Hondy Rain T(1 + Fed > Dot) T(1 + Fed > Doth Base * (Applicable Multipler Delta Base) > Deta Finger # Applicable Multipler Delta Physics B) 4.555 - Cold Contention Physics Partial Physics - Cold Archity Pataly + Delta Base * (Applicable Multipler Delta Finger) B) 4.555 - Cold Contention Physics Patient Physics - Cold Physics Physics - Delta Physics - Multipler Delta Finger) Exercise Endebower, London Editions Patients Patients	 Straight Time et J.S. Orefuller v Achual Planty Rate "() v Find O.M.) * (1 + Feal, + Della Beas" (Applicable Multiple: Della Beas) + Della Friga. The DO March The Rev and Della Frigation Actual in Section in Section 1 and in 1 and in 1 and in the section and minima section. 		Home Home Home Home Home Home Home Home		Kevin Gentaliza Construction Inspector Group 2 Pervaling Wages Nevelianter	Nevers Gentolijee Geniakunise Inneperiok Genos 2 Provinsty Viezo (Misne Systemat	Konitti, Gernhättes Mataraugi, Gernhättes Mataraugi, Gernhätter Graugi, Stager J. Mae-Funnent	Kerein Scentolene Mahanalak Zhanqting aniz Teditog Kanon 2 Precading Valgat Moh-Esternat	Maying Seemininge Constructions Inspection / Materials Sampling and Teoling Neo-Technical Mage (Neo-County	Michael Weiner Cristepoten fra pette Greez 2 Revez 2	Mitchael Wedee Campbulier Naspector Greater: Magnet Nase Linered MondPresiden Weder Linered	Mitchael Weber Mitchael Sacrafico and Tenting Couler 3 Develation MAgos I Ieon Sacrafic	Michael Weiwe Materells Succelling and Todong Groep 3 Providing Material Richtburnet	Michaek Weever Constitution inspectant / Materiale Sampling and Twining Net-Constitution Water Strends

Page 9 of 15 January 2018

for

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FIEE: SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONSULTANT: Construction Materials Engineers, inc.	Materials Eng.	ineers, inc.	A REAL PROPERTY AND		PRIME	PRIME	SUB	SUB X							ö	CONTRACT TYPE:	TYPE	Spec	Specific Rates of Compensation	t of Comp	ensation							E	Prevailine Wate Determination	Warne Clerth	renteration
PROJECT NO .:				CONTR	CONTRACT NO.:					DATE	DATE: 11/30/2018	2018	2624		Prime	Prime Consultant's Participation Athematic	rt's Partic	Ipation At	mount:										NORTHE	NORTHERN CALIFORNIA NC-63-3-9-2018-2	ORNIA 5-2
Louded Rate Calculation										the state fundation						Γ				1	me Office Pectanolo	econosi	Poor	singe Benefit %	Day	Destroad %	erne.	General Admeniateries	Ann X	ð	Combined %
Nor Evenpt Employee Caroles Elling Aster	Weng Rates	1.0.0.2																		18	NERTIME.		n #	100°C	+ +	100X		10.00%		*	BELOOK
 A attription from a structure that the conditional of the first basic b	Cable * (1 + Heald	0.H.() * (1+ Fee) + D	Cit Date	Cert 20X.	Nether Hand	or Deta Da		* Fringe *	(Applicable able Muthu	· Mutteplar L	Delta Fringe	Trines *	(Renicable	. Muhibline	Cattor Princip	÷.				1	Seld Office Personnel. (Costa:	monet	E.	Fornger Berreftt %.	Chiter	Crietheest %	Cente	General Atmenantantion X	N not	8	Campined %
Exercised Employees Londond Billing Pades	7 Rutus				100															6	MERTIME		7 FK	25.00%	*	1.00%		-tozonk		» e	BS. D2%
(c) admitted and a set and a set of the protection of the set of the set of the set of the set of the part of the set	Wardshe = Hans	FIDUTY HOME	120 28	14	· · · Date i	DOW - MAR	PCSDe Mt	Sales Cal	11 Bate) +	Dett Luto	mae * (Applicable Multiplier Delta Fringe)	ADD NUCHON	Hor Detta F.	() () () () () () () () () () () () () (And a strength of the		A CONTRACTOR OF			Fee	N.	10,20%
The PV differentials Dolla Base and Dolla Fringe shown in the formulas shows for Loaded Billing Rathes are applicable only when performing services covered under DIR determinations.	d Della Fringe al	hown in the formulas	above for	Loaded B	Eng Rates	are applica	while only w	when perior	ming servi	cers covered	d under Dit	2 determine	ations											A STATISTICS			Applicable.	Applicable Multiplier Delta Base (Freid)	ha Base (Fie	14 (M	2.04ED
	A CONTRACTOR OF A CONTRACTOR A CO	THE AREA IN THE OWNER AND ADDRESS OF ADDRESS																									Name.	Acceleration Multiplier Fringe (Field) =	Her Pringe (F)	ield: *	2.DAED
	Name Charles	Effective Date of Hourly Rate		Press	and the second s	-In-		Name of Street o			Ē	Englished	support the second fit	1			A. Sector	Applements CELTA (TOTAL)-		A6	Application DELTA Base-		Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE	Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE		Ineded Hot	Loaded Hourly Billing Rates		C. Exceletions Red	Rate and/or H	Internet Internet, Hourin Ramoe Ior
				Cates Links		here	New Rule	no laney +2 reput	Tex lineares		they like		Ennuie	1	These with		Employme Lital-10	Tatal-Diff	Tela	P Rate - En	stryen East	a Ratio	(Empk	(Employee - DIR)				£	Increase A	Average	Class
	F	Fraci Je	i.	120	29.01	Service.	iona,	1031	1000	- Stanto	- IONES	2002	P.	class	1283	15 M	-	11041	3401 3	- HOME	1 2014	e.	Zitmerit 1	1.2000 2	2801 28	Timpii OT	01.01560 01	01.020	7.	Hourly Rate	
Roger Coridii Project Marager		10000000 \$1000000 20100000 \$1000000 20000000 \$1000000	NA	NA	M	Ň	MA	N.	MA	WA	Å	NA.	NA	MA	NIA	NA	MA	NA	MA	S.	VN.	NA NA	Ś	SN SN	AN AN	888	8 8 8	50 00 00 00 00 00 00 00 00 00 00 00 00 0		 	MA
Much Deviating Wage [Econope		SOTICODO 500000000000000000000000000000000000								-														_	* 28 28					3 8 4	
			1		1															Contractive Statements											

Fromaling Weste specified are based on carrent DR detaurithment, Any Mater DR evantiony warpe mans well be reflected in the landed relates
 The "Control on the Northwarp and the Control of Providing And the Land Manage and the landed relates
 The "Control on the Northwarp and the Control of Providing And the Land Manage and the landed relates
 The "Control on the Northwarp and Manage and the State" The actual Manage and the landed and landed and the landed and th

Then Vittee Charges:
 For which are the interview of the charged for work from, taved line or any combration of travel and work time. Silling Paths = Lasted Rate Formula V: where
 For Magnets:
 Conversions: up to a stand involve the charged for work from, taved line or any combration of travel and work time. Silling Paths = Lasted Rate Formula V: where
 For Magnets:
 Conversions:
 Data Paths Formula V: where
 For Magnets:
 Conversions:
 For Magnets:
 Conversions:
 For Magnets:
 For Magnets:
 Conversions:
 For Magnets:
 For Magnets:

Low

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services Actual cost plus fixed fee; specific rates of compensation and cost per unit of work contracts

				•		•		2								1			11.11.0								L	NORTH	NORTHERN CALIFORNIA	NORTHERN CALIFORNIA
PROJECT NO .:	and the state of t	4	CONTRACT NO .:	CT NO .: *					DATE	11/30/2018	018			Prime C	netlusno	t's Partic	Prime Consultant's Participation Amounts	mount										NC	NC-69-3-9-2018-2	18.2
Leuded Nate Calendation															Г				12.2	Home Office Persons Croute:		*	* stand ogers	18.4	Overhead %	ð	Acres Accordin	V. Simper		Combined %
Non Erimpt Employee Londed Billing Rates					There are a second										ľ				0	CUERTINE			1001	• #	and the	•	1000		8	ADD.CT
🛝 Streight Time = Actual Hourly Rate * (1 + Field O H1 * (1 + Fee) + Delta Base * (Applicable Multiplier Delta Base) + Delta Fringe * (Applicable Multiplier	0.H \$* (1 + Fee) + D	celta Baso *	(Applicable	Multiplier	- Delta Bas	2) + Delta	Fringe " (A	Applicable	Nultiplier De	Delta Fringe)				A DESCRIPTION OF A DESC					HE.	Packd Office Paradrenel	present.	LT.	Fringe Benelt 🐄	8	Customed %	8	Germal Administration.	N Conten	ľ	Combined %
B) 1.5X or 2,0X Overtime = (Adual Youth Rate) / (1 + Field O.H.) * (1 + Field V.K.) * (1 + Field * (X) or 1.0X (Adual Heurly Rate) + Dette Base * (Applicable Multiple) Dette	11 + Sield D.H.)* (1 +	+ Fee) + 50	ar 3.0X f.M.	chunder Housing	1+(新聞所)	Deltos Base	Abblica	this Multip	an inerti m	Base) * Detts Frings * (Applicable Mutheliar Detta Sringe)	Francia - (Accelerable	Wutchest D	etta Fringe					2	NCRMAL			52,80%	¥L.	\$1,20%	÷	0.00%		'n	110,00%
Economic Employees Loaded SWINE Varies																			<u>0</u>]	VERTNE			2080%	*	ST. 20%		2,00%		*	140.00%
C) Straight Time of 1,5X or 2,0X Swettime = Astual Houthy Rate, * () + Fretd D,H),* (1 + Ford D,H),* (1 + Ford D,H),* (1 + Ford D,H),* (2 + Fo	C House Rate 101 + F	helds D.H.	51 + Fael-	1月日 月またい +	MODEL OF	cable Muth	turber: Detta	1 +	Mark Finds	Abbicat	No Multiple	A DOUB - FAL	100		1												Contraction of Contraction		*	10,00%
The PV diffarentials Delta Base and Delta Frince shown in the formulas above for Loaded Billing Rates are applicable only when performing services covered under DIR determinations.	hown in the formulas	above for L	oaded Billir.	no Ratos e.	re applicat	the only wh	ven perform	ning servic	es covered	under DIR	determinat	STO													Name of Street, St	Applexb	Apploable: Mutholier: Detta Base: Freis	fette Base (F	Heliti): H	3,800
	A Martine and														-									_		S.	Application Multiplier Frances (Field)	plast Francis (Field) a	000
Home Office Personnel	Effective Date of Hourly Rate		Prevalle	ng Mage R	revolling Mage Rate antibilitied by State CP (only applicable for presiding wage well)	shed by Standard	atta Ditt			ŧ	Entroy of Annual State	Employee Actual Rain (Ringe increfits youry your creetyon)	(Inclusion			DELTA	Applicate DELTA (TOTAL) -		< 8	Applicable DELTA Base -		Applicable DELTA TOT	Applicable DELTA FRINGE = DELTA TOTAL - DELTA BASE	GE = BASE	Loaded Ho.	Loaded Hourly Billing Rates		-	Actual Hourty Rale and/or	Hourly Range for
Field Office Bara const			fram Janey		Finge	load these	Dates + Lines	No Chesterica		the lates		Catimate	1.00%	Start - South	Γ	Employee	Employee Tatel - CSR Total		All Nate - D	DR Rate - Despirited Rane R	an Rain	ting)	(Employee - DIR)					increases /	Average	Class
	From To	b	1058	- Inter	Benefici	100	1084	1080	Ň	1300	30.05	Frage	1000	1001	to at a	anger	1 20 54	2101	Blarge	105+	2001	Sework	1505	2001 1	10 110e-13	DT: (1.560.1)	OT CON	C	בופיז לעווסט	
tructures Rep/ Inspector	HELD 11/30/2011 9/30/2019 10/1/2019 6/30/2020 7/1/2020 9/30/2020	99 ESS 57 DES	\$70.545 \$75.345 \$80.520	\$94,06 \$100.46 \$107.36	\$21,06 \$21,06 \$21,06	\$78,06 \$81,29 \$84,74	\$101.605 \$106.405 \$111.580	21-2212 21-2212 21-2212 21-2212	\$551.BU \$61.BU		4				-	5 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 50 5		(538.44) (538.44) (538.44)	8 8 8	(516.75) (516.75) (516.75)	(\$38,06) (\$38,66) (\$45,56)	80 85 80 80 80 80 80 80 80 80 80 80 80 80 80	0005	15 00 05 21 20 00 25	\$138.60 \$1 \$142.76 \$1 \$142.76 \$1	\$148,15 \$ \$156,30 \$ \$161,45 \$	5172.86 5161.42 5186.32	* * * * 38% 1	61.80 51.80	NIA
Group 1 Lead Inspector Prevailing Wage Exempt	10/1/2020 9/30/2021 10/2020	\$53.68 \$53.68	550520 \$400.520	\$107.36 32.7072	\$31.06	584.74 584.74	\$111.580 \$111.58	27-9E12	35.25t		\$65.56 \$65.56		5 FE'565					(243.09) (241.58)		(518.87) (514.96)	040,71) (541,80)	\$0.00 \$0.00				5162.90 S		3.00% \$	53.65 86.55	11 M
traturtes. Rep. leverator	92202020 1072010 1072020 1022020 1022020 1022020 1022020 1022020		579.365 396.793 392.082 392.082	\$105.82 \$113.02 \$120.78 \$120.78	201.05 201.05 201.05 201.05		\$110,425 \$115,825 \$121,645 \$121,645		587,592 561,90 563,852 563,852	\$60,00 \$61,80 \$61,80 \$63,65	550,00 561,80 561,80 562,80					8888			8 8 8 8		(245,42) (252,42) (252,430) (252,430) (252,430)	80 98 98 98 98 98 98 98 98 98 98	8888	8 5 5 5 5 8			57164.42 57920.98 5201,74 5201,74	**** 301 30	60.00 67.80 61.80 61.80 61.80	NIA
Prine during weeper 25 million	CCOCCCC REARING	20110	1. 100	N TT S	231,05	391.45	\$121.65	191.151	100		+	131 153	28/26	20124 5	5 72/65	-	2 Crypt 1	SCALED!	+	e ange	+	8,98	+	+	\$151.44 \$1	5176.02 S	-	3.00%	65.55	
Mutherine Machaner, PS. Associated TE: Associated Structures Read. Mapeeter	711/20/2018 9/20/2018 10/1/2018 6/20/2020 7/1/2020 9/20/2020	MA	NIA	NIA	NA	NIA	NA	NIA	NIA	NIA	NA	NIA	NIA	NIA	AN	NIA	MA	NA	NIA	NIA	MA	NA	ş	NA AN			\$138.60 \$142.76 \$142.76	3.00% 1.00%	50,00 51,80 51,80	Men
Several (Science)	10/1/2020 9/30/2021 10/1/2021 9/30/2022																-							1 1 1		\$151.44 S		3.00% 3	62.65 65.56	

"We denote the Charge for work more than 8 hours per day and for weetened and belongs for that constrained with a set of the invite to be used in the involved with the set of the invite and in accordance with the set field benefits, and the set of the invite and the invite and

For Non-Exempt Employeer: During regular work day, actual travel time not to acceed 8 hours in any one day or one way tavel will be blief at ful normal overhead rate (i.o. without he application of the 1,5X or 2,0X multiplier for overhead a for one way tavel will be blief at ful normal overhead rate (i.o. without he application of the 1,5X or 2,0X multiplier for overhead a for overhead overhead and in the 1,5X or 2,0X multiplier for overhead a for overhead and in the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for overhead a for the 1,5X or 2,0X multiplier for t

for

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST FLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONSULTANT: Vali Cooper & Associates, Inc.

PROJECT NO .:

PRIME X CONTRACT NO .:

DATE: 11/30/2018

SUB

SCHEDULE OF OTHER DIRECT COST ITEMS

Vall Cooper & Associates, Inc.	clates, Inc.		Blackburn Consulting	ulting		Contract Administrative Services	ve Services		Construction Materials Engineers, Inc.	ngineers,	inc.	Webster Engineering	ting	
DESCRIPTION OF ITEMS	UNIT COST	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	TINU	COST	DESCRIPTION OF ITEMS	UNIT	COST	DESCRIPTION OF ITEMS	TINIT	COST
Special Tooling	1		Special Fooling			Special Technol			Special Tooling		1			
A			A. Equipment rental	E BE	* 15%				A. Lab Testing	Each	Attached	-		
œ	-		8. Specially version	Each	* 15%	B. B.			. B. Equipment Charges	Each	schedule	B		
Ű			C aborden conducto	1112	Attached	ij			Ů			°,		
Travet.			Concernation analysis		schedule	Travel			Travel			Tavel		
A. Per Diem		NC:	Travel			×			A. Vehicle	Hour	\$10	A	1	
E. Company' Vehicles		NC	A. Mileage @ IRS rate	Mile	IRS	B			B. Per diem	Dary	\$150	B		
C. Personal Vehicles (Mileage)	mile	IRS Rate	IRS Rate B. Per diem	Caltran	Caltrans guidelines	ŭ		Γ	ġ.			U		
Other			Ö					I						
A. FCCM	% Labor 0,04%	0.04%											-	-
								ľ						
Facilities Capital Cost of Money (FCCM) will be billed as an Other Direct	vill be billed as an C	ther Direct	ALL ALL ALL ALL ALL ALL ALL ALL ALL					ſ			-			
Cost based on the sum of actual houriy rate	s (AHR) of each em	ployee												
(Ett) and the number of monthly hours billed (MHB) multiplied by the	ed (MHB) multiplied	by the			-									-
FOCK								ſ						

IMPORTANT NOTES: 1. "Veroperoted for employee relocation event the current Calibran Travel Guido for consultants, and detailed in executed Task Order Cost Estimates. No charge will be invoiced for employee relocation costs. 2. Pre-optionation for the competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project, Pre-approval by the Calibran Schuld be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project, Pre-approval by the Calibran Schuld be competitive and should be competitive in their respective industries. The costs will be supported with appropriate documents detailed in executed Task Order Cost Estimates. Proposed vendors shall be presented in the Task Order Cost Estimate for each project, Pre-approval by the Calibran Schuld be competitive at the intervole. 4. Achieves will be required and shall be presented in the Task Order Cost Estimate for each project, Pre-approval by the Calibran Schuld be competitive at the intervole. 4. Parking, tolks and local transportation cost resulting form commuting to and from the employees residence to the job site as assigned in the Task Order at the transmost.

Other Direct Cast (DCD) frame claimed shall be in compliance with 48 Code of Federal Regulation. Chapter 1, part 31 (Federal Acquisition FAR cost principles) and shall be company-wide allocation policies and charging practices with all cleans including federal government, state governments, local entre state accord terms that the firm's company-wide allocation policies and charging practices with all cleans including federal government, state governments, local entre state accord terms that the firm's company-wide allocation policies and charging practices with all cleans including federal government, state governments, local entre state accord, and Local Govt. Agency), and not just when the cleart will pay for them as a direct cost.
 From when incurred for the same purpose, in lite circumstance, should not be included in any indirect cost policy in the overhead rate.
 For those items listed here as 'boos of the trade' that is part of indirect cost and not applicable (v4).

for

Exhibit 10-H4 Cost Proposal for Contracts with Prevailing Wages

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

SCHEDULE OF OTHER DIRECT COST ITEMS

Authurn Main Office: 11521 Blocher Drive, Suite 110 Aubern, CA 95503 (530) 897-1494, Fax (530) 897-1495

West Sacramento Office: 2491 Bostres Aerman West Sacramento, CA 96691 (916) 375-8705 Fax (916) 375-8709

2

Fresho Office: 4188 W. Shell Avenue, Suite Suf Fresho CA 93722 (558) 438-8411, At (558) 276-4245

www.blackbumconsulting.com

2018 LABORATORY FEE SCHEDULE

\$118 \$184 \$265 \$113 S35/ee 5113/ee 5163 \$206 \$184 \$5541 \$5541 \$170 \$170 1515 0022 Revised 11-21-17 53 53 \$518 Page 1 of 2 Geotechnical » Geo-Environmental « Construction Services « Forensics ASTM D1140 ASTM D6913, CAL 202 ASTM D422 ASTM D4318 ASHTO 7100 ASTM D1883 ASTM D1883 CAL 301, ASTM D2844 ASTM D2216. CAL 226 ASTM D2166 ASTM D7012 ASTM D6731 ASTM D2850 ASTM D4767 ASTM D4629 ASIM D4629 ASTM D3080 ASTM D3080 ASTM DISST ASTM DISST CAL 218 ASTM C2435 erits) Transmotory Transmotory Undrained, Unconnolidated wiout Pens Pressure Consolidated, Undrained wit Pana Presure Meaumments Consolidated, Dindrained, no Pone Presure Meaumments Consolidated, Undrained, no Pone Presure Meaumments (e) lead incremental, includes 2 lime rate curves and 2 rebound den Additionel Load of Rebound Destrement Additionel Load of Rebound Destrement Subtionen Time Rate Curves Subtionent Sweit Compression Tast of Cond Correcte Spec Colifornia Bearing Ratio (CBR), whith surve Colifornia Bearing Ratio (CBR), without curve Restationer Value Restationer Value L'rocrifined Compression Compression, Rook, Phap & Phome radiation Book Phomi Loaid (up to six portre) inderd Hydrometer with Sieve Analysis clant or Abolited Inderd Prodoc (41 or 61 mold) Yet-Unrepaicnel Consolidation SOIL OF ASSIFICATION the Gravity - Solit. A Analysis to #200 Moisture Contert Moisture Contert WE CHUY 200 Sieve Wa sticity Index Indisturbed

024

Concesion Analysis Packadae CAL 643, Interdes Soil Beestimithe Soil of Submany (Othercides Mentalum size is 1,000 analysis)	CAL 642, e17, 422. m core is 1,000 corens	2136
20H	CINSA	Z
	CTM643	Stat
PERMEABILITY		
Flax-wall Permosolity.	ASTM D5084	
Either Constant head or Falling Head / rising Tall Water. Method depends on soil type	od diaperatis art stall fype	3255
Each Additional Effective Stress		\$158
Dipercimens Metmodelling		\$110
TREATED SOIL TESTS		
% Little for Stabilization - per ports (%)	ASTM D2276	\$131
OH of Soc	CTM643	SS .
Modified: Photoot	ASTM D1567	236
Uncontined Compression Test	ASTM 05102.	SZZS
One Untensional Swell	AS! M D4b46	1223
AGGREGATES		
Bulk Specific Gravity - Course & Fine Aggregate	ASTM C127 & 126, CAL 208, 207	\$113
Dosrse Lawability	CAL 229	\$195
Fine Durability	CAL 20	\$195
Sand Equivalent	CAL 217. ASTM COA19	202
Construction Value	CALZT	\$184
Moisture Contert	CAL 226/370	\$103
Percent of Crushed Particles (per size fraction)	CALZOS	\$173
Fine Accretoria Anguianty	AASHITO TODA Method A	\$173
et and Elongated Particles (per size)	AASHTD:D.4785	5173
Combined Grading 1" through no. 200	CAL 201/202	\$184
Bin Grading (Fint: 2 Bins)	CAL 201/202	3184
Each Bin Theroafter		\$70
P.9 (RAP) Burn	LP-6, CT382	S113
aspi ialt		
Bulk Specific Gravity - Compacted Hot Mix Asphalt.	CAL 305	333
Theoretical: Max Specific Goavity (Rice)	CAL 306	122
LTMD (Set of 5)	CAL 375	\$400
Binder Content		
gracon cven comection raction	200 July 200 Line 200	1000
	CALINO	1000
Solvert	THE OTHER	100
Stability (Set of 3)	CALZE	2357
Apid Content	Cal 1967	620
		8
	and a second sec	and a second sec

Other Tests Quoted Upon Request

Biodichum Consulting

Blackburn Consulting

Lan

Page 13 of 15 January 2018

Rovised 11-21-17

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST FLUE FREE FREE SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

SCHEDULE OF OTHER DIRECT COST ITEMS

		10.00 perhaur			35.00 per fet		S G.75 per maile or	SIGLOO per lour minimum 1255.00 per men mer der		Cost +1096			100 UUL 5	125.00				250.00	901.00 2755.00	5550,00 5550,00				00,002	100.00 50.00	76.00	UP on Energy	Hourip Mate										
	EQUIPMENT CHARGES (continued)	Holi day Detector - Low Voltage	Bolidary Desector - Righ Voltage	Cancrote Melative Bundlity Sensors (ASTM F2170)	Concrete Surface Moldarre RB (ASTM F1969)	MISCELLANEOUS CHARGES	Volváncia	Pres Plan	Supplifies	Ontaide Services	SOUT TESTING		Clears drasheric	Coarse Combined Stave Analysis	Mastraty Index	Sold Specific Grants and statement of and	By dramater A malysts (lactudes soli specific gravity)	Maisan curany curve (Back Corrocted)	Matisture-Density Chicklyndmit	CIRE (ALSTIN DI 6023) CIRE (ALSTIN DI 6023)	One Point CBR (Includes Moteurar-Dendity Carive)	consources on postruces sou sport of a why i	Uncoughned Compression	Supell Test (AASUTO T-116)	Sout Restativity	Ring Mature Dematy	Solitable Statistical Pertinential Hitzy	Density Teste (scrapting)										
			january 1, 2018		Standard Fee Schedule		ion Services			\$ 80.00 per sour				120700 per hour					200.00 per hour			\$ 10.00 per hour		-		court per sour			190.00 per day			ZLOU PUT SOUT				15.00 per hour	Quote	CME
CONSTRUCTION MATERIALS ENGINEERS, INC.	68800 Sterra Carter Partway, Suite 30 Reno. Nevrada 88511	Phone: 775-851-4205 Fax: 775-851-8880			Stand		Testing, Inspection, and Construction Administration Services	PERSONNEL BILLING RATES		Clerical/Drughing	Techniclan-Lavel 1	Testing Technickan–Level Z/Project huspector – Level 1	Project Inspector – Level 2	Project Rapector – Level J Confere Donifact (in mosters (Danihaan – Lane) 1	s variante — management production de la	ourser and out familieur / Producto familieur - aona a Productional familieur / Product Musser- Lond I	Professional Manhaer / Profession Lend 2	Professional Engineer / Project Nanager – Level 3	Principal	FOLTEPMENT CHARGES		Nardear Deausometer (Solis)	Marclear Demonster (Aughalt Thin-Lift)	Core INg	Fuchemeter	Schinder Bewunner anti-colarity art Daumi Ber-Commer-	na a management og andere som som og andere som og ande	Concrete Maturity/Teraperature Sensors	Pull Out Equipment	Tarque Wronch	Skidworr WMarklas Bolt Tension Calibratic	Uperusantele Maaaraka Baaritala Tamétus Kantemanat anal Srimakas	angjarani rate andar a maareg anjaa peerse a anger ana. Amaana la Cana Banadamaadan (DCB)	11) чалки с чака с чако полого с долог). Побра свідан Міхтерно аког (Rablill)	Rosistivity Metor	Lazar Level	Medile Laborutory	

Page 14 of 15 January 2018

Son

COUNTY OF NEVADA | On-Call Construction Management and Inspection Services ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNT OF WORK CONTRACTS

SCHEDULE OF OTHER DIRECT COST ITEMS

	\$275.46	125.00	90.002	200.00	0000	20,000	90°C/	900 009	Fi accely Rear		The second s		5 500.00	200.46	700.00	JOCIAN Manufic Rate	reserve dia serie re			5 80.00	and frame	100 2 8	100.001						SI65.00 per hour	325.00 emch		150,00 each	Bourdy Hate	Ilourris Rots	come france		the spon request for a sortely of	2 o hoorwardoon programs.		a. Sampling, recommendations, e of 20% will be added to all runts					
ASPHALT TESTING	Aughindit Chamment Cambanat (Solverset Meetbad)	A sphalt Cansut Context (guildan Oven Method)	igeniaan ooraa correctuur raacuu ooraanni maaani Aankaik Aantoaate Sterre Amahyste	Marzhall Properties of Asphalt Concrete	Londing and Miriganing Test	Stead Test of Asphality Concrete The Friedric of Asphality Concrete	UPPER MERICAN PROPERTIES LATE	an on a procession of Streaments	Sourphing, Sumple Programmian, Botch Plant Inspection		ASPHALT MIX DESIGN		Jill arrehall Juli'r Dasign fram Rin Sampins,/Point	Bivenerr Mix Design from Bir Sampler/Point	Open Grude Mix Design from Din Somplex	Livern Stubilometer (Z połni) .Comultae. Scample Prenzezian	summer weather a to configurate of the summer	STRUCTURAL STEEL / BIREPROOFING		Demaits Becommination of Firegroothag	Commission of the second se	ritude + stat af iv not Transfile Teer nr Cheef ar Wald				NO ITA A MINA STI SUTTO THE PARTY AND A			Leaved III Services	Writiker Quelifyframiens	Proceedare Quadifications	Welder Qualification Update	Magmetic Particle, Lightid Pemerrane, Unresonate Excination	W conter Landagicatuons a tota resocrations Viennei Weide Themanachian			2073. Prostime will be clearged at time-and-analial Quaind privat are analia	miscratian sees tabouratory and field receipt or well as for compleme proceeding and observation programs.		Test prices above are for indovany work early and inched reported reactes reaction. Searpling, recommendation, conclusteds, comments and reports are defined at the bourdy rate. An indefinitional service file of 2004, mill be added to at rach	entiles.				
		00700E S	BOLOGI	100.00		130,00	007010	100.00	007001	2 CU AN	00001	00001	175.00	100700	anal and	Mourly Rox			225.00	00.00	20,00	SOLOS	25.00	25.00	55.00	75.00	80.00	75.00	75.00	10°24	autor a	an an	75,00	100.001	100.00	350,00	200,000	Double Barts Abreats	Monte Rome Rome			 	 		
AGGREGATE TESTING		Si arpa Araaliyaan Pileestirifte Ta dar	Dry Rodded Unit Weight of Aggregate	Specific Gravity und Alcouption of Aggregetz	Adress Erguivanene. Alexe it remene en di Belenfisia Drovfielae	oury and sign inter stands states. Derreislichte iteriae	Soditare Solfforte Soundhees (2 stepe)	Organiale Inspurnities	Lightchredgrift Pleaces for Aggragate	Jagran parang Proportion of Sama (JAS 24 CSV)	Film and Blown acad Particles	Protestarred Faces	Herneston	Jangaulartity Tost	V 0.05 LOVECRIT 1 655 Descention flowerthattes file eventseentrad Intereture River Month a.A.	r vouveeur anneuerren (autorea anne ann an an rao provenu). Straugiling, Meiterral Programation		CONCRETE / MASONRY TESTING	Commensation Sciences is addingenerate Aufterdam	Concernant Manuary and Concernants of Concernants	Connermenter Strength of Concrete Core	Compressive Strength of Summer Orbities	Compressive Strength of Senter Somple	Compressive Strength of Morner Of Inder/Cahes	Carto Wrottelisco of Cylindian an Cons	. Achaorystion, Mateners and Distric Weight of Miccoory Det	Litrandi Shiribaique of Manooury Minch	Compressive Marangels of Maranny Block	ANTO PROCESSOR TRUCT OF ARTICUTY VALUE			A secondary reaction and the second	A DECOTTORIANT DI LANKA SAN LANKA CAMPANYA SAMDANA SANALINA	Towny's Modains of Electicity per Ape	Restrained Expansion Ream Down Dry Vale Woladit of Consents Colinder	E aptic Chloride Permendility per Age	Compressive Strangth of Rydrautic Censoms Mornors (ASTM C209 Per Barch)		currer aus neuropu Sampiling, Sample Praparritien, Batels Plant Inspection, Cylindar Plelay						

Page 15 of 15 January 2018

Len

CME

EXHIBIT "C"

SCHEDULE OF CHANGES

Amendments and additions to the Contract are hereby set-forth as follows:

4. Contract Term: The following paragraphs are added to Paragraph 3 of the contract:

CONTRACTOR is advised that any recommendation for Contract award is not binding on County until the Contract is fully executed and approved by County.

The contract term for each specific project shall be in accordance with the Task Order for that project. If work on a Task Order is in progress on the expiration date of this Contract, the terms of the Contract shall be extended by Contract amendment prior to the expiration of the contract to cover the time needed to complete the task order in progress only. The maximum term shall not exceed five (5) years.

13. Assignment and Subcontracting: The following paragraphs are added to Paragraph 13 of the contract:

Nothing contained in this contract or otherwise, shall create any contractual relation between the County and any subconsultant(s), and no subcontract shall relieve the Contractor of its responsibilities and obligations hereunder. The Contractor agrees to be as fully responsible to the County for the acts and omissions of its subconsultant(s) and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Contractor. The Contractor's obligation to pay its subconsultant(s) is an independent obligation from the County's obligation to make payments to the Contractor.

The Contractor shall perform the work contemplated with resources available within its own organization and no portion of the work pertinent to this contract shall be subcontracted without written authorization by the County's Contract Administrator, except that, which is expressly identified in the approved Cost Proposal.

The Contractor shall pay its subconsultants within fifteen (15) calendar days from receipt of each payment made to the Contractor by the County.

Any subcontract in excess of \$25,000 entered into as a result of this contract shall contain all the provisions stipulated in this contract to be applicable to subconsultants.

Any substitution of subconsultant(s) must be approved in writing by the County's Contract Administrator prior to the start of work by the subconsultant(s).

17. Nondiscriminatory Employment: The following paragraphs are added to Paragraph 17 of the contract:

The Contractor's signature affixed herein and dated shall constitute a certification under penalty of perjury under the laws of the State of California that the Contractor has, unless exempt, complied with the nondiscrimination program requirements of Gov. Code §12990 and 2 CCR § 8103.

A. During the performance of this Contract, Contractor and its subconsultants shall not deny the Contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Contractor and subconsultants shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment.

- B. Contractor and subconsultants shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 et seq.), the applicable regulations promulgated there under (2 CCR §11000 et seq.), the provisions of Gov. Code §§11135-11139.5, and the regulations or standards adopted by County to implement such article. The applicable regulations of the Fair Employment and Housing Commission implementing Gov. Code §12990 (a-f), set forth 2 CCR §§8100-8504, are incorporated into this Contract by reference and made a part hereof as if set forth in full.
- C. Contractor shall permit access by representatives of the Department of Fair Employment and Housing and the County upon reasonable notice at any time during the normal business hours, but in no case less than twenty-four (24) hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or County shall require to ascertain compliance with this clause.
- D. Contractor and its subconsultants shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.
- E. Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Contract.
- F. The Contractor, with regard to the work performed under this Contract, shall act in accordance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. §2000d et seq.). Title VI provides that the recipients of federal assistance will implement and maintain a policy of nondiscrimination in which no person in the United States shall, on the basis of race, color, national origin, religion, sex, age, disability, be excluded from participation in, denied the benefits of or subject to discrimination under any program or activity by the recipients of federal assistance or their assignees and successors in interest.
- G. The Contractor shall comply with regulations relative to non-discrimination in federally-assisted programs of the U.S. Department of Transportation (49 CFR Part 21 - Effectuation of Title VI of the Civil Rights Act of 1964). Specifically, the Contractor shall not participate either directly or indirectly in the discrimination prohibited by 49 CFR §21.5, including employment practices and the selection and retention of Subconsultants.
- 20. Termination: The following paragraphs are added to Paragraph 20 of the contract:

County may temporarily suspend this contract, at no additional cost to County, provided that Contractor is given written notice of temporary suspension. If County gives notice of temporary suspension, Contractor shall immediately suspend its activities under this Contract. A temporary suspension may be issued concurrent with the notice of termination provided.

21. Books of Record and Audit Provision: Paragraph 21 of the contract is hereby amended to read:

For the purpose of determining compliance with Public Contract Code 10115, et seq. and Title 21, California Code of Regulations, Chapter 21, Section 2500 et seq., when applicable and other matters connected with the performance of the contract pursuant to Government Code 8546.7; Contractor, subconsultants, and the County shall maintain and make available for inspection all books, documents, papers, accounting records, and other evidence pertaining to the performance of the contract, including but not limited to, the costs of administering the contract. All parties shall make such materials available at their respective offices at all reasonable times during the contract period and for three years from the date of final payment under the contract. The state, State Auditor, the County, FHWA, or any duly authorized representative of the Federal Government shall have access to any books, records, and documents of the Contract or and it's certified public accountants (CPA) work papers that are pertinent to the contract and indirect cost rates (ICR) for audit, examinations, excerpts, and transactions, and copies thereof shall be furnished if requested. Subcontracts in excess of \$25,000 shall contain this provision.

Any dispute concerning a question of fact arising under an interim or post audit of this contract that is not disposed of by agreement, shall be reviewed by the County's Chief Financial Officer.

Not later than 30 days after issuance of the final audit report, the Contractor may request a review by the County's Chief Financial Officer of unresolved audit issues. The request for review will be submitted in writing.

Neither the pendency of a dispute nor its consideration by the County will excuse the Contractor from full and timely performance, in accordance with the terms of this contract.

Contractor and subContractor Contracts, including cost proposals and Indirect Cost Rates (ICR), may be subject to audits or reviews such as, but not limited to, an Contract audit, an incurred cost audit, an ICR Audit, or a CPA ICR audit work paper review. If selected for audit or review, the Contract, cost proposal and ICR and related work papers, if applicable, will be reviewed to verify compliance with 48 CFR Part 31 and other related laws and regulations. In the instances of a CPA ICR audit work paper review it is Contractor's responsibility to ensure federal, County, or local government officials are allowed full access to the CPA's work papers including making copies as necessary. The Contract, cost proposal, and ICR shall be adjusted by Contractor and approved by County Contract Administrator to conform to the audit or review recommendations. Contractor agrees that individual terms of costs identified in the audit report shall be incorporated into the Contract by this reference if directed by County at its sole discretion. Refusal by Contractor to incorporate audit or review recommendations, or to ensure that the federal, County or local governments have access to CPA work papers, will be considered a breach of Contract terms and cause for termination of the Contract and disallowance of prior reimbursed costs.

Contractor's Cost Proposal may be subject to a CPA ICR Audit Work Paper Review and/or audit by Caltrans Audits and Investigation (A&I). Caltrans A&I, at its sole discretion, may review and/or audit and approve the CPA ICR documentation. The Cost Proposal shall be adjusted by the Contractor and approved by the Country Contract Administrator to conform to the Work Paper Review recommendations included in the management letter or audit recommendations included in the audit report. Refusal by the Contractor to incorporate the Work Paper Review recommendations included in the management letter or audit report will be considered a breach of the Contract terms and cause for termination of the Contract and disallowance of prior reimbursed costs.

1. During Caltrans A&I's review of the ICR audit work papers created by the Contractor's independent CPA, Caltrans A&I will work with the CPA and/or Contractor toward a resolution of issues that arise during the review. Each party agrees to use its best efforts to resolve any audit disputes in a timely manner. If Caltrans A&I identifies significant issues during the review and is unable to issue a cognizant approval letter, County will reimburse the Contractor at an accepted ICR until a FAR (Federal Acquisition Regulation) compliant ICR {e.g. 48 CFR Part 31; GAGAS (Generally Accepted Auditing Standards); CAS (Cost Accounting Standards), if applicable; in accordance with procedures and guidelines of the American Association of State Highways and Transportation Officials (AASHTO) Audit Guide; and other applicable procedures and guidelines} is received and approved by A&I.

Accepted rates will be as follows:

- a. If the proposed rate is less than one hundred fifty percent (150%) the accepted rate reimbursed will be ninety percent (90%) of the proposed rate.
- b. If the proposed rate is between one hundred fifty percent (150%) and two hundred percent (200%) the accepted rate will be eighty-five percent (85%) of the proposed rate.
- c. If the proposed rate is greater than two hundred percent (200%) the accepted rate will be seventy-five percent (75%) of the proposed rate.

2. If Caltrans A&I is unable to issue a cognizant letter per paragraph above, Caltrans A&I may require Contractor to submit a revised independent CPA-audited ICR and audit report within three (3) months of the effective date of the management letter. Caltrans A&I will then have up to six (6) months to review the Contractor's and/or the independent CPA's revisions.

3. If the Contractor fails to comply with the provisions of this section or if Caltrans A&I is still unable to issue a cognizant approval letter after the revised independent CPA audited ICR is submitted, overhead cost reimbursement will be limited to the accepted ICR that was established upon initial rejection



of the ICR and set forth in paragraph above for all rendered services. In this event, this accepted ICR will become the actual and final ICR for reimbursement purposes under this Contract.

Add the following paragraphs to the contract:

28. Construction Procedures:

Contractor's observation or monitoring portions of the work performed under construction contracts shall not relieve the construction contractor from its responsibility for performing work in accordance with applicable contract documents. Contractor shall not control or have charge of, and shall not be responsible for, construction means, methods, techniques, sequences, procedures of construction, health and safety programs or precautions connected with the work and shall not manage, supervise, control or have charge of construction. Contractor shall not be responsible for the acts or ommissions of the construction contractor or other parties on the project.

29. Cost Principles And Administrative Requirements:

The Contractor agrees that the Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., shall be used to determine the cost allowability of individual items.

The Contractor also agrees to comply with federal procedures in accordance with 49 CFR, Part 18, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments.

Any costs for which payment has been made to the Contractor that are determined by subsequent audit to be unallowable under 49 CFR, Part 18 and 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31.000 et seq., are subject to repayment by the Contractor to the County. All subcontracts in excess of \$25,000 shall contain the above provisions.

30. Equipment Purchase:

Prior authorization in writing, by the County's Contract Administrator shall be required before the Contractor enters into any unbudgeted purchase order, or subcontract exceeding \$5,000 for supplies, equipment, or the Contractor services. The Contractor shall provide an evaluation of the necessity or desirability of incurring such costs.

For purchase of any item, service or consulting work not covered in the Contractor's Cost Proposal and exceeding \$5,000 prior authorization by the County's Contract Administrator; three competitive guotations must be submitted with the request, or the absence of bidding must be adequately justified.

Any equipment purchased as a result of this contract is subject to the following:

Contractor shall maintain an inventory of all nonexpendable property. Nonexpendable property is defined as having a useful life of at least two years and an acquisition cost of \$5,000 or more. If the purchased equipment needs replacement and is sold or traded in, the County shall receive a proper refund or credit at the conclusion of the contract, or if the contract is terminated, the Contractor may either keep the equipment and credit the County in an amount equal to its fair market value, or sell such equipment at the best price obtainable at a public or private sale, in accordance with established the County procedures; and credit the County in an amount equal to the sales price. If the Contractor elects to keep the equipment, fair market value shall be determined at the Contractor's expense, on the basis of a competent independent appraisal of such equipment. Appraisals shall be obtained from an appraiser mutually agreeable to by the County and the Contractor, if it is determined to sell the equipment, the terms and conditions of such sale must be approved in advance by the County.

Regulation 2 CFR Part 200 requires a credit to Federal funds when participating equipment with a fair market value greater than \$5,000 is credited to the project.

All subcontracts in excess \$25,000 shall contain the above provisions.

31. Debarment and Suspension Certification:

The County's signature affixed herein shall constitute a certification under penalty of perjury under the laws of the State of California, that the County or any person associated therewith in the capacity of owner, partner, director, officer or manager:

1. Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;

2. Has not been suspended, debarred, voluntarily excluded, or determined ineligible by any federal agency within the past three (3) years;

3. Does not have a proposed debarment pending; and

4. Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three (3) years.

Any exceptions to this certification must be disclosed to County. Exceptions will not necessarily result in denial of recommendation for award, but will be considered in determining responsibility. Disclosures must indicate the party to whom the exceptions apply, the initiating agency, and the dates of agency action.

Exceptions to the Federal Government Excluded Parties List System maintained by the U.S. General Services Administration are to be determined by FHWA.

32. Conflict of Interest:

The Contractor shall disclose any financial, business, or other relationship with the County that may have an impact upon the outcome of this contract, or any ensuing the County construction project. The Contractor shall also list current clients who may have a financial interest in the outcome of this contract, or any ensuing the County construction project, which will follow.

Contractor certifies that it has disclosed to County any actual, apparent, or potential conflicts of interest that may exist relative to the services to be provided pursuant to this Contract. Contractor agrees to advise County of any actual, apparent or potential conflicts of interest that may develop subsequent to the date of execution of this Contract. Contractor further agrees to complete any statements of economic interest if required by either County ordinance or State law.

The Contractor hereby certifies that it does not now have, nor shall it acquire any financial or business interest that would conflict with the performance of services under this contract.

The Contractor hereby certifies that neither the Contractor, nor any firm affiliated with the Contractor will bid on any construction contract, or on any construct to provide construction inspection for any construction project resulting from this contract. An affiliated firm is one, which is subject to the control of the same persons through joint-ownership, or otherwise.

Any subcontract in excess of \$25,000 entered into as a result of this contract, shall contain all of the provisions of this Article.

33. Rebates, Kickbacks or Other Unlawful Consideration:

The Contractor warrants that this contract was not obtained or secured through rebates kickbacks or other unlawful consideration, either promised or paid to any County employee. For breach or violation of this warranty, the County shall have the right in its discretion; to terminate the contract without liability; to pay only for the value of the work actually performed; or to deduct from the contract price; or otherwise recover the full amount of such rebate, kickback or other unlawful consideration.

34. Prohibition of Expensing Local Agency, State or Federal Funds:

Contractor certifies to the best of his or her knowledge and belief that:

a. No state, federal or local agency appropriated funds have been paid, or will be paid by-or-on behalf of to any person for influencing or attempting to influence an officer or employee of any state or federal agency; am Member of the State Legislature or United States Congress; an officer or employee of the Legislature or Congress; or any employee of a Member of the Legislature or Congress, in connection with the awarding of any state or federal contract; the making of any state or federal grant; the making of any state or federal loan; the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any state or federal contract, grant, loan, or cooperative agreement.

b. If any funds other than federal appropriated funds have been paid, or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency; a Member of Congress; an officer of employee of Congress, or any employee of a Member of Congress; in connection with this federal contract, grant, loan, or cooperative agreement; Contractor shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, US. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Contractor also agrees by signing this document that he or she shall require that the language of this certification be included in all lower-tier subcontracts, which exceed \$100,000, and that all such sub recipients shall certify and disclose accordingly.

35. Claims Filed By Local Agency's Construction Contractor:

If claims are filed by the County's construction contractor relating to work performed by the Contractor's personnel, and additional information or assistance from the Contractor's personnel is required in order to evaluate or defend against such claims; the Contractor agrees to make its personnel available for consultation with the County's construction contract administration and legal staff and for testimony, if necessary, at depositions and at trial or arbitration proceedings.

The Contractor's personnel that the County considers essential to assist in defending against construction contractor claims will be made available on reasonable notice from the County. Consultation or testimony will be reimbursed at the same rates, including travel costs that are being paid for the Contractor's personnel services under this contract.

Services of the Contractor's personnel in connection with the County's construction contractor claims will be performed pursuant to a written contract amendment, if necessary, extending the termination date of this contract in order to resolve the construction claims.

Any subcontract in excess of \$25,000 entered into as a result of this contract, shall contain all of the provisions of this Article.

36. Retention Of Funds:

Any subcontract entered into as a result of this Contract shall contain all of the provisions of this section.

No retainage will be withheld by the Agency from progress payments due the prime Contractor. Retainage by the prime Contractor or subconsultants is prohibited, and no retainage will be held by the prime Contractor from progress due subconsultants. Any violation of this provision shall subject the violating prime Contractor or subconsultants to the penalties, sanctions, and other remedies specified in Section 7108.5 of the California Business and Professions Code. This requirement shall not be construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the prime Contractor or subconsultant in the event of a dispute involving late payment or nonpayment by the prime Contractor or deficient subconsultant performance, or noncompliance by a subconsultant. This provision applies to both DBE and non-DBE prime Contractors and subconsultants.

37. Safety:

Contractor shall comply with OSHA regulations applicable to Contractor regarding necessary safety equipment or procedures. Contractor shall comply with safety instructions issued by Nevada County Safety Officer and other Nevada representatives. Contractor personnel shall wear hard hats and safety vests at all times while working on the construction project site.

Pursuant to the authority contained in Section 591 of the Vehicle Code, Nevada County has determined that such areas are within the limits of the project and are open to public traffic. Contractor shall comply with all of the requirements set forth in Divisions 11, 12, 13, 14, and 15 of the Vehicle Code. Contractor shall take all necessary precautions for safe operation of its vehicles and the protection of the traveling public from injury and damage from such vehicles.

38. Confidentiality of Data:

All financial, statistical, personal, technical, or other data and information relative to Nevada County's operations, which are designated confidential by Nevada County and made available to Contractor in order to carry out this contract, shall be protected by Contractor from unauthorized use and disclosure.

Permission to disclose information on one occasion, or public hearing held by Nevada County relating to the contract, shall not authorize Contractor to further disclose such information, or disseminate the same on any other occasion.

Contractor shall not comment publicly to the press or any other media regarding the contract or Nevada County's actions on the same, except to Nevada County's staff, Contractor's own personnel involved in the performance of this contract, at public hearings or in response to questions from a Legislative committee.

Contractor shall not issue any news release or public relations item of any nature, whatsoever, regarding work performed or to be performed under this contract without prior review of the contents thereof by Nevada County, and receipt of Nevada County's written permission.

Any subcontract entered into as a result of this contract shall contain all of the provisions of this Article.

All information related to the construction estimate is confidential, and shall not be disclosed by Contractor to any entity other than the County.

39. Contractor's Reports Or Meetings:

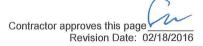
The Contractor shall submit progress reports on each specific project in accordance with the Task Order. These reports shall be submitted at least once a month. The report should be sufficiently detailed for the County's Contract Administrator or Project Coordinator to determine, if the Contractor is performing to expectations, or is on schedule; to provide communication of interim findings, and to sufficiently address any difficulties or special problems encountered, so remedies can be developed.

The Contractor's Project Manager shall meet with the County's Contract Administrator or Project Coordinator, as needed, to discuss progress on the project(s).

40. Attached exhibits:

The following attached exhibits are incorporated into this contract: a. Exhibit 10-O2

Approved By Counsel County



23. Local Agency Representative's Signature

25 LOCALAGENCY REPRESENTATIVE'S Name

27. LOCA AGENCY REPRESENTATIVE'S THE

Exhibit 10-00 Consultant Contract 1008 Consultant

EXHIBIT 10-02 CONSILTANT CONTRACT DIRE COMMITMENT

Paradente Name: Paomas	6. Pare Cad	new DISE: DI 7. Tolat Curdrad Annual Annualt	
. Toliat Dollar Armsunf for <u>ALL</u> Statesonialization		S. Tokol planning of <u>ALL</u> Subconsultation 3	
18. Description of Vijaj), (Reality, or Malavian Stapping	11.086 Certiliston - Manter	12. DBE candidat intermation	TEL CHEST Decision Accession
Environmental Mitigation & Monitoring/ SWPPP Support	36268	Argonaut Ecological Consulting, Inc. 2377 Gold Mesdow Way, Suite 100 Gold River, CA 95628 [1916] 303-1454	TBD%
			latureter Oliver
Local Agency is Complete bits its 5. Local Agency Contract Index 1. Poisson-All Project Number. 2. Centract Execution and	olion	14. TOTTAL CLAUNTED DHE PARTICULATION	\$TBD TBD

DISTRIBUTION: 1. Original – Lucal Agroup 2. Copy – Coltans District Lessal Accelerations: Programs (CRAE), Patron, to patient to DLAE units 30 days of contrad

In Property Supplier

Vice President/Principal

Frank Martin, PE, OSP, ENV SP

21, 1110

20. Phone

Persentations AGA pasting; offic sectors y disability require any Provent Bil a fraun

02/19/2019

(916) 788-8122

THE DOM: