

EMPLOYMENT APPLICATION



COUNTY OF NEVADA
 950 Maidu Avenue
 Nevada City, California 95959
 530 265 7010
<http://www.mynevadacounty.com>
 Beauchamp, Matthew R.
 2021-0225 DISTRICT ATTORNEY

Received: 5/12/21 4:50 PM
 For Official Use Only:
 QUAL: _____
 DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: DISTRICT ATTORNEY		EXAM ID# : 2021-0225
NAME: (Last, First, Middle) Beauchamp, Matthew R.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: CA Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

MINIMUM COMPENSATION: \$200,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day	
OBJECTIVE: To use my extensive trial experience and "can-do" management style to lead the District Attorney's Office.	

EDUCATION

DATES: From: 8/1981 To: 5/1984	SCHOOL NAME: University of San Francisco	
LOCATION: (City, State/Province) 2130 Fulton St., San Francisco, California	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Doctorate
MAJOR: Law		UNITS COMPLETED: 90 - Semester
DATES: From: 8/1979 To: 6/1981	SCHOOL NAME: California State University, Chico	
LOCATION: (City, State/Province) 940 W. First St., Chico, California	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Political Science/ Speech and Drama		UNITS COMPLETED: 120 - Semester

WORK EXPERIENCE

DATES: From: 10/2016 To: 5/2021	EMPLOYER: Colusa County District Attorney	POSITION TITLE: District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 310 6th St., Colusa, California, 95932		COMPANY URL: www.countyofcolusa.org
PHONE NUMBER: (530) 458-0545	SUPERVISOR: Matthew R. Beauchamp - District Attorney	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 14	
DUTIES: Act as the public prosecutor on behalf of the People and zealously prosecute criminal offenses. Keep abreast of current changes in the law. Mentor office attorneys on their obligations to pursue truth and safeguard the rights of persons involved in the criminal justice system. Act with compassion for the needs of victims. Oversee daily operations of the District Attorney's Office. Recommend and implement policies and procedures. Independently investigate criminal activity referred by the grand jury. Administer the Department's budget and steward public funds in a fiscally responsible fashion.		
REASON FOR LEAVING: Still employed as the District Attorney.		
DATES: From: 10/2011 To: 10/2016	EMPLOYER: Colusa County District Attorney's Office	POSITION TITLE: Chief Deputy District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 310 6th St., Colusa, California, 95932		COMPANY URL: www.countyofcolusa.org

PHONE NUMBER: (530) 458-0545	SUPERVISOR: John Poyner - District Attorney	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 9	
DUTIES: Supervised the office attorneys, investigators and staff. Prosecute criminal cases, including sex offenses, drug offenses, domestic violence, and homicides. Responsible for a weekly felony court calendar, including all motions, preliminary hearings, and other evidentiary hearings. Successfully tried multiple felony criminal jury trials to verdict. Handled all drug forfeiture cases. Acted on behalf of the District Attorney in his absence. Professional Accolade: California Wildlife Commission - 2015 Wildlife Prosecutor of the Year. Selected as top prosecutor from the ranks of all 58 California Counties.		
REASON FOR LEAVING: I was appointed District Attorney by the Board of Supervisors.		
DATES: From: 5/1995 To: 10/2011	EMPLOYER: Law offices of Beauchamp and Santana	POSITION TITLE: Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 2nd St., Yuba City, California, 95993		
PHONE NUMBER: (530) 822-9500	SUPERVISOR: Self - Partner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: General practice of law. Represented persons accused of crimes in multiple counties and federal court. Regularly tried high profile serious felony cases to jury verdict. Represented clients in personal injury and tort cases.		
REASON FOR LEAVING: Went to work for the Colusa County District Attorney's Office as the Chief Deputy District Attorney.		
DATES: From: 8/1987 To: 5/1995	EMPLOYER: Sutter County District Attorney's Office	POSITION TITLE: Deputy District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 263 Second St., Yuba City, California, 95991		
PHONE NUMBER: (530) 822-7330	SUPERVISOR: Fred Schroeder - Assistant District Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Prosecuted major felonies, including homicides. Was the primary sexual assault prosecutor (both adult and minor victims). Prosecuted felony drug cases. Handled the forfeitures of drug-related assets. Handled most of the offices felony jury trial work.		
REASON FOR LEAVING: Opened a general practice of law.		
DATES: From: 7/1986 To: 8/1987	EMPLOYER: Contra Costa County District Attorney's Office	POSITION TITLE: Deputy District Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1025 Escobar St., Martinez, California, 94553		
PHONE NUMBER: (925) 957-2200	SUPERVISOR: Bob Law - Supervising Deputy District Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Misdemeanor trial deputy. Regularly prosecuted misdemeanor cases to verdict. Handled felony juvenile matters.		
REASON FOR LEAVING: Moved to Yuba City and began working at the Sutter County District Attorney's Office.		
DATES: From: 2/1985 To: 6/1986	EMPLOYER: Law offices of William E. Glass	POSITION TITLE: Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) No longer in business, Martinez, California, 94553		
SUPERVISOR: William Glass (deceased) - Attorney	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Represented clients accused of crimes. Practiced law in both state and federal court. Presented multiple arguments before the Court of Appeal 1st and 3rd Appellate Districts.		
REASON FOR LEAVING: Went to work in the Contra Costa County District Attorney's Office.		

CERTIFICATES AND LICENSES

TYPE: California State Bar No.	
LICENSE NUMBER: 118018	ISSUING AGENCY: California State Bar

Agency-Wide Questions

1. Are you presently an employee of the County of Nevada?
No
2. Have you ever been employed by the County of Nevada?
No
3. If you have been employed by the County of Nevada, please tell us when and in what department.
I have not been employed by Nevada County.
4. Are you related by blood or marriage to any person presently employed by the County of Nevada?
Yes
5. If you are related to a current Nevada County employee, please tell us the name of the person and the department in which he/she works.

6. Have you ever been discharged from any employment or forced to resign?
No
7. If you have been discharged or forced to resign, please provide details such as dates, name of former employer, and reason.
No.
8. Did you graduate from high school or receive a G.E.D.?
Yes
9. Please indicate your age group as either 15 to 17, or, as 18 or above.
18 and above
10. May we contact your present employer for employment verification and/or reference checking, if selected for finalist consideration?
Yes
11. Some positions require specific types of education, such as a Bachelor's degree; a license or certificate, such as a Wastewater Treatment Operator license; and/or a typing certificate. Some positions require other types of documentation, such as verification of CPR training. Remember to redact SSN and-or date of birth on any documentation you are submitting. I have read and understand that if the position for which I am applying requires me to verify education, training, licensure, typing speed, or any other requirement, that I must attach non-returnable copies of such proof. I further understand that if I fail to do so at the time I apply, I may be disqualified from consideration for the position.
Yes
12. Where did you see this job advertisement?
Other source

Job Specific Supplemental Questions

1. Are you an active member of the California State Bar Association?

Yes, I am an active member of the California State Bar Association.

2. While a successful candidate is not technically required to have five years of public law experience, we offer to you that this amount and type of experience is strongly advisable for this level of position. Your answer to this question, therefore, will not be used in a manner that disqualifies you from eligibility for the position.

I have over five years of experience in the field of public law pertaining to criminal justice, with extensive administrative and organizational responsibility.

The following terms were accepted by the applicant upon submitting the online application:

EQUAL OPPORTUNITY EMPLOYER: The County is committed to a policy of equal application of rules and regulations in all employment practices including hiring, firing, promotion, compensation and other items, privileges, and conditions of employment. The County prohibits discrimination against employees or applicants for employment on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age (over 40), sexual orientation, or military and veteran status or any other basis protected by law.

These answers are true and complete to the best of my knowledge. The County may investigate all statements contained in this application, and I understand that any false or misleading information provided during the application or interview process will result in withdrawal from consideration for employment or potential disciplinary action if I am hired, regardless of when discovered. I understand that this application is not a contract of employment. I also understand that certain positions with the County are "at will" positions which means the employment relationship between myself and the County is terminable-at-will so that both the County and I remain free to choose to end our work relationship at anytime for any or no reason. I also understand that any offer of employment may be conditioned upon a health evaluation by a doctor selected by the County, to determine whether I can perform the job duties. In addition, I understand a drug or alcohol test may be required depending on County policy. I authorize the County to make a thorough investigation of my past employment, education and job-related activities, and I release from liability all persons, companies and corporations supplying such information. I also indemnify this County against any liability which might result from making such investigation. Additionally, I authorize the County to supply my employment record, in its sole discretion, in whole or in part, to any prospective employer, government agency, or other party, with an interest the County deems appropriate.

This application was submitted by Matthew R. Beauchamp on 5/12/21 4:50 PM

Signature _____

Date _____

May 11, 2021

Nevada County Board of Supervisors
950 Maidu Ave
Nevada City, CA 95959

Re: **Personal History Statement, Qualifications and Letter of Interest
in being Appointed Nevada County District Attorney**

Dear Members of the Board:

I am seeking the position of Nevada County District Attorney for multiple reasons. I was aware that this term was Cliff Newell's last. However, I thought he would retire at the end of his term, not mid-term. It was my intention to run for Nevada County District Attorney in 2022. You may ask why I would run in Nevada County when I am the elected District Attorney in Colusa. My reason follows:

Back Story

I raised my family in Nevada County. I still own a small ranch in Penn Valley. My five children went to School at Pleasant Valley School, Mt. Saint Mary's Academy, Lyman Gilmore and Nevada Union High School. I was heavily involved in my children's extra-curricular sports and 4-H projects and know many people in Nevada County. I was an original member of the Newman Memorial Foundation which provides scholarships to Nevada Union High School students.

In 2010, John Poyner, the former Colusa County District Attorney, had just lost his long time chief deputy. I was in private practice at the time and was looking for a change. I suggested to Poyner that he hire me. I told him that I had enjoyed my years as a prosecutor and could comfortably take on the role of chief deputy. He knew that I ran a successful law practice; he also knew from years of interacting with me on many different serious cases venued in Colusa that I knew my way around a courtroom. He hired me.

For the first five years that I worked in the Colusa DA's office I lived in Penn Valley and commuted to Colusa and back every day. At the time I did not intend to move to Colusa. After about three or four years working in the office, Poyner began telling me that he had been thinking about retiring but he didn't want to leave the office in inexperienced hands. At the time of our discussions Poyner was the longest incumbent district attorney in California having served over 30 years. Other than Poyner and myself, the office had no seasoned attorneys. The office had highly motivated, intelligent, yet inexperienced prosecutors. After many of these discussions with Poyner I bought a house and moved to Colusa.

Poyner told me he would retire and hopefully, with Board approval, I would take over as the District Attorney to steward the office until the office had more depth. I had personally handled numerous felony jury trials in Colusa and my work ethic was well known when Poyner recommended to the Board my elevation to District Attorney. I was appointed. Thereafter, I was elected by over 90 percent of the voting electorate.

Letter to Nevada County Board of Supervisors

May 11, 2021

Page 2

Presently, four of my five children, who were off at college or serving in the military when I began working in Colusa, have returned to Nevada County. Five of my six grandchildren now reside in Nevada County. My family has asked me to return. The Colusa District Attorney's Office is now populated with ambitious and seasoned prosecutors who have handled every type of serious felony. I kept my promise to transition the Colusa County District Attorney's Office. That promise is fulfilled.

Qualifications to be District Attorney

I have practiced criminal law in one capacity or another for the past 35 years. I have been a prosecutor in Colusa, Contra Costa and Sutter Counties. Throughout my career I have handled the full spectrum of serious felony cases.

As stated above, for the last five years, I have been the District Attorney of Colusa County. In addition to extensive trial experience, my experience as the Colusa District Attorney has given me experience with human resources issues, implementing office goals, policies and objectives, developing and managing budgets, as well as interacting in a positive fashion with members of the Board of Supervisors, department heads and other county personnel.

For the five years prior to being appointed, and then elected District Attorney, I was the Chief Deputy District Attorney of the office. In that capacity, I supervised the office attorneys and staff and acted for the District Attorney in his absence. During my tenure with the office, I have prosecuted every variety of criminal case including murder and felony manslaughter cases. I regularly tried felony cases to verdict. Prior to my elevation to District Attorney I alone handled the office's drug asset forfeiture cases. As the Chief Deputy, the California Fish and Wildlife Commission honored me by recognizing me at the annual California District Attorneys Association Conference as the 2015 California Fish and Wildlife prosecutor of the year for the entire State of California.

In addition to working as a prosecutor, for 16 years I had a private practice at the Law Offices of Beauchamp & Santana. My private practice was almost exclusively litigation. I devoted approximately 90 percent of my practice to defense litigation, and the remaining 10 percent to civil matters, including tort and personal injury cases. I tried felony sex crimes, homicides, drug offenses, and other serious cases to juries. I managed the office, office staff, investigators and experts, and handled payroll and the office budget.

I have also been an instructor at Yuba College where I taught police cadets and probation officers in the subject areas of criminal law, search and seizure, and use of force. While a Sutter County Deputy District Attorney, I acted as a consultant on the treatise *California Criminal Law, Procedure And Practice*. For 10 years I was a Judge Advocate with the California State Guard where I advised and assisted California National Guard soldiers. I believe that my 35 years of experience in the legal field makes me an excellent candidate for the position of District Attorney for the County of Nevada.

Letter to Nevada County Board of Supervisors
May 11, 2021
Page 3

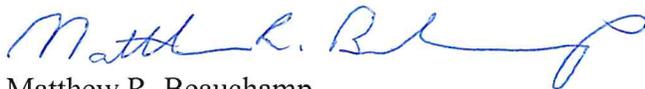
Nevada County's Need for an Experienced District Attorney

My main reason for seeking appointment as the Nevada County District Attorney is the office needs effective leadership. I have been asked many times through the years by Nevada County citizens to run for District Attorney. At the time of the different requests to run for District Attorney I was a successful practitioner and later, the Chief Deputy District Attorney of Colusa. I accepted the suggestion to run for District Attorney as a compliment and really did not think about it further.

My thoughts on running for District Attorney became serious in 2018 when I read with both interest and dismay how a murder case (Fultz) was dismissed by a Nevada County Superior Court Judge for repeated procedural and constitutional violations by the District Attorney's Office. I have never seen a dismissal for procedural reasons of that magnitude in my entire career. It suggested to me that knowledgeable leadership, guidance and mentorship was not occurring in the District Attorney's Office and I began paying attention to what was happening in that office. I became aware that there has been an incredible turnover of attorneys in the District Attorney's Office. Again, this suggested to me a lack of office morale, competence and leadership. Sometime after 2018, friends of mine began contacting me and asking me to seriously consider running for Nevada County District Attorney. I made the decision to do so. Cliff Newell's early resignation has advanced my timetable and put me in the position of making application for appointment to the office.

Based on my years of experience, my knowledge of the position, my history as a successful attorney and my history with Nevada County I believe I am uniquely qualified to take on the office of District Attorney. I welcome the opportunity to be interviewed. Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Matthew R. Beauchamp". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

Matthew R. Beauchamp

MATTHEW R. BEAUCHAMP



EXPERIENCE

COLUSA COUNTY DISTRICT ATTORNEY, 2016 - present

Act as the public prosecutor on behalf of the people and zealously prosecute criminal offenses while pursuing truth and safeguarding the rights of all to ensure that justice is done for the community. Independently investigate criminal activity referred by the grand jury and concerned citizens. Oversee daily operations of the office including training and budgetary matters. Manage and direct the Chief of the Bureau of Investigations, and the Director of Victim/Witness Assistance.

COLUSA COUNTY DISTRICT ATTORNEY'S OFFICE, 2011- 2016

Chief Deputy District Attorney

Supervise the office attorneys, investigators, and staff. Prosecute criminal cases, including sex offenses, drug offenses, domestic violence, and homicides. Responsible for a weekly felony court calendar, including all motions, preliminary hearings, and other evidentiary hearings. Successfully tried multiple felony criminal jury trials to verdict. Personally handle all cases involving the forfeiture of drug related assets. Act on behalf of the District Attorney in his absence.

Professional Accolade: California Fish & Wildlife Commission - 2015 Wildlife Prosecutor of the Year. Selected as top prosecutor from the ranks of all 58 California counties.

LAW OFFICES OF BEAUCHAMP & SANTANA, 1995-2011

Partner

Represented persons accused of high profile criminal offenses in both state and federal court. Defended individuals in criminal cases in Nevada, Butte, Yuba, Sutter, Colusa, Sacramento, El Dorado and Placer counties, the State of Nevada and Federal Court. Recovered property for clients in state and federal asset forfeiture actions. Represented clients in personal injury cases.

SUTTER COUNTY DISTRICT ATTORNEY'S OFFICE, 1987-1995

Lead Felony Trial Deputy

Prosecuted major felonies, including homicide. Was the primary prosecutor for sexual assault crimes, domestic violence crimes and felony drug offenses. Handled the forfeiture of drug related assets, including real estate, cash, and vehicles.

CONTRA COSTA COUNTY DISTRICT ATTORNEY'S OFFICE, 1986-1987

Deputy District Attorney

Trial Deputy - Richmond and Martinez Offices

Prosecuted misdemeanor adult cases and juvenile felony cases.

LAW OFFICES OF WILLIAM GLASS, 1985 -1986

Associate, Martinez, CA

Represented clients charged with crimes through trial. Practiced law in both state and federal court. Opposed the forfeiture of drug related assets. Presented arguments before the Court of Appeal, First and Third Appellate Districts.

ADDITIONAL EXPERIENCE

Consultant

Continuing Education of the Bar: *Criminal Law Practice & Procedure*

Yuba Community College, 1990- 1995

Instructor

Taught college law enforcement courses in the following areas: Search and Seizure; Arrest; Use of Force; Controlled Substance Law; Evidence; Sexual Assault Crimes; Crime Scene Investigation; Police Officer Professionalism and Ethics.

California State Guard (Formerly: Cal. State Military Reserve), 2010 - 2020

Recruiting and Retention Battalion (NORCAL) Staff Judge Advocate

Provide legal advice to military chain of command. Assist in the mobilization and demobilization process of the California National Guard. Provide legal assistance to California National Guard soldiers.

EDUCATION

UNIVERSITY OF SAN FRANCISCO SCHOOL OF LAW

Juris Doctor Degree, 1984

American Jurisprudence Award, Civil Procedure

CALIFORNIA STATE UNIVERSITY, CHICO

Bachelor of Arts Degree, 1981 Major: Political Science Minor: Speech and Drama Honors Graduate

BAR MEMBERSHIPS

California State Bar

Idaho State Bar

United States Court of Appeals for the 9th Circuit

United States District Court for the Northern District of California

United States District Court for the Eastern District of California

United States District Court for the District of Idaho

United States Court of Appeals for the Armed Forces