

COUNTY OF NEVADA

DEPARTMENT OF HUMAN RESOURCES

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NEVADA COUNTY BOARD OF SUPERVISORS

Board Agenda Memo

MEETING DATE: December 15, 2020

TO: Board of Supervisors

FROM: Steven Rose, Director of Human Resources

SUBJECT: Resolution approving the Group Dental Application and Dental Administrative Services Contract with Delta Dental of California to provide dental insurance benefits to eligible enrollees and granting the Human Resources Director the authority to execute the Administrative Services Contract on behalf of the County

RECOMMENDATION: Approve the attached Resolution

FUNDING: No budgetary modifications are needed with this resolution. Funding for the dental plan is contained within the departments' annual budgets.

BACKGROUND:

Recently, the County changed benefits brokers after a decade with the same broker. On April 28, 2020, by Resolution No. 20-151, the Board approved Keenan and Associates as our new benefits broker.

Keenan and Associates went out to bid on a variety of our benefits in order to provide the County with benefits and services at a better price and with additional customer service options. The research revealed that the County could realize significant cost savings by dissolving our benefits administration agreement with CSAC-EIA and contracting directly with Delta Dental for our dental insurance benefit.

The County has maintained a contract with Delta Dental of California through a Plan Administrator to provide dental benefits since 1977. The plan will remain self-funded by the eligible enrollees. Under the new Dental Administrative Services Contract, the County will pay Delta Dental a monthly fee of \$10.02 per enrollee for plan and claims administration. By contracting directly with Delta Dental of California for dental insurance benefits, and eliminating CSAC-EIA as the Plan administrator, the cost savings to the County is approximately \$30,000 per year.

The attached Group Dental Application and Dental Services Agreement covers the period of January 1, 2021 through December 31, 2021. It is requested that the Board approve the Group

Dental Application and Dental Administrative Services Contract with Delta Dental and authorize the Human Resources Director to execute the Contract on behalf of the County.

Your consideration of the attached Resolution is appreciated.

Item Initiated and Approved by: Steven Rose, Director of Human Resources

Submitted Date: November 20, 2020