



RESOLUTION No. _____

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEVADA

RESOLUTION APPROVING AN ADMINISTRATIVE SERVICES AGREEMENT BETWEEN THE COUNTY OF NEVADA AND OPTUM TO PROVIDE EMPLOYEE ASSISTANCE PROGRAM BENEFITS TO ELIGIBLE COUNTY EMPLOYEES AND THEIR DEPENDENTS FOR THE PERIOD OF JULY 1, 2020 THROUGH JUNE 30, 2023, AUTHORIZING THE CHAIR OF THE BOARD OF SUPERVISORS TO EXECUTE THE AGREEMENT, AND GRANTING THE HUMAN RESOURCES DIRECTOR AUTHORITY TO EXECUTE ANNUAL RENEWAL DOCUMENTS DURING THE TERM OF THE AGREEMENT

WHEREAS, the County of Nevada wishes to continue to provide eligible employees and their family members access to employee assistance services; and

WHEREAS, over the course of the last nine months, the Human Resources Department conducted in depth market research and interviews with six different brokers, including Keenan and Associates, to explore welfare plan brokerage services on behalf of the County, including Employee Assistance Program (EAP) services; and

WHEREAS, the Human Resources Department desires to replace the County's current EAP service provider and engage with Optum, which will allow for added website access and EAP supportive services, at a rate of \$2.14 per employee/per month, a projected 41% reduction in costs through June 30, 2023.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors, of the County of Nevada, State of California, that the Administrative Services Agreement between the County of Nevada and Optum for Employee Assistance Program Benefits, for the period July 1, 2020 through June 30, 2023, is hereby approved, and that the Chair of the Board of Supervisors be and is hereby authorized to execute the Agreement on behalf of the County of Nevada.

Benefit charges to be collected and expensed through payroll clearing fund.

BE IT FURTHER RESOLVED that the Human Resources Director is authorized to approve necessary annual renewal documents with Optum during the term of the Agreement.