

EXHIBIT A

AMENDMENT 1 TO AGREEMENT WITH RELIASTAR LIFE INSURANCE COMPANY (20-337)

THIS AMENDMENT is executed this _____ day of November 2020 by and between ReliaStar Life Insurance Company and County of Nevada, (collectively, the "Parties"). Said Amendment will amend the prior agreement between the Parties, as approved by the Nevada County Board of Supervisors on July 28, 2020, per Resolution 20-337, for the provision of insurance services to eligible County employees for the period of August 1, 2020 to December 31, 2023.

WHEREAS, the Parties desire to amend their Agreement to update the Basic Life and AD&D plan to become 2 times your Basic Yearly Earnings to a max of \$500,000 for Class 1: All Active Full-Time Appointed & Elected Department Heads or County Executive; and

WHEREAS, this change will require a rate increase from \$0.07 to the new rate of \$0.095 on the Basic Life rate only for all employees covered under the Basic Life plan effective November 1, 2020.

NOW, THEREFORE, the parties hereto agree as follows:

1. This amendment shall be effective as of November 1, 2020.
2. That Exhibit A – Section I. INSURANCE PROVISION, is hereby amended as follows:

* * * *

Basic Life and Accidental Death and Dismemberment (AD&D) Insurance

	Benefit Amount	Reduction Schedule
All Active Full-Time Appointed & Elected Department Heads or County Executive		
Life and AD&D	2 times basic annual earnings rounded to the next higher \$1,000 to a maximum of \$500,000	Benefit amount reduces to 67% at age 70 and to 33% at age 75. Coverage terminates at retirement unless retiree coverage is provided.

* * * *

3. That Exhibit B – Schedule of Charges and Payments, is hereby amended as follows:

* * * *

Monthly Payment Schedule:

Coverage	Rate
Basic Life	\$.095/\$7,723
* * * *	

* * * *

4. That in all other respects the prior Agreement of the Parties shall remain in full force and effect except as amended herein.

SIGNATURES APPEAR ON NEXT PAGE

EXHIBIT A

COUNTY OF NEVADA

RELIASTAR LIFE INSURANCE COMPANY

By: _____
Heidi Hall, Chair
Nevada County Board of Supervisors

By: _____
Mona Zielke, Vice President

By: _____
Melissa O'Donnell, Secretary

Attestation:

By: _____
Julie Patterson-Hunter
Clerk of the Board of Supervisors

Approved as to Form:

By: _____
County Counsel