



**County of Nevada**  
**Department of Human Resources**  
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## **NEVADA COUNTY BOARD OF SUPERVISORS**

### **Board Agenda Memo**

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**MEETING DATE:** June 8, 2021

**TO:** Board of Supervisors

**FROM:** **Steve Rose, Director of Human Resources**

**SUBJECT:** Resolution Approving a Memorandum of Understanding with the Deputy District Attorney/Deputy Public Defender Association representing DDA/DPD Bargaining Unit employees, Providing Changes in Compensation and Terms and Conditions of Employment during the Period of July 1, 2021 and June 30, 2024.

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**RECOMMENDATION:** Adopt the attached Resolution.

**FUNDING:** Funding for this agreement is included in the proposed 2021-2022 budget.

**BACKGROUND:** In March of 2021, the County and Deputy District Attorney/Deputy Public Defender Association entered into the collective bargaining process to negotiate a successor labor agreement to the agreement that was expiring on June 30, 2021. After six bargaining sessions the parties reached a tentative agreement on May 20, 2021. On May 21, 2021 DDA/DPD notified the county that it ratified the tentative agreement. The tentative agreement has been incorporated into the Memorandum of Understanding and is attached for review. The significant provisions of the successor labor agreement include:

- A 3-year term, beginning July 1, 2021 through June 30, 2024;
- Employees will receive general increases each July of the term including increases of 2.0% in July of 2021, 2.0% in July of 2022 and 2.0% in July of 2023.
- Attorney I and II classifications in this Unit receive equity or recruitment/retention adjustments in line with salary survey and employment data of 1% in the first year. Attorney III classification in this Unit receives equity adjustment of 2% in the first year.

The agreement currently covers approximately 15 employees in the Deputy District Attorney/Deputy Public Defender bargaining unit. The negotiations between the County and DDA/DPD bargaining teams were constructive and professional.

**Item Initiated and Approved by: Steve Rose, Director of Human Resources**